

BOARD MEMO

Date: September 26, 2019
For ACTION X
For INFORMATION
Board Agenda: Yes x
No

FROM: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Cindy Anderson, Chair, and
Members of the Alexandria City School Board

TOPIC: Superintendent Contract Provision: Other Work Activities

ACPS 2020 STRATEGIC PLAN GOAL:

Goal 3: An Exemplary Staff

SY 2019-2020 FOCUS AREA:

Focus Area 5: Strategic Plan

FY 2020 BUDGET PRIORITY:

Leadership and Professional Development

SUMMARY:

The Division Superintendent would like to inform the Board of three upcoming events related to Section VIII of the Superintendent’s contract. The Superintendent will be a speaker at the Fifth Annual Conference of Global K-12 Education Research Association during October 11-14, 2019 in Shijiazhuang, China. The theme of the conference will be “Cultivating Students’ Leadership Skills”. The Superintendent will use annual leave for this event.

In addition, the Superintendent will be working as a mentor with The School Superintendents Association (AASA) two weekends in the 2019-20 school year and a facilitator for the Urban Superintendents Academy on May 16-17, 2020. These events will take place on weekends; therefore, leave is not necessary.

BACKGROUND:

As stipulated in the Superintendent’s Contract, Section *VIII Other Work Activities*:

“The Board may approve activities of the Division Superintendent to include consultative works, speaking engagements, writing, lecturing, teaching, or other professional activities for compensation provided that such activities do not cause a conflict of interest, and that they are undertaken during annual or personal leave, or at other times which, in the opinion of the Board, do not reduce the availability of the Division Superintendent for fulfilling his full-time responsibilities hereunder. Pursuant to Section 22.1-66 of the Code of Virginia, the office of Superintendent shall be deemed vacant upon the Superintendent engaging in any other business or employment without such prior approval by the Board.”

BOARD MEMO

RECOMMENDATION:

The Superintendent recommends that the School Board approve the activities provided in this memo.

IMPACT:

Allows the Superintendent to build professional capacity and contribute his areas of expertise to the education profession.

ATTACHMENTS:

Employment Agreement

CONTACT:

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