# Advisory Committee Handbook



A Guide to School Board Advisory Committee Work

https://www.acps.k12.va.us/BoardCommittees

For more information contact: boardclerk@acps.k12.va.us

# What is this guide?

Thank you for volunteering to serve on an advisory committee for the Alexandria City Public Schools. Your work on the committee can influence and create policy for the school division. This guide is designed to



help the members, and expressly the Advisory Chair, to run the committee work.

In this guide you will learn about the policies that govern the advisory committees and how to use those policies to run the committee. This includes how and when to interact with staff, the administrative responsibilities of the Chair, and how to manage the membership of your committee. The School Board Chair, along with the staff and Board liaisons, assists and oversees the advisory committee work on behalf of the Board. Through the School Board Chair, the Board Clerks also provide support to help committees function to their highest potential.

The work you do on an advisory committee can impact many students and staff for years to come. Thank you for your time and effort to make ACPS a high-achieving school division.

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ALL COMMITTEE DOCUMENT TEMPLATES, RELEVANT POLICIES AND THE FULL ADVISORY COMMITTEE HANDBOOK ARE LOCATED IN THE RESOURCES FOR ADVISORY COMMITTEES SECTION OF THE ACPS ADVISORY COMMITTEE WEB PAGE AT:

https://www.acps.k12.va.us/BoardCommittees

# **Policy**

There are several Board policies that directly govern ACPS advisory committee work. Two committees, the Special Education Advisory Committee, and the Career and Technical Education Advisory Committee, are required by the Commonwealth of Virginia. Board policies outline that the School Board is the ultimate decision-making body. Therefore, other Board policies are at times applicable to advisory committee work and governance. For example, advisory committees should design meeting agendas that are aligned with



Board Policy BDDE. (See Appendix for the meeting agenda template.) Also, advisory committees should run their meetings using Robert's Rules of Order (Policy BDDE). It is up to each committee how strictly the rules are employed, but votes and procedures must be governed by this method of parliamentary procedure. The committees must also use Regular Order to govern over topics. Regular order is introducing a topic for information at one meeting and then for action at a different meeting. Votes cannot be taken at work sessions, so the meeting must be a regularly scheduled meeting (with a quorum of the members present).

The following is a brief summary of each of the advisory committee policies. They are found on the School Board policy web page at:

https://www.acps.k12.va.us/policies-B

- **BCE (School Board Committees):** This policy covers the different types of committees in the school division, starting with those of the School Board. Advisory committees are appointed by the School Board at a regular Board meeting.
- BCF (Advisory Committees to the School Board): This policy outlines the purpose and composition of the advisory committees. The committee bylaws are more specific to each advisory committee.
- BCF-R (Regulations of Advisory Committees to the School Board): The regulation
  accompanying Policy BCF goes into greater detail about how to apply for a committee
  position and defines all the current ACPS advisory committees. It is good to note that
  the Clerk of the Board will assist in advertising open positions on the committees.
  However, each committee needs to define how the membership will help recruit and
  vet potential members in its bylaws.

- BCFB (Bylaws for Advisory Committees): The bylaws allow each advisory committee to govern its work differently based on the committee's content area and scope. Each committee's bylaws must be approved by the School Board every three years and must be voted on by the committee membership each year.
- BCFC (Roles of the Staff and Board Liaisons to Advisory Committees): Each advisory committee has a staff and a Board liaison. This policy helps to outline their roles and responsibilities.

# **Bylaws**

Bylaws are designed to help keep the Board's and each advisory committee's administrative work current and compliant. Each committee's bylaws need to include the following elements:

- Purpose or Mission. The purpose or mission should be aligned with the Division's strategic plan.
- **Responsibilities.** This section describes the function of the committee's work.



- Membership/Governance Structure. Each advisory committee must define its composition. The committee's composition must strive to meet the membership goals outlined in Policy BCF and Regulation BCF-R.
- <u>Chair's terms and responsibilities</u>. It is important to clarify the Chair's term of office as outlined in Policy BCF and BCF-R. Typically, the Chair represents the advisory committee's goals and sets the agenda with the ACPS staff and Board liaisons. The bylaws should also address how the Chair is elected, removed and/or replaced.
- Officers. It is important to clarify who the advisory committee's officers are, how they are elected or appointed, their terms, their duties and how they are removed and/or replaced. At a minimum, each committee should have a Chair and a Vice Chair. The bylaws may also designate an Ex-Officio Chair in the event that the Chair cannot serve. Ex-Officio Chairs are not subject to terms, but can be designated as the Vice Chair.
- Voting procedures. This section should include key information such as the number of members who must participate to hold a valid vote (i.e., a quorum), the number of votes required for a motion to be adopted (i.e., a simple majority of voting members present), and should restate any of the statutory requirements from the Code of Virginia. Robert's Rules of Order must be the guidelines for most voting procedures.
- **Meetings.** This section should include the schedule of meetings set by the Committee Chair, who informs the Clerk of the Board of such meetings at least three business days prior to the meeting to allow for public notice. In addition, the Chair must submit an agenda, as well as any presentations or documents for distribution at the meeting to the Clerk of the Board at least three business days prior to committee meetings. Agendas should be sent to committee members one week prior to the meeting.

Note: Three or more advisory committee members discussing committee business constitutes a "meeting", which triggers Virginia Freedom of Information Act (VFOIA) requirements. Whenever three or more advisory committee members assemble (whether formally or informally, and whether in person or electronically) to decide upon or discuss the advisory committee's work, VFOIA procedures must be observed. (See Appendix for detailed VFOIA requirements and procedures.)

- <u>Amendments</u>. The bylaws should clarify how they may be amended, by the Board or by the membership. Additionally, amendments may be suggested by ACPS staff to the School Board or to the advisory committee. Some boards require a super-majority vote (e.g., 2/3) to pass bylaw amendments to ensure a high degree of consensus before changes can be made.
- Exceptions. The last section of each advisory committee's bylaws must contain some version of the following exception: "The Alexandria City School Board may make exceptions to these practices and procedures as it deems appropriate."

# **Committee Composition**

Each committee may have up to 17 voting members, who must be residents of the City of Alexandria or employees of the Alexandria City Public Schools or the City of Alexandria.\* (The School Health Advisory Board shall have no more than 20 total members, in accordance with Virginia law). It is up to each committee to decide how many members and what type of member the committee needs when a position



becomes open.\*\* The unique membership composition of each committee must be stated in its bylaws and must be consistent with Regulation BCF-R. Student members of committees are voting members unless otherwise prescribed by law or regulation.\*\* Board and staff liaisons are non-voting members. The Clerk of the Board assists each committee in tracking its composition and in processing applications.

Each committee shall consider the broad range of knowledge, skills, interests and perspectives needed to accomplish the work of the advisory committee. When designing the membership in the bylaws, the committee shall consider:

- The different age groups served by the schools (e.g., preschool, elementary, middle, high school).
- A membership that reflects the schools and community in terms of diversity, ability and geography, including traditionally under-represented groups needed to bring perspective and/or inform the work of the committee.
- A sufficient range of backgrounds and viewpoints, including students, parents, educators and other professionals or business representatives, who can inform the work.
- \* The School Board may waive the residency requirement on an individual basis (Regulation BCF-R).
- \*\* Each committee may determine its membership needs unless prescribed by Regulation BCF-R, the Code of Virginia, Board of Education regulations and/or any guidelines established by the State of Virginia. Please see the Clerk of the Board for more information.

# **Recruiting & Attendance**

A dynamic committee needs new people and an ability to incorporate those new people into the work. The Advisory Chair is responsible for managing the recruitment effort and taking attendance to encourage and assist current members in their participation.



#### Recruitment

Three times during each school year, the advisory committees should analyze their membership: September, January, and June. Recruiting needs can be communicated through ACPS but the committee's bylaws should also address how it plans to recruit annually. The Advisory Committee Chair is responsible for facilitating the administrative work around recruiting and vetting applications, but the Board Clerks will assist in advertising vacancies and in the processing of all applications.

#### Attendance

Each meeting must record attendance in the minutes. Each member (as well as each Board and staff liaison) is expected to attend 75% of the scheduled, regular meetings throughout the school year. Members who do not attend meetings and do not have excused absences will be removed from the committee by the School Board. The Board Clerks will assist with placing any resignations on a School Board agenda, but the Advisory Committee Chair must communicate with the member. The Advisory Committee Chair must warn the member if he/she is one meeting away from removal and determine why a member is not able to attend a meeting.

In addition, if a committee has been unable to produce a quorum after three meetings, the Advisory Chair must report this to the Board Clerks. The School Board may then need to assist in the development of the advisory committee or disband and reform it.

