

ACPS

Employee Vaccination & COVID-19 Testing Update

School Board Meeting

September 23, 2021

Staff Update - Vaccination and COVID-19 testing

- Fully vaccinated staff = 2,225
- Staff required for weekly COVID-19 test = 362
- Current number of job vacancies = 93

Employees who require weekly COVID-19 test

<i>Staff Group Category</i>	<i>Number <u>Of</u> Staff</i>
Administrators	15
Licensed	138
Support	209
Total	362

Possible Staffing Impact if Vaccine is Mandated

The immediate impact would be:

- **Less administrators:** limited school/central office management
- **Less licensed staff:** may increase class sizes
- **Less support services staff:**
 - Potential bus delivery and pickup delays
 - Potential meal service preparation and delivery delays
 - Potential reduction of cleaning efforts

Recommendation

- **ACPS staff members be required, to the fullest extent permitted by law, to submit documentation of their completed COVID-19 vaccination status by November 15, 2021.**
 - Employees who satisfactorily establish medical or religious exemptions by law may participate in weekly testing.
 - Employees who fail to provide the documentation may be required to take leave without pay or may be separated from service.

Questions?

Dr. Melanie Kay-Wyatt
Executive Director of Human Resources
melanie.kay-wyatt@acps.k12.va.us

Superintendent

Dr. Gregory C. Hutchings, Jr.

School Board

Meagan L. Alderton, Chair
Veronica Nolan, Vice Chair

Cindy Anderson
Ramee A. Gentry
Jacinta Greene
Margaret Lorber

Michelle Rief
Christopher A. Suarez
Heather Thornton