NONDISCRIMINATION

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3 4 The Alexandria City School Board is committed to nondiscrimination with regard to age, race, color, ethnic or national origin, ancestry, disability, religion, gender, gender identity, gender ex-5 pression, sex, sexual orientation, genetic information, marital status, pregnancy, childbirth or re-6 7 lated medical conditions, status as a parent, political affiliation, status as a veteran or any other 8 characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with 9 10 whom the Board does business. 11

11			
12	Adopted:	October 24, 1996	
13	Amended:	July 6, 2000	
14	Amended:	October 5, 2000	
15	Amended:	May 4, 2006	
16	Amended:	December 19, 2013	
17	Amended:	May 14, 2015	
18	Amended:	December 5, 2019	
19	Amended:	February 4, 2021	
20			
21	Legal Refs.:	20 U.S.C. §§ 1681-1688.	
22		29 U.S.C. § 794.	
23		42 U.S.C. §§ 2000d-2000d-7	7, 2000e-2000e-17, 2000ff-1.
24			
25		34 C.F.R. 106.9.	
26			
27		Constitution of Virginia, arti	cle I, section 11.
28			
29		U	mended, §§ 2.2-3900, 2.2-3901, 2.2-3902,
30		2.2-3904, 2.2-3905, 2.2-3093	5.1, 22.1-295.2.
31			
32			
33	Cross Refs.:	FECBB	Accommodations for Individuals with Disabilities
34		GB	Equal Employment Opportunity/Nondiscrimination
35		GBA/JFHA	Sexual Harassment/Harassment Based on Race,
36			National Origin, Disability, Religion, Age, Gender,
37			Gender Identity, Gender Expression, and Sexual
38			Orientation/Hostile Work Environment
39		GB-R/GBA-R/JFHA-R	Procedures for Investigating Complaints of
40			Discrimination, Harassment, Bullying, and Hostile
41			Work Environment
42		GB-F/GBA-F/JFHA-F	Report of Discrimination/Harassment
43		JB	Equal Educational Opportunities/Nondiscrimination

File: AC

NONDISCRIMINATION

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1 2 3

The Alexandria City School Board is committed to nondiscrimination with regard to age, race, color, <u>ethnic or national origin</u>, ancestry, disability, religion, gender, gender identity, gender expression, sex, sexual orientation, genetic information, marital status, pregnancy, childbirth or related medical conditions, status as a parent, political affiliation, status as a veteran or any other characteristic protected by law. This commitment prevails in all of its policies and practices concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

10	whom the Do	did does business.	
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12	Adopted:	October 24, 1996	
13	Amended:	July 6, 2000	
14	Amended:	October 5, 2000	
15	Amended:	May 4, 2006	
16	Amended:	December 19, 2013	
17	Amended:	May 14, 2015	
18	Amended:	December 5, 2019	
19	Amended:	February 4, 2021	
20			
21	Legal Refs.:	20 U.S.C. §§ 1681-1688.	
22		29 U.S.C. § 794.	
23		42 U.S.C. §§ 2000d-2000d-	-7, 2000e-2000e-17, 2000ff-1.
24			
25		34 C.F.R. 106.9.	
26			
27		Constitution of Virginia, ar	ticle I, section 11.
28			
29		Code of Virginia, 1950, as	amended, §§ 2.2-3900, 2.2-3901, 2.2-3902,
30		2.2-3904, 2.2-3905, 2.2-309	<u>95.1,</u> 22.1-295.2.
31			
32			
33	Cross Refs.:	FECBB	Accommodations for Individuals with Disabilities
34		GB	Equal Employment Opportunity/Nondiscrimination
35		GBA/JFHA	Sexual Harassment/Harassment Based on Race,
36			National Origin, Disability, Religion, Age, Gender,
37			Gender Identity, Gender Expression, and Sexual
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39		GB-R/GBA-R/JFHA-R	Procedures for Investigating Complaints of
40			Discrimination, Harassment, Bullying, and Hostile
41			Work Environment
42		GB-F/GBA-F/JFHA-F	Report of Discrimination/Harassment
43		JB	Equal Educational Opportunities/Nondiscrimination

Commented [MS1]: Per the amendment of Va. Code §§ 2.2-3900, *et seq.* by HB 18.

1 2

COMPREHENSIVE PLAN

The Alexandria City School Board adopts a divisionwide comprehensive, unified, long-range plan based on data collection, an analysis of the data, and how the data will be utilized to improve classroom instruction and student achievement. The plan is developed with staff and community involvement and includes, or is consistent with, all other divisionwide plans required by state and federal laws and regulations.

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9 The Board reviews the plan biennially and adopts any necessary revisions. Prior to the adoption 10 of the plan or revisions thereto, the Board posts the plan or revisions on the division's website if 11 practicable and makes a hard copy of the plan or revisions available for public inspection and 12 copying and conducts at least one public hearing to solicit public comment on the plan or revisions.

14 The division-wide comprehensive plan includes:

- (i) the objectives of the school division, including strategies for first improving student achievement, particularly the achievement of educationally at-risk students, then maintaining high levels of student achievement;
 (ii) an assessment of the extent to which these objectives are being achieved;
 (iii) a forecast of enrollment change;
 - (iii) a forecast of enrollment changes;
 - (iv) a plan for projecting and managing enrollment changes including consideration of the consolidation of schools to provide for a more comprehensive and effective delivery of instructional services to students and economies in school operations;
 - (v) an evaluation of the appropriateness of establishing regional programs and services in cooperation with neighboring school divisions;
 - (vi) a plan for implementing such regional programs and services when appropriate;
- (vii) a technology plan designed to integrate educational technology into the instructional programs of the school division, including the division's career and technical education programs, consistent with or as part of the comprehensive technology plan for Virginia adopted by the Board of Education;
 - (viii) an assessment of the needs of the school division and evidence of community participation, including parental participation, in the development of the plan;
- (ix) any corrective action plan required pursuant to Va. Code § 22.1-253.13:3; and
 - (x) a plan for parent and family involvement to include building successful school and parent partnerships that will be developed with staff and community involvement, including participation by parents.

42 Effective with the 2024-25 school year,

43 the divisionwide comprehensive plan includes a division wide literacy plan for pre-kindergarten

44 through grade eight in accordance with Virginia law and as identified in Policy AG Literacy Plan.,

- 46 The School Board presents a report to the public by November 1 of each odd-numbered year on
- 47 the extent to which the objectives of the divisionwide comprehensive plan have been met during
- 48 the previous two school years.
- 49
- 50 Each school prepares a comprehensive, unified, long-range plan, which the School Board 51 considers in the development of the divisionwide comprehensive plan.
- 52
- 53 Adopted: October 24, 1996
- 54 Amended: October 7, 2004
- 55 Amended: April 6, 2006
- 56 Amended: September 20, 2007
- 57 Amended: April 24, 2014
- 58 Amended: December 4, 2014
- 59 Amended: December 5, 2019
- 60 Amended: October 19, 2023
- 61

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- 62 Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-253.13:6.
- 64 Cross Ref.: AE School Division Goals and Objectives
 - AG Literacy Plan

File: AF

COMPREHENSIVE PLAN

The Alexandria City School Board adopts a divisionwide comprehensive, unified, long-range plan 4 based on data collection, an analysis of the data, and how the data will be utilized to improve 5 classroom instruction and student achievement. The plan is developed with staff and community 6 involvement and includes, or is consistent with, all other divisionwide plans required by state and federal laws and regulations. 8

The Board reviews the plan biennially and adopts any necessary revisions. Prior to the adoption of the plan or revisions thereto, the Board posts the plan or revisions on the division's website if practicable and makes a hard copy of the plan or revisions available for public inspection and copying and conducts at least one public hearing to solicit public comment on the plan or revisions.

The division-wide comprehensive plan includes: 14

14	The division-wide con	nprenensive plan includes:
15	(i)	the objectives of the school division, including strategies for first improving
16		student achievement, particularly the achievement of educationally at-risk
17		students, then maintaining high levels of student achievement;
18	(ii)	an assessment of the extent to which these objectives are being achieved;
19	(iii)	a forecast of enrollment changes;
20	(iv)	a plan for projecting and managing enrollment changes including
21		consideration of the consolidation of schools to provide for a more
22		comprehensive and effective delivery of instructional services to students
23		and economies in school operations;
24	(v)	an evaluation of the appropriateness of establishing regional programs and
25		services in cooperation with neighboring school divisions;
26	(vi)	a plan for implementing such regional programs and services when
27		appropriate;
28	(vii)	a technology plan designed to integrate educational technology into the
29		instructional programs of the school division, including the division's
30		career and technical education programs, consistent with or as part of the
31		comprehensive technology plan for Virginia adopted by the Board of
32		Education;
33	(viii)	an assessment of the needs of the school division and evidence of
34		community participation, including parental participation, in the
35		development of the plan;
36	(ix)	any corrective action plan required pursuant to Va. Code § 22.1-253.13:3;
37		and
38	(x)	a plan for parent and family involvement to include building successful
39		school and parent partnerships that will be developed with staff and
40		community involvement, including participation by parents.
41		
42	Effective with the 202	
43		de comprehensive plan will also includes a division wide literacy plan for
44		en through grade eight in accordance with Virginia law and as identified in
45	Policy AG Lit	eracy Plan., and

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File: AF

46	 the B 	oard will post, maintain, and update as necessary on the division's website a copy of
47	its di	visionwide literacy plan and the job description and contact information for any
48	readii	ng specialist employed by the division pursuant to the subsection G of Va. Code §
49	22.1-2	253.13:2 and for any dyslexia specialist it employs.
50		
51		
52	The School I	Board presents a report to the public by November 1 of each odd-numbered year on
53	the extent to	which the objectives of the divisionwide comprehensive plan have been met during
54	the previous	two school years.
55		
56	Each school	prepares a comprehensive, unified, long-range plan, which the School Board
57	considers in	the development of the divisionwide comprehensive plan.
58		
59	Adopted:	October 24, 1996
60	Amended:	October 7, 2004
61	Amended:	April 6, 2006
62	Amended:	September 20, 2007
63	Amended:	April 24, 2014
64	Amended:	December 4, 2014
65	Amended:	December 5, 2019
66	Amended:	October 19, 2023
67		
68	Legal Ref.:	Code of Virginia, 1950, as amended, § 22.1-253.13:6.
69		
70	Cross Ref.:	AE School Division Goals and Objectives
71		AG Literacy Plan

naintain, and update as necessary on the division's website a copy of acy plan and the job description and contact information for any ployed by the division pursuant to the subsection G of Va. Code § r any dyslexia specialist it employs.

Commented [MS1]: Content relocated to new policy AG - Literacy Plan

LITERACY PLAN

2 3 The Alexandria City School Board (Board) adopts a divisionwide literacy plan for grade levels 4 pre-kindergarten through grade eight as part of its divisionwide comprehensive plan identified in 5 Policy AF Comprehensive Plan. The Board uses programs from the lists developed by the Virginia 6 Department of Education (VDOE) or seeks approval from VDOE for the use of alternative 7 programs that consist of evidence-based literacy instruction and align with science-based reading 8 research. 9

10 The Board posts, maintains, and updates as necessary on the Alexandria City Public Schools (ACPS) website a copy of its divisionwide literacy plan and the job description and contact 11 information for any reading specialist employed by the division pursuant to Virginia Code § 22.1-12 13 253.13:2(G) and for any dyslexia specialist employed by such school division.

- 15 The Board submits its divisionwide literacy plan to the VDOE.
- 16 17 The divisionwide literacy plan includes:
 - a program of literacy instruction that is aligned with science-based reading research and • provides evidenced-based literacy instruction to students in kindergarten through grade eight;
 - the Board's alignment with (a) literacy professional development, (b) core reading and • literacy curriculum for students in kindergarten through grade five, and (c) screening, supplemental instruction, and interventions for students through grade eight with evidencebased literacy instruction practices aligned with science-based reading research;
 - how the Board supports parents in their support of the literacy development of their • children;
- reading intervention services provided to students in kindergarten through grade eight who demonstrate substantial deficiencies based on their individual performance on the 32 33 Standards of Learning reading assessment or a literacy screener provided by the 34 Department; and
- identification of which core literacy curricula, supplemental instructional practices and 36 • programs, and intervention programs from the list developed by VDOE or alternative 37 programs approved by VDOE that consist of evidence-based literacy instruction and align 38 with science-based reading research are used in each grade level, kindergarten through 12, 39 40 at each of the schools within the division.
- 42 43 Adopted: NEW
- 44 45

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46 47 48	Legal Ref.:	Code of Virgi 22.1-253.13:6	inia, 1950, as amended, §§ 22.1-1, 22.1-253.13:1, 22.1-253.13:2 5.
49	Cross Ref.:	AF	Comprehensive Plan
50		GCA	Reading Specialists
51		GCL	Professional Staff Development
52		IA	Instructional Goals and Objectives
53		IGBD	Programs for Students with Reading Deficiencies
54		IKH	Retaking SOL Assessment

File: AG

1 LITERACY PLAN 2 Commented (MS1): Policy created to comply with the Vignia Literacy School Board (Board) adopts a divisionwide comprehensive plan for grade levels pre-kindergarten through grade eight as part of its divisionwide comprehensive plan identified in Policy AF Comprehensive Plan. The Board uses programs from the lists developed by the Virginia Literacy and SB 1178 in 2023 and HB 542/SB 624 in 2024. 9 pre-kindergarten through grade eight as part of its divisionwide comprehensive plan identified in Policy AF Comprehensive Plan. The Board uses programs from VDOE for the use of alternative programs that consist of evidence-based literacy instruction and align with science-based reading research. Commented (MS1): Policy created to comply with the Vignia Literacy plan 2023, and SB 1178 in 2023. 9 The Board posts, maintains, and updates as necessary on the Alexandria City Public Schools (ACPS) website a copy of its divisionwide literacy plan and the job description and contact information for any reading specialist employed by such school division. The Board submits its divisionwide literacy plan to the VDOE. 11 The divisionwide literacy plan to the VDOE. The divisionwide literacy plan includes: 18 a program of literacy instruction that is aligned with science-based reading research and provides evidenced-based literacy professional development, (b) core reading and eight with evidence-based reading research and provides evidenced-based literacy professional development, (b) core reading and Alteracy instruction, and interventions for students in kindergarten through grade eight with evidence-based literacy instruction practices aligned with science-based
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 20 provides evidenced-based literacy instruction to students in kindergarten through grade 21 eight; 22 23 the Board's alignment with (a) literacy professional development, (b) core reading and 24 literacy curriculum for students in kindergarten through grade five, and (c) screening, 25 supplemental instruction, and interventions for students through grade eight with evidence- 26 based literacy instruction practices aligned with science-based reading research;
 21 <u>eight;</u> 22 23 the Board's alignment with (a) literacy professional development, (b) core reading and 24 literacy curriculum for students in kindergarten through grade five, and (c) screening, 25 supplemental instruction, and interventions for students through grade eight with evidence- 26 based literacy instruction practices aligned with science-based reading research;
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 24 <u>literacy curriculum for students in kindergarten through grade five, and (c) screening,</u> 25 <u>supplemental instruction, and interventions for students through grade eight with evidence-</u> 26 <u>based literacy instruction practices aligned with science-based reading research;</u>
 supplemental instruction, and interventions for students through grade eight with evidence- based literacy instruction practices aligned with science-based reading research;
26 <u>based literacy instruction practices aligned with science-based reading research;</u>
27
28 • how the Board supports parents in their support of the literacy development of their
29 <u>children;</u>
30
31 • reading intervention services provided to students in kindergarten through grade eight who
32demonstrate substantial deficiencies based on their individual performance on the33Standards of Learning reading assessment or a literacy screener provided by the
35 Standards of Learning reading assessment of a meracy screener provided by the 34 Department; and
35 <u>Department, and</u>
 identification of which core literacy curricula, supplemental instructional practices and
 37 programs, and intervention programs from the list developed by VDOE or alternative
38 programs approved by VDOE that consist of evidence-based literacy instruction and align
39 with science-based reading research are used in each grade level, kindergarten through 12,
40 at each of the schools within the division.
41
42 Legal Ref.: Code of Virginia, 1950, as amended, <u>§§ 22.1-1, 22.1-253.13:1, 22.1-253.13:2</u> §
43 22.1-253.13:6.
44
45 Cross Ref.: AF Comprehensive Plan
46 GCA Reading Specialists

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File: <u>AG</u>

47 <u>GCL</u> Professional Staff Develo	opment
48 IA Instructional Goals and C	<u>Dijectives</u>
49 IGBD Programs for Students wi	ith Reading Deficiencies
50 IKH Retaking SOL Assessmen	<u>n</u> t

ALEXANDRIA CITY PUBLIC SCHOOLS

1 2

ELECTRONIC PARTICIPATION IN MEETINGS FROM REMOTE LOCATIONS

The School Board values electronic communication as a means to increase citizen participation and to accommodate individual board members and citizens when circumstances may prevent them from physically attending a public meeting. The School Board welcomes remote participation in public meetings to the extent permitted by Virginia law.

Except as provided hereafter, or as otherwise permitted by law, the School Board does not conduct
any meeting wherein the public business is discussed through telephonic, video, electronic, or
other electronic communication means where the members are not physically assembled. This
policy is applied strictly and uniformly, without exception, to the entire membership of the School
Board and without regard to the identity of the member requesting remote participation or the

12 matters that will be considered or voted on at the meeting.

The minutes of meetings conducted in accordance with this policy include (i) the identity of the members of the School Board who participated in the meeting through electronic communication means, (ii) the identity of the School Board members who were physically assembled at one physical location, and (iii) the identity of the members of the School Board who were not present at the location identified in (ii) but who monitored such meeting through electronic communication means.

If the School Board creates committees, subcommittees, or other entities however designated to perform delegated functions of the Board or to advise the Board, it may adopt a policy on behalf of its committees, subcommittees, or other entities that applies to the committees', subcommittees', or other entities' use of individual remote participation and all-virtual public meetings.

24 I. Definitions

"All-virtual public meeting" means a public meeting (i) conducted by the School Board
 using electronic communication means, (ii) during which all members of the Board who
 participate do so remotely rather than being assembled in one physical location, and (iii) to
 which public access is provided through electronic communication means.

"Caregiver" means an adult who provides care for a person with a disability as defined in
 Va. Code § 51.5-40.1. A caregiver must be either related by blood, marriage, or adoption
 to or the legally appointed guardian of the person with a disability for whom the caregiver
 is caring.

- **"Electronic communication"** means the use of technology having electrical, digital,
 magnetic, wireless, optical, electromagnetic, or similar capabilities to transmit or receive
 information.
- "Meeting" means any gathering of three or more members of the Alexandria City School
 Board, or a quorum of members if less than three, of any of its committees or advisory
 committees, at which public business is discussed.

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44 "Remote participation" means participation by an individual member of the School Board
45 by electronic communication means in a public meeting where a quorum of the School
46 Board is otherwise physically assembled.

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II. Quorum Physically Assembled (Individual Remote Participation)

Members of the School Board may use remote participation instead of attending a meeting in person if, in advance of the meeting, each member seeking to use remote participation notifies the chair that:

- the member has a temporary or permanent disability or other medical condition that prevents the member's physical attendance; for purposes of determining whether a quorum is physically assembled, a member of the School Board who is a person with a disability as defined in Va. Code § 51.5-40.1 and uses remote participation counts toward the quorum as if the member was physically present;
- a medical condition of a member of the member's family requires the member to provide care that prevents the member's physical attendance or the member is a caregiver who must provide care for a person with a disability at the time the meeting is being held thereby preventing the member's physical attendance; for purposes of determining whether a quorum is physically assembled, a member of the School Board who is a caregiver for a person with a disability and uses remote participation counts toward the quorum as if the member was physically present;
 - the member's principal residence is more than 60 miles from the meeting location identified in the required notice for such meeting; or
 - the member is unable to attend the meeting due to a personal matter and identifies with specificity the nature of the personal matter. However, the member may not use remote participation due to personal matters more than two meetings per calendar year or 25 percent of the meetings per calendar year rounded up to the next whole number, whichever is greater.

Individual participation from a remote location will be approved unless such participation would violate this policy or the Virginia Freedom of Information Act, Va. Code § 2.2-3700 et seq. If a member's participation from a remote location is challenged, the School Board will vote whether to allow such participation. If the School Board votes to disapprove of the member's participation because such participation would violate this policy, such disapproval will be recorded in the minutes with specificity.

- 81 If participation by a member through electronic communication means is approved, the 82 School Board records in its minutes the remote location from which the member 83 participated. The remote location need not be open to the public and may be identified in 84 the minutes by a general description.
- If participation is approved based on a temporary or permanent disability or other medical condition of the member or a member of the member's family, the School Board includes in its minutes the fact that the member participated through electronic communication means due to a (i) temporary or permanent disability or other medical condition that

prevented the member's physical attendance or (ii) a family member's medical condition
that required the member to provide care for such family member, thereby preventing the
member's physical attendance.

If participation is approved because the member's principal residence is more than 60
 miles from the meeting location, the School Board includes in its minutes the fact that the
 member participated through electronic communication means due to the distance between
 the member's principal residence and the meeting location.

If participation is approved because of a personal matter, the School Board includes in its minutes the specific nature of the personal matter cited by the member.

102 If a member's participation from a remote location is disapproved, such disapproval is 103 recorded in the minutes with specificity.

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105 III. Quorum Not Physically Assembled

The School Board may meet by electronic communication means without a quorum physically assembled at one location when the Governor has declared a state of emergency in accordance with Va. Code § 44-146.17, or the City of Alexandria has declared a local state of emergency pursuant to Va. Code § 44-146.21, provided:

- The catastrophic nature of the declared emergency makes it impracticable or unsafe to assemble a quorum in a single location; and
- The purpose of the meeting is to provide for the continuity of operations of the School Board or the discharge of its lawful purposes, duties, and responsibilities.

If it holds a meeting pursuant to this section, the School Board:

- Gives public notice using the best available method given the nature of the emergency contemporaneously with the notice provided to members of the School Board;
- Makes arrangements for public access to the meeting through electronic communication means, including videoconferencing if already used by the School Board;
- provides the public with the opportunity to comment at those meetings when public
 comment is customarily received; and
- otherwise complies with the provisions of the Virginia Freedom of Information Act.
- For any meeting conducted pursuant to this section, the nature of the emergency, the fact that the meeting was held by electronic communication means and the type of electronic communication means by which the meeting was held shall be stated in the minutes of the meeting.
- 132The provisions of this section are applicable only for the duration of the declared133emergency.
 - ALEXANDRIA CITY PUBLIC SCHOOLS

135	IV. Appl	icability			
136	The n	neeting provisio	ons of this policy, including:		
137	• electronic participation by members when a quorum is physically assembled; and				
138	•	electronic par	ticipation by members when a quorum is <i>not</i> physically assembled;		
139		-			
140	apply	to members of	the School Board and its Advisory Committees.		
141					
142	Adopted:	September 20	, 2007		
143	Amended:	September 18	, 2008		
144	Amended:	April 24, 2014	4		
145	Amended:	December 15			
146	Amended:	Amended: October 12, 2017			
147	Amended:	May 9, 2019			
148	Amended:		February 4, 2021		
149	Amended:	June 17, 2021			
150	Amended:	December 15	, 2022		
151					
152	Legal Refs.:	-	inia, 1950, as amended, §§ 2.2-3701, 2.2-3707, 2.2-3708.2,		
153		2.2-3708.3, 2	.2-3710, and 51.5-40.1		
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156					
157	Cross Ref.:	BCE	School Board Committees		
158		BCF	Advisory Committees to the School Board		
159		BDD	Notification of Meetings		
160		BDDG	Minutes		
161					

Except as provided hereafter, or as otherwise permitted by law, the School Board d any meeting wherein the public business is discussed through telephonic, video other electronic communication means where the members are not physically as policy is applied strictly and uniformly, without exception, to the entire membershi Board and without regard to the identity of the member requesting remote part matters that will be considered or voted on at the meeting.	o, electronic, or ssembled. This ip of the School
The minutes of meetings conducted in accordance with this policy include (i) the members of the School Board who participated in the meeting through electronic means, (ii) the identity of the School Board members who were physically as physical location, and (iii) the identity of the members of the School Board who w at the location identified in (ii) but who monitored such meeting through electronic means.	communication sembled at one vere not present
If the School Board creates committees, subcommittees, or other entities however perform delegated functions of the Board or to advise the Board, it may adopt a p of its committees, subcommittees, or other entities that applies to the subcommittees', or other entities' use of individual remote participation and al meetings.	policy on behalf e committees',
I. Definitions	
"All-virtual public meeting" means a public meeting (i) conducted by th using electronic communication means, (ii) during which all members of participate do so remotely rather than being assembled in one physical loca which public access is provided through electronic communication means.	the Board who tion, and (iii) to
"Caregiver" means an adult who provides care for a person with a disability Va. Code § 51.5-40.1. A caregiver must be either related by blood, marriat to or the legally appointed guardian of the person with a disability for who is caring.	ige, or adoption
"Electronic communication" means the use of technology having ele magnetic, wireless, optical, electromagnetic, or similar capabilities to tran information.	
"Meeting" means any gathering of three or more members of the Alexand Board, or a quorum of members if less than three, of any of its committe committees, at which public business is discussed.	
ALEXANDRIA CITY PUBLIC SCHOOLS	1

1 ELECTRONIC PARTICIPATION IN MEETINGS FROM REMOTE LOCATIONS 2

The School Board values electronic communication as a means to increase citizen participation and to accommodate individual board members and citizens when circumstances may prevent them from physically attending a public meeting. The School Board welcomes remote participation in public meetings to the extent permitted by Virginia law.

"Remote participation" means participation by an individual member of the School Board 44 45 by electronic communication means in a public meeting where a quorum of the School 46 Board is otherwise physically assembled. 47 П. Quorum Physically Assembled (Individual Remote Participation) 48 49 50 Members of the School Board may use remote participation instead of attending a meeting 51 in person if, in advance of the meeting, each member seeking to use remote participation notifies the chair that: 52 53 the member has a temporary or permanent disability or other medical condition that prevents the member's physical attendance; for purposes of determining 54 55 whether a quorum is physically assembled, a member of the School Board who is a person with a disability as defined in Va. Code § 51.5-40.1 and uses remote 56 participation counts toward the quorum as if the member was physically present; 57 Commented [MS1]: Per the amendment of Va. Code §§ 2.2-3701 and 2.2-3708.3 by HB 1040/SB 85. a medical condition of a member of the member's family requires the member to 58 provide care that prevents the member's physical attendance or the member is a 59 60 caregiver who must provide care for a person with a disability at the time the meeting is being held thereby preventing the member's physical attendance; for 61 62 purposes of determining whether a quorum is physically assembled, a member of the School Board who is a caregiver for a person with a disability and uses remote 63 64 participation counts toward the quorum as if the member was physically present; Commented [MS2]: Per the amendment of Va. Code §§ 2.2-3701 and 2.2-3708.3 by HB 1040/SB 85. 65 the member's principal residence is more than 60 miles from the meeting location 66 identified in the required notice for such meeting; or the member is unable to attend the meeting due to a personal matter and identifies 67 with specificity the nature of the personal matter. However, the member may not 68 use remote participation due to personal matters more than two meetings per 69 70 calendar year or 25 percent of the meetings per calendar year rounded up to the 71 next whole number, whichever is greater. 72 73 The chair reports such requests, if any, to the Board at the beginning of each meeting. Those members of the Board assembled at the primary meeting location must consider the 74 75 requests for remote participation from each member seeking to use remote participation 76 prior to the member participating in the meeting. The requests, as reported by the chair, 77 and the votes on each member's request are recorded in the minutes. 78 Individual participation from a remote location will be approved unless such participation 79 80 would violate this policy or the Virginia Freedom of Information Act, Va. Code § 2.2-81 3700 et seq. If a member's participation from a remote location is challenged, the School Board will vote whether to allow such participation. If the School Board votes to 82 disapprove of the member's participation because such participation would violate this 83 policy, such disapproval will be recorded in the minutes with specificity. 84 Commented [MS3]: Per the amendment of Va. Code §§ 2.2-3701 and 2.2-3708.3 by HB 1040/SB 85. 85 If participation by a member through electronic communication means is approved, the 86 School Board records in its minutes the remote location from which the member 87 88 participated. The remote location need not be open to the public and may be identified in the minutes by a general description.

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If participation is approved based on a temporary or permanent disability or other medical condition of the member or a member of the member's family, the School Board includes in its minutes the fact that the member participated through electronic communication means due to a (i) temporary or permanent disability or other medical condition that prevented the member's physical attendance or (ii) a family member's medical condition that required the member to provide care for such family member, thereby preventing the member's physical attendance.

If participation is approved because the member's principal residence is more than 60
 miles from the meeting location, the School Board includes in its minutes the fact that the
 member participated through electronic communication means due to the distance between
 the member's principal residence and the meeting location.

- 104 If participation is approved because of a personal matter, the School Board includes in its 105 minutes the specific nature of the personal matter cited by the member.
 - If a member's participation from a remote location is disapproved, such disapproval is recorded in the minutes with specificity.

110 III. Quorum Not Physically Assembled

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The School Board may meet by electronic communication means without a quorum physically assembled at one location when the Governor has declared a state of emergency in accordance with Va. Code § 44-146.17, or the City of Alexandria has declared a local state of emergency pursuant to Va. Code § 44-146.21, provided:

- The catastrophic nature of the declared emergency makes it impracticable or unsafe to assemble a quorum in a single location; and
- The purpose of the meeting is to provide for the continuity of operations of the School Board or the discharge of its lawful purposes, duties, and responsibilities.

If it holds a meeting pursuant to this section, the School Board:

- Gives public notice using the best available method given the nature of the emergency contemporaneously with the notice provided to members of the School Board;
- Makes arrangements for public access to the meeting through electronic communication means, including videoconferencing if already used by the School Board;
- provides the public with the opportunity to comment at those meetings when public comment is customarily received; and
- otherwise complies with the provisions of the Virginia Freedom of Information Act.

For any meeting conducted pursuant to this section, the nature of the emergency, the fact that the meeting was held by electronic communication means and the type of electronic communication means by which the meeting was held shall be stated in the minutes of the

135		meeti	ng.		
136		TC 1			
137			provisions of this section are applicable only for the duration of the declared		
138	emerg		gency.		
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140	IV.		cability		
141			01	ons of this policy, including:	
142		•		ticipation by members when a quorum is physically assembled; and	
143		•	electronic par	ticipation by members when a quorum is not physically assembled;	
144					
145		apply	to members of	the School Board and its Advisory Committees.	
146					
147	Adopted:		September 20, 2007		
148			September 18, 2008		
149			April 24, 2014		
150			December 15, 2016		
151			October 12, 2	017	
152	Amen				
153	Amen				
154	Amen		June 17, 2021		
155	Amen	ded:	December 15, 2022		
156					
157	Legal	Refs.:		inia, 1950, as amended, §§ 2.2-3701, 2.2-3707, 2.2-3708.2,	
158			2.2-3708.3, <u>2</u>	<u>.2-3710, and 51.5-40.1.2.2-3710.</u>	
159					
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162	Cross	Ref.:	BCE	School Board Committees	
163			BCF	Advisory Committees to the School Board	
164			BDD	Notification of Meetings	
165			BDDG	Minutes	
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PUBLIC PARTICIPATION AT SCHOOL BOARD MEETINGS

The Alexandria City School Board welcomes communications from the community regarding matters of general importance to the operation of the school division. The Board is committed to a public participation process that is equitable and inclusive.

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7 Members of the community, including students enrolled in the division, are invited and 8 encouraged to attend meetings of the Board to observe its deliberations. Members of the 9 community may address the Board on matters related to Alexandria City Public Schools (ACPS) 10 at any regular meeting and at public hearings. Persons wishing to address the Board at regular 11 meetings or public hearings are requested to contact the Clerk of the Board for placement on the 12 agenda in accordance with Regulation BDDH-R/KD-R. The Board does not take public 13 comments at work sessions, retreats, closed meetings, or subcommittee meetings.

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The Board Chair is responsible for the orderly conduct of the meeting and rules on such mattersas the appropriateness of the subject being presented and length of time for such presentation.

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Up to one hour will be allocated at each regular meeting for community members to present mattersof public concern related to the operation of the school division.

- 21 Student Participation
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Students enrolled in a public elementary or secondary school in the division are allowed to address the School Board during any public comment or citizen participation portion of a School Board meeting. Such students must follow the same sign-up procedures and rules and restrictions relating to time, place, and manner of speaking that are adopted by the School Board and applicable to all public participants.

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The School Board may require a student to provide identification in the form of a current student identification card or other school document, such as a report card or a personal school email address, before allowing the student to provide oral comments, in accordance with Virginia law.

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34 Adopted: October 24, 1996

- 35 Amended: October 7, 2004
- 36 Amended: February 5, 2009
- 37 Amended: September 24, 2009
- 38 Amended: April 24, 2014
- 39 Amended: April 6, 2017
- 40 Amended: May 9, 2019
- 41 Amended: October 21, 2021
- 42 Amended: May 4, 2023

43				
44	Legal Refs.:	Code of Virginia, 19	950, as amended, §§ 22.1-78, 22.1-79, 22.1-253.13:7.	
45		2016 Op. Va. Att'y Gen. 15-020.		
46		Baca v. Moreno Valley Unified Sch. District, 936 F. Supp. 719 (C.D. Cal. 1996).		
47		Leventhal v. Vista U	Inified School District, 973 F. Supp. 951 (S.D. Cal. 1997).	
48		Bach v. School Boar	d of the City of Virginia Beach, 139 F. Supp. 2d. 738, 743 (E.D.	
49		Va. 2001).		
50				
51	Cross Refs.:	BDDE	Rules of Order	
52		BDDH-R/KD-R	Regulations for Public Communications with the School	
53			Board	
54		KL	Public Complaints	
55				

File: BDDH/KD

1	PUBLIC PARTICIPATION AT SCHOOL BOARD MEETINGS	
2 3 4	The Alexandria City School Board welcomes communications from the community regarding matters of general importance to the operation of the school division. The Board is committed to	
5	a public participation process that is equitable and inclusive.	
6 7 8 9 10 11 12	Members of the community, including students enrolled in the division, are invited and encouraged to attend meetings of the Board to observe its deliberations. Members of the community may address the Board on matters related to Alexandria City Public Schools (ACPS) at any regular meeting and at public hearings. Persons wishing to address the Board at regular meetings or public hearings are requested to contact the Clerk of the Board for placement on the agenda in accordance with Regulation BDDH-R/KD-R. The Board does not take public	Commented [MS1]: Per the amendment of Va. Code §§ 22.1-79(14) and 22.1-79(15) by HB 253.
13 14	comments at work sessions, retreats, closed meetings, or subcommittee meetings.	
14 15 16 17	The Board Chair is responsible for the orderly conduct of the meeting and rules on such matters as the appropriateness of the subject being presented and length of time for such presentation.	
18	Up to one hour will be allocated at each regular meeting for community members to present matters	
19	of public concern related to the operation of the school division.	
20		
21 22	Student Participation	
22	Students enrolled in a public elementary or secondary school in the division are allowed to address	
24	the School Board during any public comment or citizen participation portion of a School Board	
25	meeting. Such students must follow the same sign-up procedures and rules and restrictions relating	
26	to time, place, and manner of speaking that are adopted by the School Board and applicable to all	
27	public participants.	
28		
29 30	The School Board may require a student to provide identification in the form of a current student identification card or other school document, such as a report card or a personal school email	
30	address, before allowing the student to provide oral comments, in accordance with Virginia law.	
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33		
34	Adopted: October 24, 1996	
35	Amended: October 7, 2004	
36 37	Amended:February 5, 2009Amended:September 24, 2009	
37	Amended: April 24, 2009	
39	Amended: April 6, 2017	
40	Amended: May 9, 2019	
41	Amended: October 21, 2021	
42	Amended: May 4, 2023	
	ALEXANDRIA CITY PUBLIC SCHOOLS	

File: BDDH/KD

43				
44	Legal Refs.:	Code of Virginia, 1950, as amended, §§ 22.1-78, <u>22.1-79,</u> 22.1-253.13:7.		
45		2016 Op. Va. Att'y Gen. 15-020.		
46		Baca v. Moreno Val	lley Unified Sch. District, 936 F. Supp. 719 (C.D. Cal. 1996).	
47		Leventhal v. Vista L	Inified School District, 973 F. Supp. 951 (S.D. Cal. 1997).	
48		Bach v. School Boar	d of the City of Virginia Beach, 139 F. Supp. 2d. 738, 743 (E.D.	
49		Va. 2001).		
50				
51	Cross Refs.:	BDDE	Rules of Order	
52		BDDH-R/KD-R	Regulations for Public Communications with the School	
53			Board	
54		KL	Public Complaints	
55				

ALEXANDRIA CITY PUBLIC SCHOOLS

ELECTRONIC PARTICIPATION IN COMMITTEE MEETINGS FROM REMOTE LOCATIONS

Except as provided hereafter, or as otherwise permitted by law, committees of the School Board do not conduct any meeting wherein the public business is discussed or transacted through telephonic, video, electronic or other electronic communication means where the members are not physically assembled. This policy is applied strictly and uniformly, without exception, to the entire membership of the committee and without regard to the identity of the committee member requesting remote participation or the matters that will be considered or voted on at the committee meeting.

- The minutes of meetings conducted in accordance with this policy, if any, include (i) the identity of the members of the committee who participated in the meeting through electronic communication means, (ii) the identity of the committee members who were physically assembled at one physical location, and (iii) the identity of the members of the committee who were not present at the location identified in (ii) but who monitored such meeting through electronic
- 15 communication means.
- 16 Members of the School Board are permitted to attend any closed meeting held by any committee
- 17 of the School Board. The minutes of the committee, if any, include the identity of any School
- 18 Board member who attends a closed meeting of the committee.

19 Definitions

"All-virtual public meeting" means a public meeting (i) conducted by the committee using
 electronic communication means, (ii) during which all members of the committee who participate

- do so remotely rather than being assembled in one physical location, and (iii) to which public access is provided through electronic communication means.
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"Caregiver" means an adult who provides care for a person with a disability as defined in Va. Code
§ 51.5-40.1. A caregiver must be either related by blood, marriage, or adoption to or the legally
appointed guardian of the person with a disability for whom the caregiver is caring.