## **Committee Work**

All committee work is to be transparent and is a record for the public and the archives. Therefore, it is important to make sure that all records are timely and complete. The Advisory Chair, with the input of the full committee, is responsible for developing the following documents throughout the year:

#### **Agendas**

Agendas, presentations and any documents for distribution at a meeting must be posted to the public three business days before the advisory committee

meeting. The Advisory Committee Chair is responsible for sending the agenda and supporting documents to the Clerk of the Board for posting. If any new documents are introduced at the meeting, they must be sent the next day to the Clerks to be posted in the agenda. Agendas should be sent to fellow advisory committee members one week prior to the meeting.

Agendas must contain, but are not limited to, these elements:

- Call to Order
- Adoption of Meeting Agenda
- Approval of Meeting Minutes
- Communications and Addresses to the Advisory Committee (recognition of any citizen or delegation of citizens wishing to address the committee)
- Old Business and Action Items
- New Business and Reports
- Chair's Report
- Announcements by Members
- Future Business
- Adjournment

#### Minutes

Minutes record the decisions and business of the advisory committee. Each committee must delegate a member, not including ACPS staff, to take minutes. Minutes include, but are not limited to the date, time, and location of the meeting, the members recorded as present and absent, a summary of the discussion on matters proposed, deliberated or decided, and a record of any votes taken as it relates to the agenda.

Minutes are approved by the membership at the following meeting. The member who takes the minutes prepares them and submits them to the Chair and the Clerk of the Board for review and posting to the next agenda for approval. If there is no quorum, the minutes cannot be approved. In this case, the copy of the draft minutes will be posted online and marked as draft until they can be approved.

#### Scope of Work

The Scope of Work guides the committee throughout the school year. Each advisory committee must develop a Scope of Work with the ACPS staff liaison. The School Board then approves the Scope of Work in the fall of each year, or prior to the end of the school year (for the following year). Each advisory committee must define in its bylaws which time during the year its Scope of Work will be developed and approved by the committee, in order to then schedule it for approval by the School Board. The School Board and/or Superintendent can modify the Scope of Work or send it back through the committee with changes. While this is not a typical practice, it can be done to strengthen outcomes needed at the Board level.

Each Scope of Work needs to be complete weeks before the meeting at which it goes to the School Board. The Advisory Committee Chair will need to coordinate the committee's submission deadlines for the School Board agenda with the Board Clerk.

The items in the Scope of Work should be cited in the agenda documents throughout the year, so the committee and the public are clear on how they are moving to accomplish the goals in the Scope of Work. If there are issues that prevent a committee from pursuing an item in the Scope of Work, the staff and Board liaisons, along with the Board Clerks, can assist in solutions. The Board Chair will also be a resource to resolve administrative issues or to escalate any issues to the School Board.

Under Policy BCFC: Roles of the Staff and Board Liaisons to Advisory Committees, all advisory committee data requests should be placed through the committee's staff liaison. The Appendix contains a listing of the various data sets that staff can provide to each committee to support the development of its Scope of Work. Each committee should consult the list, decide which items align to its Scope of Work, and submit any requests to the staff liaison. The Board Clerks should be copied on all data requests.

#### **Annual Report**

Each year, the Advisory Chair develops an Annual Report detailing the committee's progress on its Scope of Work. This process needs to be developed and edited through Regular Order with the full committee. However, each committee can define in its bylaws how the document is to be formed before it comes to the full committee. For example, a subcommittee can be formed

or one member can write the document based on a survey of the members, etc. The Annual Report may also contain recommendations.

The Annual Report is submitted through the staff liaison to the Superintendent for review. ACPS staff then prepares a response. Both documents are submitted together to the School Board.

Each committee's Annual Report and the staff response must be completed weeks before the meeting at which they will go before the School Board. The Advisory Committee Chair will coordinate the committee's submission deadlines for the School Board agenda with the Board Clerk.

# **Process and Procedures for Advisory Committee Work**

Often committee work is best when customary practices for running the meeting and working through the content are utilized. Good practice for committee work starts through the focus, management and efficiency of the Advisory Chair. The Advisory Chair's role is to facilitate decision making and administrative tasks. The Chair's role is



also to manage the diverse committee members through a process that helps advance the advisory committee's goals. Here are some practices to consider as the committee navigates its work.

#### **Board Relationship**

Each committee has a Board liaison to help it navigate the administrative process. The Board liaison acts as a resource during committee discussions and in attaining the goals of the advisory committee. Liaisons are non-voting members and should not participate in debates unless asked, or unless they observe a potential violation of School Board policies. Liaisons should request a place on the School Board agenda to report staff or School Board items that directly relate to the mission of the advisory committee.

The Board liaison is assigned to the committee by the Board Chair and acts as an advisor to both the committee and the School Board regarding the committee's Scope of Work. Board liaisons must attend 75 percent of advisory committee meetings, unless the liaison has a work-related conflict or Board meeting. In the instances where the Board liaison cannot attend the meeting, he/she endeavors to secure a replacement.

#### Staff Relationship

Staff liaisons are assigned to committees by the Superintendent. The staff liaison acts in an advisory role regarding the committee's Scope of Work (to both the committee and the School Board, through the Superintendent). The staff liaison organizes a response to the Annual Report (through the Superintendent, to the School Board). The staff liaison also works with the advisory committee to develop its Scope of Work and helps get members information or data by working with the liaison's supervisor and the Superintendent. Staff members also assist the advisory committee in pursuing its Scope of Work by providing resources, advocating for budgetary goals to advance the committee's work, and helping to set monthly agendas.

Staff liaisons should attend at least 75% of the committee meetings, unless participating in a work-related event. In the instances where the staff liaison cannot attend the meeting, he/she secures a replacement.

#### **Public Communication**

Members of the public who are not appointed to the committee do not to participate in the committee work during the formal meeting unless previously arranged by the Advisory Chair or staff as part of an agenda item. Each agenda provides an opportunity for members of the public to speak during Public Comments. School Board policy allows members of the public to speak for three minutes each. This is a practice the advisory committee may also adopt in its bylaws.

After a member of the public speaks, it is at the Advisory Chair's discretion as to whether he/she wants to allow the committee members to interact with the speaker. If it is not germane to the current agenda or might consume time that would be best served discussing established agenda items, it is good for the Advisory Chair to communicate that he/she will consider the issues raised by the member of the public and report back any progress to them. Another option is to ask the member of the public to leave contact information so that members of the committee or the staff can follow-up to continue the discussion.

#### **Board Clerks**

The Board Clerks are available to assist Advisory Chairs, as well as staff and Board liaisons, in posting materials to the public and assisting with broad committee communications, such as advertising openings. Any committee work outside of these parameters is coordinated through the School Board Chair.

#### **Deadlines**

In order to post committee work to the public, the Advisory Chair submits the committee agenda and any other relevant materials to the Clerk of the Board at least three business days before the meeting date. For larger projects (Scope of Work, Annual Report) that are prepared for a School Board agenda, the Advisory Chair coordinates review/submission dates with the Clerk. To schedule time for the committee to create, review and finalize documents, the Advisory Chair allows 1½ -3 months to prepare and deliver these documents through staff to the School Board.

## **Meeting Schedules**

Each advisory committee establishes a meeting schedule by its first meeting of the school year. The Board Clerk can assist with selecting and confirming possible dates with the Advisory Chair.

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#### SCHOOL BOARD COMMITTEES

#### General

To achieve its goals and objectives and to promote efficiency, the Alexandria City School Board will have the committee structure set forth in this policy.

#### **Committee of the Whole**

The Alexandria City School Board shall operate as a committee of the whole on matters relating to the governance of the Alexandria City Public Schools. Board Meetings will be organized to focus on the goals and objectives of the ACPS Strategic Plan. Work Sessions may be scheduled for presentations and discussion regarding the policies, operating budget, capital improvement projects, long-term planning, and other subjects or issues, as may be deemed appropriate by the Board.

The School Board and its advisory, joint, and ad hoc committees, subcommittees and appointed advisory groups, are governed by School Board policies and regulations. They are considered "public bodies" and as such, will conform to Virginia Freedom of Information Act (VFOIA) meeting and notice requirements.

Any gathering (physical or virtual) of three or more members of the School Board or any of its committees, subcommittees or advisory groups at which "public business" (current or likely future business of that body) is discussed among members, is considered a "meeting" under VFOIA. Social events are not meetings if "no part of the purpose of the gathering is a transaction or discussion of matters of public business" and the gathering is not prearranged for that purpose.

#### **Meetings and Notice**

- A. Meetings of the School Board, its advisory committees, ad hoc committees, and their subcommittees are held in public, consistent with the requirements of Virginia law.
- B. Committee meetings are scheduled by the Committee Chair, who informs the Clerk of the Board of such meetings at least three days prior to the meeting, to allow for public notice.
- C. Agendas, presentations, and any documents for distribution at the meeting are made available to Board Members and the Clerk of the Board at least three days prior to committee meetings.
- D. School Board advisory committees meet at least quarterly during the school year. A calendar of meetings is established no later than the first meeting of each year. A copy of this calendar is provided to the Clerk of the Board and the Department of Communications.

