



**FourPoint**  
Education Partners



# Alexandria City Public Schools

Strategic Planning Committee Meeting

January 8, 2020

# Agenda

The Committee will continue to use quantitative and qualitative data, including the experiences of Alexandria's diverse communities, to develop objectives, measures, and strategies for increasing equity.

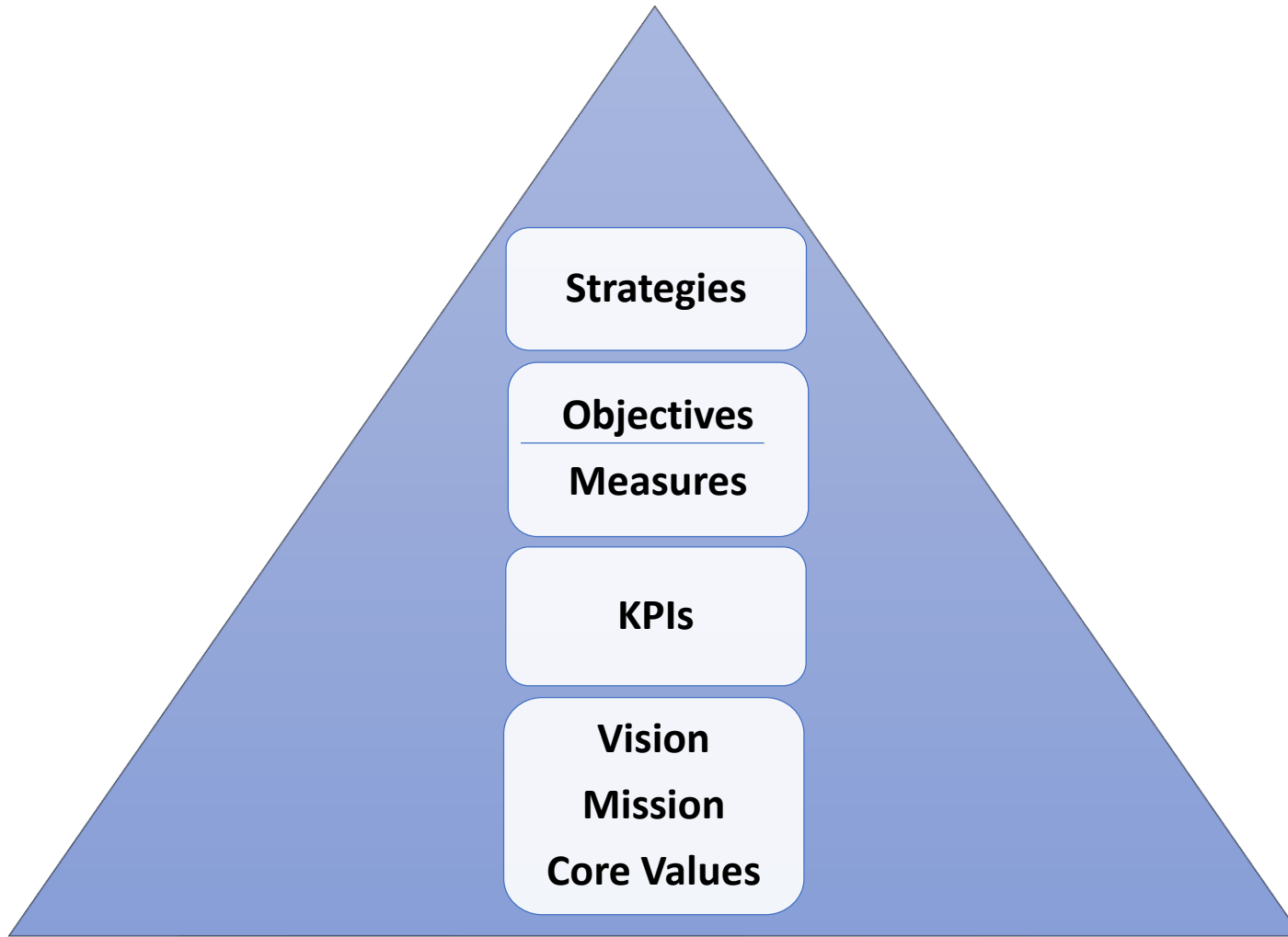
- KPIs: Moving toward a Holistic View
- Objectives
- Measures
- Strategies