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- "Committee" means a committee, subcommittee, or other entity however designated of the School
 Board created to perform delegated functions of the School Board. It does not exclude any such
 committee, subcommittee, or entity because it has private sector or citizen members.
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- "Electronic communication" means the use of technology having electrical, digital, magnetic,
 wireless, optical, electromagnetic, or similar capabilities to transmit or receive information.
- 35 "Remote participation" means participation by an individual member of the committee by 36 electronic communication means in a public meeting where a quorum of the committee is 37 otherwise physically assembled.
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39 Quorum Physically Assembled (Individual Remote Participation)

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- 41 Members of the committee may use remote participation instead of attending a meeting in person
- 42 if, in advance of the meeting, each committee member seeking to use remote participation notifies
- 43 the committee chair that:

- the committee member has a temporary or permanent disability or other medical
 condition that prevents the committee member's physical attendance; for purposes of
 determining whether a quorum is physically assembled, a committee member is a person
 with a disability as defined in Va. Code § 51.5-40.1 and uses remote participation counts
 toward the quorum as if the member was physically present;
- a medical condition of a member of the committee member's family requires the 49 • committee member to provide care that prevents the committee member's physical 50 attendance or the committee member is a caregiver who must provide care for a person 51 52 with a disability at the time the meeting is being held thereby preventing the member's physical attendance: for purposes of determining whether a quorum is physically 53 assembled, a member of the School Board who is a caregiver for a person with a 54 55 disability and uses remote participation counts toward the quorum as if the member was physically present; 56
- the committee member's principal residence is more than 60 miles from the meeting
 location identified in the required notice for such meeting; or
- the member is unable to attend the meeting due to a personal matter and identifies with
 specificity the nature of the personal matter. However, the member may not use remote
 participation due to personal matters more than two meetings per calendar year or 25
 percent of the meetings held per calendar year rounded up to the next whole number,
 whichever is greater.

Individual participation from a remote location will be approved unless such participation would violate this policy or the Virginia Freedom of Information Act, Va. Code § 2.2-3700 et seq. If a committee member's participation from a remote location is challenged, the committee will vote whether to allow such participation. If the committee votes to disapprove of the member's participation because such participation would violate this policy, such disapproval will be recorded in the minutes, if any, with specificity.

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If participation by a committee member through electronic communication means is approved, the committee records in its minutes, if any, the remote location from which the committee member participated. The remote location need not be open to the public and may be identified in the minutes, if any, by a general description.

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If participation is approved based on a temporary or permanent disability or other medical condition of the committee member or a member of the committee member's family, the committee includes in its minutes, if any, the fact that the committee member participated through electronic communication means due to a (i) temporary or permanent disability or other medical condition that prevented the committee member's physical attendance or (ii) a family member's medical condition that required the committee member to provide care for such family member, thereby preventing the committee member's physical attendance.

84

If participation is approved because the committee member's principal residence is more than 60 miles from the meeting location, the committee includes in its minutes, if any, the fact that the committee member participated through electronic communication means due to the distance

between the committee member's principal residence and the meeting location.

89 If participation is approved because of a personal matter, the committee includes in its minutes, if 90 any, the specific nature of the personal matter cited by the committee member.

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92 If a committee member's participation from a remote location is disapproved, such disapproval is 93 recorded in the minutes, if any, with specificity.

95 All-Virtual Public Meetings

97 Committees of the School Board may conduct all-virtual public meetings when

- the required notice of the meeting indicates whether the meeting will be in-person or all-virtual along with a statement notifying the public that the method by which the committee chooses to meet will not be changed unless the committee provides a new meeting notice in accordance with the provisions of Va. Code § 2.2-3707;
- public access to the all-virtual public meeting is provided via electronic communication means;
- the electronic communication means used allows the public to hear all members of the 105 committee participating in the all-virtual public meeting and, when audio-visual 106 technology is available, to see the members of the committee; when audio-visual 107 technology is available, a committee member shall, for purposes of a quorum, be 108 considered absent from any portion of the meeting during which visual communication 109 with the member is voluntarily disconnected or otherwise fails or during which audio 110 communication involuntarily fails; a phone number or other live contact information is 111 provided to alert the committee if the audio or video transmission of the meeting 112 provided by the committee fails, the committee monitors such designated means of 113 communication during the meeting, and the committee takes a recess until public access 114 is restored if the transmission fails for the public; 115
- a copy of the proposed agenda and all agenda packets and, unless exempt, all materials furnished to members of the committee for a meeting is made available to the public in electronic format at the same time that such materials are provided to members of the committee;
- the public is afforded the opportunity to comment through electronic means, including
 by way of written comments, at those public meetings when public comment is
 customarily received; and
 - no more than two members of the committee are together in any one remote location unless that remote location is open to the public to physically access it.
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- If a closed session is held during an all-virtual public meeting, transmission of the meeting to the
 public resumes before the committee votes to certify the closed meeting as required by subsection
 D of Va. Code § 2.2-3712;
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The committee does not convene an all-virtual public meeting (i) more than two times per calendar
year or 50 percent of the meetings held per calendar year rounded up to the next whole number,
whichever is greater, or (ii) consecutively with another all-virtual public meeting.

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135 136 137	Adopted:	December 14, 2023		
138	Legal Ref.:	Code of Virginia, 1950, as amended, §§ 2.2-3701, 2.2-3707, 2.2-3708.3, 2.2-3711,		
139		2.2-3712.		
140				
141	Cross Ref.:	BCE	School Board Committees	
142		BCEA (Optional)	Disciplinary Committee	
143		BCF	Advisory Committees to the School Board	
144		BDD	Electronic Participation in School Board Meetings from	
145			Remote Locations	
146		BDDA	Notification of Meetings	
147		BDDC	Calling and Certification of Closed Meetings	
148		BDDG	Minutes	

1ELECTRONIC PARTICIPATION IN COMMITTEE MEETINGS FROM REMOTE2LOCATIONS

Except as provided hereafter, or as otherwise permitted by law, committees of the School Board do not conduct any meeting wherein the public business is discussed or transacted through telephonic, video, electronic or other electronic communication means where the members are not physically assembled. This policy is applied strictly and uniformly, without exception, to the entire membership of the committee and without regard to the identity of the committee member requesting remote participation or the matters that will be considered or voted on at the committee meeting.

The minutes of meetings conducted in accordance with this policy, if any, include (i) the identity of the members of the committee who participated in the meeting through electronic communication means, (ii) the identity of the committee members who were physically assembled at one physical location, and (iii) the identity of the members of the committee who were not present at the location identified in (ii) but who monitored such meeting through electronic communication means.

Members of the School Board are permitted to attend any closed meeting held by any committee of the School Board. The minutes of the committee, if any, include the identity of any School

18 Board member who attends a closed meeting of the committee.

19 Definitions

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"All-virtual public meeting" means a public meeting (i) conducted by the committee using
electronic communication means, (ii) during which all members of the committee who participate
do so remotely rather than being assembled in one physical location, and (iii) to which public
access is provided through electronic communication means.

"Caregiver" means an adult who provides care for a person with a disability as defined in Va. Code
§ 51.5-40.1. A caregiver must be either related by blood, marriage, or adoption to or the legally
appointed guardian of the person with a disability for whom the caregiver is caring.

"Committee" means a committee, subcommittee, or other entity however designated of the School
Board created to perform delegated functions of the School Board. It does not exclude any such
committee, subcommittee, or entity because it has private sector or citizen members.

"Electronic communication" means the use of technology having electrical, digital, magnetic,
 wireless, optical, electromagnetic, or similar capabilities to transmit or receive information.

35 "Remote participation" means participation by an individual member of the committee by 36 electronic communication means in a public meeting where a quorum of the committee is 37 otherwise physically assembled.

39 Quorum Physically Assembled (Individual Remote Participation)

41 Members of the committee may use remote participation instead of attending a meeting in person

42 if, in advance of the meeting, each committee member seeking to use remote participation notifies43 the committee chair that:

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS1]: Per the amendment of Va. Code §§ 2.2-3701 and 2.2-3708.3 by HB 1040/SB 85.

44	 the committee member has a temporary or permanent disability or other medical 	
45	condition that prevents the committee member's physical attendance; for purposes of	
46	determining whether a quorum is physically assembled, a committee member is a person	
47	with a disability as defined in Va. Code § 51.5-40.1 and uses remote participation counts	
48	toward the quorum as if the member was physically present;	 Commented [MS2]: Per the amendment of Va. Code §§ 2.2-
49	←	3701 and 2.2-3708.3 by HB 1040/SB 85.
50	• a medical condition of a member of the committee member's family requires the	
51	committee member to provide care that prevents the committee member's physical	
52	attendance or the committee member is a caregiver who must provide care for a person	
53	with a disability at the time the meeting is being held thereby preventing the member's	
54	physical attendance; for purposes of determining whether a quorum is physically	
55	assembled, a member of the School Board who is a caregiver for a person with a	
56	disability and uses remote participation counts toward the quorum as if the member was	
57	physically present;	 Commented [MS3]: Per the amendment of Va. Code §§ 2.2-
58	• the committee member's principal residence is more than 60 miles from the meeting	3701 and 2.2-3708.3 by HB 1040/SB 85.
59	location identified in the required notice for such meeting; or	
60	• the member is unable to attend the meeting due to a personal matter and identifies with	
61	specificity the nature of the personal matter. However, the member may not use remote	
62	participation due to personal matters more than two meetings per calendar year or 25	
63	percent of the meetings held per calendar year rounded up to the next whole number,	
64	whichever is greater.	
65	The committee chair reports such requests, if any, to the committee at the beginning of each	
66	meeting. Those members of the committee assembled at the primary meeting location must	
67	consider the requests for remote participation from each committee member seeking to use remote	
68	participation prior to the committee member participating in the meeting. The requests, as reported	
69	by the committee chair, and the votes on each committee member's request are recorded in the	
70	minutes, if any.	
71	Individual participation from a remote location will be approved unless such participation would	
72	violate this policy or the Virginia Freedom of Information Act, Va. Code § 2.2-3700 et seq. If a	
73	committee member's participation from a remote location is challenged, the committee will vote	
74	whether to allow such participation. If the committee votes to disapprove of the member's	
75	participation because such participation would violate this policy, such disapproval will be	
76	recorded in the minutes, if any, with specificity.	 Commented [MS4]: Per the amendment of Va. Code §§ 2.2-
77		3701 and 2.2-3708.3 by HB 1040/SB 85.
78	If participation by a committee member through electronic communication means is approved, the	
79	committee records in its minutes, if any, the remote location from which the committee member	

If participation by a committee member through electronic communication means is approved, the
committee records in its minutes, if any, the remote location from which the committee member
participated. The remote location need not be open to the public and may be identified in the
minutes, if any, by a general description.

If participation is approved based on a temporary or permanent disability or other medical condition of the committee member or a member of the committee member's family, the committee includes in its minutes, if any, the fact that the committee member participated through electronic communication means due to a (i) temporary or permanent disability or other medical condition that prevented the committee member's physical attendance or (ii) a family member's medical condition that required the committee member to provide care for such family member, thereby preventing the committee member's physical attendance.

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91	If participation is approved because the committee member's principal residence is more than 60	
92	miles from the meeting location, the committee includes in its minutes, if any, the fact that the	
93	committee member participated through electronic communication means due to the distance	
94	between the committee member's principal residence and the meeting location.	
95	If participation is approved because of a personal matter, the committee includes in its minutes, if	
96	any, the specific nature of the personal matter cited by the committee member.	
97		
98	If a committee member's participation from a remote location is disapproved, such disapproval is	
99	recorded in the minutes, if any, with specificity.	
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101	All-Virtual Public Meetings	
102		
103	Committees of the School Board may conduct all-virtual public meetings when	
104	commutes of the school Bourd may conduct an virtual public meetings when	
105	• the required notice of the meeting indicates whether the meeting will be in-person or	
105	all-virtual along with a statement notifying the public that the method by which the	
100	committee chooses to meet will not be changed unless the committee provides a new	
107	meeting notice in accordance with the provisions of Va. Code § 2.2-3707;	
100	 public access to the all-virtual public meeting is provided via electronic communication 	
110	means;	
111	 the electronic communication means used allows the public to hear all members of the 	
112	committee participating in the all-virtual public meeting and, when audio-visual	
112	technology is available, to see the members of the committee; when audio-visual	
	technology is available, to see the member shall, for purposes of a quorum, be	
114	considered absent from any portion of the meeting during which visual communication	
115	with the member is voluntarily disconnected or otherwise fails or during which audio	
116	communication involuntarily fails;	Commented [MS5]: Per the amendment of Va. Code §§ 2.2-
117		3701 and 2.2-3708.3 by HB 894/SB 734 and HB 1040/SB 85.
118		
119	the audio or video transmission of the meeting provided by the committee fails, the	
120	committee monitors such designated means of communication during the meeting, and	
121	the committee takes a recess until public access is restored if the transmission fails for	
122	the public;	
123	• a copy of the proposed agenda and all agenda packets and, unless exempt, all materials	
124	furnished to members of the committee for a meeting is made available to the public in	
125	electronic format at the same time that such materials are provided to members of the	
126	committee;	
127	• the public is afforded the opportunity to comment through electronic means, including	
128	by way of written comments, at those public meetings when public comment is	
129	customarily received; and	
130	• no more than two members of the committee are together in any one remote location	
131	unless that remote location is open to the public to physically access it.	
132		
133	If a closed session is held during an all-virtual public meeting, transmission of the meeting to the	
134	public resumes before the committee votes to certify the closed meeting as required by subsection	
135	D of Va. Code § 2.2-3712;	

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137	The committee does not convene an all-virtual public meeting (i) more than two times per calendar			
138	year or 25-50 percent of the meetings held per calendar year rounded up to the next whole number,			
139	whichever is greater, or (ii) consecutively with another all-virtual public meeting.			
140				
141				
142	Adopted:	December 14, 2023		
143				
144				
145	Legal Ref.:	Code of Virginia, 1950, as amended, §§ 2.2-3701, 2.2-3707, 2.2-3708.3, 2.2-3711,		
146		2.2-3712.		
147				
148	Cross Ref.:	BCE	School Board Committees	
149		BCEA (Optional)	Disciplinary Committee	
150		BCF	Advisory Committees to the School Board	
151		BDD	Electronic Participation in School Board Meetings from	
152			Remote Locations	
153		BDDA	Notification of Meetings	
154		BDDC	Calling and Certification of Closed Meetings	
155		BDDG	Minutes	

Commented [MS6]: Per the amendment of Va. Code §§ 2.2-3701 and 2.2-3708.3 by HB 894/SB 734 and HB 1040/SB 85.

REPORTING ACTS OF VIOLENCE AND SUBSTANCE ABUSE

I. Purpose

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The School Board is committed to the safety, health, and well-being of all Alexandria City Public Schools (ACPS) students and staff. ACPS will take proactive measures to create a school climate that is safe, equitable and conducive to learning. The school division will report acts of violence and substance abuse to law enforcement as required by Virginia law while also supporting students with interventions that meet their individual and unique needs and encourage behavior change.

12 The purpose of reporting acts of violence and substance abuse is to facilitate partnerships with 13 child serving agencies throughout Alexandria City to develop a program of wrap-around 14 preventative and restorative activities to provide a safe environment conducive to learning.

16 **II. Prevention and Intervention Activities**

Whenever any student commits any reportable incident as set forth in this policy, such student
 shall be required to participate in prevention and intervention activities as deemed appropriate
 by the Superintendent or designee.

22 The School Board develops, in cooperation with parents/guardians, the community at large, local law-enforcement agencies, and juvenile and domestic relations court judges and 23 personnel, programs to prevent violence and crime on school property and at school-sponsored 24 events, which include research-based hazing and bullying prevention. These programs are in 25 26 alignment with Policy JFC Student Code of Conduct and include activities designed to prevent the recurrence of violence and crime, including hazing and bullying, may include such 27 interventions as education relating to Virginia's criminal law, school crime lines, peer 28 29 mediation, conflict resolution, restorative practices, social/emotional learning, community service requirements and any program focused on demonstrating the consequences of violence 30 and crime. The School Board may develop and use a tiered system of support and a network 31 of volunteer services in implementing prevention activities. 32

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34 III. Acts Reported to the Superintendent and Principal

- A. Reports are made to the superintendent and the principal or principal's designee on all incidents involving
 - 1. alcohol, marijuana, a controlled substance, an imitation controlled substance, or an anabolic steroid on a school bus, on school property, or at a school-sponsored activity, including the theft or attempted theft of student prescription medications;
 - 2. the assault and battery that results in bodily injury, of any person on a school bus, on school property, or at a school-sponsored activity;
- 45
 46
 3. the sexual assault, death, shooting, stabbing, cutting, or wounding of any person, abduction of any person as described in Va. Code § 18.2-47 or § 18.2-48, or stalking

47		of any person as described in Va. Code § 18.2-60.3, on a school bus, on school
48		property, or at a school-sponsored activity;
49		4. any written threats against school personnel while on a school bus, on school
50		property, or at a school-sponsored activity;
51		5. the illegal carrying of a firearm, as defined in Va. Code § 22.1-277.07, onto school
52		property;
53		6. any illegal conduct involving firebombs, explosive materials or devices, or hoax
54		explosive devices, as defined in Va. Code § 18.2-85, or explosive or incendiary
55		devices, as defined in Va. Code § 18.2-433.1, or chemical bombs, as described in
56		Va. Code § 18.2-87.1, on a school bus, on school property, or at a school-sponsored
57		activity;
58		7. any threats or false threats to bomb, as described in Va. Code § 18.2-83, made
59		against school personnel or involving school property or school buses;
60		8. the arrest of any student for an incident occurring on a school bus, on school
61		property, or at a school-sponsored activity, including the charge therefore; or
62		9. any illegal possession of weapons, alcohol, drugs or tobacco products.
63		The principal of each school collects and maintains information on the above listed acts
64		which occur on school property, on a school bus, or at a school-sponsored activity.
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67		B. The Superintendent and the principal or designee shall receive reports from local law
68		enforcement authorities on offenses, wherever committed, by students enrolled at the school if
69		the offense would be a felony if committed by an adult or would be a violation of the Drug
70		Control Act (Va. Code § 54.1-3400 et seq.) and occurred on a school bus, on school property,
71		or at a school-sponsored activity, or would be an adult misdemeanor involving any incidents
72		described in clauses (1) through (8) of subsection III.A. of this policy, and whether the student
73		is released to the custody of the student's parent/guardian or, if 18 years of age or more, is
74		released on bond. The Superintendent may request that the reports include information
75		regarding terms of release from detention, court dates and terms of any disposition orders
76		entered by the court. When the Superintendent receives notification that a juvenile has
77		committed an act that would be a crime if committed by an adult pursuant to subsection G of
78		Va. Code § 16.1-260, the Superintendent reports such information to the principal of the school
79		in which the juvenile is enrolled.
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81	IV.	Reporting Duties of the Principal and Superintendent

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81 IV. Reporting Duties of the Principal and Superintendent

Except as may otherwise be required by federal law, regulation, or jurisprudence, each principal:

- immediately reports to the local law-enforcement agency any incident described in clause III.A.1 of this policy that may constitute a felony offense;
- immediately reports to the local law-enforcement agency any incident described in clauses
 III.A.3 through 7 of this policy except that a principal is not required to but may report to
 the local law-enforcement agency any incident described in clause III.A.4 committed by a
 student who has a disability;

91 may report to the local law-enforcement agency any other incident described in clauses 92 III.A.1 through 8 of this policy that is not required to be reported by the previous two 93 bullets: and 94 immediately reports any act enumerated in clauses III.A.1 through 5 of this policy that may constitute a criminal offense to the parents of any minor student who is the specific object 95 96 of such act. The principal also reports whether the incident has been reported to local law 97 enforcement pursuant to this policy and, if the incident has been so reported, that the parents may contact local law enforcement for further information. 98 99 100 The principal or designee reports all incidents required to be reported pursuant to clause III.A. 101 of this policy to the Superintendent. The Superintendent annually reports all such incidents to the Department of Education for the purpose of recording the frequency of such incidents on 102 forms that are provided by the Department and makes such information available to the public. 103 104 In submitting reports of such incidents, principals and the Superintendent or designee 105 accurately indicate any offenses, arrests or charges as recorded by law-enforcement authorities 106 and required to be reported by such authorities pursuant to subsection III.B. of this policy. 107 108 The principal or designee notifies the parent/guardian of any student involved in an incident 109 110 required to be reported pursuant to this policy, regardless of whether disciplinary action is taken against such student or the nature of the disciplinary action. Such notice relates to only 111 the relevant student's involvement and does not include information regarding other students. 112 113 The principal or designee follows all current ACPS/APD MOU requirements when law 114 enforcement contact is made with a school. All incidents reported to Safety and Security 115 Services should be in line with this policy. 116 117 Adopted: October 24, 1996 118 119 120 Amended: July 6, 2000 June 2, 2002 Amended: 121 April 6, 2006 122 Amended: 123 Amended: April 26, 2007 December 20, 2018 124 Amended: December 17, 2020 125 Amended: 126 Amended: June 15, 2023 127 Code of Virginia, 1950, as amended, §§ 8.01-47, 22.1 279.3:1, 128 Legal Refs: 129 22.1-279.9. 130 131 8 VAC 20-560-10. 132 Cross Refs.: IGAE/IGAF Health Education/Physical Education 133 **Restraint and Seclusion of Students** 134 JM 135 **KNAJ Relations with Law Enforcement Authorities** 136

File: CLA

acts of violence and substance abuse to law enforcement as required by Virginia law while also supporting students with interventions that meet their individual and unique needs and encourage behavior change. The purpose of reporting acts of violence and substance abuse is to facilitate partnerships with child serving agencies throughout Alexandria City to develop a program of wrap-around preventative and restorative activities to provide a safe environment conducive to learning. II. Prevention and Intervention Activities Whenever any student commits any reportable incident as set forth in this policy, such student shall be required to participate in prevention and intervention activities as deemed appropriate by the Superintendent or designee. The School Board develops, in cooperation with parents/guardians, the community at large, local law-enforcement agencies, and juvenile and domestic relations court judges and

local law-enforcement agencies, and juvenile and domestic relations court judges and personnel, programs to prevent violence and crime on school property and at school-sponsored events, which include prevention of research-based hazing and bullying prevention. These programs are in alignment with Policy JFC Student Code of Conduct and include activities designed to prevent the recurrence of violence and crime, including hazing and bullying, may include such interventions as education relating to Virginia's criminal law, school crime lines, peer mediation, conflict resolution, restorative practices, social/emotional learning, community service requirements and any program focused on demonstrating the consequences of violence and crime. The School Board may develop and use a tiered system of support and a network of volunteer services in implementing prevention activities.

REPORTING ACTS OF VIOLENCE AND SUBSTANCE ABUSE

The School Board is committed to the safety, health, and well-being of all Alexandria City

Public Schools (ACPS) students and staff. ACPS will take proactive measures to create a

school climate that is safe, equitable and conducive to learning. The school division will report

4 III. Acts Reported to the Superintendent and Principal

A. Reports are made to the superintendent and the principal or principal's designee on all incidents involving

- alcohol, marijuana, a controlled substance, an imitation controlled substance, or an anabolic steroid on a school bus, on school property, or at a school-sponsored activity, including the theft or attempted theft of student prescription medications;
- the assault and battery that results in bodily injury, of any person on a school bus, on school property, or at a school-sponsored activity;
- 3. the sexual assault, death, shooting, stabbing, cutting, or wounding of any person, abduction of any person as described in Va. Code § 18.2-47 or § 18.2-48, or stalking

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS1]: Per the amendment of Va. Code § 22.1-279.9 by HB 719/SB 379.

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	of any person as described in Va. Code § 18.2-60.3, on a school bus, on school property, or at a school-sponsored activity;
4. 4	any written threats against school personnel while on a school bus, on school property, or at a school-sponsored activity;
5. 1	the illegal carrying of a firearm, as defined in Va. Code § 22.1-277.07, onto school property;
6.	any illegal conduct involving firebombs, explosive materials or devices, or hoax explosive devices, as defined in Va. Code § 18.2-85, or explosive or incendiary devices, as defined in Va. Code § 18.2-433.1, or chemical bombs, as described in Va. Code § 18.2-87.1, on a school bus, on school property, or at a school-sponsored activity;
7. :	any threats or false threats to bomb, as described in Va. Code § 18.2-83, made against school personnel or involving school property or school buses;
8. 1	the arrest of any student for an incident occurring on a school bus, on school property, or at a school-sponsored activity, including the charge therefore; or
9	any illegal possession of weapons, alcohol, drugs or tobacco products.
	ncipal of each school collects and maintains information on the above listed acts
which o	ccur on school property, on a school bus, or at a school-sponsored activity.
enforcemen the offense Control Act	aperintendent and the principal or designee shall receive reports from local law it authorities on offenses, wherever committed, by students enrolled at the school if would be a felony if committed by an adult or would be a violation of the Drug t (Va. Code § 54.1-3400 et seq.) and occurred on a school bus, on school property,
	ol-sponsored activity, or would be an adult misdemeanor involving any incidents in clauses (1) through (8) of subsection III.A. of this policy, and whether the student
	to the custody of the student's parent/guardian or, if 18 years of age or more, is
	n bond. The Superintendent may request that the reports include information erms of release from detention, court dates and terms of any disposition orders
	the court. When the Superintendent receives notification that a juvenile has
	an act that would be a crime if committed by an adult pursuant to subsection G of 16.1-260, the Superintendent reports such information to the principal of the school
	e juvenile is enrolled.

81 IV. Reporting Duties of the Principal and Superintendent

Except as may otherwise be required by federal law, regulation, or jurisprudence, each principal:

- immediately reports to the local law-enforcement agency any incident described in clause III.A.1 of this policy that may constitute a felony offense;
- immediately reports to the local law-enforcement agency any incident described in clauses III.A.3 through 7 of this policy except that a principal is not required to but may report to the local law-enforcement agency any incident described in clause III.A.4 committed by a student who has a disability;

ALEXANDRIA CITY PUBLIC SCHOOLS

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		cal law-enforcement agency any other incident described in clauses this policy that is not required to be reported by the previous two	
		this poncy that is not required to be reported by the previous two	
bullets; and			
• immediately reports any act enumerated in clauses III.A.1 through 5 of this policy that may constitute a criminal offense to the parents of any minor student who is the specific object			
		cipal also reports whether the incident has been reported to local law	
		nt to this policy and, if the incident has been so reported, that the	
paren	ts may contact	local law enforcement for further information.	
		e reports all incidents required to be reported pursuant to clause III.A.	
		erintendent. The Superintendent annually reports all such incidents to	
		ation for the purpose of recording the frequency of such incidents on	
forms tha	t are provided b	by the Department and makes such information available to the public.	
		of such incidents, principals and the Superintendent or designee	
		ffenses, arrests or charges as recorded by law-enforcement authorities	
and requi	red to be report	ted by such authorities pursuant to subsection III.B. of this policy.	
The princ	cipal or designe	e notifies the parent/guardian of any student involved in an incident	
		pursuant to this policy, regardless of whether disciplinary action is	
		nt or the nature of the disciplinary action. Such notice relates to only	
		volvement and does not include information regarding other students.	
The prin	cipal or design	nee follows all current ACPS/APD MOU requirements when law	
	enforcement contact is made with a school. All incidents reported to Safety and Security		
		e with this policy.	
Adopted:	October 24, 1	996	
i laopica.			
Amended:	July 6, 2000		
Amended:	June 2, 2002		
Amended:	April 6, 2006		
Amended:	April 26, 200		
Amended:	December 20		
Amended:			
Amended:	June 15, 202.	December 17, 2020	
Amenueu:	Julie 15, 202.	,	
Legal Refs:	Code of Vira	inia, 1950, as amended, §§ 8.01-47, 22.1 279.3:1,	
Legal Kels:		inia, 1750, as amenucu, 88 0.01-47, 22.1 279.5.1,	
	22.1-279.9.		
	8 VAC 20 54	50.10	
	8 VAC 20-56	JU-1U.	
Cross Refs.:	IGAE/IGAE	Health Education/Physical Education	
C1055 IC15	JM	Restraint and Seclusion of Students	
	JM KNAJ	Relations with Law Enforcement Authorities	
	MINAJ	Relations with Law Enforcement Authonnes	

1			SMALL PURCHASING			
2 3 4	the Alexandri	suant to written procedures not requiring competitive sealed bids or competitive negotiations, Alexandria City School Board may enter into single or term contracts for goods and services:				
5		• if the aggregate or the sum of all phases is not expected to exceed \$200,000;				
6 7		• other than professional services and non-transportation related construction if the aggregate or the sum of all phases is not expected to exceed \$300,000;				
7 8		-	elated construction if the aggregate or sum of all phases is not expected			
9	• and transportation-related construction if the aggregate of sum of an phases is not expected to exceed \$25,000.					
10						
11	However, su	ch small purch	nase procedures shall provide for competition wherever practicable.			
12	1		der this exception can be solicited to one vendor with the receipt of			
13		1	dollar threshold of \$10,001 to \$30,000, a minimum of three written			
14 15			n \$30,001 to \$200,000 a minimum of four written quotes are required. esholds must be received in writing. The Board may allow for single			
15 16	1		ional services without requiring competitive negotiation, provided the			
17		1	ses is not expected to exceed \$80,000. However, such small purchase			
18			for competition whenever practicable. Where small purchases			
19			construction, the procedures shall not waive compliance with the			
20	Uniform Star	te Building Coc	le.			
21	A 11	1	1.111.1			
22 23		and agreements r to the award.	s shall be approved by the Purchasing Agent(s) or Deputy Purchasing			
23 24	Ageni(s) prio	i to the award.				
25						
26	Adopted:	October 24, 1	996			
27	Amended:	July 10, 1997				
28	Amended:	October 7, 20	004			
29	Amended:	July 2, 2012	(
30 31	Amended: Amended:	April 21, 201 December 15				
32	Amended:	December 20				
33	Amended:	February 18,				
34	Amended:	•	June 17, 2021			
35	Amended:	January 4, 20	24			
36						
37		Cala fVina				
38 39	Legal Refs.:	Code of Virg	inia, 1950, as amended, §§ 2.2-4303, 22.1-68, 22.1-78.			
39 40	Cross Refs.:	DJA	Purchasing Authority			
40 41	21000 10010	DJA-R	ACPS Procurement Manual			
42		DJF	Purchasing Procedures			

File: DJ

SMALL PURCHASING

Pursuant to written procedures not requiring competitive sealed bids or competitive negotiations, the Alexandria City School Board may enter into single or term contracts for goods and services:

• -if the aggregate or the sum of all phases is not expected to exceed \$200,000;

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 other than professional services and non-transportation related construction if the aggregate or the sum of all phases is not expected to exceed \$300,000;\$200,000

• and transportation-related construction if the aggregate or sum of all phases is not expected to exceed \$25,000.

However, such small purchase procedures shall provide for competition wherever practicable. 11 Purchases up to \$10,000 under this exception can be solicited to one vendor with the receipt of 12 13 one written quote. For the dollar threshold of \$10,001 to \$30,000, a minimum of three written quotes are required, and from \$30,001 to \$200,000 a minimum of four written quotes are required. 14 15 All quotes for all dollar thresholds must be received in writing. The Board may allow for single 16 or term contracts for professional services without requiring competitive negotiation, provided the 17 aggregate or sum of all phases is not expected to exceed \$80,000. However, such small purchase procedures shall provide for competition whenever practicable. Where small purchases 18 procedures are adopted for construction, the procedures shall not waive compliance with the 19 Uniform State Building Code. 20 21

All contracts and agreements shall be approved by the Purchasing Agent(s) or Deputy Purchasing
 Agent(s) prior to the award.

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26	Adopted:	October 24, 1996			
27	Amended:	July 10, 1997			
28	Amended:	October 7, 20	04		
29	Amended:	July 2, 2012			
30	Amended:	April 21, 201	6		
31	Amended:	December 15	, 2016		
32	Amended:	December 20	, 2018		
33	Amended:	February 18, 2	February 18, 2021		
34	Amended:	June 17, 2021			
35	Amended:	January 4, 2024			
36					
37					
38	Legal Refs.:	Code of Virgi	inia, 1950, as amended, §§ 2.2-4303, 22.1-68, 22.1-78.		
39					
40	Cross Refs.:	DJA	Purchasing Authority		
41		DJA-R	ACPS Procurement Manual		
42		DJF	Purchasing Procedures		

Commented [MS2]: Per the amendment of Va. Code § 2.2-4303 by HB 1116.

2.2-4303 by HB 1116.

Commented [MS1]: Per the amendment of Va. Code §

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SCHOOL CRISIS, EMERGENCY MANAGEMENT, AND MEDICAL EMERGENCY RESPONSE PLAN

I. GENERALLY

Each school develops a written school crisis, emergency management, and medical emergency response plan as defined below. Alexandria City Public Schools (ACPS) includes the chief law-enforcement officer, the fire chief, the chief of the emergency medical services agency, the executive director of the regional emergency medical services council, and the emergency management official of the City of Alexandria, or their designees, in the development of such plans. ACPS, the chief law-enforcement officer, the fire chief, the chief of the emergency medical services agency, the executive director of the regional emergency medical services council, and the emergency management official of the City of Alexandria, or their designees, annually review each school's plan. The Virginia Department of Education and the Virginia Center for School and Campus Safety (VCSCS) will provide technical assistance to the school division in the development of the plans. In developing these plans, schools may consult the model School Crisis, Emergency Management, and Medical Emergency Response Plan developed by the Virginia Board of Education and the VCSCS.

The School Board designates the Director of Safety and Security Services as Emergency Manager.

Each school annually conducts school safety audits as defined below in collaboration with the 23 chief law-enforcement officer of the locality or with that officer's designee., using the item-24 list developed by the Virginia Center for School Safety, in consultation with the Virginia 25 Department of Education. Limited components of such school safety audits are made public 26 by the Virginia Department of Criminal Justice Services (DCJS) within 90 days of completion, 27 and are available at https://www.dcjs.virginia.gov. The School Board may withhold or limit 28 the release of any security plans, walk-through checklists and specific vulnerability assessment 29 components as provided in the Virginia Freedom of Information Act, Va. Code 2.2-3705.2. 30 The completed walk-through checklist will be made available upon request to the chief law 31 enforcement officer of Alexandria or that officer's designee. Each school maintains a copy of 32 the school's safety audit, which may exclude such security plans, walk-through checklists, and 33 vulnerability assessment components, within the office of the school principal and makes a 34 35 copy of such report available for review upon written request.

Each school submits a copy of its school safety audit to the Superintendent or designee. The 37 38 Superintendent or designee collates and submits all such school safety audits, in the prescribed format and manner of submission, to the VCSCS and makes available to the chief law-39 enforcement officer of the City of Alexandria upon request the results of such audits for the 40 officer's review and recommendation. The Superintendent includes the designation of the 41 division safety official, which includes a current mailing address, a current working daytime 42 phone number, a current functional email address, and a current functional fax number, with 43 the school safety audits when they are submitted to the VCSCS. 44

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The Superintendent establishes a school safety audit committee to include, if available, representatives of families, teachers, staff, local law-enforcement, emergency services agencies, local community services boards and judicial and public safety personnel. The school safety audit committee reviews the completed school safety audits and submits any plans, as needed, for improving school safety to the Superintendent for submission to the School Board.

52 **II. DEFINITIONS**

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"School crisis, emergency management, and medical emergency response plan" means the 54 essential procedures, operations, and assignments required to prevent, manage, and respond to 55 a critical event or emergency, including natural disasters involving fire, flood, tornadoes, or 56 other severe weather; loss or disruption of power, water, communications or shelter; bus or 57 other accidents; medical emergencies, including cardiac arrest and other life threatening 58 medical emergencies; student or staff member deaths; explosions; bomb threats; gun, knife or 59 other weapons threats; spills or exposures to hazardous substances; the presence of 60 unauthorized persons or trespassers; the loss, disappearance or kidnapping of a student; hostage 61 situations; violence on school property or at school activities; incidents involving acts of 62 terrorism; and other incidents posing a serious threat of harm to students, personnel, or 63 facilities. The plan includes a provision that the Department of Criminal Justice Services and 64 the Virginia Criminal Injuries Compensation Fund will be contacted immediately to deploy 65 assistance in the event of an emergency as defined in the emergency response plan when there 66 are victims as defined in § Va. Code § 19.2-11.01, as well as current contact information for 67 both. 68

"School safety audit" means a written assessment of the safety conditions in each public school 70 to (1) identify and, if necessary, develop solutions for physical safety concerns, including 71 building security issues and (2) identify and evaluate any patterns of student safety concerns 72 occurring on school property or at school-sponsored events. Solutions and responses include 73 recommendations for structural adjustments, changes in school safety procedures, and 74 revisions to the ACPS for Student Code of Conduct. The audit is consistent with a list of items 75 identified by the VCSCS to be reviewed and evaluated. As part of each audit, ACPS creates a 76 detailed and accurate floor plan for each school building or certifies that the existing floor plan 77 78 is sufficiently detailed and accurate.

80 III. SCHOOL PROCEDURES

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Each school maintains records of regular safety, health and fire inspections that have been conducted and certified by local health and fire departments. The frequency of such inspections is determined by ACPS in consultation with the local health and fire departments. In addition, the school administration:

- 1. Ensures all exit doors are equipped with panic hardware as required by the Uniform Statewide Building Code; and
- 2. Conducts all emergency preparedness drills described in Policy EBCA as required by the Virginia Board of Education and the Code of Virginia.

Each school has contingency plans for emergencies that include staff certified in cardiopulmonary resuscitation (CPR), the Heimlich maneuver, and emergency first aid. In accordance with Policy EBBA, school buildings with an instructional and administrative staff of ten or more have at least three employees with current certification or training in emergency first aid, CPR, and the use of an automated external defibrillator (AED). If one or more students diagnosed as having diabetes attend such a school, there are at least two employees who have been trained in the administration of insulin and glucagon.

In addition, the school administration ensures that the school has:

- 1. Written procedures to follow in emergencies such as fire, injury, illness, allergic reactions and violent or threatening behavior. The procedures include Policy JHCD and Regulation JHCD-R regarding administering medication to students. The plan is outlined in the student handbook and discussed with staff and students during the first week of each school year;
- 2. Space for the proper care of students who become ill;
- 3. A written procedure, in accordance with guidelines established by the Office of Safety & Security Services and any current Memorandum of Understanding between the School Board and the Alexandria Police Department, for responding to violent, illegal or disruptive activities by students or others persons on school property or during a school sponsored activity. "Disruptive behavior," as defined in Va. Code § 22.1-276.01, is a violation of School Board policies or regulations governing student conduct, including but not limited to Policy JFC Student Conduct, that interrupts or obstructs the learning environment. The written procedure will indicate that law enforcement/School Resource Officers only participate in addressing disruptive behavior/disruptive activities in emergency situations when the behavior/activity poses a threat to life or safety;
 - 4. Written procedures to follow for the lockdown and/or safe evacuation of persons, with special physical, medical, or language needs, including those whose first language is other than English, that may need assistance to exit a facility. Each school building evacuation plan includes provisions that seek to maximize the opportunity for students with mobility impairments to evacuate the school building alongside their non-mobility-impaired peers.; and
 - 5. All communications, including all media interviews or approval for media interviews during an emergency or crisis, must be conducted in accordance with Policy KBC: Media and Public Relations.

In accordance with the Code of Virginia § 2.2-3705.2 item 4, "Information concerning security
 plans and specific assessment components of school safety audits, as provided in § 22.1-279.8." is
 considered protected information and is not subject to disclosure through the Virginia Freedom of
 Information Act.