E. Written meeting minutes will be made public once approved by a quorum of the committee.

#### Quorum

For all School Board committees, a quorum is required for a valid vote to adopt a motion. For this purpose, a quorum shall equal a simple majority of all serving committee members. Any vacancies on the committee shall not be included in the calculation of a quorum.

## **Ad Hoc Committees**

Special, or ad hoc, committees may be appointed by the Board Chair or created by School Board action to address a specific subject or issue. Such committees may consist of School Board Members only or may include School Board Members and other members, including staff and stakeholders. Whenever an ad hoc committee is established, the composition, the purpose of the committee and its Scope of Work shall be clearly defined. Generally, the scope will be defined in terms of the outcome or product requested from the committee and set forth a time frame for the completion of its assignment. These committees shall expire upon completion of the assigned task unless School Board action authorizes temporary continuance of such committees. Ad hoc committees will be established and members appointed to such committees only by approval of the Board.

Each committee may request time on the Board's agenda following committee meetings to report on its work, submit proposals for self-initiated work, and such other matters as the committee deems necessary. All reports to the Board must go through the Board Chair, via the Superintendent or the designated Board Member Liaison to the ad hoc committee. Minutes of the meeting shall be approved by the committee, kept on file with the Clerk of the Board, and posted on the ACPS website.

## Joint Committees of the Alexandria City Public Schools and the City of Alexandria

Any joint committees or commissions of the Alexandria City Public Schools and the City of Alexandria will be formalized through a resolution.

#### **School Board Advisory Committees**

The School Board shall appoint members of a Special Education Advisory Committee, and a Career and Technical Education Advisory Committee, as required by State law (see Policy BCF and Regulation BCF-R). The Board may also appoint other advisory committees as it deems necessary, including, but not limited to, a School Health Advisory Board, a Talented and Gifted Advisory Committee, a Budget Advisory Committee, and an Athletic Hall of Fame Advisory Committee. The Board shall approve a Scope of Work annually for each advisory committee based on the goals of the Strategic Plan, including

any requirements of law or regulation. Annual reports will be presented to the School Board through the Superintendent.

#### **Superintendent Advisory Committees**

The Alexandria City School Board believes strong communication and community outreach is essential to student achievement and public support of our schools. Accordingly, the Superintendent may establish advisory committees for the purpose of receiving input from parents, students, staff and the community on specific topics to support the goals and objectives in the Strategic Plan. Superintendent Advisory Committees are not subject to the same meeting and notice requirements as School Board Advisory Committees. However, community engagement will be sought with all committees.

#### School and Districtwide Parent Advisory Committees

The Superintendent or designee will establish Parent Advisory Committees as necessary in accordance with Title I, Title III, and School Improvement Plans.

#### **Liaisons to the Community**

The Chair will appoint individual Board members as liaisons to the community to serve on committees, task forces or other official organizations for the benefit of children. Parents and community members may also be appointed by the School Board to serve on City committees or commissions, consistent with City policies. The Clerk of the Board will maintain a current list of appointments and publicize vacancies.

Adopted: October 24, 1996 Amended: July 10, 1997 Amended: August 27, 1998 Amended: May 20, 2004 Amended: September 7, 2006 Amended: June 18, 2009 Amended: January 2, 2013 Amended: March 21, 2013 Amended: September 18, 2014 Amended: June 23, 2016

20 U.S.C. §§ 5964(a)(6), 6318(e)(12) Legal Refs.:

Code of Virginia, 1950, as amended, §§ 2.2-3700-3714, 22.1-18.1,

22.1-78, 22.1-86, 22.1-275.1

8 VAC 20-40-60(B) 8 VAC 20-81-230(D) 8 VAC 20-120-50

Cross Refs.: **BCF** Advisory Committees to the School Board

> BCF-R Regulations of Advisory Committees to the School Board

Bylaws for School Board Advisory Committees **BCFB** 

Roles of the Staff and Board Liaisons to Advisory Committees **BCFC** 

Regular School Board Meetings **BDA** Special School Board Meetings **BDB** 

**BDC Closed Meetings** 

Equal Employment Opportunity/Nondiscrimination GB

#### ADVISORY COMMITTEES TO THE SCHOOL BOARD

#### I. Generally

The School Board has a strong commitment to citizen participation. The Board appoints advisory committees to provide opportunities for citizens to advise the School Board on major issues pertaining to Alexandria City Public Schools.

The School Board shall appoint advisory committee members at regularly scheduled Board Meetings throughout the school year. The Board shall also approve a Scope of Work for the committee.

Pursuant to the Code of Virginia, Board of Education regulations, and federal law, the School Board has established advisory committees for special education, and career and technical education. Other advisory committees may be established as the School Board chooses.

#### II. Membership

The Board will endeavor to make certain that each committee's membership represents a cross section of the public schools as well as representatives from the community at large. Composition of the School Board's advisory committees will be consistent with the Code of Virginia, Board of Education regulations and any guidelines established by the State of Virginia.

Advisory committee members shall be residents of the City of Alexandria or employees of the Alexandria City Public Schools or the City of Alexandria. The Board may waive the residency requirement on an individual basis. ACPS employees serving on advisory committees are not subject to residency requirements.

Openings for advisory committee positions will be posted during the months of September, The School Board will publicly advertise committee membership January and June. openings through the Clerk of the Board and the ACPS Office of Communications.

Members of these committees will serve without compensation. Members shall attend at least 75 percent of all meetings each year unless additional absences are excused by the Committee Chair. The School Health Advisory Board shall have no more than 20 total members, while no committee shall have more than 17 voting members. Students serving on advisory committees are voting members, while Board and staff liaisons are non-voting members. Membership requirements will be defined in each advisory committee's bylaws. Committee members are limited to three consecutive, two-year terms and may reapply for appointment to a specific committee after not having served on that committee for two years. The Board may waive term limits on an individual basis.

#### III. Officers

The committees shall hold an annual organizational meeting for elections. At that meeting, each committee shall elect, at a minimum, a Chair and a Vice Chair, and establish a meeting schedule. Committee Chairs may only serve two consecutive, one-year terms and may be nominated for the Chair position again after two years of not having served in that role. The School Board Chair supports the Advisory Committee Chairs in their administrative tasks and in parliamentary procedure. The Board Chair will organize a meeting of the Committee Chairs and Board liaisons at least twice during the school year.

#### IV. Meetings

Committee meetings shall be held at least four times during the school year, or more often as necessary, and shall be open to the public.

Advisory committees, and their subcommittees, are considered "public bodies" under the Virginia Freedom of Information Act (VFOIA), and as such are subject to VFOIA's "meeting" requirements of:

- 1. Advance public notice;
- 2. Materials are available to the public;
- 3. Meetings are open to the public; and
- 4. Written minutes.

Any gathering (physical or virtual) of three or more members of the committee or subcommittee, at which "public business" (current or likely future business of that body) is discussed among members, is considered a "meeting" under VFOIA. Social events are not meetings if "no part of the purpose of the gathering is a transaction or discussion of matters of public business" and the gathering is not prearranged for that purpose.

Agendas for committee meetings, as well as presentations and any documents for distribution at the meeting, shall be provided to the School Board and the public through the Clerk of the Board at least three days in advance of meetings.

#### V. Staff Support

The Superintendent shall provide a staff liaison to each advisory committee. The Committee Chair or a designee will meet with the staff liaison periodically to establish or review the meeting agendas for the school year. However, any topics of substance must be brought to the committee at large. The Superintendent will help committees achieve their goals by providing them with reasonable support and material resources. "Reasonable support" includes data reports and staff resources, including providing any data necessary for the committee to develop its Scope of Work and Annual Report, and to make comprehensive

recommendations regarding the Division's (relevant) annual plan.

The Board Chair reserves the right to reassign the Board liaison, and the Superintendent has the right to reassign the staff liaison. The Advisory Committee Chair may submit a formal request for the removal of a Board or staff liaison through a formal memo to the School Board Chair. The advisory committee membership must be notified of the request by the Committee Chair. Staff liaisons and Board liaisons must attend 75 percent of advisory committee meetings, unless the liaison has a work-related conflict or Board meeting. In the instances where the staff or Board liaison cannot attend the meeting, he/she shall endeavor to secure a replacement.

#### VI. Recommendations

Recommendations of the committees are advisory only. All final decisions rest solely with the School Board. The committees shall submit to the School Board a Scope of Work and an Annual Report through the Superintendent. The Annual Report will be submitted with a staff response, an analysis of the effectiveness of pursuing the Scope of Work, and a record of meeting attendance. The staff response will be for information only, and should be provided to the committee in sufficient time for the committee to submit a rebuttal, if desired, concurrently. The committee bylaws should be reviewed or affirmed by each committee annually, and must be approved by the School Board every three years, or at least once during each School Board term.