# TIMELINE

The work the committee is doing today is driving the development and finalization of the strategic plan, which will take place over the next 4 months:

- **Jan. 8 SPC Meeting:** Review KPIs, objectives, and measures; start work on strategies
- **Jan. 22 SPC Meeting:** Review “final” KPIs, objectives, and measures; continue finalizing draft strategies in groups; and review entire plan
- **February:** Finalization of draft strategic plan based on ACPS feedback
- **Early March:** Presentation of draft strategic plan to the ACPS School Board
- **March/April:** Public comment on the draft strategic plan
- **Late April:** Presentation of final draft of the strategic plan to the ACPS School Board

# THE STRATEGIC PLANNING PROCESS



*Step 4*

*Step 3*

*Step 2*

*Step 1*



# VISION, MISSION, VALUES

## *Draft Updates from the Board*

### Vision

ACPS: Empowering all students to thrive in a diverse and ever-changing world.

### Mission

ACPS inspires all students and addresses barriers to learning to ensure success.

### Core Values

In all we do, the ACPS learning community strives to live these core values – we are...

- **Welcoming:** We take active steps to reach out and ensure all stakeholders feel welcomed in schools. We respect and embrace everyone who comes through our doors, because we believe our diversity is our greatest strength.
- **Empowering:** We inspire each student and staff member to thrive.
- **Equity-Focused:** We actively work to remove barriers to educational access and success for all students.
- **Innovative:** We take initiative to solve problems in the classroom and across the system.
- **Results-Driven:** We set ambitious goals to learn, grow, and achieve at high levels.

# REVIEW OF UPDATED KPIS

- Kindergarten readiness
- Student growth and proficiency in reading (by student subgroup)
- Student growth and proficiency in mathematics proficiency (by subgroup)
- Percentage of students (by subgroup) chronically absent, as a measure of social-emotional health and overall wellbeing
- Percentage of students (by race) identified with a disability
- Percentage of 9<sup>th</sup> graders on target to graduate high school in 4 years (by subgroup)
- Percentage of students (by subgroup) who graduate high school ready for the next step on their preferred postsecondary pathway (incl. approved CTE credential or completion of an AP, honors, or IB course)

# GALLERY WALK OF OBJECTIVES & MEASURES

Use Post-It notes and markers to provide feedback as you review the updated draft KPIs, objectives and measures, which are based on the work you did on Dec. 11.