138	Adopted:	October 24, 1996				
139	Amended:	July 10, 1997				
140	Amended:	October 7, 2004				
141	Amended:		July 2, 2007			
142	Amended:	October 8, 2009				
143	Amended:	April 7, 2016				
144	Amended:	September 28, 2017				
145	Amended:	December 16, 2021				
146	Amended:	June 15, 2023				
147						
148	Legal Refs.:	Code of Virginia, 19	50, as amended, §§ 2.2-3705.2, 22.1-137.4, 22.1-279.8,			
149		19.2-11.01.				
150						
151		Acts 2006, c. 164.				
152						
153		8 VAC 20-131-260.				
154						
155		Virginia Department	t of Education, Division of Special Education and Student			
156		Services, Resource (Guide: Crisis Management and Emergency Response in			
157		Virginia Schools, 20	08.			
158		0				
159		Virginia Department	t of Criminal Justice Services, Virginia School Safety Survey,			
160		2015.				
161						
162		Virginia Board of Ec	ducation and the Virginia Center for School Safety, School			
163		Crisis, Emergency M	Ianagement, and Medical Emergency Response Plan, 2016.			
164						
165						
166	Cross Refs:	CBA				
167			Qualifications and Duties for the Superintendent			
168		CLA	-			
			Reporting Acts of Violence and Substance Abuse			
169		CLA	-			
169 170		CLA EBAA/GBDA	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel			
		CLA EBAA/GBDA EBBA	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills			
170		CLA EBAA/GBDA EBBA EBCB	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing			
170 171 172		CLA EBAA/GBDA EBBA EBCB EEAB	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School			
170 171 172 173		CLA EBAA/GBDA EBBA EBCB EEAB GBEB IICB/IICC	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing			
170 171 172 173 174		CLA EBAA/GBDA EBBA EBCB EEAB GBEB	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School Community Resource Persons/School Volunteers			
170 171 172 173 174 175		CLA EBAA/GBDA EBBA EBCB EEAB GBEB IICB/IICC JFC	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School Community Resource Persons/School Volunteers Student Conduct ACPS Honor Code			
170 171 172 173 174		CLA EBAA/GBDA EBBA EBCB EEAB GBEB IICB/IICC JFC JFC-R2	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School Community Resource Persons/School Volunteers Student Conduct ACPS Honor Code Weapons in School			
170 171 172 173 174 175 176		CLA EBAA/GBDA EBBA EBCB EEAB GBEB IICB/IICC JFC JFC-R2 JFCD	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School Community Resource Persons/School Volunteers Student Conduct ACPS Honor Code Weapons in School Gang Activity or Association			
170 171 172 173 174 175 176 177 178		CLA EBAA/GBDA EBBA EBCB EEAB GBEB IICB/IICC JFC JFC-R2 JFCD JFCE	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School Community Resource Persons/School Volunteers Student Conduct ACPS Honor Code Weapons in School Gang Activity or Association Administering Medications to Students			
170 171 172 173 174 175 176 177		CLA EBAA/GBDA EBBA EBCB EEAB GBEB IICB/IICC JFC JFC-R2 JFC-R2 JFCC JFCE JFCC	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School Community Resource Persons/School Volunteers Student Conduct ACPS Honor Code Weapons in School Gang Activity or Association			
170 171 172 173 174 175 176 177 178 179		CLA EBAA/GBDA EBBA EBCB EEAB GBEB IICB/IICC JFC JFC-R2 JFC-R2 JFCC JFCE JFCC	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School Community Resource Persons/School Volunteers Student Conduct ACPS Honor Code Weapons in School Gang Activity or Association Administering Medications to Students Regulations for the Administration of Medications to			
170 171 172 173 174 175 176 177 178 179 180		CLA EBAA/GBDA EBBA EBCB EEAB GBEB IICB/IICC JFC JFC-R2 JFCD JFCE JHCD JHCD-R	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School Community Resource Persons/School Volunteers Student Conduct ACPS Honor Code Weapons in School Gang Activity or Association Administering Medications to Students Regulations for the Administration of Medications to Students Suicide Prevention			
170 171 172 173 174 175 176 177 178 179 180 181		CLA EBAA/GBDA EBBA EBCB EEAB GBEB IICB/IICC JFC JFC-R2 JFCCD JFCE JHCD JHCD-R	Reporting Acts of Violence and Substance Abuse Reporting of Hazards First Aid/CPR Certified Personnel Emergency Preparedness Response Drills School Bus Scheduling and Routing Staff Weapons in School Community Resource Persons/School Volunteers Student Conduct ACPS Honor Code Weapons in School Gang Activity or Association Administering Medications to Students Regulations for the Administration of Medications to Students			

184	KBC	Media and Public Relations
185	KK	School Visitors

File: EB

SCHOOL CRISIS, EMERGENCY MANAGEMENT, AND MEDICAL EMERGENCY RESPONSE PLAN

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- Conducts all emergency preparedness drills described in Policy EBCA as required by the Virginia Board of Education and the Code of Virginia.

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- 2. Space for the proper care of students who become ill;
- 3. A written procedure, in accordance with guidelines established by the Office of Safety & Security Services and any current Memorandum of Understanding between the School Board and the Alexandria Police Department, for responding to violent, illegal or disruptive activities by students or others persons on school property or during a school sponsored activity. "Disruptive behavior," as defined in Va. Code § 22.1-276.01, is a violation of School Board policies or regulations governing student conduct, including but not limited to Policy JFC Student Conduct, that interrupts or obstructs the learning environment. The written procedure will indicate that law enforcement/School Resource Officers only participate in addressing disruptive behavior/disruptive activities in emergency situations when the behavior/activity poses a threat to life or safety;
 - 4. Written procedures to follow for the lockdown and/or safe evacuation of persons, with special physical, medical, or language needs, including those whose first language is other than English, that may need assistance to exit a facility. Each school building evacuation plan includes provisions that seek to maximize the opportunity for students with mobility impairments to evacuate the school building alongside their non-mobility-impaired peers.; and
 - All communications, including all media interviews or approval for media interviews during an emergency or crisis, must be conducted in accordance with Policy KBC: Media and Public Relations.

In accordance with the Code of Virginia § 2.2-3705.2 item 4, "Information concerning security
 plans and specific assessment components of school safety audits, as provided in § 22.1-279.8." is
 considered protected information and is not subject to disclosure through the Virginia Freedom of
 Information Act.

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS1]: Per the enactment of Va. Code § 22.1-137.4 by HB 501.

File: EB

138 139 140 141 142 143 144 145 146 147	Adopted: Amended: Amended: Amended: Amended: Amended: Amended: Amended:	October 24, 1996 July 10, 1997 October 7, 2004 July 2, 2007 October 8, 2009 April 7, 2016 September 28, 2017 December 16, 2021 June 15, 2023	
148 149 150	Legal Refs.:	19.2-11.01.	50, as amended, §§ 2.2-3705.2, <u>22.1-137.4,</u> 22.1-279.8,
151		Acts 2006, c. 164.	
152		9 VAC 20 121 200	
153 154		8 VAC 20-131-260.	
154		Virginia Department	of Education, Division of Special Education and Student
155			Guide: Crisis Management and Emergency Response in
157		Virginia Schools, 20	
158		8	
159		Virginia Department	of Criminal Justice Services, Virginia School Safety Survey,
160		2015.	
161			
162			lucation and the Virginia Center for School Safety, School
163		Crisis, Emergency M	Ianagement, and Medical Emergency Response Plan, 2016.
164			
165		CD 4	
166	Cross Refs:	CBA	Qualifications and Duties for the Superintendent
167		CLA EBAA/GBDA	Reporting Acts of Violence and Substance Abuse Reporting of Hazards
168 169		EBBA	First Aid/CPR Certified Personnel
169		EBCB	Emergency Preparedness Response Drills
170		EEAB	School Bus Scheduling and Routing
172		GBEB	Staff Weapons in School
173		IICB/IICC	Community Resource Persons/School Volunteers
174		JFC	Student Conduct
175		JFC-R2	ACPS Honor Code
176		JFCD	Weapons in School
177		JFCE	Gang Activity or Association
178		JHCD	Administering Medications to Students
179		JHCD-R	Regulations for the Administration of Medications to
180			Students
181		JHH	Suicide Prevention
182 183		JM JO	Management of Student Behaviors in Emergency Situations Student Records
102		10	Student Records

File: EB

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4KBCMedia and Public Relations5KKSchool Visitors

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EMERGENCY PREPAREDNESS RESPONSE DRILLS

The Alexandria City Public Schools (ACPS) School Board acknowledges the unfortunate reality that, despite high-quality safety and security procedures, emergencies that could result in harm to students may occur in ACPS schools. The Board believes that practicing responses to emergencies helps to ensure students are safe in the event of an actual emergency.

8 FIRE DRILLS

Each school in ACPS holds fire drills during school session in accordance with the requirements
of the Statewide Fire Prevention Code (Virginia Code § 27-94, et seq) ., in order that students and
staff members may be prepared in case of a fire emergency.

- At least two fire drills during the first twenty school days of the school year;
- during the remainder of the school year, fire drills are held at least monthly.

The principal/designee sends a copy of the Drill Form to Safety and Security Services within five(5) days of holding a fire drill.

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An emergency operations and procedures plan is developed for each ACPS building. Each teacher
 must be acquainted with the emergency safety plan that has been developed as it applies to each
 room in which he/she teaches.

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Placards describing the nearest exits, evacuation routes for students and important instructions are posted prominently in each room. A plan for evacuation of any student with physical disabilities is developed and reviewed annually. Parents/guardians of such students are notified of the evacuation plans for their child.

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28 THREAT RESPONSE DRILLS

In every ACPS school there is at least one lockdown and/or "Secure the Building" drill during the first twenty school days, in order that students and staff members may be prepared in the case of a lockdown situation.

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In keeping with the model School Crisis, Emergency Management, and Medical Emergency
 Response Plan developed by the Virginia Board of Education and the Virginia Center for School
 Safety, ACPS uses the following terms:

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- "Lockdown" is used in response to immediate threats of violence <u>inside</u> a school facility.
- **"Secure the building"** is used when preventing unauthorized entry or exit if there is an <u>external</u> threat in proximity to a school facility.
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Each school holds at least one additional lockdown and/or "Secure the Building" drill after the
first 60 days of the school year. Each school provides the parents/guardians of enrolled students
with at least 24 hours' notice before the school conducts any lockdown and/or "Secure the
Building" drill. The notice is not required to include the exact date and time of the drill.

47 Pre-kindergarten and kindergarten students are exempt from mandatory participation in lockdown and/or "Secure the Building" drills during the first 60 days of the school year. The Superintendent 48 develops procedures to implement this exemption. Pre-kindergarten and kindergarten students 49 participate in each lockdown and/or "Secure the Building" drill after the first 60 days of the school 50 51 year.

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I. Active Threat/Violent Encounter Response Protocol 53

ACPS provides an "options-based" training approach for staff and students to be applied to the specific circumstances at the time of the incident. Staff members dealing with these events may need to consider different response methods, including lockdown (to include the decision to stay and barricade or evacuate if able to safely do so), immediate evacuation, or related life-saving actions.

TORNADO DRILLS AND EARTHQUAKE DRILLS 61

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There will be at least one tornado drill and one earthquake drill each school year in every ACPS school.

SCHOOL BUS EMERGENCY DRILLS 66

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68 Each school holds a drill in leaving school buses under emergency circumstances at least once during the first ninety calendar days of each school year and more often if necessary. 69

71 ALL DRILLS

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No emergency preparedness drills will be conducted during periods of mandatory testing 73 74 required by the Virginia Board of Education.

76 SAFETY TRAINING

In addition to the drills mentioned above, ACPS provides training to each student and employee 78 79 at least once each school year on safety procedures in the event of an emergency situation on school division-controlled property.

- 81 82
- June 11, 2015 83 Adopted: September 15, 2016 Amended:
- 84 Amended: September 28, 2017 85
- September 10, 2020 Amended: 86
- October 21, 2021 87 Amended:
- Amended: June 15, 2023 88
- 89
- 90
- Legal Refs.: Code of Virginia, §§ 27-94 through 27-101, 22.1-137, 22.1-137.1, 22.1-137.2, 91 22.1-137.3, 22.1-184. 92

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94		Acts 2	2006, c. 164.
95			
96		8 VA	C 20-131-260.
97			
98		Schoo	ol Crisis, Emergency Management, and Medical Emergency Response Plan,
99		Virgi	nia Board of Education and the Virginia Center for School Safety, 2016.
100			
101	Cross Ref.:	EB	School Crisis, Emergency Management and Medical Emergency Response
102			Plan

File: EBCB

EMERGENCY PREPAREDNESS RESPONSE DRILLS
 The Alexandria City Public Schools (ACPS) School Board acknowledges the unfortunate reality
 that, despite high-quality safety and security procedures, emergencies that could result in harm to
 students may occur in ACPS schools. The Board believes that practicing responses to emergencies
 helps to ensure students are safe in the event of an actual emergency.

FIRE DRILLS

Each school in ACPS holds fire drills during school session in accordance with the requirements
 of the Statewide Fire Prevention Code (Virginia Code § 27-94, et seq) at least two fire drills during
 the first twenty school days of the school year, in order that students and staff members may be
 prepared in case of a fire emergency-____

- At least two fire drills during the first twenty school days of the school year;
- <u>During during</u> the remainder of the school year, fire drills are held at least monthly.

The principal/designee sends a copy of the Drill Form to Safety and Security Services within five(5) days of holding a fire drill.

An emergency operations and procedures plan is developed for each ACPS building. Each teacher
 must be acquainted with the emergency safety plan that has been developed as it applies to each
 room in which he/she teaches.

Placards describing the nearest exits, evacuation routes for students and important instructions are posted prominently in each room. A plan for evacuation of any student with physical disabilities is developed and reviewed annually. Parents/guardians of such students are notified of the evacuation plans for their child.

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In every ACPS school there is at least one lockdown and/or "Secure the Building" drill during the first twenty school days, in order that students and staff members may be prepared in the case of a lockdown situation.

In keeping with the model *School Crisis, Emergency Management, and Medical Emergency Response Plan* developed by the Virginia Board of Education and the Virginia Center for School
 Safety, ACPS uses the following terms:

- "Lockdown" is used in response to immediate threats of violence inside a school facility.
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43 Each school holds at least one additional lockdown and/or "Secure the Building" drill after the 44 first 60 days of the school year. Each school provides the parents/guardians of enrolled students 45 with at least 24 hours' notice before the school conducts any lockdown and/or "Secure the 46 Building" drill. The notice is not required to include the exact date and time of the drill.

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS1]: Per the amendment of Va. Code § 22.1-137 by HB 66.

Commented [MS2]: Struck from the model policy. Retained and relocated to the bullets to improve readability.

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File: EBCB

48 Pre-kindergarten and kindergarten students are exempt from mandatory participation in lockdown and/or "Secure the Building" drills during the first 60 days of the school year. The Superintendent 49 develops procedures to implement this exemption. Pre-kindergarten and kindergarten students 50 51 participate in each lockdown and/or "Secure the Building" drill after the first 60 days of the school 52 year.

Active Threat/Violent Encounter Response Protocol I.

ACPS provides an "options-based" training approach for staff and students to be applied to the specific circumstances at the time of the incident. Staff members dealing with these events may need to consider different response methods, including lockdown (to include the decision to stay and barricade or evacuate if able to safely do so), immediate evacuation, or related life-saving actions.

TORNADO DRILLS AND EARTHQUAKE DRILLS

There will be at least one tornado drill and one earthquake drill each school year in every ACPS school.

SCHOOL BUS EMERGENCY DRILLS

Each school holds a drill in leaving school buses under emergency circumstances at least once during the first ninety calendar days of each school year and more often if necessary.

ALL DRILLS

No emergency preparedness drills will be conducted during periods of mandatory testing required by the Virginia Board of Education.

SAFETY TRAINING

In addition to the drills mentioned above, ACPS provides training to each student and employee at least once each school year on safety procedures in the event of an emergency situation on school division-controlled property.

83 84 Adopted: June 11, 2015 85 Amended: September 15, 2016 86 Amended: September 28, 2017 87 Amended: September 10, 2020 88 Amended: October 21, 2021 Amended: June 15, 2023 89 90 91

92 Legal Refs.: Code of Virginia, §§ 27-94 through 27-101, 22.1-137, 22.1-137.1, 22.1-137.2, ALEXANDRIA CITY PUBLIC SCHOOLS

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File: EBCB

93 94		22.1-13	37.3, 22.1-184.
95		Acts 20	006, c. 164.
96			
97		8 VAC	20-131-260.
98			
99		School	Crisis, Emergency Management, and Medical Emergency Response Plan,
100		Virgini	a Board of Education and the Virginia Center for School Safety, 2016.
101			
102	Cross Ref.:	EB	School Crisis, Emergency Management and Medical Emergency Response
103			Plan

1			PERSONNEL RECORDS		
2 3 4 5	4 Alexandria City Public Schools (ACPS).				
6 7 8 9 10	is requested b	y another so rking days"	cation of a former employee of the Alexandria City School Board (Board) chool board, the Board responds within 10 working days of receiving such applicable to this paragraph means every day except Saturdays, Sundays, al holidays.		
10 11 12 13 14 15	If information relative to employment is requested by banks or establishments or individuals, written permission from the employee to release such information is required, except to comply with a court order, a lawfully issued subpoena, the Virginia Freedom of Information Act (Va. Code § 2.2-3700, <i>et seq.</i>), or other law. The employee will be notified of the request for records.				
16 17 18 19	The Superintendent or Superintendent's designee is responsible for maintaining a system of personnel records for all employees of the Alexandria City School Board (Board). Personnel file of all Board employees may be produced and maintained in digital or paper format.				
20 21 22 23 24 25 26 27	Teacher performance indicators, or other data used by or for the Department of Education or the Board or made available to and able to be used to judge the performance or quality of a teacher, maintained in a teacher's personnel file or otherwise, is confidential but may be disclosed, in a form that does not personally identify any student or other teacher (i) pursuant to court order, (ii) for the purposes of a grievance proceeding involving the teacher, or (iii) as otherwise required by state or federal law. Nothing in this policy prohibits the release or limits the availability of non identifying, aggregate teacher performance indicators or other data.				
28 29 30 31 32 33 34	Adopted: Amended: Amended: Amended: Amended:	January 7, November April 20, 2 June 11, 2 May 9, 20	r 21, 2002 2006 015		
35 36 37 38	Legal Ref.:	3801, 2.2-	Virginia, 1950, as amended, §§ 2.2-3700, §§ 2.2-3705.1, 2.2-3800, 2.2- 3802, 2.2-3803, 2.2-3804, 2.2-3805, 2.2-3806, 2.2-3807, 2.2-3808, 2.2- 2-3809, 22.1-295.1 and 40.1-28.7:4.		
39 40 41	Cross Ref.:	CBA GBLA	Qualifications and Duties for the Superintendent Third Party Complaints Against Employees		

File: GBL

PERSONNEL RECORDS 1 2 3 Present and past employees have access to their personnel information maintained by the 4 Alexandria City Public Schools (ACPS). 5 When employment verification of a former employee of the Alexandria City School Board (Board) 6 is requested by another school board, the Board responds within 10 working days of receiving such 7 request. "Working days" applicable to this paragraph means every day except Saturdays, Sundays, 8 and legal state and federal holidays. 9 10 If information relative to employment is requested by banks or establishments or individuals, 11 12 written permission from the employee to release such information is required, except to comply with a court order, a lawfully issued subpoena, the Virginia Freedom of Information Act (Va. Code 13 § 2.2-3700, et seq.), or other law. The employee will be notified of the request for records. 14 15 16 The Superintendent or Superintendent's designee is responsible for maintaining a system of personnel records for all employees of the Alexandria City School Board (Board). Personnel files 17 of all Board employees may be produced and maintained in digital or paper format. 18 19 20 Teacher performance indicators, or other data used by or for the Department of Education or the Board or made available to and able to be used to judge the performance or quality of a teacher, 21 maintained in a teacher's personnel file or otherwise, is confidential but may be disclosed, in a 22 23 form that does not personally identify any student or other teacher (i) pursuant to court order, (ii) for the purposes of a grievance proceeding involving the teacher, or (iii) as otherwise required 24 by state or federal law. Nothing in this policy prohibits the release or limits the availability of non 25 identifying, aggregate teacher performance indicators or other data. 26 27 28 Adopted: January 7, 1999 29 Amended: November 21, 2002 30 Amended: April 20, 2006 31 Amended: June 11, 2015 32 May 9, 2024 Amended: 33 34 35 36 Legal Ref .: Code of Virginia, 1950, as amended, §§ 2.2-3700, §§ 2.2-3705.1, 2.2-3800, 2.2-3801, 2.2-3802, 2.2-3803, 2.2-3804, 2.2-3805, 2.2-3806, 2.2-3807, 2.2-3808, 2.2-37 3808.1, 2.2-3809, et seq.; 2.2-3800 et seq.; 22.1-295.1 and 40.1-28.7:4. 38 39 40 Cross Ref.: CBA Qualifications and Duties for the Superintendent 41 GBLA Third Party Complaints Against Employees

Commented [MS1]: Per the amendment of Va. Code § 22.1-296.5 by HB 355/SB 441.

LICENSED STAFF
All teachers regularly employed by the Alexandria City School Board (Board) or paid from public funds must:
• hold a license or provisional license issued by the Virginia Board of Education (VBOE) or have met the requirements for a license and submitted their request to the VBOE; or
 holds a local eligibility license as defined in Va. Code § 22.1-298.1; or hold a three-year license to teach high school career and technical education courses in
specified subject areas; or
• be hired to teach in a trade and industrial education program and for whom the teacher
licensure requirements have been waived by the Virginia Department of Education
(VDOE).
The Virginia Board of Education prescribes, by regulation, the requirements for the licensure for teachers and other school personnel required to hold a license.
Provisional Teacher License
If a teacher employed under a provisional license is activated or deployed for military service within a school year (luky 1, lung 20) or additional year will be added to the teacher's
within a school year (July 1 - June 30), an additional year will be added to the teacher's provisional license for each school year or portion thereof that the teacher is activated or
deployed. The additional year or years shall be granted the following year or years after the return
of the teacher from deployment or activation.
of the teacher nom deployment of activation.
The Superintendent may request that the VBOE extend the three-year provisional license of a
teacher for at least one year but no more than two additional years. The request must be
accompanied by the Superintendent's recommendation for such extension and satisfactory
performance evaluations for the teacher for each year during the original three-year provisional
license that such teacher was actually employed and received a filed performance evaluation.
As specified Va. Code § 22.1-298.1 the division's Superintendent may issue a provisional teacher
license to any individual the Board seeks to employ as a career and technical education teacher
who is also seeking initial licensure in Virginia with an endorsement in the area of career and
technical education to allow the teacher time to attain the required credentials
Upon an individual's completion of a local eligibility license, the Board may issue a provisional
license to such individual upon receiving from the Superintendent (i) a recommendation for such
license, and (ii) a satisfactory performance evaluation for such individual for the local eligibility
licensure period.
Local Eligibility License
In accordance with Va. Code & 22.1.208.1(M) and VPOE's regulations, a one war nonrenewable
In accordance with Va. Code § 22.1-298.1(M) and VBOE's regulations, a one-year nonrenewable local eligibility license may be issued to an individual who needs to take additional coursework

but otherwise meets certain conditions for licensure and who may be employed by the Board withthe intention of such individual, upon satisfaction of the applicable requirements set forth in VBOE

- 49 regulations, receiving full licensure with a renewable license.
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The Superintendent or Board may recommend for a local eligibility license any individual who received a baccalaureate degree from a regionally accredited institution of higher education and who has experience or training in a subject or content area as the Board or the Superintendent

- 54 deems appropriate for the applicable teaching position or endorsement area.
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56	Each local eligibility license is subject to regulations developed by VBOE and criteria established
57	by law, including, but not limited to, the following:

- the Board ensures that the number of its employed teachers who hold local eligibility
 licenses do not exceed five percent of the teachers employed by the Board during the
 preceding school year;
- local eligibility licenses are not issued to any individual who is
 - (i) seeking to provide instruction in special education or
 - (ii) eligible for a collegiate professional license or postgraduate professional license;
- any individual issued a local eligibility license is required to complete, within the one-year
 of such licensure, all training requirements prescribed by law, the Board and the
 Superintendent;
 - local eligibility licenses are only valid within the issuing school division;
- any individual issued a one-year local eligibility license is considered a probationary teacher and subject to the probationary terms of employment pursuant to Virginia law and Board policies;
- when appropriate, before or by the expiration of such local eligibility license period held
 by an individual, the Superintendent and Board provide a recommendation to VBOE for
 such individual to be issued a collegiate professional or postgraduate professional license;
 and
- within a month of issuance to an individual, each local eligibility license is reviewed by
 the Virginia Department of Education's Office of Licensure to ensure compliance with all
 VBOE regulations.
- 79 80
- 81 Adopted: January 7, 1999
- 82 Amended: July 6, 2000
- 83 Amended: July 12, 2001
- 84 Amended: November 21, 2002
- 85 Amended: December 3, 2015
- 86 Amended: June 8, 2017
- 87 Amended: February 18, 2021
- 88 Amended: April 25, 2024
- 89
- 90
- Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-298.1, 22.1-299, 22.1-299.5, 22.1-299.6.

93			
94	Cross Refs.:	GCB	Professional Staff Contracts
95		GCE	Part-Time and Substitute Professional Staff Employment
96		GCG	Professional Staff Probationary Term and Continuing Contract

LICENSED STAFF

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Teachers

All teachers regularly employed by the Alexandria City School Board (Board) or paid from public funds must:

- hold a license or provisional license issued by the Virginia Board of Education (VBOE) or have met the requirements for a license and submitted their request to the VBOE; or
- holds a local eligibility license as defined in Va. Code § 22.1-298.1; or
- hold a three-year license to teach high school career and technical education courses in specified subject areas; or
- be hired to teach in a trade and industrial education program and for whom the teacher licensure requirements have been waived by the Virginia Department of Education (VDOE).

The Virginia Board of Education prescribes, by regulation, the requirements for the licensure for teachers and other school personnel required to hold a license.

Provisional Teacher License

If a teacher employed under a provisional license is activated or deployed for military service within a school year (July 1 - June 30), an additional year will be added to the teacher's provisional license for each school year or portion thereof that the teacher is activated or deployed. The additional year or years shall be granted the following year or years after the return of the teacher from deployment or activation.

The Superintendent may request that the VBOE extend the three-year provisional license of a teacher for at least one year but no more than two additional years. The request must be accompanied by the Superintendent's recommendation for such extension and satisfactory performance evaluations for the teacher for each year during the original three-year provisional license that such teacher was actually employed and received a filed performance evaluation.

32 33 Licensed Staff

The VBOE prescribes, by regulation, the requirements for the licensure for teachers and other school personnel required to hold a license. On recommendation of the Superintendent, the Board may waive applicable licensing requirements as As specified Va. Code § 22.1-298.1 the division's Superintendent may issue a provisional teacher license tofor any individual the Board seeks to employ as a career and technical education teacher who is also seeking initial licensure in Virginia or renewal of a license with an endorsement in the area of career and technical education to allow the teacher time to attain the required credentials-

43 Upon an individual's completion of a local eligibility license, the Board may issue a provisional

44 license to such individual upon receiving from the Superintendent (i) a recommendation for such
 45 license, and (ii) a satisfactory performance evaluation for such individual for the local eligibility

46 <u>licensure period.</u>

ALEXANDRIA CITY PUBLIC SCHOOLS

File: GC

47 48 Local Eligibility License Commented [MS1]: Per the amendment of Va. Code § 22.1-298.1 by HB 632/SB 352. 49 In accordance with Va. Code § 22.1-298.1(M) and VBOE's regulations, a one-year nonrenewable 50 local eligibility license may be issued to an individual who needs to take additional coursework 51 but otherwise meets certain conditions for licensure and who may be employed by the Board with 52 53 the intention of such individual, upon satisfaction of the applicable requirements set forth in VBOE 54 regulations, receiving full licensure with a renewable license. 55 56 The Superintendent or Board may recommend for a local eligibility license any individual who 57 received a baccalaureate degree from a regionally accredited institution of higher education and who has experience or training in a subject or content area as the Board or the Superintendent 58 59 deems appropriate for the applicable teaching position or endorsement area. 60 61 Each local eligibility license is subject to regulations developed by VBOE and criteria established by law, including, but not limited to, the following: 62 • the Board ensures that the number of its employed teachers who hold local eligibility 63 licenses do not exceed five percent of the teachers employed by the Board during the 64 65 preceding school year; 66 local eligibility licenses are not issued to any individual who is 67 • (i) seeking to provide instruction in special education or o (ii) eligible for a collegiate professional license or postgraduate professional 68 69 license; • any individual issued a local eligibility license is required to complete, within the one-year 70 of such licensure, all training requirements prescribed by law, the Board and the 71 72 Superintendent; 73 local eligibility licenses are only valid within the issuing school division; 74 any individual issued a one-year local eligibility license is considered a probationary teacher and subject to the probationary terms of employment pursuant to Virginia law and 75 76 Board policies; 77 when appropriate, before or by the expiration of such local eligibility license period held 78 by an individual, the Superintendent and Board provide a recommendation to VBOE for 79 such individual to be issued a collegiate professional or postgraduate professional license; 80 <u>and</u> 81 within a month of issuance to an individual, each local eligibility license is reviewed by 82 the Virginia Department of Education's Office of Licensure to ensure compliance with all 83 VBOE regulations. 84 85 86 Adopted: January 7, 1999 87 Amended: July 6, 2000 Amended: July 12, 2001 88 Amended: November 21, 2002 89 90 Amended: December 3, 2015 June 8, 2017 91 Amended: February 18, 2021 Amended: 92 ALEXANDRIA CITY PUBLIC SCHOOLS

93 94 95	Amended:	April 25, 202	24
96	Legal Refs.:	Code of Vira	ginia, 1950, as amended, §§ 22.1-298.1, 22.1-299, 22.1-299.5,
90	Legal Reis	<u>ر</u>	g_{111} , 1950, as amenueu, $g_{22.1-290.1}$, 22.1-299, 22.1-299.5,
97		22.1-299.6.	
98			
99	Cross Refs.:	GCB	Professional Staff Contracts
100		GCE	Part-Time and Substitute Professional Staff Employment
101		GCG	Professional Staff Probationary Term and Continuing Contract

1 2		READING SPECIALISTS
2 3	The Alexand	ria City School Board (Board) employs at minimum one reading specialist for each
4		in kindergarten through grade five and one reading specialist for each 1,100 students
5	in grades six	through eight. The Board, upon determination of greatest need, may assign reading
6	specialists to	specific grade levels.
7		
8		ialists serve as advisors on dyslexia and related disorders. Reading specialists can
9	-	ading intervention services required by Virginia Code§ 22.1-253.13:1 and identified
10	in Policy IGE	BD Programs for Students with Reading Deficiencies.
11 12	Fach reading	specialist employed by the Board has the necessary training, understanding, and
13	-	equired by Virginia law and, when applicable, the required licensure issued by the
14	U	artment of Education.
15	0 1	
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17	Adopted:	New
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19	1 D C	
20	Legal Ref.:	Code of Virginia, 1950, as amended, §§ 22.1-1, 22.1-253.13:1, 22.1-253.13:2, 22.1-
21		253.13:6, 22.1-298.1, and 22.1-299.7:1.
22 23	Cross Ref.:	AG Literacy Plan
24	C1055 ICC1	GCL Professional Staff Development
25		IGBD Programs for Students with Reading Deficiencies

File: GCA

1.4		
1	READING SPECIALISTS	provisions of th
2 3	The Alexandria City School Board (Board) employs at minimum one reading specialist for each	2022 by HB 31
4	550 students in kindergarten through grade five and one reading specialist for each 1,100 students	253.13:2 by SE
5	in grades six through eight. The Board, upon determination of greatest need, may assign reading	
6	specialists to specific grade levels.	
7		
8	Reading specialists serve as advisors on dyslexia and related disorders. Reading specialists can	
9	provide the reading intervention services required by Virginia Code§ 22.1-253.13:1 and identified	
10	in Policy IGBD Programs for Students with Reading Deficiencies.	
11		
12	Each reading specialist employed by the Board has the necessary training, understanding, and	
13	knowledge required by Virginia law and, when applicable, the required licensure issued by the	
14	Virginia Department of Education.	
15		
16	Adopted New	
17 18	Adopted: New	
19		
20	Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-1, 22.1-253.13:1, 22.1-253.13:2, 22.1-	
21	253.13:6, 22.1-298.1, and 22.1-299.7:1.	
22		
23	Cross Ref.: AG Literacy Plan	
24	GCL Professional Staff Development	
25	IGBD Programs for Students with Reading Deficiencies	

Commented [MS1]: Policy created to comply with provisions of the Virginia Literacy Act established in 2022 by HB 319 and amendment to Va. Code § 22.1-253.13:2 by SB1175 in 2023.

1 2		PROFESSIONAL STAFF DEVELOPMENT
3	The	Alexandria City School Board (Board) provides a program of high-quality professional learning:
4 5 6 7 8 9	1.	In the use and documentation of performance standards and evaluation criteria based on student academic progress and skills for teachers and administrators to clarify roles and performance expectations, and to facilitate the successful implementation of instructional programs that promote student achievement at the school and classroom levels;
10 11 12 13 14 15	2.	As part of the license renewal process, to assist teachers and principals in acquiring the skills needed to work with gifted students, students with disabilities, and students who have been identified as having limited English proficiency, and to increase student achievement and expand the knowledge and skills students require to meet the standards of academic performance set by the Virginia Board of Education;
16 17 18	3.	In educational technology for all instructional personnel, designed to facilitate integration of computer skills and related technology into the curricula;
19 20 21 22 23	4.	For administrative personnel, designed to increase proficiency in instructional leadership and management, including training in the evaluation and documentation of teacher and administrator performance based on student academic progress and the skills and knowledge of such instructional or administrative personnel; and that is
23 24 25 26	5.	Designed to educate Board employees about bullying as defined in Va. Code § 22.1-276.01 and the need to create a bully-free environment.
20 27 28 29		ddition, the Board provides teachers and principals with high-quality professional learning year in:
30 31	1.	Instructional content;
32 33	2.	The preparation of tests and other assessment measures;
34 35 36 37	3.	Methods of assessing the progress of individual students, including Standards of Learning assessment materials or other criterion-referenced tests that match locally-developed objectives;
38 39 40	4.	Instruction and remediation techniques in English, mathematics, science, history and social science;
40 41 42	5.	Interpreting test data for instructional purposes;
42 43 44	6.	Technology applications to implement the Standards of Learning; and
44 45 46	7.	Effective classroom management.
47	The	professional learning is aligned to the national Standards for Professional Learning for

48 designing, implementing, and evaluating high quality professional learning experiences.

50 Effective for the 2024-2025 school year, the Board provides high-quality professional 51 development and training in science-based reading research and evidence-based literacy 52 instruction, from the list developed and the resources provided by the Virginia Department of 53 Education (VDOE) pursuant to subsection C of Va. Code § 22.1-253.13:5 or an alternative 54 program that consists of evidence-based literacy instruction and aligns with science-based reading 55 research approved by the VDOE, for

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• each elementary school principal and each teacher with an endorsement in early/primary 57 58 education preschool through grade three, elementary education preschool through grade six, special education general curriculum kindergarten through grade 12, special education 59 deaf and hard of hearing preschool through grade 12, special education blindness/visual 60 impairments preschool through grade 12, or English as a second language preschool 61 through grade 12, or as a reading specialist that builds proficiency in evidence-based 62 literacy instruction and science-based reading research in order to aid in the licensure 63 renewal process for such individuals; 64

• each teacher with an endorsement in middle education grades six through eight who teaches English that builds proficiency in evidence-based literacy instruction and science-based reading research; and

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each middle school principal and teacher with an endorsement in middle education grades
 six through eight who teaches mathematics, science, or history and social science that
 builds an awareness of evidence-based literacy instruction and science-based reading
 research.

The Board provides high-quality professional development in implementing the Virginia IEP established pursuant to Va. Code § 22.1-214.4(11) and the referral, evaluation, reevaluation and eligibility forms and worksheets referenced in Va. Code §22.1-214.4(6), for each teacher with a provisional special education license or an endorsement in special education general curriculum kindergarten through grade 12, special education deaf and hard of hearing preschool through grade 12, and special education blindness and visual impairments preschool through grade 12.

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The Board provides high-quality professional development in instructional practices to support specially designed instruction in inclusive settings for

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- each teacher with a provisional general education license or an endorsement in early/primary education preschool through grade three, elementary education preschool through grade six, and secondary education grades six through 12;
- each principal with an endorsement in administration and supervision preschool through grade 12;
- 92 each teacher's aide or other paraprofessional; and

- 94
- any teacher with a provisional special education license for whom the School Board determines there is a need for such professional development.
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97 All instructional personnel are required to participate each year in professional development programs. No elementary or secondary school teacher is required to participate more than once 98 every five years in training regarding appropriate management of student conduct and student 99 offenses in violation of Board policies or relating to secure mandatory test violations as set forth 100 in Va. Code §§ 22.1-19.1 and 22.1-292.1 unless the Board or superintendent determines that 101 additional training is necessary to comply with federal or state law or to remediate misconduct. 102 Each teacher who completes such training must sign a written attestation that the teacher has been 103 trained in and understands the relevant subject matter. 104

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Teachers, administrators, and other personnel employed on a full-time basis who support and interact with students are required to complete a mental health awareness training or similar program. In order to promote a positive school climate where all students feel safe and supported, regular education about transgender students will be included in such training. In addition, all school mental health professionals will be trained annually on topics relating to LGBTQ+ students, including their safety and support.

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Every employee holding a license issued by the Virginia Board of Education is required to complete cultural competency training, in accordance with guidance issued by the Virginia Board of Education, at least every two years. Each employee required to complete cultural competency training must complete at least one such training no later than the beginning of the 2022-2023 school year.

