

*** FORMER ATTACHMENT GCPA-1 HAS BEEN REMOVED TO CREATE
REGULATION GCPA-R**

REDUCTION IN LICENSED STAFF WORK FORCE

A decrease in enrollment, a budget reduction or adjustment, a consolidation of schools, the phasing out of programs, departments or grade levels and other conditions may cause a reduction in the number of staff needed in a building, program or department, or in the entire school division.

General reduction in total personnel and redistribution of personnel within designated programs shall be done in accordance with regulations adopted by the Board. The regulations will not provide for reductions to be made solely on the basis of seniority; they will include consideration of the performance evaluations of the licensed staff potentially affected by the reduction in workforce.

Adopted: November 17, 1998
Amended: November 21, 2002
Amended: May 18, 2006

Amended:

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-304,
22.305(G)22.305(G)

Cross Ref. GCG Professional Staff Probationary Term and Continuing Contract
GCPA-R Reduction in Licensed Staff Work Force Regulations