1	NONSCHOOL EMPLOYMENT BY STAFF MEMBERS						
2 3	Employees m	av during the	hours not required of them to fulfill their responsibilities to the				
5 4	Employees may, during the hours not required of them to fulfill their responsibilities to the Alexandria City School Board (Board), engage in other employment as long as such employment						
5	does not detract from or interfere with their employment by the Board and in compliance with						
6	Policy BBFA: School Board Members and Employees-Conflict of Interests.						
7							
8	An employee who is on leave from Alexandria City Public Schools (ACPS) in a paid or unpaid						
9	status, may not be employed by the Board in another capacity or by any other employer in any						
10	capacity during the period of leave except with the prior written authorization of the						
11	Superintendent or the Superintendent's designee.						
12							
13	The Board does not endorse, support, or assume liability for any activity conducted by Board						
14	employees in which division students or employees participate which is not sponsored by the						
15	Board.						
16							
17	Adamtad	March 4 100	0				
18 19	Adopted: Amended:	March 4, 1999 May 5, 2016					
20	Amendeu.	101ay 5, 2010					
20							
22	Legal Ref.:	29 C.F.R. 825.216(e)					
23	8						
24		Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78					
25							
26	Cross Refs.:	BBFA	School Board Members and Employees-Conflict of Interests				
27		GAA	Staff Time Schedules				
28		GAH	School Employee Conflict of Interests				
29		GCBE	Family and Medical Leave				
30		GCBEA	Leave Without Pay				
31		GCBEB	Military Leave and Benefits				
32		GCQAB GCQB	Tutoring for Pay Staff Research and Publishing				
33 34		IICA	Field Trips				
54		IICA	ried mps				

File: GCQA

1	NONSCHOOL EMPLOYMENT BY STAFF MEMBERS							
2 3	Employaas	ou during the	a hours not required of them to fulfill their reconnscibilities to the	for word the V				
4	Employees may, during the hours not required of them to fulfill their responsibilities to the							
4 5	Alexandria City School Board (Board), engage in other employment as long as such employment							
6	does not detract from or interfere with their employment by the School Board and in compliance with Policy BBFA: School Board Members and Employees-Conflict of Interests.							
7	with I oney D	DIA. School I	Solid Memoers and Employees-Connet of merests.	Commented				
8	An employee	who is on lea	ve from Alexandria City Public Schools (ACPS) in a paid or unpaid					
9		is, may not be employed by the School-Board in another capacity or by any other employer in						
10	any capacity during the period of leave except with the prior written authorization of the							
11	Superintendent or the Superintendent's designee. Chief Human Resources Officer.							
12								
13	The School-E	e School-Board does not endorse, support, or assume liability for any activity conducted by						
14		ol-Board employees in which dDivision students or employees participate which that is not						
15	sponsored by the School Board.							
16								
17								
18	Adopted:	March 4, 1999						
19	Amended:	May 5, 2016						
20								
21								
22	Legal Ref.:	29 C.F.R. 825.216(e)						
23		G 1 017						
24		Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78						
25		DDEA						
26	Cross Refs.:	BBFA	School Board Members and Employees-Conflict of Interests Staff Time Schedules					
27		GAA						
28 29		GAH GCBE	School Employee Conflict of Interests Family and Medical Leave					
29 30		GCBE	Leave Without Pay					
30 31		GCBEB	Military Leave and Benefits					
32		GCDED GCQAB	Tutoring for Pay					
33		GCQAB	Staff Research and Publishing					
34		IICA	Field Trips					
5.								

Commented [1]: Other than where noted this is word for word the VSBA model policy.

ommented [2]: Not in model policy

ALEXANDRIA CITY PUBLIC SCHOOLS