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The Board reviews its professional development program annually for quality, effectiveness, participation by instructional personnel, and relevancy to the instructional needs of teachers and the social emotional and condemic achievement needs of students in the school division

- 121 the social, emotional and academic achievement needs of students in the school division.
- 122

123		
124	Adopted:	November 17, 1998
125	Amended:	July 6, 2000
126	Amended:	April 20, 2006
127	Amended:	September 20, 2007
128	Amended:	December 3, 2015
129	Amended:	February 20, 2020
130	Amended:	December 17, 2020
131	Amended:	October 7, 2021
132	Amended:	April 25, 2024
133		
134		
135	Legal Refs.:	Code of Virginia, 1950, as amended, §§ 22.1-23.3, 22.1-78, 22.1-253.13:5,
136		22.1-276.01, 22.1-291.4, 22.1-298.6, 22.1-298.7, and 22.1-298.8
137		
138	Cross Refs.:	
139		GC Licensed Staff

GCN Professional Staff Annual Evaluations

ALEXANDRIA CITY PUBLIC SCHOOLS

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1		PROFESSIONAL STAFF DEVELOPMENT
23	The	Alexandria City School Board (Board) provides a program of high-quality professional learning:
4 5 6 7 8 9	1.	In the use and documentation of performance standards and evaluation criteria based on student academic progress and skills for teachers and administrators to clarify roles and performance expectations, and to facilitate the successful implementation of instructional programs that promote student achievement at the school and classroom levels;
10 11 12 13 14 15	2.	As part of the license renewal process, to assist teachers and principals in acquiring the skills needed to work with gifted students, students with disabilities, and students who have been identified as having limited English proficiency, and to increase student achievement and expand the knowledge and skills students require to meet the standards of academic performance set by the Virginia Board of Education;
16 17 18	3.	In educational technology for all instructional personnel, designed to facilitate integration of computer skills and related technology into the curricula;
19 20 21 22 23	4.	For administrative personnel, designed to increase proficiency in instructional leadership and management, including training in the evaluation and documentation of teacher and administrator performance based on student academic progress and the skills and knowledge of such instructional or administrative personnel; and that is
23 24 25 26	5.	Designed to educate Board employees about bullying as defined in Va. Code § 22.1-276.01 and the need to create a bully-free environment.
20 27 28 29		ddition, the Board provides teachers and principals with high-quality professional learning year in:
29 30 31	1.	Instructional content;
32 33	2.	The preparation of tests and other assessment measures;
34 35 36 37	3.	Methods of assessing the progress of individual students, including Standards of Learning assessment materials or other criterion-referenced tests that match locally-developed objectives;
38 39 40	4.	Instruction and remediation techniques in English, mathematics, science, history and social science;
41 42	5.	Interpreting test data for instructional purposes;
43 44	6.	Technology applications to implement the Standards of Learning; and
45 46	7.	Effective classroom management.
40 47	The	professional learning is aligned to the national Standards for Professional Learning for
		ALEXANDRIA CITY PUBLIC SCHOOLS 1

PROFESSIONAL STAFF DEVELOPMENT

48 49	designing, implementing, and evaluating high quality professional learning experiences.	
49 50 51 52 53 54 55 56	Effective for the 2024-2025 school year, the Board <u>will</u> -provides high-quality professional development and training in science-based reading research and evidence-based literacy instruction, from the list developed and the resources provided by the Virginia Department of Education (VDOE) pursuant to subsection C of Va. Code § 22.1-253.13:5 or an alternative program that consists of evidence-based literacy instruction and aligns with science-based reading research approved by the VDOE, for	
56 57 58 59 60 61 62 63 64 65	• each elementary school principal and each teacher with an endorsement in early/primary education preschool through grade three, elementary education preschool through grade six, special education general curriculum kindergarten through grade 12, special education deaf and hard of hearing preschool through grade 12, special education blindness/visual impairments preschool through grade 12, or English as a second language preschool through grade 12, or as a reading specialist that builds proficiency in evidence-based literacy instruction and science-based reading research in order to aid in the licensure renewal process for such individuals;	
66 67 68 69	• each teacher with an endorsement in middle education grades six through eight who teaches English that builds proficiency in evidence-based literacy instruction and science-based reading research; and	
70 71 72 73	• each middle school principal and teacher with an endorsement in middle education grades six through eight who teaches mathematics, science, or history and social science that builds an awareness of evidence-based literacy instruction and science-based reading research.	
74 75 76 77 78 79 80 81	The Board provides high-quality professional development in implementing the Virginia IEP established pursuant to Va. Code § 22.1-214.4(11) and the referral, evaluation, reevaluation and eligibility forms and worksheets referenced in Va. Code §22.1-214.4(6), for each teacher with a provisional special education license or an endorsement in special education general curriculum kindergarten through grade 12, special education deaf and hard of hearing preschool through grade 12, and special education blindness and visual impairments preschool through grade 12.	
81 82 83 84	The Board provides high-quality professional development in instructional practices to support specially designed instruction in inclusive settings for	
85 86 87 88	• each teacher with a provisional general education license or an endorsement in early/primary education preschool through grade three, elementary education preschool through grade six, and secondary education grades six through 12;	
89 90 91	 each principal with an endorsement in administration and supervision preschool through grade 12; 	
92 93	• each teacher's aide or other paraprofessional; and	
	ALEXANDRIA CITY PUBLIC SCHOOLS 2	

96 97 98 99 100 101 102 103	programs. No every five ye offenses in vi	nal personnel are required to participate each year in professional development elementary or secondary school teacher is required to participate more than once	§§
98 99 100 101 102 103	programs. No every five ye offenses in vi	elementary or secondary school teacher is required to participate more than once	
99 100 101 102 103	every five ye offenses in vi		
100 101 102 103	offenses in vi		
101 102 103		ars in training regarding appropriate management of student conduct and student	
102 103	in Va Code	olation of Board policies or relating to secure mandatory test violations as set forth	
103		§§ 22.1-19.1 and 22.1-292.1 unless the Board or superintendent determines that	
		ining is necessary to comply with federal or state law or to remediate misconduct.	
		who completes such training must sign a written attestation that the teacher has been	
104	trained in and	understands the relevant subject matter.	
105			
106		ninistrators, and other personnel employed on a full-time basis who support and	
107	interact with	students are required to complete a mental health awareness training or similar	
108	program. In o	rder to promote a positive school climate where all students feel safe and supported,	
109		tion about transgender students will be included in such training. In addition, all	
110		health professionals will be trained annually on topics relating to LGBTQ+ students,	
111	including the	r safety and support.	
112			
113		yee holding a license issued by the Virginia Board of Education is required to	
114		ural competency training, in accordance with guidance issued by the Virginia Board	
115		at least every two years. Each employee required to complete cultural competency	
116		complete at least one such training no later than the beginning of the 2022-2023	
117	school year.		
118			
119		eviews its professional development program annually for quality, effectiveness,	
120		by instructional personnel, and relevancy to the instructional needs of teachers and	
121	the social, em	otional and academic achievement needs of students in the school division.	
122			
123			
124	Adopted:	November 17, 1998	
125	Amended:	July 6, 2000	
126	Amended:	April 20, 2006	
127	Amended:	September 20, 2007	
128	Amended:	December 3, 2015	
129	Amended:	February 20, 2020	
130	Amended:	December 17, 2020	
131	Amended:	October 7, 2021	
132	Amended:	April 25, 2024	
133			
134	T 15 C		
135	Legal Refs.:	Code of Virginia, 1950, as amended, §§ 22.1-23.3, 22.1-78, 22.1-253.13:5,	
136		22.1-276.01, 22.1-291.4, 22.1-298.6, 22.1-298.7, and 22.1-298.8	
137			
138	Cross Refs.:	CC Licensed Staff	
139		GC Licensed Staff	

nented [MS1]: Per the amendment of Va. Code .1-253.13:4 by HB 1089/SB 220

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GCN Professional Staff Annual Evaluations

ALEXANDRIA CITY PUBLIC SCHOOLS

INSTRUCTIONAL GOALS AND OBJECTIVES

I. Generally

The school environment should be responsive and conducive to learning. The physical environment facilitates and enhances the learning experiences available to each student. A responsive environment includes competent, dedicated teachers using a variety of techniques and a classroom atmosphere where students can function and develop according to their abilities. Safety, physical comfort, and appearance also are vital environmental components.

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The School Board develops and implements a program of instruction for grades 12 kindergarten through 12 that is aligned to the Standards of Learning established by the 13 Virginia Board of Education (VBOE) and that meets or exceeds VBOE requirements. 14 The program of instruction emphasizes reading, writing, speaking, mathematical concepts 15 and problem solving, proficiency in the use of computers and related technology, 16 computer science and computational thinking, including computer coding, and scientific 17 concepts and processes; essential skills and concepts of citizenship, including knowledge 18 of Virginia history and world and United States history, economics, government, foreign 19 languages, international cultures, health and physical education, environmental issues and 20 geography necessary for responsible participation in American society and in the 21 international community; fine arts, which may include, but need not be limited to, music 22 and art, and practical arts; knowledge and skills needed to qualify for further education, 23 gainful employment, or training in a career or technical field; and development of the 24 ability to apply such skills and knowledge in preparation for eventual employment and 25 26 lifelong learning and to achieve economic self-sufficiency.

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II. Standards of Quality -Educational Objectives

The School Board also implements:

- 1. Programs in grades kindergarten through grade 3 that emphasize developmentally appropriate learning to enhance success;
- 2. Programs based on prevention, intervention, or re-teaching (remediation) designed to increase the number of students who earn a high school diploma and to prevent students from dropping out of school; such programs shall include components that are research-based;
- 3. Career and technical education programs incorporated into the kindergarten through grade 12 curricula;
- 4. Educational objectives in middle and high school that emphasize economic education and financial literacy pursuant to Virginia Code § 22.1-200.03;
 - 5. Early identification of students with disabilities and enrollment of such students in

47	appropriate instructional programs consistent with state and federal law;
48	6 Fourty identification of sifted students and smallmost of such students in
49 50	6. Early identification of gifted students and enrollment of such students in
50	appropriately differentiated instructional programs;
51 52	7 Educational alternatives for students whose needs are not mat in programs prescribed
52 53	7. Educational alternatives for students whose needs are not met in programs prescribed elsewhere in the Standards of Learning (consistent with the ACPS Multi-Tiered
53 54	System of Supports);
55	System of Supports),
56	8. Adult Education programs for individuals functioning below the high school
57	completion level;
58	completion level,
59	9. A plan to make achievement for students who are educationally at-risk a Division-
60	wide priority that shall include procedures for measuring the progress of such
61	students;
62	
63	10. An agreement for post-secondary degree credit and attainment with any community
64	college in Virginia specifying the options for students to complete an Associate's
65	Degree, a one-year Uniform Certificate of General Studies, or the Passport Program
66	from a community college concurrent with a high school diploma consistent with the
67	requirements for the College and Career Ready Virginia Program; such agreement
68	shall specify the credit available for dual-enrollment courses and Advanced
69	Placement courses with qualifying exam scores of "3" or higher;
70	
71	11. A plan to notify students and their parents/guardians of the availability of dual-
72	enrollment and Advanced Placement classes; career and technical education
73	programs, including internships, externships, apprenticeships, credentialing programs,
74	certification programs, licensure programs, and other work-based learning
75	experiences; the International Baccalaureate Programme, and Academic Year
76	Governor's School Programs; the qualifications for enrolling in such classes,
77	programs and experiences; and the ability to take Advanced Placement exams at
78	reduced or no cost; this plan shall include notification to students and
79	parents/guardians of the College and Career Ready Virginia Program established by
80	Va. Code § 22.1-237.1, et seq. and its agreement with a community college in
81 82	Virginia to enable students to complete an associate's degree or a one-year Uniform
82 83	Certificate of General Studies, or the Passport Program concurrent with a high school diploma;
83 84	dipionia,
85	12. Identification of students with Limited English Proficiency and enrollment of such
85 86	students in appropriate instructional programs, which may include dual language
80 87	programs whereby students receive instruction in English and in a second language;
88	programs whereby students receive instruction in English and in a second fanguage,
89	13. Early identification, diagnosis, and assistance for students with needs in mathematics
90	and provision of instructional strategies and mathematics practices that benefit the
91	development of reading and mathematics skills for all students;
92	and individually and individually skills for all students,
-	

93 94		14. Incorporation of art, music, and physical education as a part of the instructional program at the elementary school level;
95		
96		15. A program of physical activity available to all students consisting of at least:
97		• 60-90 minutes per week of physical education instruction, in addition to daily
98		recess and active classroom learning for elementary students;
99		• 210 minutes per week of health/physical education instruction for middle school
100		students;
101		• An average of 180 minutes of instruction per week for students enrolled in high
102		school health/physical education classes; and
103		• With the goal of at least 220 minutes per week on average during the regular
104		school year. (Physical education is not required for 11th and 12th grade students.)
105		such program may include any combination of (i) physical education classes, (ii)
106		extracurricular athletics, (iii) recess, or (iv) other programs;
107		
108		16. A program of student services for grades kindergarten through grade 12 that shall be
109		designed to aid students in their educational, social, and career development;
110		
111		17. The collection and analysis of data and the use of results to evaluate and make
112		decisions about the instructional program; and
113		
114		18. A program of instruction in each government course in the school division on all
115		information and concepts in the civics portion of the U.S. Naturalization test.
116		
117		19. A program of literacy instruction that is aligned with science-based reading research
118		and provides evidence-based literacy instruction to students in kindergarten through
119		eight that is consistent with the School Board's divisionwide literacy plan
120		
121	III.	Standards of Quality - Programs and Services
122		The Calcal Decad committe itself to anomiding an ensure and complete as stated in the
123		The School Board commits itself to providing programs and services as stated in the
124		Standards of Quality so every ACPS student may develop the skills necessary for success
125		in school, preparation for life, and for reaching their full potential.
126		A. Notification of Plans to Assess
127		A. Notification of Flans to Assess
128		Drive to administrating standardized assessments or screenings for determination of st
129		Prior to administering standardized assessments or screenings for determination of at-
130		risk learners, ACPS notifies each student's parent/guardian using an annual, Division- level notification letter. The letter communicates the purpose of the relevant
131 132		assessment(s) and the approximate timeline for delivery, and is translated into the
132		four, major Division-wide languages (English, Spanish, Arabic and Amharic).
133		four, major Division-wide languages (English, Spanish, Arabie and Anniare).
134		B. Notification of Assessment Results
135		
137		In accordance with Va. Code § 22.1-215.2, timely written notification is provided to
138		the parents/guardians of any student who:
		1 6 7

139	•	Undergoes literacy screening and/or Multi-Tiered Systems of Support (MTSS)
140		screening and services; or
141	•	Does not meet the benchmark or who is identified as at risk on any assessment
142		used to determine at-risk learners in preschool through grade 12. The
143		notification(s) includes all related assessment scores and subscores and any
144		intervention plan that results from such scores or subscores; or
145	•	Receives reading intervention services. Parents/guardians of each student who
146		receives reading intervention services are notified before the provision of services
147		begin and given notice of and a copy of the student's reading plan.
148		
149	C. No	otification of Intervention and Support Plans
150		
151	Fo	r students who do not meet the benchmark or who are otherwise identified to be at
152		k based on a standardized or other assessment used to determine at-risk learners:
153		• Any intervention or support plans are communicated to the student's parent/
154		guardian in writing;
155		• The student's progress is monitored throughout the provision of services; and
156		• Those who receive reading intervention services (grades K-3) or algebra
157		readiness intervention services (grades 6-9) based on their diagnostic test
158		results, are assessed again at the end of that school year. ACPS reports the
159		results of such Virginia Department of Education (VDOE)-approved reading
160		and algebra-readiness diagnostic tests to VDOE annually.
161		
162		
163	Adopted:	January 9, 1997
164	Amended:	July 1, 2005
165	Amended:	September 17, 2015
166	Amended:	October 27, 2016
167	Amended:	November 4, 2021
168		
169		
170	Legal Refs.:	Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-23.3, 22.1-215.2, 22.1-
171	-	237.1, 22.1-237.2, 22.1-237.3, 22.1-237.4, 22.1-237.5, 22.1-253.13:1.
172		
173		
174	Cross Refs.:	AG Literacy Plan
175		IGAD Career and Technical Education Program
176		IGBE Remedial and Summer Instructional Program
177		IGBD Programs for Students with Reading Deficiencies
178		IJD College and Career Readiness
179		IGBI Advanced Placement and Dual Enrollment Classes
180		JHCF Student Wellness
181		LEB Advanced/Alternative Courses for Credit

File: IA

INSTRUCTIONAL GOALS AND OBJECTIVES

I. Generally

The school environment should be responsive and conducive to learning. The physical environment facilitates and enhances the learning experiences available to each student. A responsive environment includes competent, dedicated teachers using a variety of techniques and a classroom atmosphere where students can function and develop according to their abilities. Safety, physical comfort, and appearance also are vital environmental components.

The School Board develops and implements a program of instruction for grades kindergarten through 12 that is aligned to the Standards of Learning established by the Virginia Board of Education (VBOE) and that meets or exceeds VBOE requirements. The program of instruction emphasizes reading, writing, speaking, mathematical concepts and problem solving, proficiency in the use of computers and related technology, computer science and computational thinking, including computer coding, and scientific concepts and processes; essential skills and concepts of citizenship, including knowledge of Virginia history and world and United States history, economics, government, foreign languages, international cultures, health and physical education, environmental issues and geography necessary for responsible participation in American society and in the international community; fine arts, which may include, but need not be limited to, music and art, and practical arts; knowledge and skills needed to qualify for further education, gainful employment, or training in a career or technical field; and development of the ability to apply such skills and knowledge in preparation for eventual employment and lifelong learning and to achieve economic self-sufficiency.

II. Standards of Quality -Educational Objectives

The School Board also implements:

- 1. Programs in grades kindergarten through grade 3 that emphasize developmentally appropriate learning to enhance success;
- Programs based on prevention, intervention, or re-teaching (remediation) designed to increase the number of students who earn a high school diploma and to prevent students from dropping out of school; such programs shall include components that are research-based;
- 3. Career and technical education programs incorporated into the kindergarten through grade 12 curricula;
- 4. Educational objectives in middle and high school that emphasize economic education and financial literacy pursuant to Virginia Code § 22.1-200.03;
- 5. Early identification of students with disabilities and enrollment of such students in

ALEXANDRIA CITY PUBLIC SCHOOLS

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appropriate instructional programs consistent with state and federal law;

- 6. Early identification of gifted students and enrollment of such students in appropriately differentiated instructional programs;
- Educational alternatives for students whose needs are not met in programs prescribed elsewhere in the Standards of Learning (consistent with the ACPS Multi-Tiered System of Supports);
- 8. Adult Education programs for individuals functioning below the high school completion level;
- A plan to make achievement for students who are educationally at-risk a Divisionwide priority that shall include procedures for measuring the progress of such students;
- 10. An agreement for post-secondary degree <u>credit and attainment with a any community</u> college in Virginia specifying the options for students to complete an Associate's Degree or, a one-year Uniform Certificate of General Studies, or the Passport Program from a community college concurrent with a high school diploma consistent with the requirements for the College and Career Ready Virginia Program; such agreement shall specify the credit available for dual-enrollment courses and Advanced Placement courses with qualifying exam scores of "3" or higher;
- 11. A plan to notify students and their parents/guardians of the availability of dualenrollment and Advanced Placement classes; career and technical education programs, including internships, externships, apprenticeships, credentialing programs, certification programs, licensure programs, and other work-based learning experiences; the International Baccalaureate Programme, and Academic Year Governor's School Programs; the qualifications for enrolling in such classes, programs and experiences; and the ability to take Advanced Placement exams at reduced or no cost; this plan shall include notification to students and parents/guardians of the <u>College and Career Ready Virginia Program established by</u> <u>Va. Code § 22.1-237.1, et seq. and its</u> agreement with a community college in Virginia to enable students to complete an associate's degree or a one-year Uniform Certificate of General Studies, or the Passport Program concurrent with a high school diploma;
- 12. Identification of students with Limited English Proficiency and enrollment of such students in appropriate instructional programs, which may include dual language programs whereby students receive instruction in English and in a second language;
- 13. Early identification, diagnosis, and assistance for students with needs in reading and mathematics and provision of instructional strategies and reading and mathematics practices that benefit the development of reading and mathematics skills for all students;

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS1]: Per the enactment of Va. Code §§ 22.1-237.1, et seq. by HB 1087/SB 627

Commented [MS2]: Reading now has it's on section.

File: IA

	14. Incorporation of art, music, and physical education as a part of the instructional program at the elementary school level;	
	 15. A program of physical activity available to all students consisting of at least: 60-90 minutes per week of physical education instruction, in addition to daily recess and active classroom learning for elementary students; 210 minutes per week of health/physical education instruction for middle school students; An average of 180 minutes of instruction per week for students enrolled in high school health/physical education classes; and With the goal of at least 220 minutes per week on average during the regular school year. (Physical education is not required for 11th and 12th grade students.) such program may include any combination of (i) physical education classes, (ii) extracurricular athletics, (iii) recess, or (iv) other programs; 	
	16. A program of student services for grades kindergarten through grade 12 that shall be designed to aid students in their educational, social, and career development;	
	17. The collection and analysis of data and the use of results to evaluate and make decisions about the instructional program; and	
	18. A program of instruction in each government course in the school division on all information and concepts in the civics portion of the U.S. Naturalization test.	
	18.19. A program of literacy instruction that is aligned with science-based reading research and provides evidence-based literacy instruction to students in kindergarten through eight that is consistent with the School Board's divisionwide literacy plan	Commented [MS3]: Per the Virginia Literacy Act
III.	Standards of Quality - Programs and Services	
	The School Board commits itself to providing programs and services as stated in the Standards of Quality so every ACPS student may develop the skills necessary for success in school, preparation for life, and for reaching their full potential.	
	A. Notification of Plans to Assess	
	Prior to administering standardized assessments or screenings for determination of at- risk learners, ACPS notifies each student's parent/guardian using an annual, Division- level notification letter. The letter communicates the purpose of the relevant assessment(s) and the approximate timeline for delivery, and is translated into the four, major Division-wide languages (English, Spanish, Arabic and Amharic).	

B. Notification of Assessment Results

In accordance with Va. Code § 22.1-215.2, timely written notification is provided to ALEXANDRIA CITY PUBLIC SCHOOLS 3

File: IA

139	the	e parents/guard	lians of any student who:	
140	•	Undergoes 1	iteracy screening and/or Multi-Tiered Systems of Support (MTSS)	
141		screening and		
142	•	Does not me	et the benchmark or who is identified as at risk on any assessment	
143		used to de	termine at-risk learners in preschool through grade 12. The	
144		notification(s	s) includes all related assessment scores and subscores and any	
145		intervention	plan that results from such scores or subscores; or	
146	•	Receives rea	iding intervention services. Parents/guardians of each student who	
147		receives read	ling intervention services are notified before the provision of services	
148		begin and giv	ven notice of and a copy of the student's reading plan.	Commented [MS4]: Per the Virginia Literacy Act
149				
150	C. No	otification of In	ntervention and Support Plans	
151				
152	Fo	r students who	o do not meet the benchmark or who are otherwise identified to be at	
153	ris	k based on a s	tandardized or other assessment used to determine at-risk learners:	
154		Any inter	rvention or support plans are communicated to the student's parent/	
155		guardian	in writing;	
156		• The stude	ent's progress is monitored throughout the provision of services; and	
157		• Those w	ho receive reading intervention services (grades K-3) or algebra	
158		readiness	intervention services (grades 6-9) based on their diagnostic test	
159			re assessed again at the end of that school year. ACPS reports the	
160			f such Virginia Department of Education (VDOE)-approved reading	
161		and algeb	pra-readiness diagnostic tests to VDOE annually.	
162				
163				
164	Adopted:	January 9, 19	997	
165	Amended:	July 1, 2005		
166	Amended:	September 1		
167	Amended:	October 27, 2		
168	Amended:	November 4,	2021	
169				
170		~		
171	Legal Refs.:		;inia, 1950, as amended, §§ 22.1-78, 22.1-23.3, 22.1-215.2, <u>22.1-</u>	
172		237.1, 22.1-2	<u>237.2, 22.1-237.3, 22.1-237.4, 22.1-237.5,</u> 22.1-253.13:1.	
173				
174	Course Defe		Literer er Dien	
175	Cross Refs.:	AG	<u>Literacy Plan</u>	
176 177		IGAD IGBE	Career and Technical Education Program Remedial and Summer Instructional Program	
177		IGBE	Programs for Students with Reading Deficiencies	
178		IGBD IJD	College and Career Readiness	
180		IGBI	Advanced Placement and Dual Enrollment Classes	
180		JHCF	Student Wellness	
181		LEB	Advanced/Alternative Courses for Credit	
102			Automotion methative Courses for Crean	

ALEXANDRIA CITY PUBLIC SCHOOLS

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CAREER AND TECHNICAL EDUCATION

The Alexandria City School Board believes there is an advantage to students who complete school with marketable skills obtained through hands-on applied learning. Alexandria City Public Schools (ACPS) strives to prepare every student for college, career, and civic readiness so they thrive in our diverse and ever-changing world.

8 ACPS provides a program of career and technical programs, incorporated into the 9 kindergarten through twelfth-grade curricula. The Superintendent and staff plan and make 10 recommendations for Career and Technical Education in compliance with the Standards of Quality 11 and the State Board of Education Regulations, including a focus upon:

- Knowledge of careers and all types of employment and work-based learning opportunities, including, but not limited to, apprenticeships, entrepreneurship and small business ownership, the military, and the teaching profession, and emphasize the advantages of completing school with marketable skills;
 - Career awareness opportunities in the elementary school grades;
 - Career exploration opportunities in the middle school grades;
 - Occupational and career and technical programs with industry and professional standard certifications, if applicable;
 - Competency-based Career and Technical Education Programs that integrate academic outcomes, career guidance, and job-seeking skills for all secondary students based upon labor-market needs and student interests;
 - Career guidance involving counseling about available employment opportunities, postsecondary opportunities, and placement services for students exiting school;
- Continued monitoring of student progress in all aspects of CTE program development and implementation, including data related to Industry Certification, Work-Based Learning, program completion, and graduates' post-secondary education and career choices and status; and
- Annual notice on its website to enrolled high school students and their parents/guardians
 of (i) the availability of the postsecondary education and employment data published by
 the State Council of Higher Education on its website and (ii) the opportunity for such
 students to obtain a nationally recognized career readiness certificate at a local public high
 school, comprehensive community college or workforce center.
- 42
- As part of each student's Academic and Career Plan lists of top professions in Virginia,
 skills required for each profession, and top degree programs at institutions of higher

- education in Virginia, as compiled annually by the Department of Education and
 provided to the School Board in accordance with Virginia Code § 22.1-253.13:1.
- 47

ACPS develops and implements a plan to ensure compliance with this policy. This plan is developed with the input of area business and industry representatives and local community colleges and is submitted to the Superintendent of Public Instruction in accordance with the timelines established by federal law.

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The School Board may establish High School to Work Partnerships or delegate the authority to establish Partnerships to the division's career and technical education administrator or the administrator's designee, in collaboration with the school counseling office of each high school in the school division, and educates high school students about opportunities available through such partnerships.

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59 The School Board may enter into agreements for postsecondary course credit, credential, 60 certification, or license attainment, referred to as College and Career Access Pathways 61 Partnerships, with comprehensive community colleges or other public institutions of higher 62 education or educational institutions that offer a career and technical education curriculum. 63 College and Career Access Pathways Partnerships specify: 64

- the options for students to take courses as part of the career and technical education
 curriculum that lead to course credit or an industry-recognized credential, certification, or
 license concurrent with a high school diploma;
- the credit, credentials, certifications, or licenses available for such courses;
- the industry-recognized credentials that are accepted as substitutes for certain credits required for high school graduation, consistent with the list developed and maintained by the Virginia Board of Education pursuant to Va. Code § 22.1-253.13:1(F); and
- available options for students to participate in pre-apprenticeship and apprenticeship programs at comprehensive community colleges concurrent with the pursuit of a high school diploma and receive college credit and high school credit for successful completion of any such program.

77		
78	Adopted:	January 9, 1997
79	Amended:	July 1, 2005
80	Amended:	September 20, 2007
81	Amended:	October 15, 2015
82	Amended:	October 5, 2023
83		
84		
85	Legal Refs.:	Code of Virginia, 1950, as amended, §§ 22.1-227.1. 22.1-237.1, 22.1-237.2, 22.1-
86		237.3, 22.1-237.4, 22.1-237.5, 22.1-253.13.1
87		
88	Cross Ref.:	IA Instructional Goals and Objectives
89		IGBI Advanced Placement Classes and Special Programs
90		IJ Guidance and Counseling Program

- IJD College and Career Readiness 91 92
 - LEB Advanced/Alternative Courses for Credit

File: IGAD

1 2	CAREER AND TECHNICAL EDUCATION
2 3 4 5 6 7	The Alexandria City School Board believes there is an advantage to students who complete school with marketable skills obtained through hands-on applied learning. Alexandria City Public Schools (ACPS) strives to prepare every student for college, career, and civic readiness so they thrive in our diverse and ever-changing world.
8 9 10 11 12	ACPS provides a program of career and technical programs, incorporated into the kindergarten through twelfth-grade curricula. The Superintendent and staff plan and make recommendations for Career and Technical Education in compliance with the Standards of Quality and the State Board of Education Regulations, including a focus upon:
12 13 14 15 16 17	• Knowledge of careers and all types of employment and work-based learning opportunities, including, but not limited to, apprenticeships, entrepreneurship and small business ownership, the military, and the teaching profession, and emphasize the advantages of completing school with marketable skills;
18 19	• Career awareness opportunities in the elementary school grades;
20	• Career exploration opportunities in the middle school grades;
21 22 23 24	• Occupational and career and technical programs with industry and professional standard certifications, if applicable;
25 26 27 28	• Competency-based Career and Technical Education Programs that integrate academic outcomes, career guidance, and job-seeking skills for all secondary students based upon labor-market needs and student interests;
29 30	• Career guidance involving counseling about available employment opportunities, post- secondary opportunities, and placement services for students exiting school;
31 32 33 34 35 36	• Continued monitoring of student progress in all aspects of CTE program development and implementation, including data related to Industry Certification, Work-Based Learning, program completion, and graduates' post-secondary education and career choices and status; and
37 38 39 40 41	• Annual notice on its website to enrolled high school students and their parents/guardians of (i) the availability of the postsecondary education and employment data published by the State Council of Higher Education on its website and (ii) the opportunity for such students to obtain a nationally recognized career readiness certificate at a local public high school, comprehensive community college or workforce center.
42 43 44	• As part of each student's Academic and Career Plan lists of top professions in Virginia, skills required for each profession, and top degree programs at institutions of higher

ALEXANDRIA CITY PUBLIC SCHOOLS

File: IGAD

45	educa	tion in Virginia, as compiled annually by the Department of Education and			
46	provic	led to the School Board in accordance with Virginia Code § 22.1-253.13:1.	Commented [MS1]: Per the amendment of Va. Code §		
47	• ACDS davial	me and implements a plan to approve compliance with this policy. This plan is	22.1-253.13:1 by HB 1345/SB 199		
48 49		pps and implements a plan to ensure compliance with this policy. This plan is the input of area business and industry representatives and local community			
50		is submitted to the Superintendent of Public Instruction in accordance with the			
51		blished by federal law.			
52					
53		Board may establish High School to Work Partnerships or delegate the authority to			
54		thereships to the division's career and technical education administrator or the 's designee, in collaboration with the school counseling office of each high school in			
55 56		rision, and educates high school students about opportunities available through such			
57	partnerships.	ision, and educates high school students about opportunities available unough such			
58	F				
59		Board may enter into agreements for postsecondary course credit, credential,			
60		or license attainment, referred to as College and Career Access Pathways			
61		with comprehensive community colleges or other public institutions of higher educational institutions that offer a career and technical education curriculum.			
62 63		Career Access Pathways Partnerships specify:			
64	contege und c	ander recess i uniways i universitips specify.			
65	• the op	tions for students to take courses as part of the career and technical education			
66		ulum that lead to course credit or an industry-recognized credential, certification, or			
67		e concurrent with a high school diploma;			
68	• the credit, credentials, certifications, or licenses available for such courses;				
69 70		dustry-recognized credentials that are accepted as substitutes for certain credits ed for high school graduation, consistent with the list developed and maintained by			
70		rginia Board of Education pursuant to Va. Code § 22.1-253.13:1(F); and and	Commented [MS2]: Per the amendment of Va. Code §		
72		ble options for students to participate in pre-apprenticeship and apprenticeship	22.1-253.13:1 by HB 1345/SB 199		
73		ms at comprehensive community colleges concurrent with the pursuit of a high			
74		diploma and receive college credit and high school credit for successful completion			
75 76	of any	such program.			
76					
78	Adopted:	January 9, 1997			
79	Amended:	July 1, 2005			
80	Amended:	September 20, 2007			
81	Amended:	October 15, 2015			
82	Amended:	October 5, 2023			
83 84					
85	Legal Refs.:	Code of Virginia, 1950, as amended, <u>§§</u> 22.1-253.13.1, 22.1-227.1.22.1-237.1,			
86	0	22.1-237.2, 22.1-237.3, 22.1-237.4, 22.1-237.5, 22.1-253.13.1			
87					
88	Cross Ref.:	IA Instructional Goals and Objectives			
89		IGBI Advanced Placement Classes and Special Programs			
90		IJ Guidance and Counseling Program			

ALEXANDRIA CITY PUBLIC SCHOOLS

File: IGAD

 IJD
 College and Career Readiness

 LEB
 Advanced/Alternative Courses for Credit

ALEXANDRIA CITY PUBLIC SCHOOLS

1 2

HEALTH / PHYSICAL EDUCATION

The Alexandria City School Board (Board) believes that health education, physical education, and opportunities for physical movement are essential to student physical and mental health. Opportunities are provided inclusively and equitably to all students. When possible, the Board encourages the Superintendent to exceed state minimum requirements.

- 8 Students receive health instruction and physical training as prescribed by the Virginia Board of
 9 Education and approved by the Virginia Board of Health.
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- 11 Such health instruction
 - incorporates standards that recognize the multiple dimensions of health by including mental health and the relationship of physical and mental health so as to enhance student understanding, attitudes, and behavior that promote health, well-being and human dignity; and
- may include an age-appropriate program of instruction on the safe use of and risks of abuse
 of prescription drugs that is consistent with curriculum guidelines developed by the
 Virginia Board of Education and approved by the Virginia Board of Health, and may
 include a program of instruction on menstrual education in grade levels four through eight,
 offered at the grade level the School Board deems appropriate.
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22 Such health instruction includes the following topics:

- general themes of life skills, including self-awareness, self-management, responsible decision making, relationship skills, and social awareness;
- signs and symptoms of common mental health challenges;
- mental health wellness and healthy strategies for coping with stress and negative feelings, including conflict resolution skills;
- the importance of and guidance on seeking assistance from an adult or mental health professional, including information on services offered within the school or the division;
- the prevalence of mental health challenges and the importance of overcoming common
 stigmas surrounding such mental health challenges;
 - the connection between mental health and substance use disorders; and
 - the importance of mental health to the student's overall well-being, including physical health and academic success.
- 34 35

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33

Alexandria City Public Schools (ACPS) provides a program of physical activity available to all 36 students in grades kindergarten through five consisting of at least 20 minutes per day or an average 37 of 100 minutes per week on average during the regular school year and available to all students in 38 grades six through twelve with a goal of at least 150 minutes per week on average during the 39 regular school year. Such program may include any combination of physical education classes, 40 41 elective courses based on physical activity, extracurricular athletics, recess, movement breaks during class, or other programs and activities. Any physical education class offered to students in 42 grades seven and eight includes at least one hour of personal safety training per school year in each 43 44 such grade level that is developed and delivered in partnership with the local law-enforcement agency and consists of situational safety awareness training and social media education. 45 46

The School Board accepts participation in the Junior Reserve Officers' Training Corps as 47 fulfillment of any physical education requirements applicable to students in grades nine through 48 49 12. 50 In addition: 51 52 • Elementary school students have the goal of • 60-90 minutes per week of physical education instruction; and 53 • 30 minutes per day of recess; and 54 o 15 minutes per day of active classroom learning where movement enhances 55 academic learning in the classroom. 56 57 Middle school students have the goal of 150 minutes of movement opportunities each 58 • week. Schools develop plans which consider weather and other activities to create these 59 opportunities. Options include but are not limited to: 60 • Taking elective courses that are substantially based on physical activities. 61 • Movement breaks during classes 62 • School-wide movement breaks 63 • After-school intramurals and movement-based clubs 64 65 • High school students have the goal of 150 minutes of movement opportunities each week. 66 Options include but are not limited to: 67 • Taking elective courses that are substantially based on physical activities. 68 • Movement during flexible times 69 • Participation in sports, JROTC, or after-school clubs (that are movement-based) 70 71 72 **Hazing Prevention Instruction** 73 74 75 The School Board offers as a part of physical or health education instruction provided to students in grade nine or 10 research-based hazing prevention instruction in accordance with the Standards 76 of Learning and curriculum guidelines developed by the Virginia Department of Education. 77 Hazing prevention instruction is offered in person with options for virtual participation for any 78 student who is enrolled in an online or virtual physical or health education program. 79 80 **Family Life Education** 81 82 In accordance with Policy IGAH parents/legal guardians may opt out of the Family Life Education 83

- 84 (FLE) portion of the Health and Physical Education curriculum. This opt-out only applies to the
- 85 FLE lessons of the curriculum and does not extend to the remainder of the curriculum that includes
- 86 lessons that cover the Health Standards of Learning

- 89 Adopted: January 9, 1997
- 90 Amended: July 1, 2005
- 91 Amended: January 22, 2015
- 92 Amended: April 25, 2019

93	Amended:	September 10	
94	Amended:	September 9,	2021
95	Amended:	December 15	, 2022
96	Amended:	May 9, 2024	
97			
98			
99	Legal Refs.:	Code of Virgi	inia, 1950, as amended, §§ 22.1-207, 22.1-253.13:1.
100			
101		8 VAC 20-32	0-10.
102			
103		Guidance for	Schools, Centers for Disease Control and Prevention (CDC),
104		(Updated May	y 2020),
105			
106		Phase Guidar	nce for Virginia Schools, Virginia Department of Health (VDH),
107		(July 1, 2020)	
108			
109	Cross Refs.:	CLA	Reporting Acts of Violence and Substance Abuse
110		IC/ID	School Year/School Day
111		IGAG	Teaching About Drugs, Alcohol, and Tobacco
112		IGBG	Off-Site Instruction and Virtual Courses
113		IGBGA	3rd Party Provided Online Courses and Virtual School Programs
114		JHCA	Physical Examinations of Students
115		JHCF	Student Wellness
116		JHCF-R	Wellness Guidelines for the Alexandria City Public Schools
117		JO	Student Records

File: IGAE/IGAF

1	HEALTH / PHYSICAL EDUCATION	
2		
3	The Alexandria City School Board (Board) believes that health education, physical education, and opportunities for physical movement are essential to student physical and mental health.	
4 5	Opportunities for physical movement are essential to student physical and mental nearth.	
6	encourages the Superintendent to exceed state minimum requirements.	
7	encourages die Superintendent to execcu state minimum requirements.	
8	Students receive health instruction and physical training as prescribed by the Virginia Board of	
9	Education and approved by the Virginia Board of Health.	
10		
11	Such health instruction	
12	• incorporates standards that recognize the multiple dimensions of health by including	
13	mental health and the relationship of physical and mental health so as to enhance student	
14	understanding, attitudes, and behavior that promote health, well-being and human dignity;	
15	and	
16 17	• may include an age-appropriate program of instruction on the safe use of and risks of abuse of prescription drugs that is consistent with curriculum guidelines developed by the	
18	Virginia Board of Education and approved by the Virginia Board of Health, and may	
19	include a program of instruction on menstrual education in grade levels four through eight,	
20	offered at the grade level the School Board deems appropriate.	Commented [MS1]: Per the amendment of Va. Code
21		§§ 22.1-207 and 22.1-253.13:1 by HB 1221
22	Such health instruction includes the following topics:	
23	• general themes of life skills, including self-awareness, self-management, responsible	
24	decision making, relationship skills, and social awareness;	
25	 signs and symptoms of common mental health challenges; 	
26	• mental health wellness and healthy strategies for coping with stress and negative feelings,	
27	including conflict resolution skills;	
28	 the importance of and guidance on seeking assistance from an adult or mental health professional, including information on services offered within the school or the division; 	
29		
30 31	• the prevalence of mental health challenges and the importance of overcoming common stigmas surrounding such mental health challenges;	
32	 the connection between mental health and substance use disorders; and 	
33	 the importance of mental health to the student's overall well-being, including physical 	
34	health and academic success.	Commented [MS2]: Per the amendment of Va. Code
35		§§ 22.1-207 by HB 603
36		
37		
38	Alexandria City Public Schools (ACPS) provides a program of physical activity available to all	
39	students in grades kindergarten through five consisting of at least 20 minutes per day or an average	
40	of 100 minutes per week on average during the regular school year and available to all students in	
41 42	grades six through twelve with a goal of at least 150 minutes per week on average during the regular school year. Such program may include any combination of physical education classes,	
42 43	elective courses based on physical activity, extracurricular athletics, recess, movement breaks	
43 44	during class, or other programs and activities. Any physical education class offered to students in	
45	grades seven and eight includes at least one hour of personal safety training per school year in each	