#### VII. Removal

For good cause shown, any advisory committee member may be removed from any advisory committee by a majority vote of the School Board. The Board Chair, or another member of the School Board designated by the Chair, will contact or notify the member to discuss the situation before any action is taken. That committee member will, if requested, be provided the opportunity to address the Board.

Adopted: November 13, 2006

Amended: June 18, 2009 June 9, 2011 Amended: Amended: April 24, 2014 June 23, 2016 Amended:

Legal Refs.: 20 U.S.C. §§ 5964(a)(6), 6318(e)(12)

Code of Virginia, 1950, as amended, §§ 2.2-3700-3714, 22.1-18.1, 22.1-86, 22.1-

275.1

8 VAC 20-40-60(B) 8 VAC 20-81-230(D)

8 VAC 20-120-50 8 VAC 20-131-270

Cross Refs.: **BCE School Board Committees** 

> Regulations of Advisory Committees to the School Board BCF-R

Bylaws for School Board Advisory Committees **BCFB** 

Roles of the Staff and Board Liaisons to Advisory Committees **BCFC** 

School Crisis, Emergency Management, and Medical EB

Emergency Response Plan

Threat Assessment Teams **EBB** IC/ID School Year/School Day **IGBB Programs for Gifted Students** 

KC Community Involvement in Decision Making

#### REGULATIONS OF ADVISORY COMMITTEES TO THE SCHOOL BOARD

#### I. Membership

The School Board is responsible for the advisory committees and their membership. Board and staff liaisons will assist the committees to actively recruit new members when necessary. At a minimum, the Clerk of the Board and the Office of Communications will publicize any committee vacancies each January, June and September.

Advisory committees may include up to but no more than 17 voting members appointed by the Board and will be audited against the membership composition defined in each advisory committee's bylaws. Members of these committees will serve without compensation, and shall attend at least 75 percent of all meetings each year unless additional absences are excused by the Committee Chair. Committee members are limited to three consecutive, two-year terms and may reapply for appointment to a specific committee after not having served on that committee for two years. The Board may waive term limits on an individual basis.

Students serving on advisory committee are voting members. Non-voting advisory committee members are the Board liaisons assigned by the Board Chair and the ACPS staff liaisons assigned by the Superintendent.

Each advisory committee shall consider the broad range of knowledge, skills, interests and perspectives needed to accomplish the work of the committee. When reviewing applications or recruiting new members to fill a vacancy, the committee shall consider:

- A. The different age groups served by the schools (e.g., preschool, elementary, middle, high school);
- B. A membership that reflects the schools and community in terms of diversity, ability and geography, including traditionally under-represented groups needed to bring perspective and/or inform the work of the committee; and
- C. A sufficient range of backgrounds and viewpoints, including students, parents, educators and other professionals or business representatives who can inform the work.

Advisory committee members shall be residents of the City of Alexandria or employees of the Alexandria City Public Schools or the City of Alexandria. The Board may waive the residency requirement on an individual basis. ACPS employees serving on advisory committees are not subject to residency requirements.

#### **II. Application Process**

Applicants must apply for open positions using the advisory committee membership application. To apply, individuals must fill out the application and submit it to the Clerk of the School Board. It is essential that applicants provide complete and legible answers to all questions. The School

Board will not accept an application if complete answers are not provided. Individual applicants are encouraged to attach a résumé to the application to highlight their relevant experience.

Applications will be reviewed by the Advisory Committee Chair or designee, the Board liaison, the staff liaison and the Board Chair. Each applicant will be contacted by the Advisory Committee Chair to attend at least one meeting or meet with the committee leadership before the application is voted on by the Board. Applicants may be contacted by members of the School Board or advisory committee members to learn more about the applicant's background and interest in the issues of a particular committee.

The Board will then vote on application(s) at a scheduled Board meeting. Applicants will be placed on the consent calendar for approval. Board members may pull applicants from consent for discussion.

Applicants will be contacted no later than one week after the Board vote regarding the results of the vote. Newly selected advisory committee members will be emailed contact information for the Advisory Committee Chair. Applicants not selected have the option to apply for a future opening or the option to keep their application active until there is an opening.

The Board will act on committee membership applications within a timely manner.

Application Questions for Advisory Committees:

- 1. Date of application.
- 2. Name of advisory committee on which you are seeking membership;
- 3. Your name:
- 4. Your home address, phone numbers, and email address;
- 5. Members of your family, including students at home and the schools they are attending;
- 6. Summary of work and practical experience;
- 7. Reasons for requesting membership on the committee;
- 8. Potential contributions to the committee:
- 9. Past community involvement;
- 10. Have you applied for another Board committee within the past six months? If so, to which committee did you apply?
- 11. Have you served in the past on Board advisory committees? If so, when, and for how
- 12. Are you currently a member of any other Board advisory committees?
- 13. Three references with telephone numbers.
- 14. Have you attended at least one advisory committee meeting or met with the advisory Chair of the committee?
- 15. Have you read the advisory committee's Scope of Work?
- 16. Have you read the advisory committee's most recent Annual Report?

## III. Meetings

Advisory committees, and their subcommittees, are considered "public bodies" under the Virginia Freedom of Information Act (VFOIA), and as such are subject to VFOIA's "meeting" and notice requirements.

Any gathering (physical or virtual) of three or more members of the committee or subcommittee, at which "public business" (current or likely future business of that body) is discussed among members, is considered a "meeting" under VFOIA. Social events are not meetings if "no part of the purpose of the gathering is a transaction or discussion of matters of public business" and the gathering is not prearranged for that purpose.

- F. Meetings of the advisory committees and their workgroups are held in public, consistent with the requirements of Virginia law.
- G. Committee meetings are scheduled by the Advisory Committee Chair, who informs the Clerk of the Board of such meetings at least three days prior to the meeting, to allow for public notice.
- H. Agendas, presentations, and any documents for distribution at the meeting are made available to Board members and the Clerk of the Board at least three days prior to committee meetings.
- I. The advisory committees meet at least quarterly during the school year. A calendar of meetings is established no later than the first meeting of each year. A copy of this calendar is provided to the Clerk of the Board and the Department of Communications.
- J. Written meeting minutes will be made public once approved by a quorum of the committee.

#### IV. Quorum

If a committee cannot secure a quorum for three consecutive meetings, the Board and/or staff liaison shall communicate that to the Clerk of the Board to update the Board Chair and Superintendent. A quorum shall equal a simple majority of all serving committee members. Any vacancies on the committee shall not be included in the calculation of a quorum.

## V. Required Advisory Committees

The committees outlined below are prescribed by the Commonwealth of Virginia.

#### A. Special Education Advisory Committee (SEAC)

There shall be an advisory committee for special education appointed by the School Board to advise the Board through the Superintendent.

#### 1. Membership

- a. A majority of the committee shall be parents of children with disabilities or individuals with disabilities:
- b. The committee shall include one teacher, who will also be a voting member;
- c. Additional school division personnel shall serve only as consultants to the committee.
- 2. The functions of the advisory committee shall be as follows:
  - a. Advise the school division of needs in the education of children with disabilities:
  - b. Participate in the development of priorities and strategies for meeting the identified needs of children with disabilities;
  - c. Submit periodic reports and recommendations regarding the education of children with disabilities to the Superintendent for transmission to the School Board: and
  - d. Assist the school division in interpreting plans to the community for meeting the special needs of children with disabilities for educational services.
  - e. Review the policies and procedures for the provision of special education and related services prior to submission to the School Board; and
  - f. Participate in the review of the school division's annual Special Education Plan, prior to its approval by the School Board and submission to the Virginia Department of Education.
- 3. Public notice shall be published annually listing the names of committee members and include a description of ways in which interested parties may express their views to the committee.
- 4. Committee meetings shall be held at least four times in a school year and shall be open to the public.

#### B. Career and Technical Education (CTE) Advisory Committee

The school division shall establish a general career and technical advisory committee to provide advice to the School Board on current job needs and the relevancy of career and technical programs offered and to assist in the development, implementation, and evaluation of the local plan and application.

1. The committee shall be composed of members of the public, including students, teachers, parents, and representatives from business, industry, and labor, with appropriate representation of both sexes and the racial and ethnic groups found in the school, community, or region served by the committee.

2. The committee shall meet at least four times in a school year to assist in the planning, implementing, and assessing of career and technical education programs. All committee meetings shall be open to the public.

## VI. Optional Advisory Committees

In addition to the above committees required by law, the Alexandria City School Board may establish additional advisory committees. At the Board's discretion, it may also dissolve such committees as circumstances warrant. Currently, the Board's additional advisory committees include:

## A. Talented and Gifted Advisory Committee (TAGAC)

The school division has established a talented and gifted advisory committee composed of parents, school personnel and other community members. This committee should reflect the ethnic and geographical composition of the school division. The purpose of this committee is to advise the School Board through the Division Superintendent of the educational needs of all gifted students in the Division. As a part of this goal, the committee annually reviews the plan for the education of gifted students, including revisions, and determines the extent to which the plan for the previous year was implemented. The recommendations of the advisory committee are submitted in writing through the Division Superintendent to the School Board.