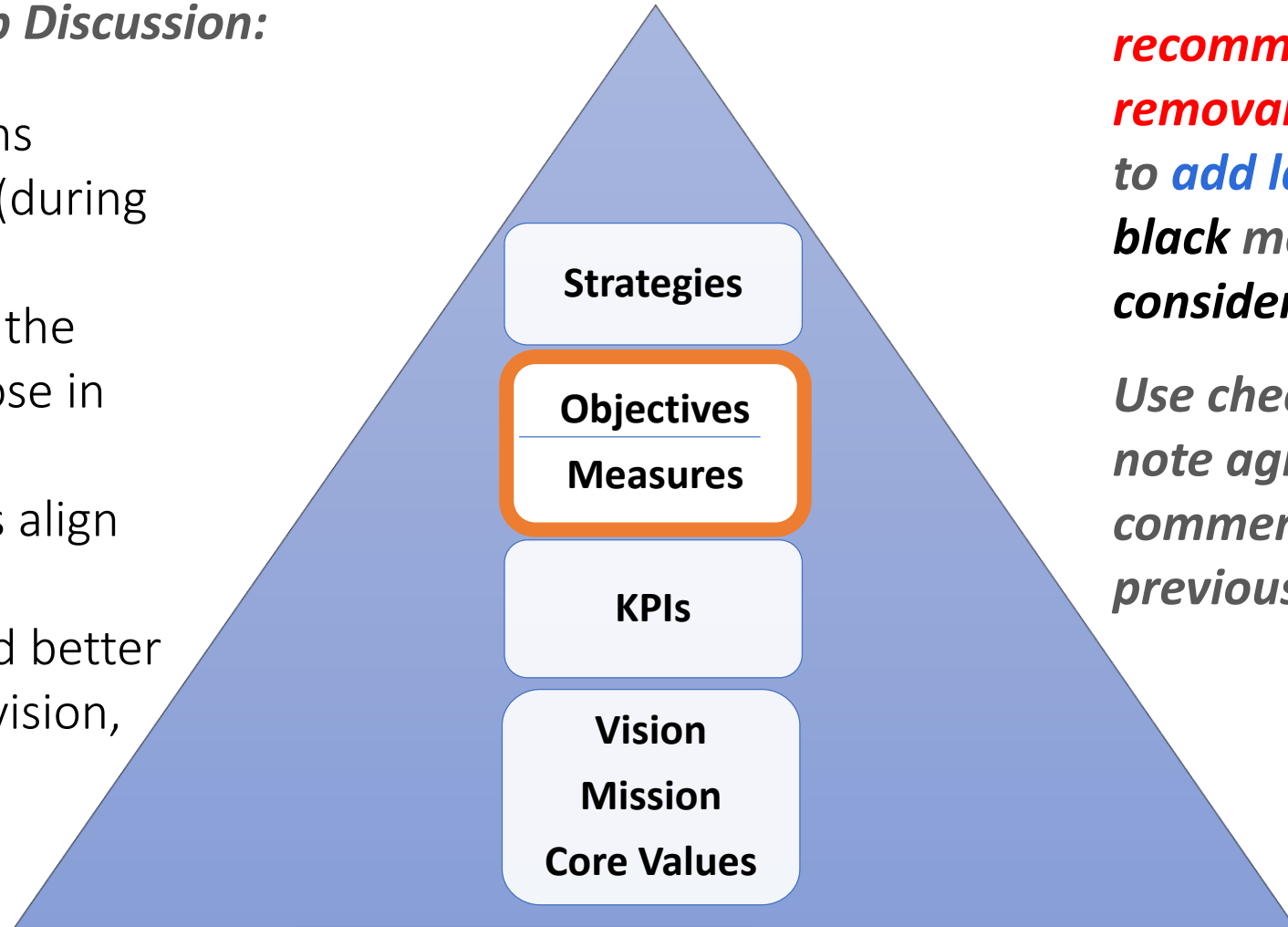
- 1. Systemic Alignment*
- 2. Instructional Excellence*
- 3. Student Accessibility and Support*
- 4. Strategic Resource Allocation*
- 5. Family and Community Involvement*

*Use **red** markers to **note language recommended for removal**, **blue** markers to **add language**, and **black** markers to **add considerations**. Use **checkmarks** to **note agreement with comments written by previous groups**.*

# MEASURING SUCCESS

## Gallery Walk - Small Group Discussion:

- How well do these revisions reflect our last discussion (during the Dec. meeting)?
- Does this language reflect the needs and concerns of those in my community?
- How well do the measures align with the objectives?
- Are there ways these could better align with and reflect the vision, mission, and values?