File: IGAE/IGAF

46	such grade level that is developed and delivered in partnership with the local law-enforcement	
47	agency and consists of situational safety awareness training and social media education.	
48		
49	The School Board accepts participation in the Junior Reserve Officers' Training Corps as	
50	fulfillment of any physical education requirements applicable to students in grades nine through	
51 52	12.	Commented [MS3]: Per the amendment of 22.1-253.13:1 by HB98.
53	In addition:	This is permitted but not required. If the Board does not want permit this then we should strike this change.
54	• Elementary school students have the goal of	want permit this then we should strike this change.
55	 60-90 minutes per week of physical education instruction; and 	
56	 30 minutes per day of recess; and 	
57	• 15 minutes per day of active classroom learning where movement enhances	
58	academic learning in the classroom.	
59		
60	• Middle school students have the goal of 150 minutes of movement opportunities each	
61	week. Schools develop plans which consider weather and other activities to create these	
62	opportunities. Options include but are not limited to:	
63	 Taking elective courses that are substantially based on physical activities. 	
64	 Movement breaks during classes 	
65	 School-wide movement breaks 	
66	 After-school intramurals and movement-based clubs 	
67		
68	• High school students have the goal of 150 minutes of movement opportunities each week.	
69	Options include but are not limited to:	
70	• Taking elective courses that are substantially based on physical activities.	
71	• Movement during flexible times	
72	• Participation in sports, JROTC, or after-school clubs (that are movement-based)	
73		
74		
75	Hazing Prevention Instruction	
76		
77	The School Board offers as a part of physical or health education instruction provided to students	
78	in grade nine or 10 research-based hazing prevention instruction in accordance with the Standards	
79	of Learning and curriculum guidelines developed by the Virginia Department of Education.	
80	Hazing prevention instruction is offered in person with options for virtual participation for any	
81	student who is enrolled in an online or virtual physical or health education program.	Commented [MS4]: Per the amendments of Va. Code
82		§§ 22.1-207 and 22.1-253.13:1 by HB 1221, HB 98, and HB 719/SB 379.
83	Family Life Education	
84		
85	In accordance with Policy IGAH parents/legal guardians may opt out of the Family Life Education	
86	(FLE) portion of the Health and Physical Education curriculum. This opt-out only applies to the	
87	FLE lessons of the curriculum and does not extend to the remainder of the curriculum that includes	
88	lessons that cover the Health Standards of Learning	
89		
90	A 1 (1) 0 1007	
91	Adopted: January 9, 1997	

Adopted: January 9, 1997

ALEXANDRIA CITY PUBLIC SCHOOLS

File: IGAE/IGAF

92	Amended:	July 1, 2005
93	Amended:	January 22, 2015
94	Amended:	April 25, 2019
95	Amended:	September 10, 2020
96	Amended:	September 9, 2021
97	Amended:	December 15, 2022
98	Amended:	May 9, 2024
99		5-7
100		
101	Legal Refs.:	Code of Virginia, 1950, as amended, §§ 22.1-207, 22.1-253.13:1.
102	8	
103		8 VAC 20-320-10.
104		
105		Guidance for Schools, Centers for Disease Control and Prevention (CDC),
106		(Updated May 2020),
107		
108		Phase Guidance for Virginia Schools, Virginia Department of Health (VDH),
109		(July 1, 2020),
110		
111	Cross Refs.:	CLA Reporting Acts of Violence and Substance Abuse
112		IC/ID School Year/School Day
113		IGAG Teaching About Drugs, Alcohol, and Tobacco
114		IGBG Off-Site Instruction and Virtual Courses
115		IGBGA 3rd Party Provided Online Courses and Virtual School Programs
116		JHCA Physical Examinations of Students
117		JHCF Student Wellness
118		JHCF-R Wellness Guidelines for the Alexandria City Public Schools
119		JO Student Records

1 2		TEACHING ABOU	UT DRUGS, ALCOHOL AND TOBACCO		
2	ACPS provides instruction concerning				
4	 drugs and drug abuse, 				
5	U	U ,	nd dangers of alcohol abuse, underage drinking, underage		
6		ana use, and drunk dri			
7	5	,	f using tobacco products, nicotine vapor products, alternative		
8		ne products, and			
9		ing and the addictive p	potential thereof.		
10	C				
11	The health ea	ducation program inclu	udes instruction in drug and substance abuse prevention. It		
12			ons and activities that develop a positive peer influence and		
13			abuse and creates a climate whereby students may seek and		
14	receive couns	eling about substance a	abuse and related problems without fear of reprisal.		
15					
16			nine through 12 annually distributes fentanyl education and		
17		1 2	the Virginia Department of Education to each student in those		
18 19	grades within the first two weeks of school.				
20					
20 21	Adopted:	January 9, 1997			
22	Amended:	June 1, 2006			
23	Amended:	December 6, 2007			
24	Amended:	January 22, 2015			
25	Amended:	December 15, 2022			
26					
27					
28	Legal Refs.:	Code of Virginia, 195	50 as amended, § 22.1-206 and 22.1-206.01.		
29					
30	Cross Refs.:	GBEC/JFCH/KGC	Tobacco Products and Nicotine Vapor Products		
31		IGAE/IGAF	Health Education/Physical Education		
32		JFCF/JFCI	Alcohol and Other Drugs (AOD) in Schools		
33		JFCF-R/JFCI-R	Alcohol and Other Drugs (AOD) Abuse Regulations		

	File: IGAG			
1 2 3 4 5 6 7 8 9 10 11 12 13	 TEACHING ABOUT DRUGS, ALCOHOL AND TOBACCO ACPS provides instruction concerning drugs and drug abuse, the public safety hazards and dangers of alcohol abuse, underage drinking, underage marijuana use, and drunk driving, the health and safety risks of using tobacco products, nicotine vapor products, alternative nicotine products, and gambling and the addictive potential thereof. The health education program includes instruction in drug and substance abuse prevention. It encourages and supports organizations and activities that develop a positive peer influence and adult support concerning substance abuse and creates a climate whereby students may seek and 			
14 15	receive counseling about substance abuse and related problems without fear of reprisal.			
16 17 18	Each school that includes grades nine through 12 annually distributes fentanyl education and awareness information developed by the Virginia Department of Education to each student in those grades within the first two weeks of school.			
19		22.1-206.01 by HB 1473.		
20 21 22 23 24 25 26 27	Adopted:January 9, 1997Amended:June 1, 2006Amended:December 6, 2007Amended:January 22, 2015Amended:December 15, 2022			
28	Legal Refs.: Code of Virginia, 1950 as amended, § 22.1-206 and 22.1-206.01.			
29 30 31 32 33	Cross Refs.: GBEC/JFCH/KGC Tobacco Products and Nicotine Vapor Products IGAE/IGAF Health Education/Physical Education JFCF/JFCI Alcohol and Other Drugs (AOD) in Schools JFCF-R/JFCI-R Alcohol and Other Drugs (AOD) Abuse Regulations			

1 2

PROGRAMS FOR STUDENTS WITH DISABILITIES

The Alexandria City School Board seeks to create a welcoming community where all students and families receive the support they need. Alexandria City Public Schools (ACPS) is committed to having inclusive classrooms and developing students' interpersonal skills and respect for human diversity including neurodiversity. ACPS is committed to a collaborative Individualized Education Program (IEP) determination process that supports families and values their knowledge of their child's needs.

9

ACPS provides a free, appropriate public education for all children and youth with disabilities, ages 2 through 21 inclusive, who are residents of Alexandria, in accordance with all applicable federal and state laws. To the maximum extent appropriate, students with disabilities will be educated with children without disabilities.

14

An IEP is developed, maintained, and implemented for each child with a disability identified under the Individuals with Disabilities Education Act (2004) served by the Alexandria City School Board. The program is developed in a meeting of the child's IEP team, which includes a teacher of the child, parent/guardian, the student (when appropriate), a school division representative qualified to provide or supervise the provision of special education services, an individual who can interpret the instructional implications of evaluation results, and other individuals at the discretion of the parent/guardian or school division. This IEP is reviewed at least annually.

21

Parents of students with disabilities are provided guidance from the Virginia Department of Education regarding the availability of credit accommodations to earn a standard diploma and the limitations of the Applied Studies Diploma at a student's annual IEP program meeting corresponding to grades three through 12 when curriculum or statewide assessment decisions are being made that impact the type of diploma for which the student can qualify. The child's IEP team considers credit accommodations, including locally awarded verified credits, to enable the child to earn a standard diploma.

30

34

The IEP includes areas specified by state and federal statutes and regulations.

33 Special Education Parent/Family Liaison

Beginning in the 2024-2025 School Year, the School Board designates a faculty member to serve as a special education parent/family liaison, who serves as a resource to parents and families to understand and engage in

- the referral, evaluation, reevaluation, and eligibility process if they suspect that their child
 has a disability and
- the IEP process and works in collaboration with the special education family support
 centers established by the Parent Training and Information Center of the Commonwealth
 pursuant to Virginia Code § 22.1-214.5.
- 43

The School Board posts the name of the designated special education parent/family liaison publiclyon its website.

47 Explanation of Procedural Safeguards

48

49 A copy of the procedural safeguards available to the parent of a child with a disability is provided 50 to students with disabilities and their parents/guardians as part of the 51 identification/evaluation/placement process and for the provision of an appropriate education 52 program. A copy of the procedural safeguards are also made available to the parent/guardian of a 53 child with a disability at least annually. The procedural safeguards notice includes a full 54 explanation of all the procedural safeguards available.

55

56 Child Find57

58 The Alexandria City School Board maintains an active and continuing child find program 59 designed to identify, locate, and evaluate those children residing in the division, birth to age 21 60 inclusive, who are in need of special education and related services.

- 61
- 62 The School Board provides to parents/guardians all applicable procedural safeguards including (1) 63 written notice of the scheduled screening and, if the child fails the screening, the results of the 64 screening, (2) confidentiality, and (3) maintenance of the student's scholastic record.

6566 Monitoring

67 The Board monitors implementation of this policy through reports provided by the Superintendent.68

69		
70	Adopted:	January 9, 1997
71	Amended:	July 1, 2005
72	Amended:	June 11, 2015
73	Amended:	January 5, 2023
74		
75		
76	Legal Refs.:	20 U.S.C. § 1400 et seq.
77		29 U.S.C. § 701 et seq.
78		42 U.S.C. § 12101 et seq.
79		
80		Code of Virginia, 1950, as amended, §§ 22.1-213, 22.1-214, 22.1-214.5, 22.1-
81		215, 22.1-253.13:2, 22.1-253.13:4.
82		
83		8 VAC 20-81-50.
84		8 VAC 20-81-80.
85		8 VAC 20-81-100.
86		8 VAC 20-81-110.
87		8 VAC 20-81-130.
88		8 VAC 20-81-170.
89		
90	Cross Refs:	IAA Notification of Learning Objectives
91		IKF The Virginia Assessment Program and Graduation Requirements
92		JO Student Records

File: IGBA

2 3 The Alexandria City School Board seeks to create a welcoming community where all students and 4 families receive the support they need. Alexandria City Public Schools (ACPS) is committed to 5 having inclusive classrooms and developing students' interpersonal skills and respect for human diversity including neurodiversity. ACPS is committed to a collaborative Individualized Education 6 7 Program (IEP) determination process that supports families and values their knowledge of their 8 child's needs. 9 10 ACPS provides a free, appropriate public education for all children and youth with disabilities, 11 ages 2 through 21 inclusive, who are residents of Alexandria, in accordance with all applicable 12 federal and state laws. To the maximum extent appropriate, students with disabilities will be educated with children without disabilities who are not disabled. 13 14 15 An IEP is developed, maintained, and implemented for each child with a disability identified under 16 the Individuals with Disabilities Education Act (2004) served by the Alexandria City School Board. The program is developed in a meeting of the child's IEP team, which includes a teacher 17 18 of the child, parent/guardian, the student (when appropriate), a school division representative 19 qualified to provide or supervise the provision of special education services, an individual who can 20 interpret the instructional implications of evaluation results, and other individuals at the discretion 21 of the parent/guardian or school division. This IEP is reviewed at least annually. 22 23 Parents of students with disabilities are provided guidance from the Virginia Department of 24 Education regarding the availability of credit accommodations to earn a standard diploma and the 25 limitations of the Applied Studies Diploma and its limitations at a student's annual IEP program 26 meeting corresponding to grades three through 12 when curriculum or statewide assessment 27 decisions are being made that impact the type of diploma for which the student can qualify. The child's IEP team considers credit accommodations, including locally awarded verified credits, to 28 29 enable the child to earn a standard diploma. 22.1-253.13:4 by HB 1089/SB 220. 30 The IEP includes areas specified by state and federal statutes and regulations. 31 32 33 **Special Education Parent/Family Liaison** 34 35 Beginning in the 2024-2025 School Year, the School Board designates a faculty member to serve 36 as a special education parent/family liaison, who serves as a resource to parents and families to 37 understand and engage in 38 • the referral, evaluation, reevaluation, and eligibility process if they suspect that their child 39 has a disability and 40 the IEP process and works in collaboration with the special education family support

PROGRAMS FOR STUDENTS WITH DISABILITIES

42 pursuant to Virginia Code § 22.1-214.5. 43 44 The School Board posts the name of the designated special education parent/family liaison publicly 45 on its website. 46

Commented [MS2]: Per the amendment of Va. Code §§ 22.1-253.13:2 by HB 1089/SB 220.

1

Commented [MS1]: Per the amendment of Va. Code §§

ALEXANDRIA CITY PUBLIC SCHOOLS

centers established by the Parent Training and Information Center of the Commonwealth

1

47 Explanation of Procedural Safeguards48

A copy of the procedural safeguards available to the parent of a child with a disability is provided to students with disabilities and their parents/guardians as part of the identification/evaluation/placement process and for the provision of an appropriate education program. A copy of the procedural safeguards are also made available to the parent/guardian of a child with a disability at least annually. The procedural safeguards notice includes a full explanation of all the procedural safeguards available.

56 Child Find57

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The Alexandria City School Board maintains an active and continuing child find program designed to identify, locate, and evaluate those children residing in the division, birth to age 21 inclusive, who are in need of special education and related services.

The School Board provides to parents/guardians all applicable procedural safeguards including (1) written notice of the scheduled screening and, if the child fails the screening, the results of the screening, (2) confidentiality, and (3) maintenance of the student's scholastic record.

66 Monitoring

67 The Board monitors implementation of this policy through reports provided by the Superintendent.

68			
69	Adopted:	Januar	y 9, 1997
70	Amended:	July 1,	2005
71	Amended:	June 1	1, 2015
72	Amended:	Januar	y 5, 2023
73			
74	Legal Refs.:	20 U.S	S.C. § 1400 et seq.
75	-	29 U.S	S.C. § 701 et seq.
76		42 U.S	S.C. § 12101 et seq.
77			
78		Code o	of Virginia, 1950, as amended, §§ 22.1-213, 22.1-214, 22.1-214.5, 22.1-
79		215, 22	<u>2.1-253.13:2,</u> 22.1-253.13:4.
80			
81		8 VAC	20-81-50.
82		8 VAC	C 20-81-80.
83		8 VAC	C 20-81-100.
84		8 VAC	C 20-81-110.
85		8 VAC	C 20-81-130.
86		8 VAC	C 20-81-170.
87			
88	Cross Refs:	IAA	Notification of Learning Objectives
89		IKF	The Virginia Assessment Program and Graduation Requirements
90		JO	Student Records

1	EXTENDED INSTRUCTIONAL DAY OPPORTUNITIES		
2			
3	Definitions		
4			
5	Extended Instructional Day - "Structured supports for students that occur outside of regular		
6	school hours." Examples might include: Saturday school, after school homework clubs,		
7	after school remediation, etc.		
8			
9	Alexandria City Public Schools (ACPS) is committed to providing Extended Instructional Day		
10	opportunities that advance learning and the achievement of students. Extended Instructional Day		
11	programs should be approved by the Superintendent of Schools and the Alexandria City School		
12	Board (Board). Requests for approval should include the following:		
13			
14	• Rationale for Extended Instructional Day, including data to validate the need		
15	Description of Program		
16	Benefit to students		
17	 Anticipated outcomes, including measures to evaluate effectiveness 		
18	 Staffing, transportation, and fiscal impact 		
19			
20	Principals should also consult with the Chief Academic Officer, Executive Director of School		
21	Leadership, or the Executive Director of Instructional Support, and their parent/legal guardian		
22	community regarding the proposed program, benefits to students, and impact on families prior to		
23	submitting a request. Extended Instructional Day programs will be reviewed annually, with		
24	continuation based on program effectiveness and sufficient fiscal resources.		
25			
26			
27	Adopted: June 18, 2015		
28	Amended: May 9, 2024		

EXTENDED INSTRUCTIONAL DAY OPPORTUNITIES

2 3 **Definitions**

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18 19 Extended Instructional Day - "Structured supports for students that occur outside of regular school hours." Examples might include: Saturday school, after school homework clubs, after school remediation, etc.

Alexandria City Public Schools (ACPS) is committed to providing Extended Instructional Day
opportunities that advance learning and the achievement of students. Extended Instructional Day
programs should be approved by the Superintendent of Schools and the Alexandria City School
Board (Board). Requests for approval should include the following:

- Rationale for Extended Instructional Day, including data to validate the need
- Description of Program
 - Benefit to students
 - Anticipated outcomes, including measures to evaluate effectiveness
 - Staffing, transportation, and fiscal impact

Principals should also consult with the Chief Academic Officer, Executive Director of School Leadership, or the Executive Director of Instructional Support, and their parent/legal guardian community regarding the proposed program, benefits to students, and impact on families prior to submitting a request. Extended Instructional Day programs will be reviewed annually, with continuation based on program effectiveness and sufficient fiscal resources.

- 27
 Adopted:
 June 18, 2015

 28
 Amondody
 May 0, 2024
- 28 Amended: May 9, 2024

1 2

PROGRAMS FOR STUDENTS WITH READING DEFICIENCIES

Reading intervention services are provided to students in kindergarten through grade eight who demonstrate substantial deficiencies based on their individual performance on the Standards of Learning reading assessment or a literacy screener provided by the Department of Education (the Department). Reading intervention services are consistent with evidence-based literacy instruction and aligned with science-based reading research and can be provided by reading specialists employed by the School Board.

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10 For each student who receives reading intervention services:

- the reading intervention services are documented in the student's reading plan;
 - a reading specialist, in collaboration with the student's teacher(s), develops, oversees implementation of, and monitors student progress on the student's reading plan;
- the student's parent is given the opportunity to participate in the development of the student's reading plan and is given notice of the student's reading plan;
- the student's parent is given notice before reading intervention services begin;
- the student's parent is given a copy of the student's reading plan; and
 - the student is assessed again at the end of that school year using either the literacy screener provided by the Department or the grade-level reading Standards of Learning assessment.
- 22 Each Student Reading Plan:
- 23 i. follows the template created by the Department;
- 24 ii. documents the reading intervention services provided to the student;
- 25 iii. includes, at a minimum:
 - a. the student's specific, diagnosed reading skill deficiencies as determined or identified by diagnostic assessment data or the literacy screener provided by the Department;
 - b. the goals and benchmarks for student growth in reading;
- c. a description of the specific measures that will be used to evaluate and monitor the
 student's reading progress;
 - d. the specific evidence-based literacy instruction that the student will receive;
 - e. the strategies, resources, and materials that will be provided to the student's parent to support the student to make reading progress; and
- f. any additional services the teacher deems available and appropriate to accelerate the
 student's reading skill development; and
- 36 iv. may include, the following services for the student:
- a. instruction from a reading specialist, trained aide, computer-based reading tutorial
 program, or classroom teacher with support from an aide;
 - b. extended instructional time in the school day or school year, or,
- 40 c. for students in grades six through eight, a literacy course, in addition to the course
 41 required by the Standards of Learning in English, that provides the specific evidence42 based literacy instruction identified in the student's reading plan.
- 43 44
- 45 Adopted: New
- 46

47			
48	Legal Ref.:	Code of	of Virginia, 1950, as amended, §§ 22.1-1, 22.1-215.2, 22.1-253.13:1, 22.1-
49	-	253.13	9:2, and 22.1-253.13:6.
50			
51	Cross Ref.:	AG	Literacy Plan
52		GCA	Reading Specialists
53		GCL	Professional Staff Development
54		IA	Instructional Goals and Objectives
55		IKA	Parental Assistance with Instruction
56		IKH	Retaking SOL Assessments

File: IGBD

1	PROGRAMS FOR STUDENTS WITH READING DEFICIENCIES	Commented [MS1]: Policy created based on the
2		Virginia Literacy Act established in 2022 by HB 319 and amended by HB 1526 and SB 1175 in 2023 and
3	Reading intervention services are provided to students in kindergarten through grade eight who	HB 647/SB 624 in 2024.
4	demonstrate substantial deficiencies based on their individual performance on the Standards of	
5	Learning reading assessment or a literacy screener provided by the Department of Education (the Department). Reading intervention services are consistent with evidence-based literacy instruction	
6 7	and aligned with science-based reading research and can be provided by reading specialists	
8	employed by the School Board.	
° 9	employed by the School Board.	
10	For each student who receives reading intervention services:	
11	• the reading intervention services are documented in the student's reading plan;	
12	 a reading specialist, in collaboration with the student's teacher(s), develops, oversees 	
13	implementation of, and monitors student progress on the student's reading plan;	
14	• the student's parent is given the opportunity to participate in the development of the	
15	student's reading plan and is given notice of the student's reading plan;	
16	• the student's parent is given notice before reading intervention services begin;	
17	• the student's parent is given a copy of the student's reading plan; and	
18	• the student is assessed again at the end of that school year using either the literacy screener	
19	provided by the Department or the grade-level reading Standards of Learning assessment.	
20		
21		
22	Each Student Reading Plan:	
23	i. follows the template created by the Department;	
24	ii. documents the reading intervention services provided to the student;	
25	iii. includes, at a minimum:	
26	a. the student's specific, diagnosed reading skill deficiencies as determined or identified	
27	by diagnostic assessment data or the literacy screener provided by the Department;	
28	b. the goals and benchmarks for student growth in reading;	
29 30	<u>c.</u> a description of the specific measures that will be used to evaluate and monitor the student's reading progress;	
30 31	d. the specific evidence-based literacy instruction that the student will receive;	
32	e. the strategies, resources, and materials that will be provided to the student's parent to	
33	support the student to make reading progress; and	
34	f. any additional services the teacher deems available and appropriate to accelerate the	
35	student's reading skill development; and	
36	iv. may include, the following services for the student:	
37	a. instruction from a reading specialist, trained aide, computer-based reading tutorial	
38	program, or classroom teacher with support from an aide;	
39	b. extended instructional time in the school day or school year, or,	
40	c. for students in grades six through eight, a literacy course, in addition to the course	
41	required by the Standards of Learning in English, that provides the specific evidence-	
42	based literacy instruction identified in the student's reading plan.	
43		
44	Adopted: New	
45	Adopted: New	

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File: IGBD

47		
48	Legal Ref.:	Code of Virginia, 1950, as amended, §§ 22.1-1, 22.1-215.2, 22.1-253.13:1, 22.1-
49		253.13:2, and 22.1-253.13:6.
50		
51	Cross Ref.:	AG Literacy Plan
52		GCA Reading Specialists
53		GCL Professional Staff Development
54		IA Instructional Goals and Objectives
55		IKA Parental Assistance with Instruction
56		IKH Retaking SOL Assessments
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The Alexandria City School Board (Board) believes in providing opportunities for all students to				
	take challenging and engaging courses. The Board supports a variety of advanced courses where			
students may earn college credits or obtain work-based experiences.				
5	5			
Alexandria Ci	ty Public Schools (ACPS) notifies students and their parents/ legal guardians of the			
availability of Dual-Enrollment (DE) and Advanced Placement classes (AP), Career and Technical				
Education (CTE) programs, including internships, externships, apprenticeships, credentialing				
programs, certification programs, licensure programs, and other work-based learning experiences				
and the College and Career Ready Virginia Program; the Summer Residential Governor's School				
	the qualifications for enrolling in such classes, programs and experiences. ACPS			
-	e cost of examinations associated with these programs.			
•	, ,			
Students and	their parents/guardians are also notified of programs with community colleges to			
enable the stud	dents to complete an Associate's Degree, a one-year Uniform Certificate of General			
Studies, or the	e Passport Program concurrent with a high school diploma.			
	ndent develops regulations to implement this policy, which ensures the provision of			
timely and add	equate notice to students and their parents/guardians.			
Quality Points	5			
	g advanced courses may earn additional quality points in accordance with regulation			
IKC-R - Regu	lations Governing the Grading Policy.			
a . 1				
	its in dual-enrollment classes must earn a qualifying passing grade in order to receive			
additic	onal grade-point average quality points.			
• Studen	to in Advanced Placement classes must take the eventination in order to receive			
	its in Advanced Placement classes must take the examination in order to receive onal grade-point average quality points.			
adunic	mai grade-point average quanty points.			
A donted.	July 1, 2005			
-	October 11, 2012			
	May 14, 2015			
	June 6, 2024			
/ michaea.	suic 0, 2021			
Legal Ref.	Code of Virginia, 1950, as amended, §§ 22.1-237.1, 22.1-237.2, 22.1-237.3, 22.1-			
8	237.4, 22.1-237.5, 22.1-253.13:1.			
Cross Ref.:	IA Instructional Goals and Objectives			
	IGAD Career and Technical Education			
	IGBB Programs for Talented and Gifted Students			
	IJD College and Career Planning			
	take challengi students may of Alexandria Ci availability of Education (C programs, cer and the Colleg Program; and fully funds the Students and enable the stur Studies, or the The Superinte timely and add Quality Points Students takin IKC-R - Regu • Studer addition • Studer addition Adopted: Amended: Amended: Amended: Legal Ref.			

ADVANCED PLACEMENT CLASSES AND SPECIAL PROGRAMS

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47	IKC-R	Regulations Governing the Grading Policy
48	IKF	The Virginia Assessment Program and Graduation Requirements
49	LEB	Advanced/Alternative Courses of Credit

File: IGBI

1	Α	DVANCED PLACEMENT CLASSES AND SPECIAL PROGRAMS			
2 3 4 5 6	The Alexandria City School Board (Board) believes in providing opportunities for all students to take challenging and engaging courses. The Board supports a variety of advanced courses where students may earn college credits or obtain work-based experiences.				
7 8 9 10 11 12	Alexandria City Public Schools (ACPS) notifies students and their parents/ legal guardians of the availability of Dual-Enrollment (DE) and Advanced Placement classes (AP), Career and Technical Education (CTE) programs, including internships, externships, apprenticeships, credentialing programs, certification programs, licensure programs, and other work-based learning experiences and the College and Career Ready Virginia Program; the Summer Residential Governor's School Program; and the qualifications for enrolling in such classes, programs and experiences. ACPS				
13 14 15 16 17	Students and enable the st	he cost of examinations associated with these programs. I their parents/guardians are also notified of programs with community colleges to tudents to complete an Associate's Degree-or, a one-year Uniform Certificate of lies, or the Passport Program concurrent with a high school diploma.			
18 19 20 21	The Superintendent develops regulations to implement this policy, which ensures the provision of timely and adequate notice to students and their parents/guardians.				
22 23 24 25 26	Quality Points Students taking advanced courses may earn additional quality points in accordance with regulation IKC-R - Regulations Governing the Grading Policy.				
20 27 28 29 30	 Students in dual-enrollment classes must earn a qualifying passing grade in order to receive additional grade-point average quality points. Students in Advanced Placement classes must take the examination in order to receive 				
31 32 33 34		July 1, 2005			
35 36 37 38 39	Amended: Amended: Amended:	October 11, 2012 May 14, 2015 June 6, 2024			
40 41 42 43	Legal Ref. Cross Ref.:	Code of Virginia, 1950, as amended, <u>§§ 22.1-237.1, 22.1-237.2, 22.1-237.3, 22.1-237.4, 22.1-237.5, §</u> 22.1-253.13:1. IA Instructional Goals and Objectives			
43 44 45 46	C1055 ICel	IGAD_—Career and Technical Education IGBB—Programs for Talented and Gifted Students IJDCollege and Career Planning			

File: IGBI

47	IKC-R	Regulations Governing the Grading Policy
48	IKF	The Virginia Assessment Program and Graduation Requirements
49	LEB	Advanced/Alternative Courses of Credit

I

COLLEGE AND CAREER PLANNING

Alexandria City Public Schools (ACPS) provides for the early identification and enrollment of students in a program with a range of educational and academic experiences related to college and career readiness in and outside the classroom, including an emphasis on experiences that will support students from historically marginalized populations in preparing for a career or postsecondary education.

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Alexandria City High School and each ACPS elementary and middle school provides for the identification by all students of personal interests and abilities to support planning for postsecondary opportunities and career preparation. Such support includes provision of information concerning exploration of career cluster areas in elementary schools, and course information and planning for college preparation programs, opportunities for educational and academic experiences in and outside the classroom, including internships and work-based learning, and the multiple pathways to college and career readiness in middle and high school.

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16 Beginning in the elementary school years, students explore the different occupations associated

17 with career clusters and select an area or areas of interest. Students begin the development of an

18 Academic and Career Plan Portfolio (ACPP) in elementary grades to include information about

19 interests, values such as dependability and responsibility, and skills supporting decisions about

20 their future interests and goals. The information contained in the ACPP serves as the foundation

21 for creating the Academic and Career Plan (ACP) during middle school.

22

In middle school, students complete a career interest inventory and select a career pathway. To support development of the ACP, students complete at least one course in career investigation selected from the career and technical education state-approved list, or an ACPS-provided alternative means of delivering the career investigation course content, provided that the alternative is equivalent in content and academic rigor.

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The Alexandria City School Board may require additional components focused on college and career readiness as it deems appropriate. Additional course requirements at the high school level would be subject to approval by the Virginia Board of Education (VBOE).

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Each qualified high school student is provided access to courses at each high school in the division that are sufficient to complete the Passport Program and the Uniform Certificate of General Studies

35 Program at a public institution of higher education at no cost to such student pursuant to the

- College and Career Ready Virginia Program established by Va. Code § 22.1-237.1, et seq.
- 37

All schools continue development of a personal ACP during middle school with completion during the student's eighth grade year. The components of the ACP include the student's program of study for high school graduation and a postsecondary career pathway based on the student's academic and career interests. During annual reviews in high school, a career-related learning experience is chosen by the student and documented in the ACP.

43

The ACP is developed in accordance with guidelines established by VBOE and reviewed by 44 parents/guardians and a school official or school officials designated by the principal. The ACP is 45 included in the student's record and is reviewed and updated annually. 46 47 Lists, as compiled annually by the Virginia Department of Education (VDOE) and provided to the 48 School Board, of 1) the top 100 professions in Virginia by median pay and the education, training 49 and skills required for each such profession and 2) the top 10 degree programs at institutions of 50 higher education in Virginia by median pay of program graduates are provided as part of the ACP 51 process. 52 53 Beginning in middle school, students are counseled on opportunities for beginning postsecondary 54 education and opportunities for obtaining industry certifications, occupational competency 55 credentials, or professional licenses in a CTE field prior to high school graduation, as described in 56 Policy LEB: Advanced/Alternative Courses for Credit and pursuant to 8 VAC 20-131-100 and 8 57 VAC 20-131-140. Such opportunities include access to at least three Advanced Placement (AP) or 58 college-level courses for degree credit pursuant to 8 VAC 20-131-100. Students taking advantage 59 60 of such opportunities are not denied participation in school activities for which they are otherwise eligible. 61 62 Wherever possible, students are encouraged and afforded opportunities to take college courses 63 simultaneously for high school graduation and college degree credit (dual enrollment). Eligibility 64 and conditions are described in the ACPS Program of Studies. These conditions include but are 65 not limited to: 66 67 a. The student must meet the required grade point average enrollment criteria; 68 b. Written approval of the high school principal prior to participation in dual enrollment 69 (DE) must be obtained; 70 c. The college must accept the student for admission to the course or courses; and 71 d. The course or courses must be given by the college for degree credits (no remedial 72 courses will be accepted). 73 74 Information that assists high school students in making informed decisions about their futures after 75 graduating from high school and ensures that such students are aware of the costs and benefits of 76 different educational and certificate programs, as collected and compiled by the Virginia 77 Department of Education in consultation with the State Council of Higher Education for Virginia, 78 is readily available to each high school student. The information is distributed to each high school 79 student who expresses an interest in attending an institution of higher education or completing a 80 training program. 81 82 **Students with Disabilities** 83 84

- 85 Students with disabilities age 14 or older have, as part of their Individualized Education Program 86 (IEP), a transition plan. The transition plan contains measurable post-secondary goals based upon
- age-appropriate transition assessments related to training, education, employment, and where
- appropriate, independent living skills. Transition services are based on the individual child's needs,
- taking into account the child's strengths, preferences, and interests.

90 91 92 93 94 95	Adopted: Amended:	December 16 June 1, 2023	, 2021
96	Legal Refs.:	U	inia, 1950, as amended, §§ 22.1-206.2, 22.1-237.1, 22.1-237.2, 22.1-
97 98		237.3, 2212.	37.4, 22.1-237.5, 22.1-253.13:1, 22.1-253.13:3.
99		8 VAC 20-13	1-140.
100			
101	Cross Refs.:	IA	Instructional Goals and Objectives
102		IGAD	Career and Technical Education
103		IGBI	Advanced Placement Classes and Special Programs
104		IJ	Guidance and Counseling Program
105		JO	Student Records
106		LEB	Advanced/Alternative Courses for Credit

File: IJD

COLLEGE AND CAREER PLANNING

Alexandria City Public Schools (ACPS) provides for the early identification and enrollment of students in a program with a range of educational and academic experiences related to college and career readiness in and outside the classroom, including an emphasis on experiences that will support students from historically marginalized populations in preparing for a career or 5 6 postsecondary education.

8 Alexandria City High School and each ACPS elementary and middle school provides for the identification by all students of personal interests and abilities to support planning for 9 postsecondary opportunities and career preparation. Such support includes provision of 10 information concerning exploration of career cluster areas in elementary schools, and course 11 information and planning for college preparation programs, opportunities for educational and 12 academic experiences in and outside the classroom, including internships and work-based learning, 13 14 and the multiple pathways to college and career readiness in middle and high school.

16 Beginning in the elementary school years, students explore the different occupations associated with career clusters and select an area or areas of interest. Students begin the development of an 17 Academic and Career Plan Portfolio (ACPP) in elementary grades to include information about 18 interests, values such as dependability and responsibility, and skills supporting decisions about 19 their future interests and goals. The information contained in the ACPP serves as the foundation 20 for creating the Academic and Career Plan (ACP) during middle school. 21

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The Alexandria City School Board may require additional components focused on college and 29 career readiness as it deems appropriate. Additional course requirements at the high school level 30 would be subject to approval by the Virginia Board of Education (VBOE). 31

Each qualified high school student is provided access to courses at each high school in the division 33 that are sufficient to complete the Passport Program and the Uniform Certificate of General Studies 34

Program at a public institution of higher education at no cost to such student pursuant to the 35 College and Career Ready Virginia Program established by Va. Code § 22.1-237.1, et seq. 36

37 38 All schools continue development of a personal ACP during middle school with completion during the student's eighth grade year. The components of the ACP include the student's program of study 39 for high school graduation and a postsecondary career pathway based on the student's academic 40 and career interests. During annual reviews in high school, a career-related learning experience is 41 chosen by the student and documented in the ACP. 42

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ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS1]: Per the enactment of Va. Code § 22.1-237.3 by HB 1087/SB 627

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44 The ACP is developed in accordance with guidelines established by VBOE and reviewed by 45 parents/guardians and a school official or school officials designated by the principal. The ACP is 46 included in the student's record and is reviewed and updated annually.

48 Lists, as compiled annually by the Virginia Department of Education (VDOE) and provided to the 49 School Board, of 1) the top 100 professions in Virginia by median pay and the education, training 50 and skills required for each such profession and 2) the top 10 degree programs at institutions of 51 higher education in Virginia by median pay of program graduates are provided as part of the ACP 52 process. 53

Beginning in middle school, students are counseled on opportunities for beginning postsecondary 54 55 education and opportunities for obtaining industry certifications, occupational competency credentials, or professional licenses in a CTE field prior to high school graduation, as described in 56 Policy LEB: Advanced/Alternative Courses for Credit and pursuant to 8 VAC 20-131-100 and 8 57 VAC 20-131-140. Such opportunities include access to at least three Advanced Placement (AP) or 58 59 college-level courses for degree credit pursuant to 8 VAC 20-131-100. Students taking advantage 60 of such opportunities are not denied participation in school activities for which they are otherwise 61 eligible.

63 Wherever possible, students are encouraged and afforded opportunities to take college courses 64 simultaneously for high school graduation and college degree credit (dual enrollment). Eligibility 65 and conditions are described in the ACPS Program of Studies. These conditions include but are 66 not limited to:

- a. The student must meet the required grade point average enrollment criteria;
- b. Written approval of the high school principal prior to participation in dual enrollment (DE) must be obtained;
- c. The college must accept the student for admission to the course or courses; and
- d. The course or courses must be given by the college for degree credits (no remedial courses will be accepted).

Information that assists high school students in making informed decisions about their futures after graduating from high school and ensures that such students are aware of the costs and benefits of different educational and certificate programs, as collected and compiled by the Virginia Department of Education in consultation with the State Council of Higher Education for Virginia, is readily available to each high school student. The information is distributed to each high school student who expresses an interest in attending an institution of higher education or completing a training program.

83 Students with Disabilities

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Students with disabilities age 14 or older have, as part of their Individualized Education Program (IEP), a transition plan. The transition plan contains measurable post-secondary goals based upon age-appropriate transition assessments related to training, education, employment, and where appropriate, independent living skills. Transition services are based on the individual child's needs,

taking into account the child's strengths, preferences, and interests.