Committee meetings shall be held at least four times in a school year and shall be open to the public.

#### B. School Health Advisory Board (SHAB)

The School Board has established a School Health Advisory Board of no more than 20 total members, including no more than 17 voting members. It consists of broad-based community representation including, but not limited to, parents, students, health professionals, educators, and others. SHAB assists with the development of health policy in the school division and the evaluation of the status of school health, health education, mental health, substance abuse, violence prevention, the school environment, and health services. The committee provides input to staff regarding new instructional and resource materials and changes in family life curriculum.

The School Health Advisory Board holds meetings at least - four times during the school year and annually reports on the status and needs of student health in the school division to any relevant school, the School Board, the Virginia Department of Health, and the Virginia Department of Education. All Committee meetings shall be open to the public.

## C. Budget Advisory Committee (BAC)

The Budget Advisory Committee:

- 1. Makes recommendations on policies and practices related to the presentation, preparation and execution of the operating budget and the financial management of the school system;
- 2. Makes recommendations to the School Board on budget priorities before the Board gives its annual budget direction to the Superintendent and at other times as appropriate;
- 3. Advises on the degree to which the Superintendent's Proposed Budget supports best fiscal practices and the School Board's priorities;
- 4. Assists in educating the community about the budgeting process and the contents of each year's operating and capital improvement budgets;
- 5. Provides, upon the Board's request, studies and recommendations on special topics or issues:
- 6. Presents an annual written report of the committee's work as part of the School Board's annual budget process. The report may raise issues and concerns that the Committee has related to the budget;
- 7. Collaborates as appropriate with other advisory committees; and
- 8. Creates a Scope of Work and an Annual Report for the BAC.
- 9. Holds committee meetings that are open to the public at least four times in a school year.

#### D. Athletic Hall Of Fame (HOF) Advisory Committee

Each year, the Alexandria City School Board honors excellence in athletic achievement by former Alexandria City Public Schools students, memorializes their achievements, and inspires the current students of ACPS to strive for excellence by inducting a select number of former students into its Athletic Hall of Fame. Inductees will be honored with a Hall of Fame plaque on the campus of T.C. Williams High School.

Nominations will be submitted May through September of year by the public and reviewed by the Athletic Hall of Fame advisory committee. The committee will submit recommendations to the School Board for approval.

The committee shall consist of no more than 17 voting members and will include three ACPS alumni, one current ACPS student, and three at-large community members.

Except for the alumni seats on the committee, members of the advisory committee will be residents of Alexandria City, which may include an ACPS employee and a current ACPS student.

The advisory committee will recommend selection criteria to be approved and institutionalized by the School Board. Any future changes to the selection criteria must be approved by the School Board.

Committee meetings shall be held at least four times in a school year and shall be open to the public.

Established: June 18, 2009 June 23, 2016 Revised:

20 U.S.C. §§ 5964(a)(6), 6318(e)(12) Legal Refs.:

> Code of Virginia, 1950, as amended, §§ 2.2-3700-3714, 22.1-18.1, 22.1-86, 22.1-275.1

8 VAC 20-40-60(B) 8 VAC 20-81-230(D) 8 VAC 20-120-50 8 VAC 20-131-270

Cross Refs.: **BCE School Board Committees** 

> **BCF** Advisory Committees to the School Board **BCFB** Bylaws for School Board Advisory Committees

**BCFC** Roles of the Staff and Board Liaisons to Advisory Committees

EB School Crisis, Emergency Management, and Medical

**Emergency Response Plan EBB** Threat Assessment Teams

School Year/School Day IC/ID **IGBB Programs for Gifted Students** 

Community Involvement in Decision Making KC

#### BYLAWS FOR SCHOOL BOARD ADVISORY COMMITTEES

Bylaws should be reviewed or affirmed by each advisory committee annually, and must be approved by the School Board every three years, or at least once during each School Board term. Committee bylaws cannot be in conflict with School Board policies governing advisory committees. The advisory committee, through a vote of the committee and in a memo to the Board Chair and Superintendent, may request a Board policy amendment to support any bylaws changes requested by the committee.

Bylaws must be dated and signed by the committee Chair or Vice Chair and delivered to the Clerk of the Board for posting and for approval by the School Board.

Advisory committee bylaws must contain, but are not limited to, the following elements:

- Purpose or Mission. The purpose or mission should be aligned with the Division's strategic plan.
- Responsibilities. This section describes the function of the committee's work.
- Governance Structure. Each advisory committee must define its composition. The committee's composition must strive to meet the membership goals outlined in Policy BCF and Regulation BCF-R.
- Officers. It is important to clarify who the advisory committee's officers are, how they are elected or appointed, their terms, their duties and how they are removed and replaced. At a minimum, committees should elect a Chair and Vice Chair. The bylaws may also designate an Ex-Officio Chair in the event that the Chair could not serve. Ex-Officio Chairs are not subject to terms, but can be designated as the Vice Chair. The bylaws may also designate any officer(s) authorized to preside over meetings, should the Chair or Vice Chair be unable to attend.
- Chair's and Vice Chair's terms and responsibilities. The Chair's and Vice Chair's terms of office should be outlined as discussed in Policy BCF and Regulation BCF-R. Typically, Chairs represent the advisory committee's goals and set the agenda with the ACPS staff and Board liaisons. However, any topics of substance must be brought to the committee at large. Bylaws should also address how Chairs are appointed, removed and replaced.
- Voting procedures. This section should include key information such as the number of members who must participate to hold a valid vote (i.e., a quorum) to adopt a motion, and should restate any of the statutory requirements from the Code of Virginia. Robert's Rules of Order must be the guidelines for most voting procedures. For all School Board advisory committees, a quorum shall equal a simple majority of all serving committee

members. Any vacancies on the committee shall not be included in the calculation of a quorum.

- Meetings. This section should include the schedule of meetings set by the Committee Chair, who informs the Clerk of the Board of such meetings at least three days prior to the meeting to allow for public notice. Agendas, presentations, and any documents for distribution at the meeting shall be made available to the Clerk of the Board for public posting at least three days prior to committee meetings.
- Amendments. The bylaws should clarify how they may be amended, by the Board or by the membership. Additionally, amendments may be suggested by ACPS staff to the School Board or to the advisory committee.
- Exceptions. The last section of each advisory committee's bylaws must contain some version of the following exception: "The Alexandria City School Board may make exceptions to these practices and procedures as it deems appropriate."

Adopted: June 23, 2016

Legal Refs.: 20 U.S.C. §§ 5964(a)(6), 6318(e)(12)

> Code of Virginia, 1950, as amended, §§ 2.2-3700-3714, 22.1-18.1, 22.1-78, 22.1-86, 22.1-275.1

8 VAC 20-40-60(B) 8 VAC 20-81-230(D) 8 VAC 20-120-50

Cross Refs.: **BCE School Board Committees** 

> **BCF** Advisory Committees to the School Board

BCF-R Regulations of Advisory Committees to the School Board **BCFC** Roles of the Staff and Board Liaisons to Advisory Committees

BDA Regular School Board Meetings Special School Board Meetings **BDB** 

**BDC Closed Meetings** 

GB Equal Employment Opportunity/Nondiscrimination

#### ROLES OF THE STAFF AND BOARD LIAISONS TO ADVISORY COMMITTEES

Staff and Board liaisons to advisory committees are designed to act as resources during committee discussions and in attaining the goals of the committees. Liaisons are non-voting members and should not participate in debates unless asked, or unless they observe a potential violation of School Board policies. Liaisons should request a place on the School Board agenda to report staff or School Board items that directly relate to the mission of the advisory committee.

Staff and Board liaisons need to observe the authority of the Advisory Committee Chair, the bylaws and the rules of order established by the committee. Chairs represent the advisory committee's goals and set the agenda with the ACPS staff and Board liaisons. Any topics of substance must be brought to the committee at large. If a committee cannot secure a quorum for three consecutive meetings, the Board and/or staff liaison shall communicate that to the Clerk of the Board to update the Board Chair and Superintendent. A quorum shall equal a simple majority of all serving committee members. Any vacancies on the committee shall not be included in the calculation of a quorum.

The Board is responsible for the advisory committee and its membership. The Board and staff liaison will assist the committee to actively recruit new members when necessary. At a minimum, the Clerk of the Board and the Office of Communications will publicize committee vacancies each January, June and September.

The Board Chair reserves the right to reassign the Board liaison, and the Superintendent has the right to reassign the staff liaison. The Advisory Committee Chair may submit a formal request for the removal of a Board or staff liaison through a formal memo to the School Board Chair. The advisory committee membership must be notified of the request by the Committee Chair.

Staff liaisons and Board liaisons must attend 75 percent of advisory committee meetings, unless the liaison has a work-related conflict or Board meeting. In the instances where the staff or Board liaison cannot attend the meeting, he/she shall endeavor to secure a replacement.

