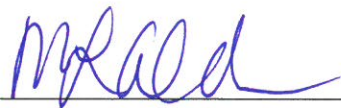


Standards of Conduct for Members of the Alexandria City School Board

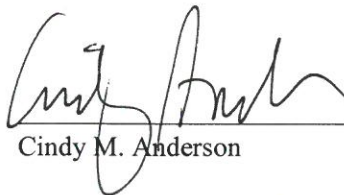
1. Avoid, during public meetings and during the performance of public duties, the use of abusive, threatening or intimidating language or gestures directed at colleagues, citizens or staff.
2. Pay taxes due to the City, state, or national government and file all appropriate forms as required by law.
3. Unless excused for good cause, attend all meetings of the Board or committees to which he or she has been assigned.
4. Carry out the liaison responsibilities assigned by the Board to the fullest extent practicable, including maintaining open lines of communication and fully and fairly representing the issues and concerns of the Board: (1) to the liaison organization and (2) of the liaison organization to the Board.
5. Make a conscientious effort to be well prepared for each meeting.
6. Diligently exercise the Board's oversight role, questioning where appropriate but avoiding personal attacks.
7. Work to create a positive environment in all meetings and contacts where the community, staff and fellow Board Members will feel comfortable as observers or participants.
8. Maintain an attitude of courtesy and consideration toward all colleagues during all discussions and deliberations.
9. Be guided by the principle that an individual Board Member has no authority by him or herself; all precautions must be taken in communications both public and private to ensure an understanding that an individual Board Member is expressing only his or her individual opinion.
10. Be respectful, attentive and concise.

Whenever a Board Member believes that another has violated the *Code of Ethics* or *Standards of Conduct*, it is incumbent on him or her to bring the issue to the person first, then to the Board Chair, who shall immediately investigate the allegation, and if substantiated and not resolved with the individual Member, bring the issue to the full Board in closed meeting.

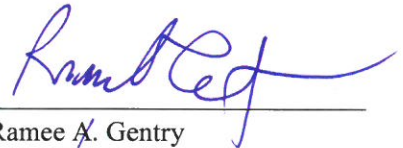
Signed this 7th day of January, 2019



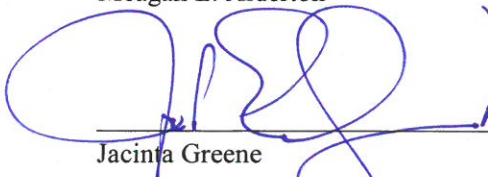
Meagan L. Alderton



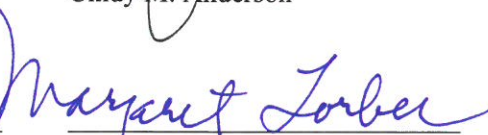
Cindy M. Anderson



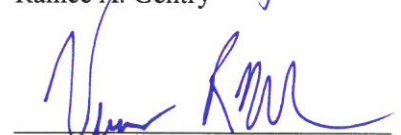
Ramee A. Gentry



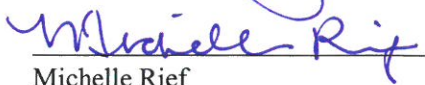
Jacinta Greene



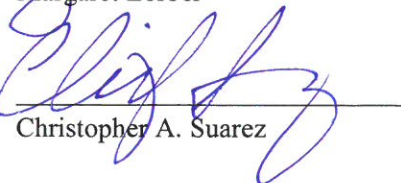
Margaret Lorber



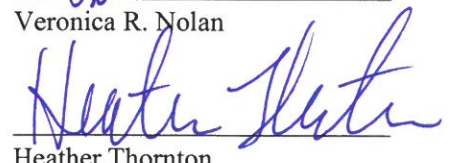
Veronica R. Nolan



Michelle Rief



Christopher A. Suarez



Heather Thornton