File: IJD

90 91 92 93 94 95	Adopted: Amended: Amended:	December 16 June 1, 2023 June 6, 2024	, 2021
96			
97	Legal Refs.:	U	inia, 1950, as amended, §§ 22.1-206.2, <u>22.1-237.1, 22.1-237.2, 22.1-</u>
98		237.3, 2212	<u>37.4, 22.1-237.5,</u> 22.1-253.13:1, 22.1-253.13:3.
100		8 VAC 20-13	1-140.
101			
102	Cross Refs.:	IA	Instructional Goals and Objectives
103		IGAD	——Career and Technical Education
104		IGBI	Advanced Placement Classes and Special Programs
105		IJ	Guidance and Counseling Program
106		JO	Student Records
107		LEB	Advanced/Alternative Courses for Credit

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1 2		RET	AKING SOL ASSESSMENTS		
3	Students in kindergarten through grade 8 are not required to retake Virginia Assessment				
4	Program tests	unless			
5	• they a	re retained in a grade a	and have not previously passed the related tests,		
6	• they r	eceived reading interve	ention services, or		
7	• as oth	erwise permitted by th	e Virginia Board of Education.		
8					
9		0 1	d to retake end-of-course SOL tests as determined by the		
10	Virginia Boa	rd of Education.			
11					
12		T 1 1 0005			
13	Adopted:	July 1, 2005			
14	Amended:	-	October 15, 2015		
15 16	Affirmed: Amended:	October 27, 2016 May 9, 2024			
10	Amendeu.	May 9, 2024			
18					
19	Legal Refs.:	Code of Virginia 19	50, as amended, §§ 22.1-253.13:1 and 22.1-253.13:3.		
20	Logar Rois.	coue of virginia, 19	50, us unionada, 33 22.1 255.1511 una 22.1 255.1515.		
21		8VAC 20-131-30 et a	seq.		
22		8VAC 20-131-110 et	1		
23					
24	Cross Refs.:	AG	Literacy Plan		
25		IGBD	Programs for Students with Reading Deficiencies		
26		IKF	Standards of Learning Assessments, Verified Units of		
27			Credit and Diploma Classifications		
28		IKF-R	Standards of Learning Assessments, Verified Units of		
29		WC	Credit and Diploma Classification Regulations		
30 21		IKG IKG-R	Remediation Recovery Program		
31 32		IKG-K IL	Remediation Recovery Program Regulations Testing Programs		
32			resung riograms		

File: IKH

1 RETAKING SOL ASSESSMENTS			
2			
3 Students in kindergarten through grade 8 are not required to retake	Virginia Assessment		
4 Program tests unless			
5 • they are retained in a grade and have not previously passed the rel	lated tests,		
6 • they received reading intervention services, -or			
 as otherwise permitted by the Virginia Board of Education. 			
8			
9 Students in high school are required to retake end-of-course SOL tests	as determined by the		
10 Virginia Board of Education.			
11			
12			
13 Adopted: July 1, 2005			
14 Amended: October 15, 2015			
15 Affirmed: October 27, 2016	October 27, 2016		
16 Amended: May 9, 2024	May 9, 2024		
17			
18			
19 Legal Refs.: Code of Virginia, 1950, as amended, <u>§§ 22.1-253.13:1 and</u>	<u>1 §-</u> 22.1-253.13:3.		
20			
21 8VAC 20-131-30 et seq.			
22 8VAC 20-131-110 et seq.			
23			
24 Cross Refs.: AG Literacy Plan			
25 IGBD Programs for Students with Reading	g Deficiencies		
26 IKF Standards of Learning Assessments			
27 Credit and Diploma Classifications			
28 IKF-R Standards of Learning Assessments	, Verified Units of		
29 Credit and Diploma Classification I			
30 IKG Remediation Recovery Program	5		
31 IKG-R Remediation Recovery Program Re	gulations		
32 IL Testing Programs	6		

Commented [MS1]: Per the Virginia Literacy Act provisions established by HB 319 in 2022.

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EXPEDITED RETAKING SOL ASSESSMENTS REGULATIONS

Students in grades kindergarten through 8 are not required to retake Virginia Assessment
Program tests unless they are retained in a grade and have not previously passed the related
tests, they received reading intervention services, or as permitted by the Virginia Board of
Education.

- 8 In accordance with the Virginia Board of Education guidance, students in high school are
 9 required to retake end-of-course SOL assessments if
 - they have previously failed the course and the SOL assessment and are re-enrolled in the course, or
 - the student needs to pass the SOL assessment to earn verified credit for graduation.

14 Eligibility Criteria for Students Expedited Retaking SOL Assessments

Students who meet criteria adopted by the Virginia Board of Education have the opportunityfor an expedited retake of a failed SOL assessment.

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Alexandria City Public Schools (ACPS) will offer expedited "retakes" to students who failed
the grades 3-8 and end-of-course SOL reading, mathematics, science, and history assessments
if they meet the following criteria:

- 1. The student passed the course associated with the assessment, and
 - 2. The student meets one of the following:
 - Failed the assessment by a narrow margin; or
 - Failed the assessment by any margin and have extenuating circumstances that would warrant retesting; or
 - Did not sit for the regularly scheduled assessment for legitimate reasons.
- 30 For purposes of these criteria, "narrow margin" means a scaled score of 375-399.
- The Superintendent or Superintendent's designee determines what constitutes "extenuating circumstances" and "legitimate reasons" for purposes of establishing eligibility for an expedited retake of an end-of-course SOL assessment. These include reading intervention services.

36 **Parental Notification**

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The following conditions apply for students who meet the criteria for an expedited retake of the grade 3-8 SOL assessments:

- Parents/legal guardians of students will be notified:
 of the opportunity to retake the assessment(s);
 that a decision not to retake any or all of the assessment(s) will not impact their child's grade or academic record; and
 of the opt-in requirement.
- 47 2. Prior to any additional testing, ACPS will obtain and thereafter maintain for a reasonable

48 49 50 51	1		tion of affirmative parental/legal guardian consent and ake an expedited retake.
52	Adopted:	May 9, 2024	
53			
54			
55	Legal Refs.:	Code of Virginia, 195	0, as amended, § 22.1-253.13:3.
56			
57		8VAC 20-131-30 et se	1
58		8VAC 20-131-110 et	seq.
59			
60	Cross Refs.:	AG	Literacy Plan
61		IGBD	Programs for Students with Reading Deficiencies
62		IKF	Standards of Learning Assessments, Verified Units of
63			Credit and Diploma Classifications
64		IKF-R	Standards of Learning Assessments, Verified Units of
65			Credit and Diploma Classification Regulations
66		IKG	Remediation Recovery Program
67		IKG-R	Remediation Recovery Program Regulations
68		IL	Testing Programs

File: IKH-R

Students in grades kindergarten through 8 are not required to retake Virginia Assessment Program tests unless they are retained in a grade and have not previously passed the related tests, they received reading intervention services, -or as permitted by the Virginia Board of Education.

EXPEDITED RETAKING SOL ASSESSMENTS REGULATIONS

In accordance with the Virginia Board of Education guidance, students in high school are required to retake end-of-course SOL assessments if

- they have previously failed the course and the SOL assessment and are re-enrolled in the course, or
- the student needs to pass the SOL assessment to earn verified credit for graduation.

Eligibility Criteria for Students Expedited Retaking SOL Assessments

Students who meet criteria adopted by the Virginia Board of Education have the opportunity for an expedited retake of a failed SOL assessment.

Alexandria City Public Schools (ACPS) will offer expedited "retakes" to students who failed the grades 3-8 and end-of-course SOL reading, mathematics, science, and history assessments if they -meet the following criteria:

- 1. The student passed the course associated with the assessment, and
- 2. The student meets one of the following:
 - Failed the assessment by a narrow margin; or
 - Failed the assessment by any margin and have extenuating circumstances that would warrant retesting; or
 - Did not sit for the regularly scheduled assessment for legitimate reasons.

For purposes of these criteria, "narrow margin" means a scaled score of 375-399.

The Superintendent or Superintendent's designee determines what constitutes "extenuating circumstances" and "legitimate reasons" for purposes of establishing eligibility for an expedited retake of an end-of-course SOL assessment. <u>These include reading intervention services.</u>

Parental Notification

The following conditions apply for students who meet the criteria for an expedited retake of the grade 3-8 SOL assessments:

- 1. Parents/legal guardians of students will be notified:
 - of the opportunity to retake the assessment(s);
 - that a decision not to retake any or all of the assessment(s) will not impact their child's grade or academic record; and
 - of the opt-in requirement.
- 2. Prior to any additional testing, ACPS will obtain and thereafter maintain for a reasonable

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS1]: Per the Virginia Literacy Act provisions established by HB 319 in 2022.

File: IKH-R

48 49 50 51	1		tion of affirmative parental/legal guardian consent and ake an expedited retake.
52 53 54	Adopted:	May 9, 2024	
55 56	Legal Refs.:	Code of Virginia, 195	50, as amended, § 22.1-253.13:3.
57		8VAC 20-131-30 et s	eq.
58		8VAC 20-131-110 et	1
59			
60	Cross Refs.:	AG	Literacy Plan
61		IGBD	Programs for Students with Reading Deficiencies
62		IKF	Standards of Learning Assessments, Verified Units of
63			Credit and Diploma Classifications
64		IKF-R	Standards of Learning Assessments, Verified Units of
65			Credit and Diploma Classification Regulations
66		IKG	Remediation Recovery Program
67		IKG-R	Remediation Recovery Program Regulations
68		IL	Testing Programs

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SCHOOL ADMISSION

A person of school age (i.e., a person who will have reached their fifth birthday on or before September 30th of the school year and who has not reached 20 years of age on or before August 1st of the school year) is eligible for admission on a non-tuition basis if residing in the Alexandria City school division or if eligible for admission under policy JECA Admission of Children

6 Experiencing Homelessness.

7 A person of school age shall be deemed to reside in the school division:

- When the person is living with a natural parent or parent by legal adoption who actually resides in the City of Alexandria;
- When, in accordance with the provisions of Va. Code § 22.1-360 of the Interstate Compact on Educational Opportunity for Military Children, the person is living with a noncustodial parent or other person standing *in loco parentis*, not solely for school purposes, pursuant to a Special Power of Attorney executed under 10 United States Code § 1044b by the custodial parent;
- When the parents of such person are, deceased and the person is living with a person *in loco parentis* who actually resides within the school division;
- When the parents of such person are unable to care for the person and the person is living, not solely for school purposes, with another person who resides in the school division and is either
- 20 (i) the court-appointed guardian, or has legal custody, of the person,
- (ii) acting *in loco parentis* pursuant to placement of the person for adoption by a person or
 entity authorized to do so under § 63.2-1220, or
- (iii) an adult relative providing temporary kinship care as that term is defined in Va. Code
 § 63.2-100. Both parents and the relative providing kinship care must submit signed,
 notarized affidavits
 - a) explaining why the parents are unable to care for the person,
 - b) detailing the kinship care arrangement, and
 - c) agreeing that the kinship care provider or a parent will notify the school within 30 days of when the kinship care arrangement ends.
- The parent must also provide a power of attorney authorizing the adult relative to 30 make educational decisions regarding the person. If the kinship care arrangement 31 lasts more than one year, or the person transitions to a new kinship care 32 33 arrangement, the school division must receive continued verification directly from both departments of social services that the parents are unable to care for the person 34 35 and that the kinship care arrangement serves a legitimate purpose other than school. 36 If a person in a kinship care arrangement moves into a different school division during the school year as a result of (1) safely returning home, (2) being 37 emancipated pursuant to Va. Code § 16.1-333, or (3) transitioning to a new kinship 38 39 care arrangement, the provisions of this subsection continue to apply through the end of such school year. 40
- When the person is living in the school division not solely for school purposes, as an emancipated minor; or
- When all or any portion of the building in which the person resides (i) with another person as set forth in the first through fourth bullets above or (ii) as an emancipated

45	minor	as set forth in the fifth bullet above is taxable by the locality in which the school
46		n is located; or
47 •	When	the person has been placed in a foster care placement within the school division by
48		social services agency.
49	0	No person of school age who is the subject of a foster care placement will be
50		charged tuition regardless of whether the child is attending the school in which they
51		were enrolled prior to the most recent foster care placement or is attending a school
52		in the receiving school division.
53	0	The sending and receiving school divisions will cooperate in facilitating the
54		enrollment of any child placed in foster care across jurisdictional lines to enhance
55		continuity of instruction. The child will be allowed to continue to attend the school
56		in which they were enrolled prior to the most recent foster care placement, upon
57		joint determination of the placing social services agency and the school division
58		that such attendance is in the best interest of the child.
59	0	These provisions apply to any student who was in in foster care upon reaching 18
60		years of age and has not reached 22 years of age.
61	0	The provisions of this subsection apply to a student who has transitioned out of
62		foster care and (i) whose custody has been transferred to the student's parent or
63		prior legal guardian or (ii) who has been emancipated pursuant to Va. Code § 16.1-
64		333.

For purposes of this policy, a person meeting any of the above requirements shall be deemed to reside in the school division if (i) the person lives in housing or temporary shelter that is wholly or partially situated within the Alexandria City school division; or (ii) in the event of joint custody, the person must spend the majority of school nights with a parent/guardian as defined above

70 residing within the Alexandria City school division.

Certain other students may be admitted into the public schools of the division and may be charged
tuition in accordance with § 22.1-5 of the Code of Virginia and pursuant to Alexandria City School
Board regulations including Regulation JEC-R School Admission.

74 Children of Non-Resident ACPS Employees

On an annual basis the Superintendent determines the number of Non-Resident Employee Transfers that can be made available to children of non-City resident employees and the locations of those Transfers based on school and division enrollment capacity. If space is available, current Alexandria City Public Schools (ACPS) employees who reside outside of the City of Alexandria may apply to enroll their children in ACPS on a reduced rate or tuition-free basis.

80 Children of Persons on Active Military Duty

- No child of a person on active military duty attending a school free of charge in accordance with this policy will be charged tuition by the school division
- upon such child's relocation to military housing located in another school division in the
 Commonwealth, pursuant to order received by such child's parent to relocate to base
 housing. Such children will be allowed to continue attending school in the school division
 and are not charged tuition for attending such school.

• upon such child's relocation pursuant to orders received by such child's parent to relocate to a new duty station or to be deployed. Such children are allowed to remain enrolled in the current school division free of tuition through the end of the school year; and

that will be the child's school division of residence once the child's service member parent 90 is relocated pursuant to orders received. Such a child will be allowed to enroll in the school 91 division of the child's intended residence if documentation is provided, at the time of 92 enrollment, of military orders of the service member parent or an official letter from the 93 service member's command indicating such relocation. Documentation indicating a 94 permanent address within the school division must be provided to the school division 95 within 120 days of a child's enrollment or tuition may be charged, including tuition for the 96 97 days since the child's enrollment in school. In the event that the child's service member parent is ordered to relocate before the 120th day following the child's enrollment, the 98 school division will not charge tuition. Students eligible to enroll in the school division in 99 accordance with this policy because they are the children of military personnel on active 100 military duty who will reside in the division may register, remotely or in-person, for 101 courses and other academic programs and participate in the lottery process for charter 102 schools and college partnership laboratory schools in the school division at the same time 103 and in the same manner as students who reside in the division. The assignment of the school 104 such child will attend will be determined by the school division. 105

Such children are counted in the average daily membership of the school division in which they are enrolled. Further, the school division in which such children are enrolled subsequent to relocation to base housing is not responsible for providing for their transportation to and from school.

110 Children of Certain Federal Employees

111 Children of federal employees serving under orders pursuant to Title 22 or 50 of the United States

112 Code are eligible for enrollment in ACPS provided that the documents required by Va. Code §§ 113 22.1-3.1 and 22.1-3.2 are provided and subject to the authority of the school division to exclude

- such children from attendance pursuant to Va. Code § 22.1-277.2 or if such children have been found guilty or adjudicated delinquent for any offense listed in subsection G of Va. Code § 16.1-
- 116 260 or any substantially similar offense under the laws of any state.

Students may enroll in ACPS if the division is the student's intended residence if documentation 117 is provided at the time of enrollment of Title 22 or 50 orders of the federal employee parent. 118 Documentation indicating a permanent address within the school division must be provided to the 119 school division within 120 days of a student's enrollment or tuition may be charged, including 120 tuition for the days since the student's enrollment. In the event that the federal employee parent is 121 ordered to relocate under Title 22 or Title 50 orders before the one hundred twentieth day following 122 the student's enrollment, the school division will not charge tuition. Students eligible to enroll in 123 the school division pursuant to this section may register, remotely or in person, for courses and 124 other academic programs and participate in the lottery process for charter schools and college 125 partnership laboratory schools in the school division at the same time and in the same manner as 126 students who reside in the division. The assignment of the school that such student will attend will 127

128 be determined by the school division.

"Children of federal employees serving under orders pursuant to Title 22 or 50 of the United States
Code" means school-age children, enrolled in kindergarten through grade 12, in the household of
a federal employee serving under orders pursuant to Title 22 or 50 of the United States Code.

132 ADDITIONAL ADMISSION REQUIREMENTS

- A. Except as otherwise provided below, no student is admitted for the first time to any public 133 school in any school division in Virginia unless the person enrolling the student presents, 134 upon admission, a certified copy of the pupil's birth record. The principal or designee 135 records the official state birth number from the student's birth record into the student's 136 137 permanent school record and may retain a copy in the student's permanent school record. If a certified copy of the student's birth record cannot be obtained, the person so enrolling 138 the student must submit an affidavit setting forth the student's age and explaining the 139 inability to present a certified copy of the birth record. If the school division cannot 140 ascertain a child's age because of lack of a birth certificate, the child will nonetheless be 141 admitted into the public schools if the division Superintendent determines that the person 142 143 submitting the affidavit presents information sufficient to estimate with reasonable certainty the age of such child. 144
- B. If the student seeking enrollment is experiencing homelessness as defined in § 22.1-3 of
 the Code of Virginia, the school immediately enrolls such student in accordance with
 policy JECA.
- C. To support the safety of children, if a certified copy of the birth record is not provided,
 ACPS works with the registering adult to confirm they are the parent/guardian. In the
 event ACPS feels that the child is in danger, ACPS will notify the local law enforcement
 agency. The notice to the local law enforcement agency includes ACPS's concerns about
 the child's safety, copies of the submitted proof of the pupil's identity and age and affidavit
 explaining the inability to produce a certified copy of the birth record.
- D. Within 14 days after enrolling a transfer student, the administration shall request documentation that a certified copy of the pupil's birth record was presented when the pupil was enrolled in the former school.
- E. ACPS assigns a unique student identification number, determined in accordance with a system developed by the Virginia Department of Education (VDOE), to each student enrolled in the division. No student identification number includes or is derived from the student's social security number. Each student retains the student's identification number for as long as the student is enrolled in a public elementary or secondary school in Virginia.
- F. Tuition rates are established each year in accordance with the provisions of §22.1-5 of the
 Code of Virginia and the division's Strategic Plan.
- 164 G. Prior to admission to ACPS, the parent, guardian, or other person having control or charge 165 of the child must provide, upon registration:
- 166a. a sworn statement or affirmation indicating whether the student has been expelled167from school attendance at a private school or in a public school division of the168Commonwealth or another state for an offense in violation of school board policies

relating to weapons, alcohol, or drugs, or for the willful infliction of injury to another person. This document is maintained as a part of the student's scholastic record; and

- b. a sworn statement or affirmation indicating whether the student has been found 172 guilty of or adjudicated delinquent for any offense listed in subsection G of Va. 173 Code §16.1-260 or any substantially similar offense under the laws of any state, the 174 District of Columbia, or the United States or its territories. This document is 175 maintained by the Superintendent and by any others to whom he disseminates it, 176 separately from all other records concerning the student. However, if the school 177 administrators or the Board takes disciplinary action against a student based upon 178 an incident which formed the basis for the adjudication of delinquency or 179 conviction for an offense listed in subsection G of §16.1-260, the notice will 180 become a part of the student's disciplinary record. 181
- When the child is registered as a result of a foster care placement, the information required under this subsection must be furnished by the local social services agency or licensed child-placing agency that made the placement.
- H. A student, who has been expelled or suspended for more than thirty days from attendance 185 at school by a School Board or a private school in Virginia or another state or for whom 186 admission has been withdrawn by a private school in Virginia or another state, may be 187 excluded from attendance in ACPS regardless of whether such student has been admitted 188 to another school division or private school in Virginia or in another state subsequent to 189 such expulsion, suspension, or withdrawal of admission upon a finding that the student 190 191 presents danger to the other students or staff of the school division after (i) written notice to the student and their parent/guardian that the student may be subject to exclusion, 192 including the reasons therefore, and notice of the opportunity for the student or their 193 parent/guardian to participate in a hearing to be conducted by the Superintendent or 194 designee regarding such exclusion; and (ii) a hearing of the case has been conducted by 195 the Superintendent or designee; (iii) the equitable treatment of the student has been 196 considered in the decision; and the decision has been to exclude the student from 197 attendance. In the case of a suspension of more than thirty days, the term of the exclusion 198 may not exceed the duration of the suspension. The decision of the Superintendent or 199 200 designee to exclude the student is final unless altered by the School Board upon written petition filed within 15 days of the decision to exclude the student by the student or the 201 student's parent, for a review of the record by the School Board. 202
- Upon the expiration of the exclusion period for an expulsion or a withdrawal of admission, which period is established by the Board, committee thereof, or Superintendent or designee, as the case may be, at the relevant hearing, the student may petition the Board for readmission. If the petition for readmission is rejected, the Board identifies the length of the continuing exclusion period and the subsequent date upon which such student may petition the Board for readmission.
- For the purposes of this section, the Superintendent's designee must be a (i) trained hearing officer or (ii) professional employee within the administrative offices of the school division who reports directly to the Superintendent and who is not a school-based instructional or

administrative employee.

In excluding any such expelled student from school attendance, the Board may accept or reject any or all conditions for readmission imposed upon such student by the expelling school board pursuant to Va. Code § 22.1 277.06. The excluding school board may not impose additional conditions for readmission to school.

- I. This policy does not preclude contractual arrangements between the Alexandria City
 School Board and agencies of the federal government or the school board of another
 jurisdiction to permit students not otherwise eligible to attend Alexandria City Public
 Schools.
- J. Prior to admission, the student must document compliance with, or eligibility for
 exemption from, the physical examination and immunization requirements contained in
 sections 22.1-270, 22.1-271.2 and 32.1-46 of the Code of Virginia and policies JHCA
 Physical Examinations and JHCB Student Immunizations.

If the person enrolling a child who has been placed in foster care by a local social services 225 agency is unable to produce a report of a comprehensive physical examination and/or proof 226 of immunization, the student is immediately enrolled; however, the person enrolling the 227 child must provide a written statement that, to the best of their knowledge, the student is in 228 229 good health and is free from communicable or contagious disease. In addition, the placing social service agency must obtain and produce the required documents or otherwise ensure 230 compliance with the statutory requirements for the foster child within 30 days after the 231 child's enrollment. 232

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235	Adopted:	December 5, 1996
236	Amended:	July 10, 1997

- 237 Amended: June 23, 1999
- 238 Amended: June 21, 2001
- 239 Amended: June 19, 2003
- 240 Amended: May 6, 2004
- 241 Amended: June 15, 2004
- 242 Amended: July 1, 2005
- 243 Amended: June 15, 2006
- 244 Amended: June 26, 2007
- 245 Amended: July 1, 2011
- 246 Amended: June 21, 2012
- 247 Amended: August 23, 2013
- 248 Amended: June 18, 2015
- 249 Amended: May 5, 2022
- 250 Amended: December 14, 2023
- 251 252

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Legal Refs: Code of Virginia, 1950, as amended, §§ 22.1-1, 22.1-3, 22.1-3.1, 22.1-3.4.

254 255		22.1-5, 22.1-2 and 63.2-1200	255, 22.1-260, 22.1-270, 22.1-277, 22.1-288.2, 32.1-46, 63.2-900, 0.
256 257		2007 Va. Opin. AG 07-015. 1987-88 Va. Opin. AG 374.	
257		1987-88 Va. (Jpin. AG 574.
258	Cross Refs:	JC/JCD-R	ACPS Student Placement Regulations
259		JEC-R	School Admissions
260		JECA	Admission of Homeless Students
261		JHCA	Physical Examinations
262		JHCB	Immunization of Students
263		JGGD/JGE	Student Suspension/Expulsion

File: JEC

1st of the school year) is eligible for admission on a non-tuition basis if residing in the Alexandria City school division or if eligible for admission under policy JECA Admission of Children 5 Experiencing Homelessness. 6 7 A person of school age shall be deemed to reside in the school division: 8 • When the person is living with a natural parent or parent by legal adoption who actually 9 resides in the City of Alexandria; When, in accordance with the provisions of Va. Code § 22.1-360 of the Interstate Compact 10 on Educational Opportunity for Military Children, the person is living with a noncustodial 11 12 parent or other person standing in loco parentis, not solely for school purposes, pursuant to a Special Power of Attorney executed under 10 United States Code § 1044b by the 13 custodial parent; 14 When the parents of such person are, deceased and the person is living with a person in 15 loco parentis who actually resides within the school division; 16 When the parents of such person are unable to care for the person and the person is living, 17 18 not solely for school purposes, with another person who resides in the school division and 19 is either 20 (i) the court-appointed guardian, or has legal custody, of the person, (ii) acting *in loco parentis* pursuant to placement of the person for adoption by a person or 21 entity authorized to do so under § 63.2-1220, or 22 (iii) an adult relative providing temporary kinship care as that term is defined in Va. Code 23 § 63.2-100. Both parents and the relative providing kinship care must submit signed, 24 notarized affidavits 25 a) explaining why the parents are unable to care for the person, 26 b) detailing the kinship care arrangement, and 27 28 c) agreeing that the kinship care provider or a parent will notify the school within 30 29 days of when the kinship care arrangement ends. The parent must also provide a power of attorney authorizing the adult relative to 30 make educational decisions regarding the person. If the kinship care arrangement 31 lasts more than one year, or the person transitions to a new kinship care 32 33 arrangement, the school division must receive continued verification directly from both departments of social services that the parents are unable to care for the person 34 and that the kinship care arrangement serves a legitimate purpose other than school 35 enrollment;. If a person in a kinship care arrangement moves into a different school 36 division during the school year as a result of (1) safely returning home, (2) being 37 38 emancipated pursuant to Va. Code § 16.1-333, or (3) transitioning to a new kinship 39 care arrangement, the provisions of this subsection continue to apply through the 40 end of such school year. When the person is living in the school division not solely for school purposes, as an 41 42 emancipated minor; or 43

SCHOOL ADMISSION

A person of school age (i.e., a person who will have reached their fifth birthday on or before

September 30th of the school year and who has not reached 20 years of age on or before August

When all or any portion of the building in which the person resides (i) with another person as set forth in the first through fourth bullets above or (ii) as an emancipated

ALEXANDRIA CITY PUBLIC SCHOOLS

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§§ 22.1-3 and 22.1-3.4 by HB 777.

Commented [MS2]: Per the amendment of Va. Code

§§ 22.1-3 and 22.1-3.4 by HB 777.

Commented [MS1]: Per the amendment of Va. Code

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47	• When the person has been placed in a foster care placement within the school division by
48	a local social services agency.
49	• No person of school age who is the subject of a foster care placement will be
50	charged tuition regardless of whether the child is attending the school in which they
51	were enrolled prior to the most recent foster care placement or is attending a school
52	in the receiving school division.
53	• The sending and receiving school divisions will cooperate in facilitating the
54	enrollment of any child placed in foster care across jurisdictional lines to enhance
55	continuity of instruction. The child will be allowed to continue to attend the school
56	in which they were enrolled prior to the most recent foster care placement, upon
57	joint determination of the placing social services agency and the school division
58	that such attendance is in the best interest of the child.
59	o These provisions apply to any student who was in in foster care upon reaching 18
60	years of age and has not reached 22 years of age.
61	• The provisions of this subsection apply to a student who has transitioned out of
62	foster care and (i) whose custody has been transferred to the student's parent or
63	prior legal guardian or (ii) who has been emancipated pursuant to Va. Code § 16.1-
64	<u>333.</u>
65	
66	For purposes of this policy, a person meeting any of the above requirements shall be deemed to
67	reside in the school division if (i) the person lives in housing or temporary shelter that is wholly
68	or partially situated within the Alexandria City school division; or (ii) in the event of joint custody,
69	the person must spend the majority of school nights with a parent/guardian as defined above
70	residing within the Alexandria City school division.
71	Certain other students may be admitted into the public schools of the division and may be charged
72	tuition in accordance with § 22.1-5 of the Code of Virginia and pursuant to Alexandria City School

minor as set forth in the fifth bullet above is taxable by the locality in which the school

Board regulations including Regulation JEC-R School Admission. 73

74 **Children of Non-Resident ACPS Employees**

division is located; or

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On an annual basis the Superintendent determines the number of Non-Resident Employee 75 76 Transfers that can be made available to children of non-City resident employees and the locations of those Transfers based on school and division enrollment capacity. If space is available, current 77 78 Alexandria City Public Schools (ACPS) employees who reside outside of the City of Alexandria 79 may apply to enroll their children in ACPS on a reduced rate or tuition-free basis.

80 **Children of Persons on Active Military Duty**

No child of a person on active military duty attending a school free of charge in accordance with 81 82 this policy will be charged tuition by the school division

- upon such child's relocation to military housing located in another school division in the 83 Commonwealth, pursuant to order received by such child's parent to relocate to base 84 housing. Such children will be allowed to continue attending school in the school division 85 86 and are not charged tuition for attending such school.

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS3]: Part of the current code, omitted from the current policy.

Commented [MS4]: Per the amendment of Va. Code §§ 22.1-3 and 22.1-3.4 by HB 777.

File: JEC

- upon such child's relocation pursuant to orders received by such child's parent to relocate
 to a new duty station or to be deployed. Such children are allowed to remain enrolled in
 the current school division free of tuition through the end of the school year; and
- 90 • that will be the child's school division of residence once the child's service member parent is relocated pursuant to orders received. Such a child will be allowed to enroll in the school 91 division of the child's intended residence if documentation is provided, at the time of 92 93 enrollment, of military orders of the service member parent or an official letter from the 94 service member's command indicating such relocation. Documentation indicating a permanent address within the school division must be provided to the school division 95 within 120 days of a child's enrollment or tuition may be charged, including tuition for the 96 days since the child's enrollment in school. In the event that the child's service member 97 98 parent is ordered to relocate before the 120th day following the child's enrollment, the school division will not charge tuition. Students eligible to enroll in the school division in 99 accordance with this policy because they are the children of military personnel on active 100 military duty who will reside in the division may register, remotely or in-person, for 101 102 courses and other academic programs and participate in the lottery process for charter schools and college partnership laboratory schools in the school division at the same time 103 and in the same manner as students who reside in the division. The assignment of the school 104 105 such child will attend will be determined by the school division.
- Such children are counted in the average daily membership of the school division in which they are enrolled. Further, the school division in which such children are enrolled subsequent to relocation to base housing is not responsible for providing for their transportation to and from school.

110 Children of Certain Federal Employees

Children of federal employees serving under orders pursuant to Title 22 or 50 of the United States Code are eligible for enrollment in ACPS provided that the documents required by Va. Code §§ 22.1-3.1 and 22.1-3.2 are provided and subject to the authority of the school division to exclude such children from attendance pursuant to Va. Code § 22.1-277.2 or if such children have been found guilty or adjudicated delinquent for any offense listed in subsection G of Va. Code § 16.1-260 or any substantially similar offense under the laws of any state.

Students may enroll in ACPS if the division is the student's intended residence if documentation 117 is provided at the time of enrollment of Title 22 or 50 orders of the federal employee parent. 118 Documentation indicating a permanent address within the school division must be provided to the 119 school division within 120 days of a student's enrollment or tuition may be charged, including 120 tuition for the days since the student's enrollment. In the event that the federal employee parent is 121 ordered to relocate under Title 22 or Title 50 orders before the one hundred twentieth day following 122 123 the student's enrollment, the school division will not charge tuition. Students eligible to enroll in 124 the school division pursuant to this section may register, remotely or in person, for courses and other academic programs and participate in the lottery process for charter schools and college 125 partnership laboratory schools in the school division at the same time and in the same manner as 126 127 students who reside in the division. The assignment of the school that such student will attend will be determined by the school division. 128

"Children of federal employees serving under orders pursuant to Title 22 or 50 of the United StatesCode" means school-age children, enrolled in kindergarten through grade 12, in the household of

131 a federal employee serving under orders pursuant to Title 22 or 50 of the United States Code.

132 ADDITIONAL ADMISSION REQUIREMENTS

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- 133 A. Except as otherwise provided below, no student is admitted for the first time to any public 134 school in any school division in Virginia unless the person enrolling the student presents, upon admission, a certified copy of the pupil's birth record. The principal or designee 135 records the official state birth number from the student's birth record into the student's 136 permanent school record and may retain a copy in the student's permanent school record. 137 If a certified copy of the student's birth record cannot be obtained, the person so enrolling 138 the student must submit an affidavit setting forth the student's age and explaining the 139 inability to present a certified copy of the birth record. If the school division cannot 140 141 ascertain a child's age because of lack of a birth certificate, the child will nonetheless be 142 admitted into the public schools if the division Superintendent determines that the person 143 submitting the affidavit presents information sufficient to estimate with reasonable certainty the age of such child. 144
- B. If the student seeking enrollment is experiencing homelessness as defined in § 22.1-3 of
 the Code of Virginia, the school immediately enrolls such student in accordance with
 policy JECA.
- C. To support the safety of children, if a certified copy of the birth record is not provided,
 ACPS works with the registering adult to confirm they are the parent/guardian. In the
 event ACPS feels that the child is in danger, ACPS will notify the local law enforcement
 agency. The notice to the local law enforcement agency includes ACPS's concerns about
 the child's safety, copies of the submitted proof of the pupil's identity and age and affidavit
 explaining the inability to produce a certified copy of the birth record.
- D. Within 14 days after enrolling a transfer student, the administration shall request
 documentation that a certified copy of the pupil's birth record was presented when the
 pupil was enrolled in the former school.
- E. ACPS assigns a unique student identification number, determined in accordance with a system developed by the Virginia Department of Education (VDOE), to each student enrolled in the division. No student identification number includes or is derived from the student's social security number. Each student retains the student's identification number for as long as the student is enrolled in a public elementary or secondary school in Virginia.
- F. Tuition rates are established each year in accordance with the provisions of §22.1-5 of the
 Code of Virginia and the division's Strategic Plan.
- G. Prior to admission to ACPS, the parent, guardian, or other person having control or chargeof the child must provide, upon registration:
 - a. a sworn statement or affirmation indicating whether the student has been expelled from school attendance at a private school or in a public school division of the Commonwealth or another state for an offense in violation of school board policies

relating to weapons, alcohol, or drugs, or for the willful infliction of injury to another person. This document is maintained as a part of the student's scholastic record; and
a sworn statement or affirmation indicating whether the student has been found guilty of or adjudicated delinquent for any offense listed in subsection G of Va. Code §16.1-260 or any substantially similar offense under the laws of any state, the District of Columbia, or the United States or its territories. This document is maintained by the Superintendent and by any others to whom he disseminates it, separately from all other records concerning the student. However, if the school

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- administrators or the Board takes disciplinary action against a student based upon an incident which formed the basis for the adjudication of delinquency or conviction for an offense listed in subsection G of §16.1-260, the notice will become a part of the student's disciplinary record.
- When the child is registered as a result of a foster care placement, the information required
 under this subsection must be furnished by the local social services agency or licensed
 child-placing agency that made the placement.
- 185 H. A student, who has been expelled or suspended for more than thirty days from attendance at school by a School Board or a private school in Virginia or another state or for whom 186 admission has been withdrawn by a private school in Virginia or another state, may be 187 188 excluded from attendance in ACPS regardless of whether such student has been admitted to another school division or private school in Virginia or in another state subsequent to 189 190 such expulsion, suspension, or withdrawal of admission upon a finding that the student presents danger to the other students or staff of the school division after (i) written notice 191 to the student and their parent/guardian that the student may be subject to exclusion, 192 193 including the reasons therefore, and notice of the opportunity for the student or their parent/guardian to participate in a hearing to be conducted by the Superintendent or 194 195 designee regarding such exclusion; and (ii) a hearing of the case has been conducted by the Superintendent or designee; (iii) the equitable treatment of the student has been 196 considered in the decision; and the decision has been to exclude the student from 197 198 attendance. In the case of a suspension of more than thirty days, the term of the exclusion may not exceed the duration of the suspension. The decision of the Superintendent or 199 designee to exclude the student is final unless altered by the School Board upon written 200 petition filed within 15 days of the decision to exclude the student by the student or the 201 student's parent, for a review of the record by the School Board. 202
- Upon the expiration of the exclusion period for an expulsion or a withdrawal of admission, which period is established by the Board, committee thereof, or Superintendent or designee, as the case may be, at the relevant hearing, the student may petition the Board for readmission. If the petition for readmission is rejected, the Board identifies the length of the continuing exclusion period and the subsequent date upon which such student may petition the Board for readmission.
- For the purposes of this section, the Superintendent's designee must be a (i) trained hearing officer or (ii) professional employee within the administrative offices of the school division who reports directly to the Superintendent and who is not a school-based instructional or

File: JEC

212 administrative employee.

In excluding any such expelled student from school attendance, the Board may accept or reject any or all conditions for readmission imposed upon such student by the expelling school board pursuant to Va. Code § 22.1 277.06. The excluding school board may not impose additional conditions for readmission to school.

- I. This policy does not preclude contractual arrangements between the Alexandria City
 School Board and agencies of the federal government or the school board of another
 jurisdiction to permit students not otherwise eligible to attend Alexandria City Public
 Schools.
- J. Prior to admission, the student must document compliance with, or eligibility for
 exemption from, the physical examination and immunization requirements contained in
 sections 22.1-270, 22.1-271.2 and 32.1-46 of the Code of Virginia and policies JHCA
 Physical Examinations and JHCB Student Immunizations.
- 225 If the person enrolling a child who has been placed in foster care by a local social services agency is unable to produce a report of a comprehensive physical examination and/or proof 226 of immunization, the student is immediately enrolled; however, the person enrolling the 227 child must provide a written statement that, to the best of their knowledge, the student is in 228 229 good health and is free from communicable or contagious disease. In addition, the placing 230 social service agency must obtain and produce the required documents or otherwise ensure 231 compliance with the statutory requirements for the foster child within 30 days after the child's enrollment. 232

233 234 December 5, 1996 235 Adopted: Amended: July 10, 1997 236 Amended: June 23, 1999 237 June 21, 2001 Amended: 238 June 19, 2003 Amended: 239 Amended: May 6, 2004 240 241 Amended: June 15, 2004 242 Amended: July 1, 2005 Amended: June 15, 2006 243 Amended: June 26, 2007 244 245 Amended: July 1, 2011 June 21, 2012 246 Amended: Amended: August 23, 2013 247 Amended: June 18, 2015 248 249 Amended: May 5, 2022 250 Amended: December 14, 2023 251 252

253 Legal Refs: Code of Virginia, 1950, as amended, §§ 22.1-1, 22.1-3, 22.1-3.1, 22.1-3.4.

File: JEC

254 255		22.1-5, 22.1- and 63.2-120	255, 22.1-260, 22.1-270, 22.1-277, 22.1-288.2, 32.1-46, 63.2-900, 0.
256 257		1	in. AG 07-015. Opin. AG 374.
258	Cross Refs:	JC/JCD-R	ACPS Student Placement Regulations
259		JEC-R	School Admissions
260		JECA	Admission of Homeless Students
261		JHCA	Physical Examinations
262		JHCB	Immunization of Students
263		JGGD/JGE	Student Suspension/Expulsion

STUDENT RECORDS

3 I. Generally

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Alexandria City Public Schools (ACPS) maintains accurate and complete records for every student enrolled in the public schools in accordance with all federal and state laws.

