FROM: Jennifer Abbruzzese, Director of Policy & Board Initiatives

THROUGH: Melanie Kay-Wyatt, Ed.D., Executive Director of Human Resources
                Stephen M. Wilkins, Ed.D., Chief of Staff
                Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Meagan Alderton, Chair, and
                Members of the Alexandria City School Board

TOPIC: Draft Resolution Concerning Collective Bargaining by Alexandria City Public Schools

ACPS 2025 STRATEGIC PLAN GOAL:
Goal 1: Systemic Alignment
Goal 5: Family and Community Engagement

FY 2022 BUDGET PRIORITY:
Implementation of 2025 Strategic Plan

SUMMARY:
Alexandria City Public Schools believes that a collaborative approach between its leadership and employees is beneficial, and that a formal partnership can catalyze shared decision-making in schools and lead to positive educational outcomes for students. Therefore, the attached draft Resolution is proposed for consideration by the School Board.

BACKGROUND:
In 2020, the General Assembly amended Virginia Code § 40.1-57.2 to repeal the prohibition against collective bargaining for School Board employees, effective May 1, 2021.

The legislation granted school boards the authority to recognize any organized employee association or labor union to exclusively represent school employees, to certify/decertify freely chosen Exclusive Representative(s), and to collectively bargain and enter into collective bargaining agreements with the Exclusive Representative(s).

Effective May 1, 2021, the Alexandria City Council amended Title 2, Chapter 5 of the City Code, establishing the right of City employees to bargain collectively.

RECOMMENDATION:
The Superintendent recommends that the School Board review the draft Resolution Concerning Collective Bargaining by Alexandria City Public Schools.

ATTACHMENTS:
Draft Resolution Concerning Collective Bargaining by Alexandria City Public Schools

CONTACT:
Jennifer Abbruzzese, policy@acps.k12.va.us