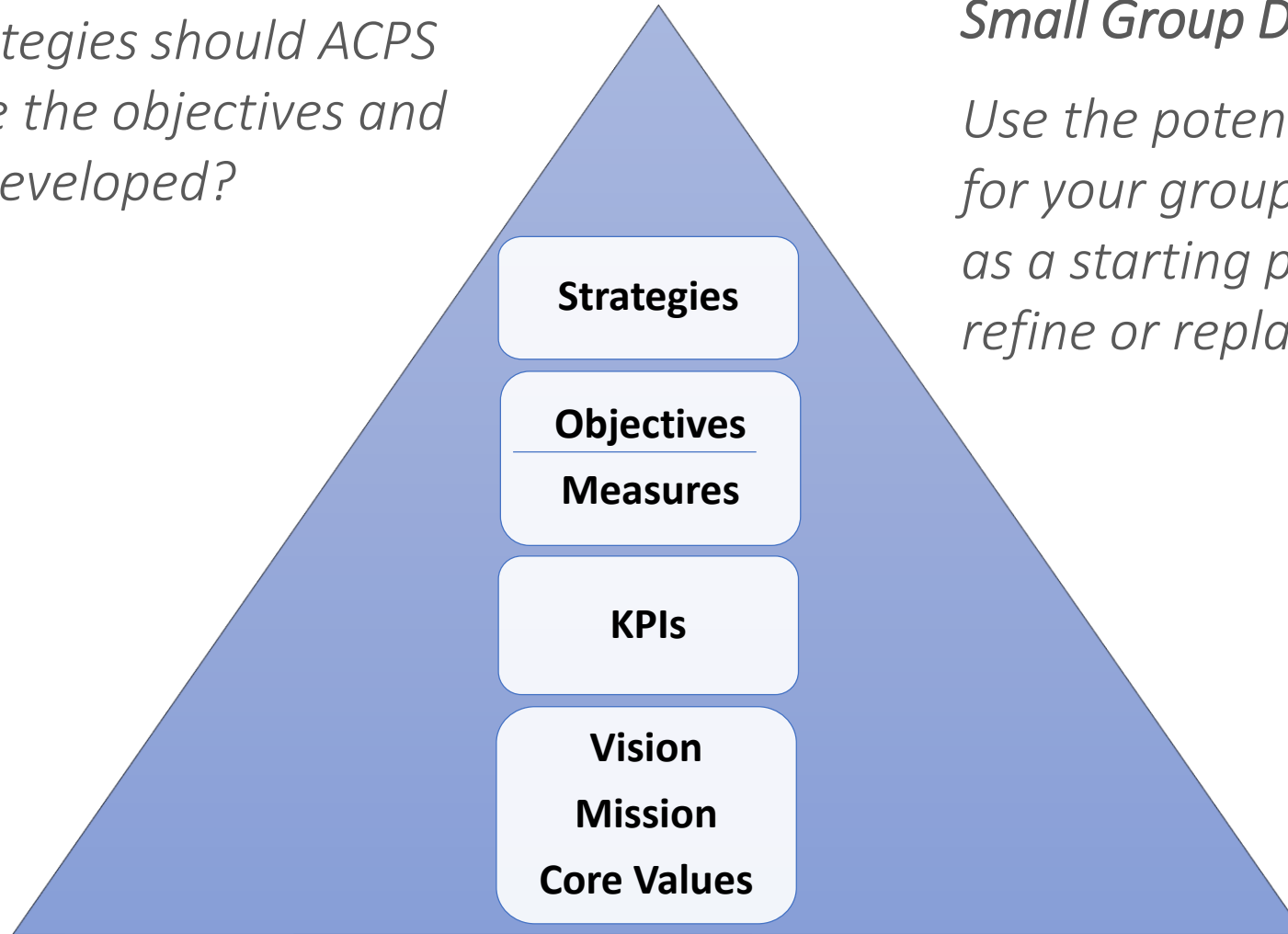
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Use **checkmarks** to **note agreement with comments written by previous groups**.



# MEASURING SUCCESS

*What actionable strategies should ACPS implement to achieve the objectives and measures you have developed?*



## *Small Group Discussion*

*Use the potential strategies list for your group's objective area as a starting point. Feel free to refine or replace language.*

# VISION, MISSION, VALUES – Draft Updates from the Board

*Small Group Discussion: How well did your group's work today reflect these?*

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# Next Steps

- Feedback on today's session
- Jan. 22 work preview
  - We will continue in work groups, reviewing “final” (draft) KPIs, objectives, and measures, and focus on providing final input on strategies