#### The staff liaison must:

- Be assigned to the committee by the Superintendent;
- Act as an advisor to both the committee and the School Board through the Superintendent;
- Attend at least 75 percent of the meetings, unless participating in a work-related event;
- Ensure a response to the annual report, through the Superintendent, to the School Board;

- Work with the advisory committee to develop a Scope of Work that is aligned with the School Board's goals or statutory requirements;
- Assist the advisory committee in pursuing its Scope of Work by providing reasonable support and resources, advocating for budgetary goals to advance the committee's work, and helping to set monthly agendas. "Reasonable support" includes data reports and staff resources, including requesting/coordinating/providing any data necessary for the committee to develop its Scope of Work and Annual Report, and to make comprehensive recommendations regarding the Division's (relevant) annual plan, in accordance with Policy BCF; and
- Present the committee's work to the School Board, when appropriate.

#### The Board liaison must:

- Be assigned to the committee by the Board Chair;
- Act as an advisor to both the committee and the School Board regarding the committee's Scope of Work;
- Attend at least 75 percent of the meetings, unless participating in a School Board meeting or work session:
- Review the annual report, presented through the Superintendent, to the School Board to advise on any budgetary or policy needs;
- Work with the advisory committee to develop a Scope of Work that is aligned with the School Board's goals or statutory requirements;
- Assist the advisory committee in pursuing its Scope of Work through providing advice on budgetary needs and any policy development or adjustments to advance the committee's work;
- Notify the Board Chair or Vice Chair if the staff liaison requires assistance in requesting the necessary data for the committee to develop its Scope of Work and Annual Report, or to make comprehensive recommendations regarding the Division's (relevant) annual plan.
- Report the committee's work to the School Board, when appropriate.

Adopted: June 23, 2016

Legal Refs.: 20 U.S.C. §§ 5964(a)(6), 6318(e)(12)

> Code of Virginia, 1950, as amended, §§ 2.2-3700-3714, 22.1-18.1, 22.1-78, 22.1-86, 22.1-275.1

8 VAC 20-40-60(B) 8 VAC 20-81-230(D)

#### 8 VAC 20-120-50

Cross Refs.: **BCE School Board Committees** 

> Advisory Committees to the School Board **BCF**

Regulations of Advisory Committees to the School Board BCF-R

Bylaws for School Board Advisory Committees **BCFB** 

Regular School Board Meetings **BDA** Special School Board Meetings **BDB** 

Closed Meetings **BDC** 

Equal Employment Opportunity/Nondiscrimination GB

# VIRGINIA FREEDOM OF INFORMATION ACT (VFOIA) **GUIDELINES FOR SCHOOL BOARD ADVISORY COMMITTEES**

Three or more advisory committee members discussing committee business constitutes a "meeting", which triggers Freedom of Information Act requirements. Whenever three or more advisory committee members (including subcommittees) assemble (whether formally or informally, and whether in person or electronically) to decide upon or discuss the advisory committee's work, Freedom of Information Act procedures must be observed.

# Freedom of Information Act meeting requirements include the following:

- Written notice of meetings: Notice of meetings must ordinarily be posted at least 3 working days before any advisory committee meeting. The notice must state the date, time and location of the meeting. Notice should be posted on a public bulletin board, in the staff liaison's office, and on the web.
- Open to the public: All advisory committee meetings and work sessions should be public. The Freedom of Information Act has limited exemptions from this requirement. Consult the Board Clerk with any questions.
- Agendas & materials: At least one copy of all agenda packets and materials furnished to members of the advisory committee for a meeting should be made available for inspection by the public at the same time. (In accordance with Board Regulation BCF-R, all meeting documents should also be provided to the Board Clerk three business days *prior to the meeting.)*
- Recording meetings: Open meetings of advisory committees may be recorded by the public, provided that it does not interfere with the conduct of the meeting.
- Public votes: All decisions made by an advisory committee should be made by recorded public vote. Secret or written ballots are not permitted.
- Minutes: Minutes should be recorded at all public advisory committee meetings. Those minutes should include the meeting date, location and attendees, and a summary of matters discussed and any votes taken. The minutes must be publicly available.

<u>Electronic Participation</u> Electronic participation in public meetings by advisory committee members is generally not allowed. However, a member may participate electronically for the lesser of two meetings a year or 25% of the committee meetings in the event of an "emergency or personal matter", but only if a quorum (a majority of all voting members) of the committee is physically assembled. Remote participation requires timely notice to the Advisory Committee Chair and staff liaison so that appropriate arrangements can be made.

Written communications: All e-mail, notes, written communications or other documents concerning advisory committee and subcommittee business are subject to the Freedom of Information Act. This means that should a member of the public ask to review those documents and communications, advisory committee members are required to produce them for public inspection. Prior to being released, ACPS' Custodian of Records reviews them to ensure that only those responsive to the request, with redactions should they be necessary, are released.

# \* PAST EXAMPLE: ADVISORY COMMITTEE DATA REQUESTS

Date:	June 2, 2016
For ACTIC	)N
	NAATIONI V
FOR INFOR	RMATION X
Board Age	nda: Yes
	No X

FROM: Alvin L. Crawley, Ed.D., Superintendent of Schools

TO: The Honorable Karen Graf, Chair, and Members of the Alexandria

City School Board

TOPIC: Data requested from School Board Committees

Attached are data requested and provided to various School Board committees to support each group's scope of work. Staff liaisons to committees are available to review data.

**RECOMMENDATION:** School Board Advisory Committees should refer to the attached data sets as needed, in the development of their scope of work. Any additional requests for data should be reviewed for alignment with school division priorities. Requests should be made to the Superintendent through the committee's staff liaison.

CONTACT PERSON: Alvin L. Crawley, Ed.D., Superintendent of Schools

# Request for Data: CTE, Special Education, TAGAC SAAC, and SHAB

CTE	Overall CTE test data
	w!se financial literacy test data
	Workplace Readiness Skills for the Commonwealth test data
	Dual enrollment data
	CTE Course enrollment data
	CTE Annual Report Card (CTE program <u>completers'</u> performance
	data) including the following:
	<ul> <li>Academic Attainment on SOL Reading and SOL Math tests</li> </ul>
	<ul> <li>Technical Skills Attainment (student competency attainment,</li> </ul>
	completers participating in and passing industry credential
	testing)
	Secondary School Completion Rate     Secondary School Completion Rate
	- Graduation Rate
	<ul> <li>Secondary Placement (Transition) Rate</li> <li>Program Completer Response Rate (on follow-up surveys</li> </ul>
	one year after graduation)
	Non-traditional Career Preparation Enrollment
	Non-traditional Career Preparation Completion
Specialized Instruction	VDOE Indicators
	Indicator 1: Graduation
	Indicator 2: Dropouts
	Indicator 3 Participation and Performance on Statewide
	Assessments
	Indicator 4: Suspension/Expulsion
	Indicator 5: School Age Least Restrictive Environment
	Indicator 6: Preschool Least Restrictive Environment
	Indicator 7: Preschool Outcomes
	Indicator 8: Parent Involvement
	Indicator 9: Disproportionate Representation in Special Education
	and Related Services
	Indicator 10: Disproportionate Representation in Specific Disability
	Categories
	Indicator 11: Timeline for Eligibility
	Indicator 12: Part C to Part B Transition
	Indicator 13: Secondary IEP Goals and Transition Services
	Indicator 14: Postsecondary Outcomes
	, and the second
	IEP Progress Data
	SWOT Analysis Data
	PALS Data
	ACPS 2020 Student Performance Data
	SDBQ Data by School
	Teacher Talk

TAGAC	All data given to the TAGAC is provided through Accountability (Attachment 1) Additional data include:  • # of teachers certified in gifted education  • # of annual TAG professional development sessions offered  • # of participants in PD sessions
SAAC	<ul> <li>ACPS 2020 (Attachment 2)</li> <li>SOL data (Attachment 2)</li> <li>Hanover reports</li> <li>School Education Plans</li> <li>Division priorities document</li> <li>Data dashboard</li> <li>ICAPS Completed</li> </ul>
SHAB	<ul> <li>ACPS 2020 KPI information (specific to goal 2 and 5 ex: FLE, SNS, safe routes to school)</li> <li>Clinic utilization report including WOW bus</li> <li>Usage reports of Teen Wellness Center</li> <li>BMI data</li> <li>YRBS data</li> <li>Other information has been provided in narrative form.</li> </ul>

Department of Accountability 06/02/2016

Attachment 1

### Data Available for Advisory Committee Use - Accountability

# Accountability Reports/Presentations Posted to Web Page with Hyperlinks (by Year) 2015-16

# Youth Risk Behavior Survey Report: 2013-2014 & Presentation

- In Collaboration with the Alexandria Health Department
- Substance Use, Wellness and Healthcare, Mental Health, Aggressive Behavior, Injuries, and Violence, Sexual Behavior by Grade, Ethnicity and Gender

