



Policy Revisions

School Board Meeting
April 20, 2023





Equity Audit of School Board Policies Purpose

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



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Key Teams

- Equity Audit Team
 - Reviews from an equity lens
 - Targeted stakeholder input
- Staff Revision Team
 - Reviews from a staff lens
- Senior Leadership Team
 - Reviews from a leadership lens
- School Board Policy Subcommittee
 - Reviews from a School Board lens
 - Opportunity for public comment



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ACPS Equity Audit of School Board Policies Process





ACPS Equity Audit of School Board Policies Process





Policies and Regulations

- Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business.
- Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Reference: Policy BFC - Policy Adoption



Essential Questions

1. Do the revisions support Equity for All?
 - Who is the policy intended to impact?
 - Who does it impact?
 - Who is adversely impacted?
 - How do we mitigate the adverse impact?
2. Do the revisions align with the Code of Virginia?
3. Do the revisions improve Systemic Alignment?



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Draft Revisions

All Policies and Regulations

- Removed gender affirming terms
- Replaced parent with parent/guardian
- Reduced the use of 'shall' per VSBA model policy changes
- Added breadcrumbs to other policies
- Rewording and reformatting to improve readability
- Aligned content with VSBA model policies and the Code of Virginia

Details of revisions are in the comments on the draft policies.



Draft Revisions

BBFA - Conflict of Interests and Disclosure of Economic Interests

- Update requested by the Subcommittee to align Superintendent and Board disclosure requirements.
- Added a clause that requires Board members to promptly inform the Board Chair of personal interest or other changes that will require disclosure with the next filing.

Details of revisions are in the comments on the draft policies.



Draft Revisions

BDDH - Public Participation at School Board Meetings (also KD)

BDDH-R - Procedures for Public Communications with the School Board (also KD-R)

- Update requested by the School Board Clerk
- Updated and clarified speaker deadlines
- Clarified translation options
- Set a one-hour maximum time for public comments for regular meetings and an adjustable time for public hearings
- Set aside 5 slots for day of meeting public comments sign up
- Removed the requirement of submitting 13 written copies of comments

Details of revisions are in the comments on the draft policies.



Draft Revisions

BDDH - Public Participation at School Board Meetings (also KD)

BDDH-R - Procedures for Public Communications with the School Board (also KD-R)

- .. Continued
- Relocated the Board Belief Statement from the Regulation to the Policy
- Clarified public comments at Board meetings vs work sessions and other meeting types
- Added breadcrumbs to KK - School Visitors noting that speakers should not disrupt the orderly conduct of the meeting and a provision for submitting comments in writing if they repeatedly fail to comply with this provision.

Details of revisions are in the comments on the draft policies.



Draft Revisions

FE - Playground Equipment

- 5-year review
- VSBA Model Policy alignment
- Clarified that playground equipment should be installed by ACPS
- Added section that playground equipment should have equitable access and align with classroom learning (extension of the learning environment)

Details of revisions are in the comments on the draft policies.



Draft Revisions

IGAI - Character Education

- Standard changes
- Added a Board Belief Statement
- Added a paragraph connecting the seal of the Commonwealth with ACPS's ongoing work to eliminate racism.
- Policy updated to reflect the 2019 enactment of Va. Code § 22.1-207.2:1 by [HB 2107](#)
 - Parents have the right to review any audio-visual materials that contain graphic sexual or violent content used in any anti-bullying or suicide prevention program.
- Legal References updated to reflect enactment of Va. Code § 22.1-23.3 by HB 145/[SB 161](#) (2020).
 - Public elementary and secondary schools; treatment of transgender students; policies.

Details of revisions are in the comments on the draft policies.



Draft Revisions

JRCA - Service Providers' Use of Student Information

- 5-year review
- Standard changes
- Revised to align with the VSBA Model Policy
- Added the definition of 'Machine Readable Format' from § 22.1-289.01
- Add a provision that service providers include electronic access to student records and giving ACPS the option to require that those be in Machine Readable Format

Details of revisions are in the comments on the draft policies.



Draft Revisions

KKK - Service Animals in Schools

- 5-year review
- Standard changes
- Revised to align with the VSBA Model Policy
- Added a provision that families have a right to know if a service animal will be in a school on a continuing basis
- Added a provision on the use of harnesses to align with code

Details of revisions are in the comments on the draft policies.



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Equity Audit of School Board Policies

Target

The ACPS Board will review for equity and adopt at least 100 policies during the 2022-23 School Year.

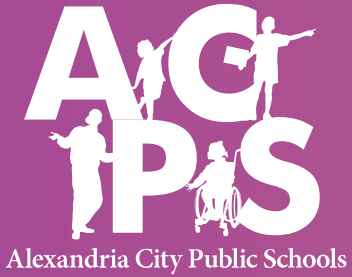
Milestone	Completed
Standard Changes	160
Equity Review	116
Policy Team Review	76
Leadership Review	75
SB Policy Subcommittee Review	71
Board Information	58
Board Adoption	51



Next Steps

Proposed revisions are scheduled for adoption on May 4, 2023 via the consent calendar.





Questions?

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