

**FY 2019 School Board Budget Priority Exercise**  
**Combined-Funds Budget**  
**School Board Member Individual Priorities**

Budget	Combined Funds
Strategic Goal Area/Priority	Number of Board Members (Totals on Top)
<b>Goal 1: Academic Excellence and Educational Equity</b>	<b>39</b>
English Language Learners	4
English Language Learners Support Services	1
Specialized Instruction	6
Special Education achievement vs compliance	1
Gap Group Achievement	4
Gap Group Achievement (Including Cultural Competency)	1
Math	4
Mathematics, Literacy and Writing	1
Literacy	3
Writing	3
Science	3
Pre-K Initiative	2
TAG	2
Alternative Ed Programming	1
Equitable Opportunities for low income students	1
Subject Areas Across Grade Levels Where SOL Scores Need Improvement	1
Cultural Competency Training	1
<b>Goal 2: Family and Community Engagement</b>	<b>21</b>
Communications	4
Community Partners	2
Partnerships	1
Public Outreach	1
Bilingual Parent Liaisons	1
Counseling and Academic Advising	1
Dialogue on Opportunities/Programming for Minnie Howard Rebuild	1
Direct and Consistent Contacts	1
Educational Opportunities with Business and NoVa	1
Extend Parent Liaison Program Based on Growing Student Population	1
Increase Capacity for Volunteer Management	1
Increase Out-of-School-Time Partnerships	1
Language Access	1
Mandatory Liaison for High Support Requirements	1
Social Service Outreach	1
Student, Family and Community Engagement	1
Wraparound Services	1
<b>Goal 3: An Exemplary Staff</b>	<b>26</b>
Effective Recruitment	4
Competitive Salaries	3
Competitive Salaries and Benefits	1
Leadership Development	2
Leadership Development/Succession Planning	1
Retention	2

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Creative Retention	1
Hiring and Retention Strategies	1
Meaningful Professional Development	1
Professional & Leadership Development	1
Professional Development	1
Professional Development for School Administrative Teams	1
Professional Development for Staff	1
Professional Development Specialized According to Role	1
Mentoring	1
Mentoring (Especially for First Year Professionals and Those New to ACPS)	1
Mentorship and Leadership Staff Skills Development	1
Cultural Competency Training	1
Customer Service Skills	1
<b>Goal 4: Facilities and the Learning Environment</b>	<b>22</b>
Optimal and Equitable Learning Environments	4
Well-Maintained Schools and Facilities	2
Meet Capacity Needs	3
ADA Compliance	1
ALICE Training	1
New West End Elementary School	1
No More Trailers	1
Outdoor Spaces	1
Patrick Henry Oversight	1
Restorative Justice	1
Information Technology	1
School Landscaping	1
Timely Resolution of Facilities Issues	1
School Staff Needs Being Met from a Maintenance Perspective	1
Second High School Planning	1
Cultural Competency Training	1
<b>Goal 5: Health and Wellness</b>	<b>22</b>
Nutrition Programs	4
Division-Wide Program	1
Physical Activity/Fitness	2
Before/After School Fitness	1
Increase Opportunities for Physical Health	1
Expanded/Improved High School P.E. Opportunities	1
Mental Health Awareness	1
Mental Health Services	1
Substance Abuse/Mental Health	1
Substance Abuse Prevention/Intervention Services	1
Mental Health (including Substance Abuse Prevention and Intervention)	1
Social & Emotional Health	1

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Social Emotional Support	1
Faculty Incentives	1
Student Incentives	1
Health Care Coverage Enrollment and Access	1
Safe Schools for Students & Faculty	1
Student Mentorship and Social Service Support	1
<b>Goal 6: Effective and Efficient Operations</b>	<b>22</b>
Communications	6
School-Level Communications and Responsiveness	1
Revenue and Grant Development	3
Redistricting Implementation	2
Optimal and Equitable Learning Environments	1
Audits/ Implementation of Recommendations	1
Capacity Needs of 2018-2019 (Patrick Henry, Redistricting, New Elementary School)	1
Effective Recruitment	1
Consistent Data Analysis and Evaluations	1
Education Foundation Formation	1
Improved Planning for Execution-Year Projects	1
Facilities Responsibilities in Terms of the Dual Needs of Both Capacity and Maintenance	1
Facilities Staffing and Planning Effectiveness	1
Operational Efficiency	1
<b>Grand Total</b>	<b>152</b>