### Postsecondary Student Outcomes Analysis and Benchmark Comparison

- Historical Enrollment Rates by Gender, Ethnicity, and Special Populations
- Historical Enrollment by Institution Type and Location Historical Rates of Persistence

#### SAT Digest

- Historical SAT Participation
- · Comparison of Average SAT Scores by Component to Nation and State Averages by Ethnicity and Gender
- SAT Scores by Family Income Historical SAT Results for ACPS, State, and Nation

### **AP Brief**

Preliminary AP Participation and Performance across 11 Years

# Assessment Update & Presentation

- SOL Accreditation Results (2-year)
- Division SOL Federal AMO Results by Subgroup (2-year)
- Division and School SOL Performance for English and Math by Subgroup
- Preliminary AP Participation and Performance across 11 Years
- · PALS Cohort Performance and Growth

#### 2014-15

### AP Report & Presentation

- AP Participation and Performance across 10 Years
- AP Participation compared to State and Nation by Grade
- AP Participation and Performance by AP Test
- AP Participation and Performance by Subgroup
- AP Participation and Performance by Grade Level and Ethnicity

# **SAT Digest**

- Historical SAT Participation
- Comparison of Average SAT Scores by Component to Nation and State Averages by Ethnicity and
- SAT Scores by Family Income
- Historical SAT Results for ACPS, State, and Nation

### Assessment Update & Presentation

- SOL Accreditation Results (2-year)
- Division SOL Federal AMO Results by Subgroup (2-year)
- Division and School SOL Performance for English and Math by Subgroup
- Preliminary AP Participation and Performance across 10 Years
- **PALS Cohort Performance and Growth**

Department of Accountability 06/02/2016

Attachment 1

### 2013-14

# School-Level Peer Comparability Report

- School State Accreditation Status and Federal Accountability Status with Pass Rates by Subject in Comparison to Similar Schools
- Subgroup and Total Enrollment Counts
- Per Pupil Expenditure

### ACT & Presentation / SAT Report & Presentation

- Historical ACT Participation and Performance
- Comparison of Average ACT Scores by Component to Nation and State Averages
- Comparison of Average ACT Scores to Nation and State Averages by Ethnicity
- College Readiness Benchmarks
- · Historical SAT Results for ACPS, State, and Nation
- Historical SAT Participation by Ethnicity
- Comparison of Average Scores to National and State Averages by Ethnicity and Gender
- · SAT Scores by Family Income
- Years of Study in Academic Areas by Ethnicity

# Middle Schools Evaluation Report & Presentation

- Middle School SOL Participation and Performance
- Survey Results (Staff, Student, Parent, and Community)
- Historical Honors Enrollment by Middle School
- Student Demographics by School
- Honors-Level Course Grades by Subject Area and Grade Level
- SOL Pass Rates for Honors Students
- Demographics of Students in Honors and Accelerated Math Courses
- SOL Pass Rates for Special Education Students
- SOL Pass Rates for ELL Students

# **AP Brief**

Preliminary AP Participation and Performance across Nine Years

# <u>Developmental Assets (SEARCH Survey) – Division & Summary</u>

- Provided by Search Institute
- Survey Participation by Gender, Grade, and Race/Ethnicity
- · Assets by Grade and Gender
- · Alcohol, Tobacco, Marijuana, and Prescription Drug Use by Gender and Grade

# Assessment Update & Presentation

- SOL Accreditation Results (2-year)
- Division SOL Federal AMO Results by Subgroup (2-year)
- Division and School SOL Performance for English and Math by Subgroup
- Preliminary AP Participation and Performance across 10 Years
- Two-year SRI and SMI Growth
- PALS Cohort Performance and Growth

Department of Accountability 06/02/2016

Attachment 1

# Additional Data Sets

#### Division Priorities for School Years 2012-15

- Reading and Math SOL Performance, On-Time Graduation Rate, and Drop-Out Rates for SWD and ELL students
- Disproportionality among Black students for SWD Identification, Suspensions, and TAG Identification,
- TAG Enrollment Disproportionality for FARM students, Black students, and Hispanic Students
- Middle School Reading and Math Pass Rates for all students, Black students, and Hispanic Students
- Middle School ELA Honors and Algebra I Participation and SOL Performance
- High School AP Participation and Performance
- Participation in Dual Enrollment
- Graduation Rate
- SAT/ACT Participation

# **VA On-Time Graduation Rates**

- Historical Comparison of On-Time Graduation Rates by Subgroup
- Comparison of On-Time Graduation Rates to State by Subgroup
- Historical Comparison of Dropout Rates by Subgroup
- Comparison of Dropout Rates to State by Subgroup

# Students with Autism SOL Performance Analysis

- ASD Student Enrollment Comparison to State
- ASD VSAP Pass Rates and Average Scaled Score 2009-2014 across All Content Areas

# **TAG Enrollment**

 TAG Enrollment by School, Grade, Race/Ethnicity, and additional Subgroups (for SY 13-14 and SY 14-15)

# TAG Grade Level Cohort Survival

• Survival Rates by Grade Level

### TAG Indicator Proposal

- TAG Enrollment by School, Subgroup, Grade
- Young Scholars by School and Subgroup
- TAG Performance on AP Exams
- Diploma Type
- Post-Secondary Enrollment
- TAG Teacher Certification
- TAG-Centered Professional Development

# **Publically Available Data Sources**

Fall Membership (VDOE) - http://www.doe.virginia.gov/statistics reports/enrollment/fall membership/

• Can create custom reports by Year, Division/School, and Subgroups

School Report Cards - <a href="http://www.doe.virginia.gov/statistics">http://www.doe.virginia.gov/statistics</a> reports/school report card/ Virginia SOL Assessment Results (Customizable) - <a href="http://bi.virginia.gov/BuildATab/rdPage.aspx">http://bi.virginia.gov/BuildATab/rdPage.aspx</a>

 Can create custom SOL Performance reports by Student Characteristics, Subgroups, Test Level/Source/Subject/Test, School Year, Division/School

# Attachment 2

1. Academic Excellence and Educational Equity: Every student will be academically successful		
and prepared for life, work, and coll	ege.	
Objective	Key Performance Indicator	
1.1 Educational Excellence	1.1.1 PALS % above the benchmark on fall Kindergarten	
ACPS will regularly assess and respond	assessment	
to the needs, interests, and abilities of	1.1.2 % of fall-identified K-2 students who meet the PALS spring	
individual students.	benchmark assessment	
	1.1.3 % of students passing the third grade Reading SOL	
	assessment	
	1.1.4 % of students in Grades 6-12 with Individual Career and	
	Academic Plans (ICAP's)	
	1.1.5 Advanced Placement & Dual Enrollment:	
	% of students taking an AP assessment (grades 10, 11, 12)	
	% of AP scores earning '3', '4', or '5'	
	% of students taking a dual-enrollment class	
	1.1.6 Algebra by 8th Grade:	
	% of participation in Algebra I by end of Grade 8	
	% pass on Algebra/Geometry for Grade 8 students	
	1.1.7 Overall SOL Pass Rate:	
	A. Reading	
	B. Math	
	C. History	
	D. Science	
	E. Writing	
	1.1.8 VA on-time graduation rates for all students.	
1.2 Achievement Gaps ACPS will target	1.2.1 Standards of Learning Examinations:	
academic achievement gaps and	% Pass on Reading SOL – SWD students	
increase positive educational	% Pass on Math SOL – SWD students	
outcomes across race/ ethnicity,	% Pass on Reading SOL – ELL students	
income, disability, and language sub-	% Pass on Math SOL – ELL students	
groups.	% Pass on Grade 3-5 Reading SOL – all students	
	% Pass on Grade 6-8 Reading SOL – all students	
	% Pass on TCW English SOL – all students	
	% Pass on Grade 3-5 Reading SOL — Black/Hispanic students	
	% Pass on Grade 6-8 Reading SOL — Black/Hispanic students	
	% Pass on Grade 3-5 Math SOL – all students	
	% Pass on Grade 6-8 Math SOL – all students	
	% Pass on Grade 3-5 Math SOL – Black/Hispanic students	
	% Pass on Grade 6-8 Math SOL – Black/Hispanic students	
	% Pass on TCW Math SOL – all students	
	1.2.2 ACT Performance Composite	
	A. African American	
	B. Hispanic	
	C. White	
	USA MANAMASA	



# <Insert name of committee> ADVISORY COMMITTEE

# **AGENDA**

<Insert Meeting Date>

# I. Call to Order

II. Adoption of Meeting Agenda

# III. Approval of Meeting Minutes

# IV. Communications and Addresses to the Advisory Committee

(Recognition of any citizen or delegation of citizens wishing to address the Committee)