8 The Superintendent and/or the Superintendent's designee(s) is responsible for the collection of data, record maintenance and security, access to, and use of records, confidentiality of 9 personally identifiable information, dissemination of information from records, and 10 destruction of records, including the destruction of personally identifiable information 11 regarding a student with a disability at the request of the parents/guardians. The 12 Superintendent also provides for notification of all school division personnel of policies and 13 procedures for management of education records and notification of parents/guardians and 14 students of their rights regarding student records, including the right to obtain, upon request, 15 a copy of this policy. 16

ACPS allows students to be addressed by the name and gender pronouns that reflect their 18 gender identity without any substantiating evidence. (Official records requirements related to 19 gender are addressed in Section V of this policy.) All ACPS personnel shall adhere to legal 20 standards of confidentiality relating to information about a student's gender identity, legal 21 name, or sex assigned at birth. In addition to adhering to all legal standards of confidentiality, 22 school personnel shall treat information relating to a student's gender identity as being 23 particularly sensitive, shall not disclose it to other students and other parents, and shall only 24 disclose to other school personnel with a "legitimate educational interest," as defined in 25 Section XI of this policy. 26

28 II. Definitions

For the purposes of this policy, ACPS uses the following definitions:

Authorized Representative – any entity or individual designated by a state or local educational authority or an agency headed by an official listed in 34 CFR § 99.31(a)(3) to conduct, with respect to federal or state-supported education programs, any audit or evaluation, or any compliance or enforcement activity in connection with federal legal requirements that relate to these programs.

Directory Information - information contained in a student's education record that would not 38 generally be considered harmful or an invasion of privacy if disclosed. Directory information 39 may include information such as the student's name, address, telephone listing, electronic mail 40 address, photograph, date and place of birth, major field of study, grade level, enrollment 41 status, dates of attendance, participation in officially recognized activities and sports, weight 42 and height of members of athletic teams, degrees, honors, and awards received, and the most 43 recent educational institution attended. Directory information may not include the student's 44 social security number. Directory information may include a student identification number or 45 other unique personal identifier used by a student for accessing or communicating in 46

- electronic systems if the identifier cannot be used to gain access to education records except 47 when used in conjunction with one or more factors that authenticate the user's identity, such 48 49 as a personal identification number, password, or other factor known or possessed only by the authorized user or a student ID number or other unique personal identifier that is displayed on 50 a student ID badge, if the identifier cannot be used to gain access to education records except 51 52 when used in conjunction with one or more factors that authenticate the user's identity such as a PIN or password or other factor known or possessed only by the authorized user. The 53 specific information designated by ACPS as "directory information" is listed in Section XVIII 54 of this policy. 55
- Early Childhood Education Program a Head Start program or an Early Head Start 57 58 program, a state licensed or regulated child care program, or a program that serves children from birth through age six that addresses the children's cognitive, social, emotional, and 59 physical development and is a state prekindergarten program, a program under Section 619 or 60 Part C of the Individuals with Disabilities Education Act, or a program operated by a local 61 educational agency. 62

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- Education Program any program that is principally engaged in the provision of education, 64 including, but not limited to, early childhood education, elementary and secondary education, 65 postsecondary education, special education, job training, career and technical education, and 66 adult education, and any program that is administered by an educational agency or institution. 67
- Education Records any information recorded in any way (including handwriting, print, computer media, video or audiotape, film, microfilm, microfiche, or other medium) 70 maintained by ACPS or an agent of the school division which contains information directly 71 related to a student, *except*: 72
 - Records that are kept in the sole possession of the maker, are used only as a personal memory aid, and are not accessible or revealed to another person except a temporary substitute for the maker of the record;
 - Records created and maintained for law enforcement purposes by ACPS' law enforcement unit, if any. A "law enforcement unit" is any individual, department or office of the school division that is authorized to enforce any local, state or federal law, refer enforcement matters to appropriate authorities or maintain the physical security and safety of the school division;
 - In the case of persons who are employed by ACPS but who are not in attendance at a school in the Division, records made and maintained in the normal course of business which relate exclusively to the person in their capacity as an employee;
 - Records created or received after an individual is no longer in attendance and that are • not directly related to the individual's attendance as a student;
 - Grades on peer-graded papers before they are collected and recorded by a teacher; and
- Any electronic information, such as an email, even if it contains personally identifiable • 88 information regarding a student, unless a printed copy of the electronic information is 89 placed in the student's file or is stored electronically under an individual student's 90 name on a permanent and secure basis for the purpose of being maintained as an 91 educational record. For purposes of this policy, electronic information that exists on a 92

- back-up server, a temporary archiving system, or on a temporary basis on a computer
 is not an education record and is not considered as being maintained.
 - Electronic communications via emails or facsimiles regarding any matter associated with a child with disabilities, including matters related to Individualized Education Plan (IEP) meetings, disciplinary actions, or service delivery, are part of the child's educational record.
- 101 Eligible Student a student who has reached age 18.
- Parent/Guardian a parent of a student, including a natural parent, a guardian, or an
 individual acting as a parent or guardian in the absence of the student's parent or guardian.
- Student any person who is or has been in attendance at an ACPS school regarding whom the
 school division maintains education records or personally identifiable information.
- 109 III. Dissemination and Maintenance of Records About Court Proceedings
 - A. Adjudications

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- The Superintendent shall disseminate the notice or information regarding an adjudication of delinquency or conviction for an offense listed in Va. Code § 16.1-260.G contained in a notice received pursuant to Va. Code § 16.1-305.1 to school personnel responsible for the management of student records and to other relevant school personnel, including, but not limited to, the principal of the school in which the student is enrolled. The principal shall further disseminate such information to licensed instructional personnel and other school personnel who (1) provide direct educational and support services to the student and (2) have a legitimate educational interest in such information.
- A parent, guardian, or other person having control or charge of a student, and, with consent of a parent or in compliance with a court order, the court in which the disposition was rendered, shall be notified in writing of any disciplinary action taken with regard to any incident upon which the adjudication of delinquency or conviction for an offense listed in subsection G of Va. Code § 16.1-260 was based and the reasons therefor. The parent or guardian shall also be notified of their right to review, and to request an amendment of, the student's scholastic record.
- Every notice of adjudication of delinquency or conviction for an offense listed in 130 subsection G of Va. Code § 16.1-260 received by the Superintendent, and information 131 contained in the notice, which is not a disciplinary record as defined in Board of Education 132 regulations, shall be maintained by the Superintendent and by any others to whom the 133 Superintendent disseminates it, separately from all other records concerning the student. 134 However, if the school administrators or the School Board takes disciplinary action against 135 a student based upon an incident which formed the basis for the adjudication of 136 delinquency or conviction of an offense listed in subsection G of Va. Code § 16.1-260, 137 the notice shall become a part of the student's disciplinary record. 138

If the child is not enrolled in the division when notification is received pursuant to Va. Code § 16.1-305.1, the Superintendent forwards to notification to the Superintendent of the school division where the child is enrolled or where the child intends to enroll, as evidenced by the division's receipt of a request from another division for the child's scholastic record.

Any notice of disposition received pursuant to Va. Code § 16.1-305.1 shall not be retained after the student has been awarded a diploma or a certificate as provided in Va. Code § 22.1-253.13:4.

B. Petitions and Reports

The Superintendent shall not disclose information contained in or derived from a notice of petition received pursuant to Va. Code § 16.1-260 or report received pursuant to Va. Code § 66-25.2:1 except as follows:

- If the juvenile is not enrolled as a student in a public school in the division to which the notice or report was given, the Superintendent shall promptly so notify the intake officer of the juvenile court in which the petition was filed or the Director of the Department which sent the report and may forward the notice of petition or report to the Superintendent of the Division in which the juvenile is enrolled, if known.
- Prior to receipt of the notice of disposition in accordance with Va. Code § 16.1-305.1, 161 the Superintendent may disclose the fact of the filing of the petition and the nature of 162 the offense to the principal of the school in which the student is enrolled if the 163 Superintendent believes that disclosure to school personnel is necessary to ensure the 164 physical safety of the student, other students, or school personnel within the Division. 165 The principal may further disseminate the information regarding a petition, after the 166 student has been taken into custody, whether or not the child has been released, only to 167 those students and school personnel having direct contact with the student and need of 168 the information to ensure physical safety or the appropriate educational placement or 169 other educational services. 170
- If the Superintendent believes that disclosure of information regarding a report received pursuant to Va. Code § 66-25.2:1 to school personnel is necessary to ensure the physical safety of the student, other students, or school personnel, the Superintendent may disclose the information to the principal of the school in which the student is enrolled. The principal may further disseminate the information regarding such report only to school personnel as necessary to protect the student, the subject or subjects of the danger, other students, or school personnel.
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179 IV. Protective Orders and Orders Prohibiting Contact with a Child

Any school principal who receives notice that a circuit court, general district court, juvenile and domestic relations district court, or magistrate has issued a protective order for the protection of any child who is enrolled at the school, or any other order prohibiting contact with such a child, notifies licensed instructional personnel and other school personnel who (i) provide direct educational or support services to the protected child or the child subject to the order, (ii) have a legitimate educational interest in such information, and (iii) are responsible for the direct supervision of the protected child or the child subject to the order that such order has been issued.

190 V. Records Related to Gender

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ACPS is required to maintain a record that includes a student's legal name and sex assigned at birth and may be required to use or report the legal name and sex assigned at birth in some situations. In situations where school staff is required to use or to report a transgender student's legal name or sex assigned at birth, such as for purposes of standardized testing, school staff and administrators should adopt practices to avoid the inadvertent disclosure of such information.

Although parental consent is required to change official education records for minor students (under age 18), upon the request of a student or parent/guardian, schools shall use the name and gender consistent with the student's gender identity on other school records or documents.

203 Schools shall change a student's name and gender designation upon verification or submission 204 of a legal document such as a birth certificate, state- or federal-issued identifications, passport, 205 or court order. Records of former students may also be re-issued with the submission of legal 206 documents substantiating the amended name and gender.

208 VI. Notifications

Annual FERPA Notification

The school division annually notifies parents/guardians and eligible students of their rights under the Family Education Rights and Privacy Act (FERPA), including:

- The right to inspect and review the student's education records and the procedure for exercising this right;
- The right to request amendment of the student's education records that the parent/guardian believes to be inaccurate, misleading, or in violation of the student's privacy rights and the procedure for exercising this right;
- The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent;
- The type of information designated as directory information and the right to opt out of release of directory information;
- That the school division releases records to other institutions that have requested the records and in which the student seeks or intends to enroll or is already enrolled so long as the disclosure is for purposes related to the student's enrollment or transfer;
 - The right to opt out of the release of the student's name, address, and phone number to military recruiters or institutions of higher education that request such information;
 - A specification of the criteria for determining who constitutes a school official and

what constitutes a legitimate educational interest; and

The right to file complaints with the Office of the Chief Privacy Officer in the United
 States Department of Education concerning the school division's alleged failure to
 comply with FERPA.

Notification Regarding Special Education Records

- After a child with a disability graduates, ages out of, or otherwise leaves any public school, the school retains the special education records of the child for at least seven years. The school notifies the parents of each such child of the opportunity to obtain such records during the retention period.
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VII. Procedure to Inspect Education Records

- Parents/guardians of students or eligible students may inspect and review the student's education records within a reasonable period of time, which shall not exceed 45 days, and before any meeting regarding an IEP or hearing involving a student with a disability. Further, parents/guardians have the right to a response from the school division to reasonable requests for explanations and interpretations of the education record.
- Parents/guardians or eligible students should submit to the student's school principal a written
 request which identifies as precisely as possible the record or records the parent/guardian or
 eligible student wishes to inspect.
- The principal (or appropriate school official) will make the needed arrangements for access as promptly as possible and notify the parent/guardian or eligible student of the time and place where the records may be inspected.
- When a record contains information about students other than a parent's/guardian's child or the eligible student, the parent/guardian or eligible student may not inspect and review the portion of the record which pertains to other students.
- 262 VIII. Copies of Education Records
- ACPS will not provide a parent/guardian or eligible student a copy of the student's education record unless failure to do so would effectively prevent the parent/guardian or eligible student from exercising the right to inspect and review the records.
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269 IX. Fees for Copies of Records

The fee for copies will be 25 cents per page, plus the actual cost for any postage. ACPS does not charge for search and retrieval of the records. ACPS does not charge a fee for copying an Individualized Education Plan (IEP) or for a copy of the verbatim record of a hearing conducted in accordance with the Virginia Board of Education's *Regulations Governing Special Education Programs for Children with Disabilities in Virginia*. The fee for records may be waived due to financial hardship or if the fee would prevent a parent, guardian or eligible student from exercising their right to review and inspect an education record.

279 X. Types, Locations and Custodians of Education Records

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ACPS shall provide parents/guardians on request a list of the types and locations of education records collected, maintained, or used by the school division.

The following is a list of the types of records that the Alexandria City Public Schools maintain, their locations and their custodians.

Type of Record Location of Record Custodian School Principal's Office or Principal (see addresses be-School Counseling Office Educational Record low) Health Records Health Clinic See addresses below Educational Records Records Center, George **Records Manager** Washington Middle School **Psychological Testing** Schools See addresses below Student Appeals 1340 Braddock Place, 22314 Hearings Director Other Records Records Center, George **Records Manager** Washington Middle School **School Addresses** John Adams Elementary **Charles Barrett Elementary** Patrick Henry Elementary School (Grades PreK-5) School (Grades PreK-5) School (Grades PreK-5) 5651 Rayburn Avenue, 1115 Martha Custis Drive. 4643 Taney Avenue, Alexandria, VA 22311 Alexandria, VA 22302 Alexandria, VA 22304 Lyles-Crouch Traditional Jefferson-Houston School Cora Kelly School for Math, (Grades PreK-8) Science and Technology Academy (Grades K-5) 1501 Cameron Street, (Grades PreK-5) 530 S. St. Asaph Street, Alexandria, VA 22314 Alexandria, VA 22314 3600 Commonwealth Ave., Alexandria, VA 22305 George Mason Elementary Douglas MacArthur Naomi L. Brooks **Elementary School** Elementary School Elementary School (Grades K-5) (Grades K-5) (Grades K-5) 2601 Cameron Mills Road, 600 Russell Road, 1101 Janneys Lane, Alexandria, VA 22302 Alexandria, VA 22302 Alexandria, VA 22301 Mount Vernon Community James K. Polk Elementary William Ramsay Elementary School (Grades K-5) School (Grades K-5) School (Grades PreK-5) 2601 Commonwealth Ave., 5000 Polk Avenue. 5700 Sanger Avenue, Alexandria, VA 22305 Alexandria, VA 22304 Alexandria, VA 22311 Samuel W. Tucker Elemen- Francis C. Hammond Middle George Washington Middle

tary School (Grades K-5)	School (Grades 6-8)	School (Grades 6-8)
435 Ferdinand Day Drive,	4646 Seminary Road,	1005 Mount Vernon Avenue,
Alexandria, VA 22304	Alexandria, VA 22304	Alexandria, VA 22301
Alexandria City High		Ferdinand T. Day Elementary
School	Alexandria City High School	School
(Grades 10-12)	Minnie Howard Campus	(Grades K-5)
3330 King Street,	(Grade 9)	1701 North Beauregard St.,
Alexandria, VA 22302	3801 W. Braddock Road,	Alexandria, VA 22311
	Alexandria, VA 22302	

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XI. **Disclosure of Education Records**

ACPS discloses education records or personally identifiable information contained therein only with the written consent of the parent/guardian or eligible student except as authorized by law. Exceptions which permit the school division to disclose education record information without consent include the following:

A. To school officials who have a legitimate educational interest in the records. A "school official" is:

- A person employed by the school division;
- A person elected to the School Board;
- A person employed by or under contract to the school division to perform a special task, such as an attorney, auditor, medical consultant, or therapist; or
- A contractor, consultant, volunteer, or other party to whom the school division has outsourced services or functions for which the school division would otherwise use employees and who is under the direct control of the school division with respect to the use and maintenance of education records.

A school official has a "legitimate educational interest" if the official is:

- Performing a task that is specified in the school official's position description or by a contract agreement;
- Performing a task related to a student's education; ٠
- Performing a task related to the discipline of a student; or ٠
- Providing a service or benefit relating to the student or student's family, such as health care, counseling, job placement, or financial aid.
- B. To officials of another school, school system, or institution of postsecondary education where the student seeks or intends to enroll or where the student is already enrolled so long as the disclosure is for the purposes related to the student's enrollment or transfer. When a pupil transfers from one school division to another, the scholastic record or a copy of the scholastic record and a copy of the complete student disciplinary record, including copies of any relevant correspondence sent to the pupil or pupil's parent and copies of any correspondence and documentation relating to the pupil's placement in an alternative

education program pursuant to Va. Code § 22.1-209.1:2 or Va. Code § 22.1-277.2:1, is transferred to the school division to which the pupil transfers if requested by such school division.

- C. To certain officials of the U.S. Department of Education, the United States Attorney General, the Comptroller General, and state educational authorities, in connection with certain state or federally supported education programs and in accordance with applicable federal regulations.
- D. In connection with a student's request for or receipt of financial aid as necessary to determine the eligibility, amount, or conditions of the financial aid, or to enforce the terms and conditions of the aid.
- E. For the purpose of furthering the ability of the juvenile justice system to effectively serve the pupil prior to adjudication. The principal or principal's designee may disclose identifying information from a pupil's scholastic record to state or local law-enforcement or correctional personnel, including a law-enforcement officer, probation officer, parole officer or administrator, or a member of a parole board, seeking information in the course of their duties; an officer or employee of a county or city agency responsible for protective services to children, as to a pupil referred to that agency as a minor requiring investigation or supervision by that agency; attorneys for the Commonwealth, court services units juvenile detention centers or group homes, mental and medical health agencies, state and local children and family service agencies, and the Department of Juvenile Justice, and to the staff of such agencies. Prior to disclosure of any such scholastic records, the persons to whom the records are to be disclosed shall certify in writing to the principal or principal's designee that the information will not be disclosed to any other party, except as provided under state law, without the prior written consent of the parent/guardian of the pupil or by such pupil if the pupil is eighteen years of age or older.
 - F. To organizations conducting studies for, or on behalf of, educational agencies or institutions to develop, validate or administer predictive tests; administer student aid programs; or improve instruction. The studies must be conducted in a manner that does not permit personal identification of parents/guardians and students by individuals other than representatives of the organization that have legitimate interests in the information. The information must be destroyed when it is no longer needed for the purposes for which the study was conducted. The School Board must enter into a written agreement with the organization conducting the study which:
 - specifies the purpose, scope, and duration of the study or studies and the information to be disclosed;
 - requires the organization to use personally identifiable information from education records only to meet the purpose or purposes of the study stated in the written agreement;
- requires the organization to conduct the study in a manner that does not permit
 personal identification of parents/guardians and students by anyone other than
 representatives of the organization with legitimate interests; and
 - requires the organization to destroy all personally identifiable information when

372		the information is no longer needed for the purposes for which the study was
373		conducted and specifies the time period in which the information must be
374		destroyed.
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376		G. To accrediting organizations to carry out their functions.
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378		H. To parents/guardians of an eligible student who claim the student as a dependent for
379		income tax purposes.
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381		I. To the entities or persons designated in judicial orders or subpoenas as specified in
382		FERPA.
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384		J. To appropriate parties in connection with an emergency if knowledge of the information is
385		necessary to protect the health or safety of the student or other individuals. If the school
386		division releases information in connection with an emergency, it will record the following
387		information:
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389		• The articulable and significant threat to the health or safety of a student or other
390		individuals that formed the basis for the disclosure; and
391		• The parties to whom the Division disclosed the information.
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393		K. To an agency caseworker or other representative of a state or local child welfare agency or
394		tribal organization who has the right to access a student's case plan when such agency or
395		organization is legally responsible for the care and protection of the student.
396		L. Directory information so designated by the school division in Section XVII of this policy.
397		E. Directory information so designated by the school division in Section XVII of this policy.
398		M. When the disclosure concerns sex offenders and other individuals required to register
399		under Section 170101 of the Violent Crime Control and Law Enforcement Act of 1994,
400		42 U.S.C. § 14071, and the information was provided to the Division under 42 U.S. C. §
401		14071 and applicable federal guidelines.
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403		The school division will use reasonable methods to identify and authenticate the identity of
404		parents/guardians, students, school officials, and any other parties to whom it discloses
405		personally identifiable information from education records.
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407	XII.	Unauthorized Disclosure of Electronic Records
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409		In cases in which electronic records containing personally identifiable information are
410		reasonably believed to have been disclosed in violation of federal or state law applicable to
411		such information, the school division shall notify, as soon as practicable, the parent/guardian
412		of any student affected by such disclosure, except as otherwise provided in Va. Code §§ 32.1-
413		127.1:05 or 18.2-186.6. Such notification shall include the (i) date, estimated date, or date
414		range of the disclosure; (ii) type of information that was or is reasonably believed to have
415		been disclosed; and (iii) remedial measures taken or planned in response to the disclosure.
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417 XIII. Disclosure to Federal Agencies

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Notwithstanding any other provision of law or policy, no member or employee of ACPS will
transmit personally identifiable information, as that term is defined in FERPA and related
regulations, from a student's record to a federal government agency or an authorized
representative of such agency except as required by federal law or regulation.

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XIV. Disclosure of Information Relating to Home Instructed Students

Neither the Superintendent nor the School Board shall disclose to the Department of 426 Education or any other person or entity outside of the local school division information that is 427 428 provided by a parent/guardian or student to satisfy the requirements of Policy LBD: Home Instruction, or subdivision B1 of Va. Code § 22.1-254. However, the Superintendent or 429 School Board may disclose, with the written consent of a student's parent/guardian, such 430 information to the extent provided by the parent's/guardian's consent. Nothing in this policy 431 prohibits the Superintendent from notifying the Superintendent of Public Instruction of the 432 number of students in the school division receiving home instruction. 433

434 XV. Audit or Evaluation of Education Programs

436 Authorized representatives of the Comptroller General of the United States, the Attorney 437 General of the United States, the federal Secretary of Education, and state and local 438 educational authorities may have access to education records in connection with an audit or 439 evaluation of federal- or state- supported education programs, or for the enforcement of or 440 compliance with federal legal requirements that relate to those programs.

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442 Any authorized representative other than an employee must be designated by a written 443 agreement which:

- Designates the individual or entity as an authorized representative;
- Specifies the personally identifiable information to be disclosed, specifies that the 445 purposes for which the personally identifiable information is disclosed to the 446 authorized representative is to carry out an audit or evaluation of federal- or state-447 supported education programs, or to enforce or comply with federal legal requirements 448 that relate to those programs; and specifies a description of the activity with sufficient 449 specificity to make clear that the work falls within the exception of 34 CFR § 450 99.31(a)(3) including a description of how the personally identifiable information will 451 be used: 452
 - Requires the authorized representative to destroy personally identifiable information when the information is no longer needed for the purpose specified;
 - Specifies the time period in which the information must be destroyed; and
- Establishes policies and procedures, consistent with FERPA and other federal and state confidentiality and privacy provisions, to protect personally identifiable information from further disclosure and unauthorized use, including limiting use of personally identifiable information to only authorized representatives with legitimate interests in the audit or evaluation of a federal- or state-supported education program or for compliance or enforcement of federal legal requirements related to such programs.

463 XVI. Military Recruiters and Institutions of Higher Learning

ACPS provides, on request made by military recruiters or an institution of higher education, access to secondary school students' names, addresses, and telephone listings unless a parent/guardian or eligible student has submitted a written request that the student's name, address and telephone listing not be released without the prior written consent of the parent/guardian or eligible student. The school division notifies parents/ guardians of the option to make a request and complies with any request.

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472 The school division provides military recruiters the same access to secondary school students
473 as is provided generally to postsecondary educational institutions or to prospective employers
474 of those students.

476 XVII. Record of Disclosure

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ACPS maintains a record, kept with the education records of each student, indicating all 478 individuals, (except school officials who have a legitimate educational interest in the records), 479 agencies, or organizations which request or obtain access to a student's education records. The 480 record of disclosure need not contain requests for or disclosure of directory information as 481 described below. The record will indicate specifically the legitimate interest the party had in 482 obtaining the information. The record of access will be available only to parents/guardians, to 483 the school official and assistants who are responsible for the custody of such records, and to 484 persons or organizations which audit the operation of the system. 485

487 The requirements related to records of disclosure stated above do not apply to disclosures 488 made pursuant to an ex parte order issued by a court at the request of the United States 489 Attorney General (or any federal officer or employee, in a position not lower than an Assistant 490 Attorney General, designated by the Attorney General) seeking to collect education records 491 relevant to an authorized investigation or prosecution of international terrorism as defined in 492 18 U.S.C. § 2331 or other acts listed in 18 U.S.C. § 2332b(g)(5)(B).

494 Personal information will only be transferred to a third party on the condition that such party
495 will not permit any other party to have access to such information without the written consent
496 of the parents/guardians of the student. If a third party permits access to information, or fails
497 to destroy information, the Division will not permit access to information from education
498 records to the third party for a period of at least five years.

500 XVIII. Directory Information

ACPS notifies parents/guardians and eligible students at the beginning of each school year what information, if any, it has designated as directory information, the right to refuse to let the Division designate any or all of such information as directory information, and the period of time to notify the Division, in writing, that the parent/guardian or eligible student does not want any or all of those types of information designated as directory information. The notice may specify that disclosure of directory information will be limited to specific parties, for 508specific purposes, or both. If ACPS specifies that disclosure of directory information will be509so limited, the disclosures of directory information will be limited to those specified in the510public notice.

- 512 ACPS Directory Information:
 - name of student in attendance (or no longer in attendance)
 - address*

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- name of parent(s) or legal guardian(s)
- date and place of birth
 - dates of attendance
 - participation in officially recognized activities and sports
 - height and weight, if member of an athletic team
 - awards and honors received
 - photograph

*No school discloses the address, telephone number, or email address of a student pursuant to 524 the Virginia Freedom of Information Act unless the parent/guardian or eligible student 525 affirmatively consents in writing to such disclosure. Except as required by state or federal law, 526 no school discloses the address, telephone number, or email address of a student pursuant to 527 34 C.F.R. § 99.31(a)(11) unless (a) the disclosure is to students enrolled in the school or to 528 ACPS employees for educational purposes or school business and the parent/guardian or 529 eligible student has not opted out of such disclosure in accordance with Virginia law and this 530 policy or (b) the parent/guardian or eligible student has affirmatively consented in writing to 531 such disclosure. 532

Parents/guardians and eligible students may not use the right to opt out of directory information disclosures to 1) prevent disclosure of the student's name, identifier, or institutional email address in a class in which the student is enrolled; or 2) prevent an educational agency or institution from requiring the student to wear, to display publicly, or to disclose a student ID card or badge that exhibits information designated as directory information and that has been properly designated as directory information.

- 541 Directory information may not include the student's social security number.
- 543 XIX. Correction of Education Records
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The procedures for the amendment of records that a parent/guardian or eligible student believes to be inaccurate are as follows:

- A. Parents/guardians or the eligible student must request in writing that ACPS amend a record. In so doing, they should identify the part of the record they want changed and specify why they believe it is inaccurate, misleading or in violation of the student's privacy or other rights.
- B. ACPS shall decide whether to amend the record in accordance with the request within a

reasonable period of time. If it decides not to comply, the school division shall notify the parents/guardians or eligible student of the decision and advise them of their right to a hearing to challenge the information believed to be inaccurate, misleading, or in violation of the student's rights.

- C. Upon request, ACPS shall arrange for a hearing, and notify the parents/guardians or eligible student, reasonably in advance, of the date, place, and time of the hearing. The hearing shall be held within a reasonable period of time after the request.
- D. The parent/guardian or eligible student, may, at their own expense, be assisted or represented by one or more individuals of their own choice, including an attorney.
- E. The hearing shall be conducted by a hearing officer who is a disinterested party; however, the hearing officer may be an official of the school division. The parents/guardians or eligible student shall be afforded a full and fair opportunity to present evidence relevant to the issues raised in the original request to amend the student's education records in accordance with FERPA.
- F. ACPS shall prepare a written decision, which will include a summary of the evidence presented and the reasons for the decision, within a reasonable period of time after the hearing. The decision will be based solely on the evidence presented at the hearing.
- G. If ACPS decides that the information is inaccurate, misleading, or in violation of the student's right of privacy, it shall amend (including expungement) the record and notify the parents/guardians or eligible student, in writing, that the record has been amended.
- H. If ACPS decides that the challenged information is not inaccurate, misleading, or in violation of the student's right of privacy, it will notify the parents/guardians or eligible student that they have a right to place in the record a statement commenting on the challenged information and/or a statement setting forth reasons for disagreeing with the decision. The statement will be maintained as part of the student's education records as long as the contested portion is maintained and disclosed whenever the school division discloses the portion of the record to which the statement relates.

588 XX. Confidentiality of HIV and Drug and Alcohol Treatment Records

- ACPS complies with the confidentiality requirements of Va. Code § 32.1-36.1 providing for the confidentiality of records related to any test for Human Immunodeficiency Virus (HIV). In addition, the school division maintains confidentiality of drug and alcohol treatment records as required by federal and state law.

- 595 XXI. Release of Student Data/Records
- 597 The parent/legal guardian of any student enrolled in the Alexandria City Public Schools may 598 authorize the release of their student's data/records to any individual or Agency upon 599 completion and execution of the Consent for Release of Student Data/Records form

600 accompanying this policy.

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602This form may be used by the Community Policy and Management Teams, and the603Departments of Health, Social Services, Juvenile Justice, and Behavioral Health and604Development Services.

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607	Adopted:	December 5, 1996	
608	Amended:	June 18, 1998	
609	Amended:	July 6, 2000	
610	Amended:	June 19, 2003	
611	Amended:	June 15, 2006	
612	Amended:	June 28, 2007	
613	Amended:	May 21, 2009	
614	Amended:	February 2, 2012	
615	Amended:	June 11, 2015	
616	Amended:	June 22, 2017	
617	Amended:	October 7, 2021	
618			
619			
620	Legal Refs.:	18 U.S.C. §§ 2331, 23	332b.
621	0	20 U.S.C. §§ 1232 g,	
622		42 U.S C. § 290dd-2.	
623		0	
624		34 C.F.R. 99.3, 99.7,	99.10, 99.20, 99.21, 99.22, 99.31, 99.32, 99.33, 99.34, 99.35,
625		99.36, 99.37, 300.617	
626			
627		Code of Virginia, 195	i0, as amended, §§ 2.2-3704, 2.2-3705.4, 2.2-3804, 16.1
628		<u> </u>	1-305.2, 22.1-23.3, 22.1-254.1, 22.1-279.3:2, 22.1-287,
629			7.02, 22.1-287.1, 22.1-288, 22.1 288.1, 22.1-288.2, 22.1-
630		289, 23.1-405, 32.1-3	
631		, ,	
632		8 VAC 20-81-170.	
633			
634	Cross Refs.:	IGBA	Programs for Students with Disabilities
635		IJ	Guidance and Counseling Program
636		JEC	School Admission
637		JEC-R	School Admission Regulations
638		JECA	Admission of Homeless Children
639		JFC	Student Conduct
640		JGDA	Disciplining Students with Disabilities
641		JGD/JGE	Student Suspension/Expulsion
642		JGD-R/JGE-R	Student Suspension/Expulsion Regulations
643		JHCB	Student Immunizations
644		JHCD	Administration of Medications to Students
645		JOA	Student Transcripts
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646	JOA-R	Student Transcript Regulations
647	JRCA	School Service Providers' Use of Student Personal
648		Information
649	KBA	Requests for Information
650	KBA-R	Requests for Information Regulations
651	KBC	Media and Public Relations
652	KNB	Reports of Missing Children
653	KP	Parental Rights and Responsibilities
654	LBD	Home Instruction
655	LEB	Advanced/Alternative Courses of Credit
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CONSENT FOR RELEASE OF STUDENT DATA/RECORDS

Student Name:	_ Date of Birth
Name of School	_ School ID #
Student Address	
Home Telephone #:	
Parent/Legal Guardian (1) Mobile Telephone #	
Parent/Legal Guardian (2) Mobile Telephone #	

I authorize Alexandria City Public Schools to release to the individual or Agency identified below identifying educational/medical data and records (the "Records") of the student listed above. I understand that in addition to educational records and data, such Records may also contain health information pertaining to diagnosis and treatments, immunization records, suspensions/office referral data, attendance data, referrals to student service teams, as well as written communications with school staff related to mental health interventions.

Time Period During Which Release of Student/Data Is Authorized:

From: (Date that form is signed below.)				
Until:				
Name of Authorized Individual or Agency				
Name and Title				
Agency Name (if applicable)				
Address (1)				
Address (2)				
Email Address				
Phone Number				
Fax Number				
Signature of Parent/Guardian				
Name of Parent/Guardian				
Relationship to Student				

Date

Witness

STUDENT RECORDS

I. Generally

Alexandria City Public Schools (ACPS) maintains accurate and complete records for every student enrolled in the public schools in accordance with all federal and state laws.

The Superintendent and/or the Superintendent's designee(s) is responsible for the collection of data, record maintenance and security, access to, and use of records, confidentiality of personally identifiable information, dissemination of information from records, and destruction of records, including the destruction of personally identifiable information regarding a student with a disability at the request of the parents/guardians. The Superintendent also provides for notification of all school division personnel of policies and procedures for management of education records and notification of parents/guardians and students of their rights regarding student records, including the right to obtain, upon request, a copy of this policy.

ACPS allows students to be addressed by the name and gender pronouns that reflect their gender identity without any substantiating evidence. (Official records requirements related to gender are addressed in Section V of this policy.) All ACPS personnel shall adhere to legal standards of confidentiality relating to information about a student's gender identity, legal name, or sex assigned at birth. In addition to adhering to all legal standards of confidentiality, school personnel shall treat information relating to a student's gender identity as being particularly sensitive, shall not disclose it to other students and other parents, and shall only disclose to other school personnel with a "legitimate educational interest," as defined in Section XI of this policy.

II. Definitions

For the purposes of this policy, ACPS uses the following definitions:

Authorized Representative – any entity or individual designated by a state or local educational authority or an agency headed by an official listed in 34 CFR § 99.31(a)(3) to conduct, with respect to federal or state-supported education programs, any audit or evaluation, or any compliance or enforcement activity in connection with federal legal requirements that relate to these programs.

Directory Information - information contained in a student's education record that would not generally be considered harmful or an invasion of privacy if disclosed. Directory information may include information such as the student's name, address, telephone listing, electronic mail address, photograph, date and place of birth, major field of study, grade level, enrollment status, dates of attendance, participation in officially recognized activities and sports, weight and height of members of athletic teams, degrees, honors, and awards received, and the most recent educational institution attended. Directory information may not include the student's social security number. Directory information may include a student identification number or other unique personal identifier used by a student for accessing or communicating in

ALEXANDRIA CITY PUBLIC SCHOOLS

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electronic systems if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a personal identification number, password, or other factor known or possessed only by the authorized user or a student ID number or other unique personal identifier that is displayed on a student ID badge, if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity such as a PIN or password or other factor known or possessed only by the authorized user. The specific information designated by ACPS as "directory information" is listed in Section XVIII of this policy.

Early Childhood Education Program – a Head Start program or an Early Head Start program, a state licensed or regulated child care program, or a program that serves children from birth through age six that addresses the children's cognitive, social, emotional, and physical development and is a state prekindergarten program, a program under Section 619 or Part C of the Individuals with Disabilities Education Act, or a program operated by a local educational agency.

Education Program - any program that is principally engaged in the provision of education, including, but not limited to, early childhood education, elementary and secondary education, postsecondary education, special education, job training, career and technical education, and adult education, and any program that is administered by an educational agency or institution.

Education Records - any information recorded in any way (including handwriting, print, computer media, video or audiotape, film, microfilm, microfiche, or other medium) maintained by ACPS or an agent of the school division which contains information directly related to a student, *except*:

- Records that are kept in the sole possession of the maker, are used only as a personal memory aid, and are not accessible or revealed to another person except a temporary substitute for the maker of the record;
- Records created and maintained for law enforcement purposes by ACPS' law enforcement unit, if any. A "law enforcement unit" is any individual, department or office of the school division that is authorized to enforce any local, state or federal law, refer enforcement matters to appropriate authorities or maintain the physical security and safety of the school division;
- In the case of persons who are employed by ACPS but who are not in attendance at a school in the Division, records made and maintained in the normal course of business which relate exclusively to the person in their capacity as an employee;
- Records created or received after an individual is no longer in attendance and that are not directly related to the individual's attendance as a student;

• Grades on peer-graded papers before they are collected and recorded by a teacher; and

• Any electronic information, such as an email, even if it contains personally identifiable information regarding a student, unless a printed copy of the electronic information is placed in the student's file or is stored electronically under an individual student's name on a permanent and secure basis for the purpose of being maintained as an educational record. For purposes of this policy, electronic information that exists on a

ALEXANDRIA CITY PUBLIC SCHOOLS

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back-up server, a temporary archiving system, or on a temporary basis on a computer is not an education record and is not considered as being maintained.

Electronic communications via emails or facsimiles regarding any matter associated with a child with disabilities, including matters related to Individualized Education Plan (IEP) meetings, disciplinary actions, or service delivery, are part of the child's educational record.

Eligible Student - a student who has reached age 18.

Parent/Guardian - a parent of a student, including a natural parent, a guardian, or an individual acting as a parent or guardian in the absence of the student's parent or guardian.

Student - any person who is or has been in attendance at an ACPS school regarding whom the school division maintains education records or personally identifiable information.

09 III. Dissemination and Maintenance of Records About Court Proceedings

A. Adjudications

The Superintendent shall disseminate the notice or information regarding an adjudication of delinquency or conviction for an offense listed in Va. Code § 16.1-260.G contained in a notice received pursuant to Va. Code § 16.1-305.1 to school personnel responsible for the management of student records and to other relevant school personnel, including, but not limited to, the principal of the school in which the student is enrolled. The principal shall further disseminate such information to licensed instructional personnel and other school personnel who (1) provide direct educational and support services to the student and (2) have a legitimate educational interest in such information.

A parent, guardian, or other person having control or charge of a student, and, with consent of a parent or in compliance with a court order, the court in which the disposition was rendered, shall be notified in writing of any disciplinary action taken with regard to any incident upon which the adjudication of delinquency or conviction for an offense listed in subsection G of Va. Code § 16.1-260 was based and the reasons therefor. The parent or guardian shall also be notified of their right to review, and to request an amendment of, the student's scholastic record.

Every notice of adjudication of delinquency or conviction for an offense listed in subsection G of Va. Code § 16.1-260 received by the Superintendent, and information contained in the notice, which is not a disciplinary record as defined in Board of Education regulations, shall be maintained by the Superintendent and by any others to whom the Superintendent disseminates it, separately from all other records concerning the student. However, if the school administrators or the School Board takes disciplinary action against a student based upon an incident which formed the basis for the adjudication of delinquency or conviction of an offense listed in subsection G of Va. Code § 16.1-260, the notice shall become a part of the student's disciplinary record.

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS1]: Not a change. This is part of 8 VAC 20-81-170 and has been added to provide clarity.

If the child is not enrolled in the division when notification is received pursuant to Va. Code § 16.1-305.1, the Superintendent forwards to notification to the Superintendent of the school division where the child is enrolled or where the child intends to enroll, as evidenced by the division's receipt of a request from another division for the child's scholastic record.

Any notice of disposition received pursuant to Va. Code § 16.1-305.1 shall not be retained after the student has been awarded a diploma or a certificate as provided in Va. Code § 22.1-253.13:4.

B. Petitions and Reports

The Superintendent shall not disclose information contained in or derived from a notice of petition received pursuant to Va. Code § 16.1-260 or report received pursuant to Va. Code § 66-25.2:1 except as follows:

- If the juvenile is not enrolled as a student in a public school in the division to which the notice or report was given, the Superintendent shall promptly so notify the intake officer of the juvenile court in which the petition was filed or the Director of the Department which sent the report and may forward the notice of petition or report to the Superintendent of the Division in which the juvenile is enrolled, if known.
- Prior to receipt of the notice of disposition in accordance with Va. Code § 16.1-305.1, the Superintendent may disclose the fact of the filing of the petition and the nature of the offense to the principal of the school in which the student is enrolled if the Superintendent believes that disclosure to school personnel is necessary to ensure the physical safety of the student, other students, or school personnel within the Division. The principal may further disseminate the information regarding a petition, after the student has been taken into custody, whether or not the child has been released, only to those students and school personnel having direct contact with the student and need of the information to ensure physical safety or the appropriate educational placement or other educational services.
- If the Superintendent believes that disclosure of information regarding a report received pursuant to Va. Code § 66-25.2:1 to school personnel is necessary to ensure the physical safety of the student, other students, or school personnel, the Superintendent may disclose the information to the principal of the school in which the student is enrolled. The principal may further disseminate the information regarding such report only to school personnel as necessary to protect the student, the subject or subjects of the danger, other students, or school personnel.

179 IV. Protective Orders and Orders Prohibiting Contact with a Child

181 Any school principal who receives notice that a circuit court, general district court, juvenile 182 and domestic relations district court, or magistrate has issued a protective order for the 183 protection of any child who is enrolled at the school, or any other order prohibiting contact 184 with such a child, notifies licensed instructional personnel and other school personnel who (i)

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS2]: Per the amendment of Va. Code § 16.1-305.1 by HB1317/SB443. provide direct educational or support services to the protected child or the child subject to the
order, (ii) have a legitimate educational interest in such information, and (iii) are responsible
for the direct supervision of the protected child or the child subject to the order that such order
has been issued.

190 V. Records Related to Gender

ACPS is required to maintain a record that includes a student's legal name and sex assigned at birth and may be required to use or report the legal name and sex assigned at birth in some situations. In situations where school staff is required to use or to report a transgender student's legal name or sex assigned at birth, such as for purposes of standardized testing, school staff and administrators should adopt practices to avoid the inadvertent disclosure of such information.

Although parental consent is required to change official education records for minor students (under age 18), upon the request of a student or parent/guardian, schools shall use the name and gender consistent with the student's gender identity on other school records or documents.

Schools shall change a student's name and gender designation upon verification or submission of a legal document such as a birth certificate, state- or federal-issued identifications, passport, or court order. Records of former students may also be re-issued with the submission of legal documents substantiating the amended name and gender.

208 VI. <u>Annual</u>Notification<u>s</u>

Annual FERPA Notification

The school division annually notifies parents/guardians and eligible students of their rights under the Family Education Rights and Privacy Act (FERPA), including:

- The right to inspect and review the student's education records and the procedure for exercising this right;
- The right to request amendment of the student's education records that the parent/guardian believes to be inaccurate, misleading, or in violation of the student's privacy rights and the procedure for exercising this right;
- The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent;
- The type of information designated as directory information and the right to opt out of release of directory information;
- That the school division releases records to other institutions that have requested the records and in which the student seeks or intends to enroll or is already enrolled so long as the disclosure is for purposes related to the student's enrollment or transfer;
- The right to opt out of the release of the student's name, address, and phone number to
 military recruiters or institutions of higher education that request such information;
 - A specification of the criteria for determining who constitutes a school official and

ALEXANDRIA CITY PUBLIC SCHOOLS

what constitutes a legitimate educational interest; and 231 The right to file complaints with the Family Policy Compliance Office Office of the 232 Chief Privacy Officer in the United States Department of Education concerning the 233 school division's alleged failure to comply with FERPA. 234 235 236 **Notification Regarding Special Education Records** 237 After a child with a disability graduates, ages out of, or otherwise leaves any public school, 238 the school retains the special education records of the child for at least seven years. The 239 240 school notifies the parents of each such child of the opportunity to obtain such records during 241 the retention period. 242 243 VII. **Procedure to Inspect Education Records** 244 Parents/guardians of students or eligible students may inspect and review the student's 245 education records within a reasonable period of time, which shall not exceed 45 days, and 246 before any meeting regarding an IEP or hearing involving a student with a disability. Further, 247 parents/guardians have the right to a response from the school division to reasonable requests 248 for explanations and interpretations of the education record. 249 250 Parents/guardians or eligible students should submit to the student's school principal a written 251 request which identifies as precisely as possible the record or records the parent/guardian or 252 eligible student wishes to inspect. 253 254 The principal (or appropriate school official) will make the needed arrangements for access as 255 promptly as possible and notify the parent/guardian or eligible student of the time and place 256 where the records may be inspected. 257 258 When a record contains information about students other than a parent's/guardian's child or 259 the eligible student, the parent/guardian or eligible student may not inspect and review the 260 portion of the record which pertains to other students. 261 262 263 VIII. **Copies of Education Records** 264 ACPS will not provide a parent/guardian or eligible student a copy of the student's education 265 record unless failure to do so would effectively prevent the parent/guardian or eligible student 266 from exercising the right to inspect and review the records. 267 268 269

270 IX. Fees for Copies of Records271

The fee for copies will be 25 cents per page, plus the actual cost for any postage. ACPS does not charge for search and retrieval of the records. ACPS does not charge a fee for copying an Individualized Education Plan (IEP) or for a copy of the verbatim record of a hearing conducted in accordance with the Virginia Board of Education's *Regulations Governing Special Education Programs for Children with Disabilities in Virginia.* The fee for records

ALEXANDRIA CITY PUBLIC SCHOOLS

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Type of Record Location of Record Custodian School Principal's Office or Principal (see addresses be-Educational Record School Counseling Office low) Health Records Health Clinic See addresses below **Educational Records** Records Center, George Records Manager Washington Middle School Psychological Testing Schools See addresses below 1340 Braddock Place, 22314 Student Appeals Hearings Director Other Records Records Center, George **Records Manager** Washington Middle School School Addresses John Adams Elementary Patrick Henry Elementary Charles Barrett Elementary School (Grades PreK-5) School (Grades PreK-5) School (Grades PreK-5) 5651 Rayburn Avenue, 1115 Martha Custis Drive, 4643 Taney Avenue, Alexandria, VA 22311 Alexandria, VA 22302 Alexandria, VA 22304 Jefferson-Houston School Cora Kelly School for Math, Lyles-Crouch Traditional (Grades PreK-8) Science and Technology Academy (Grades K-5) 1501 Cameron Street, (Grades PreK-5) 530 S. St. Asaph Street, Alexandria, VA 22314 3600 Commonwealth Ave., Alexandria, VA 22314 Alexandria, VA 22305 Douglas MacArthur George Mason Elementary Naomi L. Brooks Elementary School Elementary School Elementary School (Grades K-5) (Grades K-5) (Grades K-5) 1101 Janneys Lane, 2601 Cameron Mills Road, 600 Russell Road, Alexandria, VA 22302 Alexandria, VA 22302 Alexandria, VA 22301 Mount Vernon Community James K. Polk Elementary William Ramsay Elementary

may be waived due to financial hardship or if the fee would prevent a parent, guardian or

ACPS shall provide parents/guardians on request a list of the types and locations of education

The following is a list of the types of records that the Alexandria City Public Schools

eligible student from exercising their right to review and inspect an education record.

Types, Locations and Custodians of Education Records

records collected, maintained, or used by the school division.

maintain, their locations and their custodians.

School (Grades K-5)

Alexandria, VA 22305

2601 Commonwealth Ave.,

ALEXANDRIA CITY PUBLIC SCHOOLS

School (Grades K-5)

Alexandria, VA 22304

5000 Polk Avenue,

School (Grades PreK-5)

5700 Sanger Avenue,

Alexandria, VA 22311

X.

Samuel W. Tucker Elemen-	Francis C. Hammond Middle	George Washington Middle	
tary School (Grades K-5)	School (Grades 6-8)	School (Grades 6-8)	
435 Ferdinand Day Drive,	4646 Seminary Road,	1005 Mount Vernon Avenue,	
Alexandria, VA 22304	Alexandria, VA 22304	Alexandria, VA 22301	
Alexandria City High		Ferdinand T. Day Elementary	
School	Alexandria City High School	School	
(Grades 10-12)	Minnie Howard Campus	(Grades K-5)	
3330 King Street,	(Grade 9)	1701 North Beauregard St.,	
Alexandria, VA 22302	3801 W. Braddock Road,	Alexandria, VA 22311	
	Alexandria, VA 22302		

XI. Disclosure of Education Records

ACPS discloses education records or personally identifiable information contained therein only with the written consent of the parent/guardian or eligible student except as authorized by law. Exceptions which permit the school division to disclose education record information without consent include the following:

- A. To school officials who have a legitimate educational interest in the records. A "school official" is:
 - A person employed by the school division;
 - A person elected to the School Board;
 - A person employed by or under contract to the school division to perform a special task, such as an attorney, auditor, medical consultant, or therapist; or
 - A contractor, consultant, volunteer, or other party to whom the school division has outsourced services or functions for which the school division would otherwise use employees and who is under the direct control of the school division with respect to the use and maintenance of education records.
 - A school official has a "legitimate educational interest" if the official is:
 - Performing a task that is specified in the school official's position description or by a contract agreement;
 - Performing a task related to a student's education;
 - Performing a task related to the discipline of a student; or
 - Providing a service or benefit relating to the student or student's family, such as health care, counseling, job placement, or financial aid.
- B. To officials of another school, school system, or institution of postsecondary education
 where the student seeks or intends to enroll or where the student is already enrolled so
 long as the disclosure is for the purposes related to the student's enrollment or transfer.
 When a pupil transfers from one school division to another, the scholastic record or a copy
 of the scholastic record and a copy of the complete student disciplinary record, including
 copies of any relevant correspondence sent to the pupil or pupil's parent and copies of any
 ALEXANDRIA CITY PUBLIC SCHOOLS

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correspondence and documentation relating to the pupil's placement in an alternative education program pursuant to Va. Code § 22.1-209.1:2 or Va. Code § 22.1-277.2:1, is transferred to the school division to which the pupil transfers if requested by such school division.

- C. To certain officials of the U.S. Department of Education, the United States Attorney General, the Comptroller General, and state educational authorities, in connection with certain state or federally supported education programs and in accordance with applicable federal regulations.
 - D. In connection with a student's request for or receipt of financial aid as necessary to determine the eligibility, amount, or conditions of the financial aid, or to enforce the terms and conditions of the aid.
- E. For the purpose of furthering the ability of the juvenile justice system to effectively serve the pupil prior to adjudication. The principal or principal's designee may disclose identifying information from a pupil's scholastic record to state or local law-enforcement or correctional personnel, including a law-enforcement officer, probation officer, parole officer or administrator, or a member of a parole board, seeking information in the course of their duties; an officer or employee of a county or city agency responsible for protective services to children, as to a pupil referred to that agency as a minor requiring investigation or supervision by that agency; attorneys for the Commonwealth, court services units juvenile detention centers or group homes, mental and medical health agencies, state and local children and family service agencies, and the Department of Juvenile Justice, and to the staff of such agencies. Prior to disclosure of any such scholastic records, the persons to whom the records are to be disclosed shall certify in writing to the principal or principal's designee that the information will not be disclosed to any other party, except as provided under state law, without the prior written consent of the parent/guardian of the pupil or by such pupil if the pupil is eighteen years of age or older.
- F. To organizations conducting studies for, or on behalf of, educational agencies or institutions to develop, validate or administer predictive tests; administer student aid programs; or improve instruction. The studies must be conducted in a manner that does not permit personal identification of parents/guardians and students by individuals other than representatives of the organization that have legitimate interests in the information. The information must be destroyed when it is no longer needed for the purposes for which the study was conducted. The School Board must enter into a written agreement with the organization conducting the study which:
 - specifies the purpose, scope, and duration of the study or studies and the information to be disclosed;
 - requires the organization to use personally identifiable information from education records only to meet the purpose or purposes of the study stated in the written agreement;
 - requires the organization to conduct the study in a manner that does not permit
 personal identification of parents/guardians and students by anyone other than
 representatives of the organization with legitimate interests; and

ALEXANDRIA CITY PUBLIC SCHOOLS

Commented [MS4]: Per the amendment of Va. Code § 16.1-305.1 by HB1317/SB443.

372		· requires the organization to destroy all personally identifiable information when
373		the information is no longer needed for the purposes for which the study was
374		conducted and specifies the time period in which the information must be
375		destroyed.
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377		G. To accrediting organizations to carry out their functions.
378		
379		H. To parents/guardians of an eligible student who claim the student as a dependent for
380		income tax purposes.
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382		I. To the entities or persons designated in judicial orders or subpoenas as specified in
383		FERPA.
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385		J. To appropriate parties in connection with an emergency if knowledge of the information is
386		necessary to protect the health or safety of the student or other individuals. If the school
387		division releases information in connection with an emergency, it will record the following
388		information:
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390		• The articulable and significant threat to the health or safety of a student or other
391		individuals that formed the basis for the disclosure; and
392		 The parties to whom the Division disclosed the information.
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394		K. To an agency caseworker or other representative of a state or local child welfare agency or
395		tribal organization who has the right to access a student's case plan when such agency or
396		organization is legally responsible for the care and protection of the student.
397		L. Directory information so designated by the school division in Section XVII of this policy.
398		E. Directory information so designated by the school division in Section X vii of this poney.
399		M. When the disclosure concerns sex offenders and other individuals required to register
400		under Section 170101 of the Violent Crime Control and Law Enforcement Act of 1994.
400		42 U.S.C. § 14071, and the information was provided to the Division under 42 U.S. C. §
401		14071 and applicable federal guidelines.
402		14071 and applicable redetal guidelines.
403		The school division will use reasonable methods to identify and authenticate the identity of
404		parents/guardians, students, school officials, and any other parties to whom it discloses
405 406		
		personally identifiable information from education records.
407	VII	Unauthonized Disalagun of Electronic Decords
408	XII.	Unauthorized Disclosure of Electronic Records
409		In access in which abotenia records containing nerconally identificable information are
410		In cases in which electronic records containing personally identifiable information are
411		reasonably believed to have been disclosed in violation of federal or state law applicable to
412		such information, the school division shall notify, as soon as practicable, the parent/guardian
413		of any student affected by such disclosure, except as otherwise provided in Va. Code §§ 32.1-
414		127.1:05 or 18.2-186.6. Such notification shall include the (i) date, estimated date, or date
415		range of the disclosure; (ii) type of information that was or is reasonably believed to have

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range of the disclosure; (ii) type of information that was or is reasonably believed to have been disclosed; and (iii) remedial measures taken or planned in response to the disclosure.

418 XIII. Disclosure to Federal Agencies

Notwithstanding any other provision of law or policy, no member or employee of ACPS will
 transmit personally identifiable information, as that term is defined in FERPA and related
 regulations, from a student's record to a federal government agency or an authorized
 representative of such agency except as required by federal law or regulation.

425 XIV. Disclosure of Information Relating to Home Instructed Students

Neither the Superintendent nor the School Board shall disclose to the Department of 427 Education or any other person or entity outside of the local school division information that is 428 429 provided by a parent/guardian or student to satisfy the requirements of Policy LBD: Home Instruction, or subdivision B1 of Va. Code § 22.1-254. However, the Superintendent or 430 School Board may disclose, with the written consent of a student's parent/guardian, such 431 information to the extent provided by the parent's/guardian's consent. Nothing in this policy 432 prohibits the Superintendent from notifying the Superintendent of Public Instruction of the 433 number of students in the school division receiving home instruction. 434

435 XV. Audit or Evaluation of Education Programs

Authorized representatives of the Comptroller General of the United States, the Attorney
 General of the United States, the federal Secretary of Education, and state and local
 educational authorities may have access to education records in connection with an audit or
 evaluation of federal- or state- supported education programs, or for the enforcement of or
 compliance with federal legal requirements that relate to those programs.

443 Any authorized representative other than an employee must be designated by a written 444 agreement which:

- Designates the individual or entity as an authorized representative;
- Specifies the personally identifiable information to be disclosed, specifies that the purposes for which the personally identifiable information is disclosed to the authorized representative is to carry out an audit or evaluation of federal- or state-supported education programs, or to enforce or comply with federal legal requirements that relate to those programs; and specifies a description of the activity with sufficient specificity to make clear that the work falls within the exception of 34 CFR § 99.31(a)(3) including a description of how the personally identifiable information will be used;
 - Requires the authorized representative to destroy personally identifiable information when the information is no longer needed for the purpose specified;
- Specifies the time period in which the information must be destroyed; and
- Establishes policies and procedures, consistent with FERPA and other federal and state
 confidentiality and privacy provisions, to protect personally identifiable information
 from further disclosure and unauthorized use, including limiting use of personally
 identifiable information to only authorized representatives with legitimate interests in

ALEXANDRIA CITY PUBLIC SCHOOLS

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- 469 470 471 472 473 474 475 of those students. 476 477 XVII. **Record of Disclosure** 478 479 480 481 482 483 484 485 486 487 488 489 490 491 492 493 494 495 496
 - will not permit any other party to have access to such information without the written consent of the parents/guardians of the student. If a third party permits access to information, or fails 497 to destroy information, the Division will not permit access to information from education 498 records to the third party for a period of at least five years.

501 XVIII. **Directory Information**

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ACPS notifies parents/guardians and eligible students at the beginning of each school year 503 what information, if any, it has designated as directory information, the right to refuse to let 504 the Division designate any or all of such information as directory information, and the period 505 of time to notify the Division, in writing, that the parent/guardian or eligible student does not 506

ALEXANDRIA CITY PUBLIC SCHOOLS

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the audit or evaluation of a federal- or state-supported education program or for compliance or enforcement of federal legal requirements related to such programs.

XVI. Military Recruiters and Institutions of Higher Learning 464 465

466 ACPS provides, on request made by military recruiters or an institution of higher education, access to secondary school students' names, addresses, and telephone listings unless a 467 parent/guardian or eligible student has submitted a written request that the student's name, 468 address and telephone listing not be released without the prior written consent of the parent/guardian or eligible student. The school division notifies parents/ guardians of the option to make a request and complies with any request.

The school division provides military recruiters the same access to secondary school students as is provided generally to postsecondary educational institutions or to prospective employers

ACPS maintains a record, kept with the education records of each student, indicating all individuals, (except school officials who have a legitimate educational interest in the records), agencies, or organizations which request or obtain access to a student's education records. The record of disclosure need not contain requests for or disclosure of directory information as described below. The record will indicate specifically the legitimate interest the party had in obtaining the information. The record of access will be available only to parents/guardians, to the school official and assistants who are responsible for the custody of such records, and to persons or organizations which audit the operation of the system.

The requirements related to records of disclosure stated above do not apply to disclosures made pursuant to an ex parte order issued by a court at the request of the United States Attorney General (or any federal officer or employee, in a position not lower than an Assistant Attorney General, designated by the Attorney General) seeking to collect education records relevant to an authorized investigation or prosecution of international terrorism as defined in 18 U.S.C. § 2331 or other acts listed in 18 U.S.C. § 2332b(g)(5)(B).

Personal information will only be transferred to a third party on the condition that such party

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want any or all of those types of information designated as directory information. The notice may specify that disclosure of directory information will be limited to specific parties, for specific purposes, or both. If ACPS specifies that disclosure of directory information will be so limited, the disclosures of directory information will be limited to those specified in the public notice.

ACPS Directory Information:

- name of student in attendance (or no longer in attendance)
- address*

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- name of parent(s) or legal guardian(s)
- date and place of birth
- dates of attendance
- participation in officially recognized activities and sports
- height and weight, if member of an athletic team
- awards and honors received
 - photograph

*No school discloses the address, telephone number, or email address of a student pursuant to 525 the Virginia Freedom of Information Act unless the parent/guardian or eligible student 526 affirmatively consents in writing to such disclosure. Except as required by state or federal law, 527 no school discloses the address, telephone number, or email address of a student pursuant to 528 34 C.F.R. § 99.31(a)(11) unless (a) the disclosure is to students enrolled in the school or to 529 ACPS employees for educational purposes or school business and the parent/guardian or 530 eligible student has not opted out of such disclosure in accordance with Virginia law and this 531 532 policy or (b) the parent/guardian or eligible student has affirmatively consented in writing to such disclosure. 533

Parents/guardians and eligible students may not use the right to opt out of directory information disclosures to 1) prevent disclosure of the student's name, identifier, or institutional email address in a class in which the student is enrolled; or 2) prevent an educational agency or institution from requiring the student to wear, to display publicly, or to disclose a student ID card or badge that exhibits information designated as directory information and that has been properly designated as directory information.

Directory information may not include the student's social security number.

544 XIX. Correction of Education Records

546 The procedures for the amendment of records that a parent/guardian or eligible student 547 believes to be inaccurate are as follows:

A. Parents/guardians or the eligible student must request in writing that ACPS amend a record. In so doing, they should identify the part of the record they want changed and specify why they believe it is inaccurate, misleading or in violation of the student's privacy or other rights.

- B. ACPS shall decide whether to amend the record in accordance with the request within a reasonable period of time. If it decides not to comply, the school division shall notify the parents/guardians or eligible student of the decision and advise them of their right to a hearing to challenge the information believed to be inaccurate, misleading, or in violation of the student's rights.
 - C. Upon request, ACPS shall arrange for a hearing, and notify the parents/guardians or eligible student, reasonably in advance, of the date, place, and time of the hearing. The hearing shall be held within a reasonable period of time after the request.
 - D. The parent/guardian or eligible student, may, at their own expense, be assisted or represented by one or more individuals of their own choice, including an attorney.
 - E. The hearing shall be conducted by a hearing officer who is a disinterested party; however, the hearing officer may be an official of the school division. The parents/guardians or eligible student shall be afforded a full and fair opportunity to present evidence relevant to the issues raised in the original request to amend the student's education records in accordance with FERPA.
 - F. ACPS shall prepare a written decision, which will include a summary of the evidence presented and the reasons for the decision, within a reasonable period of time after the hearing. The decision will be based solely on the evidence presented at the hearing.
 - G. If ACPS decides that the information is inaccurate, misleading, or in violation of the student's right of privacy, it shall amend (including expungement) the record and notify the parents/guardians or eligible student, in writing, that the record has been amended.
- H. If ACPS decides that the challenged information is not inaccurate, misleading, or in violation of the student's right of privacy, it will notify the parents/guardians or eligible student that they have a right to place in the record a statement commenting on the challenged information and/or a statement setting forth reasons for disagreeing with the decision. The statement will be maintained as part of the student's education records as long as the contested portion is maintained and disclosed whenever the school division discloses the portion of the record to which the statement relates.

589 XX. Confidentiality of HIV and Drug and Alcohol Treatment Records

ACPS complies with the confidentiality requirements of Va. Code § 32.1-36.1 providing for the confidentiality of records related to any test for Human Immunodeficiency Virus (HIV). In addition, the school division maintains confidentiality of drug and alcohol treatment records as required by federal and state law.

- 596 XXI. Release of Student Data/Records

- The parent/legal guardian of any student enrolled in the Alexandria City Public Schools may ALEXANDRIA CITY PUBLIC SCHOOLS 14

599	authorize	the release of their	student's data/records to any individual or Agency upon			
600	completion and execution of the Consent for Release of Student Data/Records form					
601	accompanying this policy.					
602	······································					
603	This form may be used by the Community Policy and Management Teams, and the					
604	Departme	ents of Health, Soci	al Services, Juvenile Justice, and Behavioral Health and			
605	Developn	nent Services.				
606						
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608	Adopted:	December 5, 1996				
609	Amended:	June 18, 1998				
610	Amended:	July 6, 2000				
611	Amended:	June 19, 2003				
612	Amended:	June 15, 2006				
613	Amended:	June 28, 2007				
614	Amended:	May 21, 2009				
615	Amended:	February 2, 2012				
616	Amended:	June 11, 2015				
617	Amended:	June 22, 2017				
618	Amended:	October 7, 2021				
619						
620						
621	Legal Refs.:	18 U.S.C. §§ 2331, 2				
622		20 U.S.C. §§ 1232 g				
623		42 U.S C. § 290dd-2				
624						
625			, 99.10, 99.20, 99.21, 99.22, 99.31, 99.32, 99.33, 99.34, 99.35,			
626		99.36, 99.37 <u>, 300.61</u>	<u>7</u> .			
627						
628			50, as amended, §§ 2.2-3704, 2.2-3705.4, 2.2-3804, 16.1			
629			5.1-305.2, 22.1-23.3, 22.1-254.1, 22.1-279.3:2, 22.1-287,			
630			37.02, 22.1-287.1, 22.1-288, 22.1 288.1, 22.1-288.2, 22.1-			
631		289, 23.1-405, 32.1-	36.1, 64.2-2003.			
632		0.11.0.00.01.150				
633		<u>8 VAC 20-81-170.</u>				
634	C D C					
635	Cross Refs.:	IGBA	Programs for Students with Disabilities			
636		IJ	Guidance and Counseling Program			
637		JEC IEC P	School Admission			
638		JEC-R	School Admission Regulations			
639		JECA	Admission of Homeless Children			
640		JFC IGDA	Student Conduct			
641 642		JGDA IGD/IGE	Disciplining Students with Disabilities			
642 643		JGD/JGE JGD-R/JGE-R	Student Suspension/Expulsion Student Suspension/Expulsion Regulations			
643 644		JOD-R/JOE-K IHCB	Student Immunizations			

Student Immunizations ALEXANDRIA CITY PUBLIC SCHOOLS

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JHCB

File: JO

645	JHCD	Administration of Medications to Students
646	JOA	Student Transcripts
647	JOA-R	Student Transcript Regulations
648	JRCA	School Service Providers' Use of Student Personal
649		Information
650	KBA	Requests for Information
651	KBA-R	Requests for Information Regulations
652	KBC	Media and Public Relations
653	KNB	Reports of Missing Children
654	KP	Parental Rights and Responsibilities
655	LBD	Home Instruction
656	LEB	Advanced/Alternative Courses of Credit
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ALEXANDRIA CITY PUBLIC SCHOOLS

CONSENT FOR RELEASE OF STUDENT DATA/RECORDS

I

Student Name:	_ Date of Birth
Name of School	_ School ID #
Student Address	
Home Telephone #:	
Parent/Legal Guardian (1) Mobile Telephone #	
Parent/Legal Guardian (2) Mobile Telephone #	

I authorize Alexandria City Public Schools to release to the individual or Agency identified below identifying educational/medical data and records (the "Records") of the student listed above. I understand that in addition to educational records and data, such Records may also contain health information pertaining to diagnosis and treatments, immunization records, suspensions/office referral data, attendance data, referrals to student service teams, as well as written communications with school staff related to mental health into additions. health interventions.

Time Period During	Which Release	of Student/Data Is	Authorized:

Time Period During Which	Release of Student/Data Is Authorized:
From: (Date that form is signed below.)	
Until:	
Name of Authorized Individual or Agency	
Name and Title	
Agency Name (if applicable)	
Address (1)	
Address (2)	
Email Address	
Phone Number	
Fax Number	
Signature of Parent/Guardian	
Name of Parent/Guardian	
Relationship to Student	

Date

Witness

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PUBLIC PARTICIPATION AT SCHOOL BOARD MEETINGS

The Alexandria City School Board welcomes communications from the community regarding matters of general importance to the operation of the school division. The Board is committed to a public participation process that is equitable and inclusive.

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7 Members of the community, including students enrolled in the division, are invited and 8 encouraged to attend meetings of the Board to observe its deliberations. Members of the 9 community may address the Board on matters related to Alexandria City Public Schools (ACPS) 10 at any regular meeting and at public hearings. Persons wishing to address the Board at regular 11 meetings or public hearings are requested to contact the Clerk of the Board for placement on the 12 agenda in accordance with Regulation BDDH-R/KD-R. The Board does not take public 13 comments at work sessions, retreats, closed meetings, or subcommittee meetings.

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15 The Board Chair is responsible for the orderly conduct of the meeting and rules on such matters 16 as the appropriateness of the subject being presented and length of time for such presentation.

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Up to one hour will be allocated at each regular meeting for community members to present mattersof public concern related to the operation of the school division.

- 21 Student Participation
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Students enrolled in a public elementary or secondary school in the division are allowed to address the School Board during any public comment or citizen participation portion of a School Board meeting. Such students must follow the same sign-up procedures and rules and restrictions relating to time, place, and manner of speaking that are adopted by the School Board and applicable to all public participants.

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The School Board may require a student to provide identification in the form of a current student identification card or other school document, such as a report card or a personal school email address, before allowing the student to provide oral comments, in accordance with Virginia law.

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34 Adopted: October 24, 1996

- 35 Amended: October 7, 2004
- 36 Amended: February 5, 2009
- 37 Amended: September 24, 2009
- 38 Amended: April 24, 2014
- 39 Amended: April 6, 2017
- 40 Amended: May 9, 2019
- 41 Amended: October 21, 2021
- 42 Amended: May 4, 2023

43			
44	Legal Refs.:	Code of Virginia, 19	950, as amended, §§ 22.1-78, 22.1-79, 22.1-253.13:7.
45	-	2016 Op. Va. Att'y	Gen. 15-020.
46		Baca v. Moreno Val	ley Unified Sch. District, 936 F. Supp. 719 (C.D. Cal. 1996).
47		Leventhal v. Vista U	nified School District, 973 F. Supp. 951 (S.D. Cal. 1997).
48		Bach v. School Boar	d of the City of Virginia Beach, 139 F. Supp. 2d. 738, 743 (E.D.
49		Va. 2001).	
50			
51	Cross Refs.:	BDDE	Rules of Order
52		BDDH-R/KD-R	Regulations for Public Communications with the School
53			Board
54		KL	Public Complaints
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File: BDDH/KD

1	PUBLIC PARTICIPATION AT SCHOOL BOARD MEETINGS					
2 3 4	The Alexandria City School Board welcomes communications from the community regarding matters of general importance to the operation of the school division. The Board is committed to					
5	a public participation process that is equitable and inclusive.					
6 7 8 9 10 11 12 13	Members of the community, including students enrolled in the division, are invited and encouraged to attend meetings of the Board to observe its deliberations. Members of the community may address the Board on matters related to Alexandria City Public Schools (ACPS) at any regular meeting and at public hearings. Persons wishing to address the Board at regular meetings or public hearings are requested to contact the Clerk of the Board for placement on the agenda in accordance with Regulation BDDH-R/KD-R. The Board does not take public comments at work sessions, retreats, closed meetings, or subcommittee meetings.	Commented [MS1]: Per the amendment of Va. Code §§ 22.1-79(14) and 22.1-79(15) by HB 253.				
13	commons at work sessions, reteats, closed meetings, or subcommute meetings.					
15 16 17	The Board Chair is responsible for the orderly conduct of the meeting and rules on such matters as the appropriateness of the subject being presented and length of time for such presentation.					
18 19 20	Up to one hour will be allocated at each regular meeting for community members to present matters of public concern related to the operation of the school division.					
21 22	Student Participation					
23						
24	the School Board during any public comment or citizen participation portion of a School Board					
25 26	meeting. Such students must follow the same sign-up procedures and rules and restrictions relating					
20	to time, place, and manner of speaking that are adopted by the School Board and applicable to all public participants.					
28						
29	The School Board may require a student to provide identification in the form of a current student					
30	identification card or other school document, such as a report card or a personal school email					
31 32	address, before allowing the student to provide oral comments, in accordance with Virginia law.					
33						
34	Adopted: October 24, 1996					
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40	Amended: May 9, 2019					
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42	Amended: May 4, 2023					
	ALEXANDRIA CITY PUBLIC SCHOOLS					

File: BDDH/KD

43			
44	Legal Refs.:	Code of Virginia, 19	950, as amended, §§ 22.1-78, <u>22.1-79,</u> 22.1-253.13:7.
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47		Leventhal v. Vista L	Inified School District, 973 F. Supp. 951 (S.D. Cal. 1997).
48		Bach v. School Boar	d of the City of Virginia Beach, 139 F. Supp. 2d. 738, 743 (E.D.
49		Va. 2001).	
50			
51	Cross Refs.:	BDDE	Rules of Order
52		BDDH-R/KD-R	Regulations for Public Communications with the School
53			Board
54		KL	Public Complaints
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ALEXANDRIA CITY PUBLIC SCHOOLS

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ADVANCED/ALTERNATIVE COURSES FOR CREDIT

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The Alexandria City School Board has an agreement for postsecondary degree attainment with a community college in the Commonwealth specifying the options for students to complete an associate's degree or a one-year Uniform Certificate of General Studies, or the Passport Program from the community college concurrent with a high school diploma. The agreement will specify the credit available for Dual Enrollment (DE) courses and Advanced Placement (AP) courses with qualifying exam scores of three or higher.

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11 The School Board may enter into agreements for postsecondary credential, certification or license 12 attainment with community colleges or other public institutions of higher education or educational 13 institutions established pursuant to Title 23.1 of the Code of Virginia that offer a Career and 14 Technical Education (CTE) curriculum. Such agreements shall specify

- (i) the options for students to take courses as part of the CTE curriculum that lead to
 an industry-recognized credential, certification or license concurrent with a high
 school diploma,
- 18 (ii) the credit, credentials, certifications or licenses available for such courses,
 - (iii) the industry-recognized credentials that are accepted as substitutes for certain credits required for high school graduation, consistent with the list developed and maintained by the Virginia Board of Education, and
 - (iv) available options for students to participate in pre-apprenticeship and apprenticeship programs at community colleges concurrent with the pursuit of a high school diploma and receive college credit and high school credit for successful completion of any such program
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27 Beginning in the middle school years, students are counseled on opportunities for beginning postsecondary education and opportunities for obtaining industry certifications, occupational 28 competency credentials, or professional licenses in a career and technical education field prior to 29 high school graduation. Such opportunities include access to at least three Advanced Placement 30 (AP) courses or three college-level courses for degree credit. Students taking advantage of such 31 opportunities are not denied participation in school activities for which they are otherwise eligible. 32 Wherever possible, students are encouraged and afforded opportunities to take college courses 33 simultaneously for high school graduation and college degree credit (dual enrollment), under the 34 following conditions: 35

• Written approval of the high school principal prior to participation in dual enrollment 36 must be obtained. 37 • The college must accept the student for admission to the course or courses. 38 • The course or courses must be given by the college for degree credits (no remedial 39 courses will be accepted). 40 Students participating in courses offered by an institution of higher education are permitted 41 • to exceed a full course load in order to participate in courses that lead to a degree, 42 certificate, or credential at such institution. 43 44 45 Adopted: November 7, 1996 46 Amended: June 1, 2006 47

48	Amended:	Decembe	r 17, 2015	
49	Amended:	February 20, 2020		
50	Amended:	Novembe	r 20, 2023	
51				
52				
53	Legal Refs.:	Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-253.13:1.		
54	e			
55		8 VAC 20	0-131-140.	
56				
57	Cross Ref.:	IGBI	Advanced Placement Classes and Special Programs	
58		IKF	The Virginia Assessment Program and Graduation Requirements	
59		IKF-R	The Virginia Assessment Program and Graduation Requirements	
60			Regulations	
61		LEB-R	Advanced/Alternative Courses for Credit	
62			Regulations	

File: LEB

ADVANCED/ALTERNATIVE COURSES FOR CREDIT

The Alexandria City School Board has an agreement for postsecondary degree attainment with a community college in the Commonwealth specifying the options for students to complete an associate's degree or a one-year Uniform Certificate of General Studies, or the Passport Program from the community college concurrent with a high school diploma. The agreement will specify the credit available for Dual Enrollment (DE) courses and Advanced Placement (AP) courses with qualifying exam scores of three or higher.

The School Board may enter into agreements for postsecondary credential, certification or license attainment with community colleges or other public institutions of higher education or educational institutions established pursuant to Title 23.1 of the Code of Virginia that offer a Career and Technical Education (CTE) curriculum. Such agreements shall specify

- the options for students to take courses as part of the CTE curriculum that lead to an industry-recognized credential, certification or license concurrent with a high school diploma-and_s
- (ii) the <u>credit</u> credentials, certifications or licenses available for such courses,
- (iii) the industry-recognized credentials that are accepted as substitutes for certain credits required for high school graduation, consistent with the list developed and maintained by the Virginia Board of Education, and
- (ii)(iv) available options for students to participate in pre-apprenticeship and apprenticeship programs at community colleges concurrent with the pursuit of a high school diploma and receive college credit and high school credit for successful completion of any such program-

Commented [MS1]: Per the amendment of Va. Code § 22.1-253.13:1 by HB 1087/SB 627 and HB 1345/SB 199

27 Beginning in the middle school years, students are counseled on opportunities for beginning postsecondary education and opportunities for obtaining industry certifications, occupational 28 29 competency credentials, or professional licenses in a career and technical education field prior to 30 high school graduation. Such opportunities include access to at least three Advanced Placement 31 (AP) courses or three college-level courses for degree credit. Students taking advantage of such 32 opportunities are not denied participation in school activities for which they are otherwise eligible. 33 Wherever possible, students are encouraged and afforded opportunities to take college courses 34 simultaneously for high school graduation and college degree credit (dual enrollment), under the 35 following conditions:

- Written approval of the high school principal prior to participation in dual enrollment must be obtained.
- The college must accept the student for admission to the course or courses.
- The course or courses must be given by the college for degree credits (no remedial courses will be accepted).
- Students participating in courses offered by an institution of higher education are permitted to exceed a full course load in order to participate in courses that lead to a degree, certificate, or credential at such institution.

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46	Adopted:	November 7, 1996

47 Amended: June 1, 2006

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File: LEB

48	Amended:		rr 17, 2015	
49	Amended:	February	20, 2020	
50	Amended:	Novembe	er 20, 2023	
51				
52				
53	Legal Refs.:	Code of Virginia, 1950, as amended, §§ 22.1-78, 22.1-253.13:1.		
54	0			
55		8 VAC 2	0-131-140.	
56				
57	Cross Ref.:	IGBI	Advanced Placement Classes and Special Programs	
58		IKF	The Virginia Assessment Program and Graduation Requirements	
59		IKF-R	The Virginia Assessment Program and Graduation Requirements	
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