# V. Old Business and Action Items

VI. New Business and Reports

VII. Chair's Report

VIII. Announcements by Members

IX. Future Business

X. Adjournment



# <Insert name of committee> ADVISORY COMMITTEE

### **MINUTES**

<Insert Meeting Date & Time>
<Insert Meeting Location>

# I. Call to Order

Record of the time the meeting was called to order, as well as the roll of members present and absent

# II. Adoption of Meeting Agenda

Record of vote on this item and any adjustments to the agenda

# III. Approval of Meeting Minutes < Insert Prior Meeting Date>

Record of vote on this item and any adjustments to the minutes

# IV. Communications and Addresses to the Advisory Committee

Recognition of any citizen or delegation of citizens who addressed the committee

# V. Old Business and Action Items

Record of vote on this item, including a summary of the discussion on matters deliberated or decided

# VI. New Business and Reports

A summary of this item, including a discussion on the matters proposed

# VII. Chair's Report

A summary of this item

# VIII. Announcements by Members

A summary of this item

# IX. Future Business

A summary of future items coming before the committee and the next meeting date

# X. Adjournment

Record of the vote to adjourn, as well as the time of adjournment



### <Insert name of committee> ADVISORY COMMITTEE BYLAWS

Adopted by the <committee name> on <insert date>
Adopted by the School Board on <insert date>

### I. Purpose

The <committee name> advises the Alexandria City School Board (Board) on strategies to improve <insert mission>. The Committee recommends approaches, and serves as a source of information for interested parents, students, and community organizations...<insert purpose here>

### II. Responsibilities

The Committee advises the Board in the following ways:

- a) By providing a Scope of Work to the School Board through the Superintendent
- b) By submitting an Annual Report to the School Board, approved by the <committee name>
- c) <include other responsibilities specific to the committee work>

### III. Membership/Governance Structure

### a) Composition

- i. Voting Members: The Committee is composed of... insert composition descriptions.
- ii. Ex Officio Members:
- iii. Length of Membership: Committee members are limited to three consecutive, two-year terms and may reapply for appointment to a specific committee after not having served on that Committee for two years. To serve beyond these set limits, the School Board must grant a waiver to approve the membership application.
- iv. Residency: Except for school staff and individuals receiving a special waiver, all Committee members must reside in the City of Alexandria. To the maximum extent possible, the Committee membership should reflect the geographic and racial make-up of the Division across the elementary, middle and high schools. The School Board publicly advertises Committee member openings.
- v. Quorum: Binding action by the Committee, including recommendations to the Board and/or the Superintendent, take place only in the presence of a quorum of its membership. A quorum consists of a simple majority of Voting Members.
- vi. <include description of member type, no more than 17 members>

# b) Expectations of Members

- Committee members are knowledgeable about Alexandria City Public Schools in the area of <description>;
- ii. Committee members attend 75% of the meetings held each year;
- iii. Committee members actively participate as a member of at least one Committee Workgroup;
- iv. Committee members accept assignments to perform in-depth review or analysis of a specific area of student achievement, related strategies, supports, and programs;
- v. Committee members work to improve effective community support for the <purpose description> of the Alexandria City Public Schools.
- vi. On Committee matters, members speak publicly through the Committee Chair.



# IV. Chair

- a) Presides over all meetings of the Committee at which he/she is present;
- b) Assigns the Vice-Chair and members to subcommittees and/or workgroups;
- c) Prepares and/or approves a meeting agenda in advance of each meeting and ensures that members receive a copy one week prior to each regularly scheduled meeting; and,
- d) Is the principal spokesperson for the Committee.

# V. Officers

The officers of the Committee consist of one (1) Chair, one (1) Vice-Chair, and one (1) Secretary, each elected by majority vote of Committee members voting at its organizational meeting of the school year. The Committee chairs can only serve two consecutive, one-year terms, and may be nominated for the Chair position again after two years of not having served in that role. The officers' duties are:

# a) Vice-Chair:

- i. Presides over all meetings at which the Chair is not present;
- ii. Prepares and/or approves the meeting agenda in advance of each meeting at which the Chair is not present and ensures that members receive a copy one week prior to each regularly scheduled meeting; and.
- iii. Is the principal spokesperson for the Committee when the Chair is not present.

### b) Secretary:

- i. Takes and maintains attendance of Committee members;
- ii. Ensures that members receive a copy of the meeting agenda and minutes of the previous meeting at least one week prior to each regularly scheduled meeting;
- iii. Reviews the meeting minutes drafted by ACPS staff and approves for dissemination; and,
- iv. Serves as Committee Parliamentarian.

#### c) Committee Advisors:

- i. The <ACPS staff member title>, serves as the principal advisor to the Committee and provides staff support as needed, including drafting minutes, reports and documents.
- ii. The <staff title> represents the Superintendent and meets regularly with the Committee.
- iii. The <staff or community organization> serves as a consultant to the Committee.
- iv. Additional staff members may be delegated by the Superintendent to serve as consultants to the Committee and/or its Workgroups.
- v. The School Board appoints a Board Member liaison to represent the Board on the Committee and/or its Workgroups.

### VI. Voting Procedures

This section should include key information such as the number of members who must participate to hold a valid meeting (i.e., a quorum), the number of votes required for a motion to be adopted, and should restate any of the relevant statutory requirements from the Code of Virginia. Robert's Rules of Order must be the guidelines for most voting procedures.



#### VII. Meetings

- a) Meetings of the Committee and its Workgroups are held in public, consistent with the requirements of Virginia law.
- b) Committee meetings are scheduled by the Committee Chair who informs the Clerk of the School Board of such meetings in sufficient time to allow for public notice at least three days prior to meetings.
- c) Agendas are made available to Board members and the public through the Clerk of the School Board at least three days prior to committee meetings.
- d) The Committee normally meets quarterly during the school year. A calendar of meetings is established no later than the first meeting of each year. The calendar includes the time and location of the meetings.

### VIII. Amendments

The bylaws should clarify how they can be amended. They can be amended by the School Board or by the Committee membership. Additionally, amendments can be suggested by ACPS staff to the Board or the Advisory Committee. Some boards choose to require a super-majority vote (e.g., 66%) to pass bylaws amendments to ensure a high degree of consensus before changes may be made.

# IX. Exceptions

The Alexandria City School Board may make exceptions to these practices and procedures as it deems appropriate.

Date: <Insert Date of Board Meeting>

	FOR ACTIONX	
	For INFORMATION	
	Board Agenda: Yes <u>x</u>	
	No	
	<del></del>	
FROM:	<insert name="">, Chair</insert>	
	<insert committee="" name=""> Advisory Committee</insert>	
	Sinsere committee Numes Navisory committee	
THROUGH:	<insert job="" liaison,="" name="" of="" staff="" title=""></insert>	
iiikoodii.	<insert chief,="" department="" job="" name="" of="" title=""></insert>	
	<insert name="">, Superintendent of Schools</insert>	
TO:	<pre></pre>	
	Members of the Alexandria City School Board	
TODIO		
TOPIC:	<insert committee="" name=""> Scope of Work for <insert year=""></insert></insert>	
SUMMARY:	The < Insert Committee Name > Advisory Committee activities during the < Insert	
Year> school	year will focus on	
	,	
BACKGROUN	D:	
RECOMMENT	DATION: The Superintendent recommends that the School Board approve the	
	nittee Name> Scope of Work for <insert year="">.</insert>	
vinsere comm	inter Names Scope of Work for Sinsere reals.	
IMPACT:		
IIII ACT		
ATTA CUBATAL	TC.	
ATTACHMEN	15:	
CONTACT of Contract of Contrac		
CONTACT: </td <td>Insert Committee Chair's contact information&gt;</td>	Insert Committee Chair's contact information>	

Date: < Insert Date of Board Meeting>

	For ACTIONX_
	For INFORMATION
	Board Agenda: Yes 🕥
	No
FROM:	<insert name="">, Chair</insert>
	<insert committee="" name=""> Advisory Committee</insert>
THROUGH:	<insert job="" liaison,="" name="" of="" staff="" title=""></insert>
	<insert chief,="" department="" job="" name="" of="" title=""></insert>
	<insert name="">, Superintendent of Schools</insert>
TO:	The Honorable <insert name="">, Chair, and</insert>
	Members of the Alexandria City School Board
	Wellibers of the Alexandria city selfoor board
TOPIC:	<insert committee="" name=""> Annual Report for <insert year=""></insert></insert>
SUMMARY:	
BACKGROUN	D:
DECC. 48.453	DATION THE STATE OF THE STATE O
	DATION: The Superintendent recommends that the School Board approve the
<insert comn<="" td=""><td>nittee Name&gt; Annual Report for <insert year="">.</insert></td></insert>	nittee Name> Annual Report for <insert year="">.</insert>
IMPACT:	
IIII ACT.	
ATTACHMEN	TS: <insert year=""> <insert committee="" name=""> Scope of Work</insert></insert>
	<insert committee="" name=""> Bylaws</insert>
	<insert any="" attachments="" other=""></insert>

**CONTACT:** < Insert Committee Chair's contact information>