

THREAT ASSESSMENT TEAMS

In accordance with Va. Code § 22.1-79.4, the Superintendent establishes a Threat Assessment Team for each school. Teams may serve one or more schools as determined by the Superintendent. The teams assess and intervene with individuals whose behavior may pose a threat to the safety of school staff or students consistent with the model policies developed by the Virginia Center for School and Campus Safety including procedures for referrals to community services boards or health care providers for evaluation or treatment when appropriate.

Each school team includes persons with expertise in counseling, instruction, school administration, law enforcement, and in schools in which a school resource officer is employed, at least one such school resource officer. New threat assessment team members complete an initial threat assessment training and all threat assessment team members complete refresher threat assessment training every three years. Each team:

- Provides guidance to students and staff regarding recognition of threatening or aberrant behavior that may represent a threat to the community, school, or self;
- Identifies members of the school community to whom threatening behavior should be reported;
- Implements policies adopted by the School Board;

A principal who has received information that a juvenile is a suspect in or has been charged with certain violations of law pursuant to Va. Code § 16.1-301 may provide such information to a threat assessment team. No member of a threat assessment team may disclose any such information or use such information for any purpose other than evaluating threats to students or other school personnel.

Upon a preliminary determination that a student poses a threat of violence or physical harm to self or others, a threat assessment team immediately reports its determination to Superintendent or superintendent's designee. The Superintendent or superintendent's designee immediately attempts to notify the student's parent or legal guardian. Nothing in this policy precludes school division personnel from acting immediately to address an imminent threat.

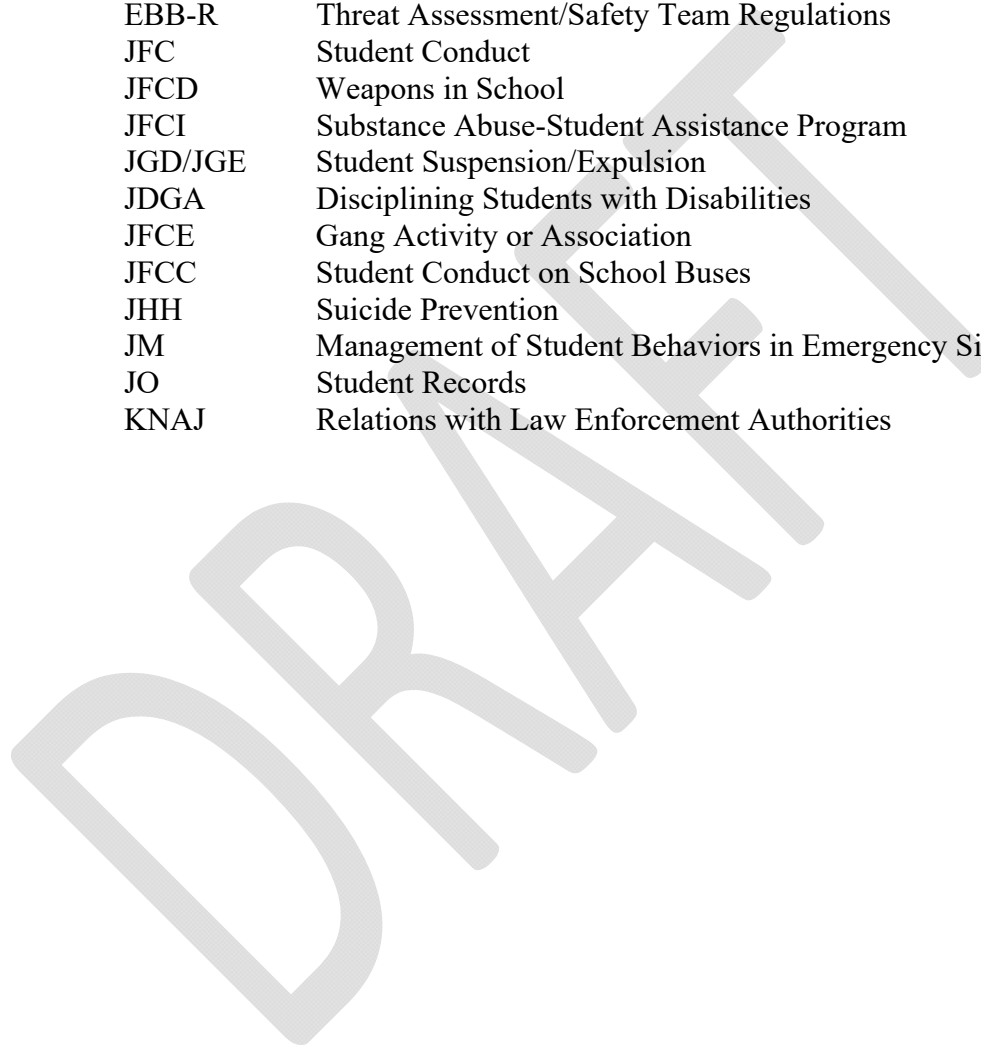
Upon a preliminary determination the threat assessment team that an individual poses a threat of violence to self or others or exhibits significantly disruptive behavior or need for assistance, the threat assessment team may obtain criminal history record information, as provided in Va. Code §§ 19.2-389 and 19.2-389.1 and health records, as provided in Va. Code § 32.1-127.1:03. No member of a threat assessment team rediscloses any criminal history record information or health information obtained pursuant to this policy or otherwise uses any record of an individual beyond the purpose for which such disclosure was made to the threat assessment team.

Each threat assessment team operates pursuant to the procedures in Regulation EBB-R, and collects and reports to the Virginia Center for School and Campus Safety (the Center) quantitative data on its activities using the case management tool developed by the Center.

Adopted: June 18, 2015

Amended: June 22, 2017

- 47 Amended: December 5, 2019
- 48 Amended: December 16, 2021
- 49
- 50 Legal Refs.: Code of Virginia, 1950, as amended, §§ 16.1-301, 19.2-389, 19.2-389.1,
- 51 22.1-79.4, 32.1-127.1:03.
- 52
- 53 Cross Refs.: CLA Reporting Acts of Violence and Substance Abuse
- 54 EB School Crisis, Emergency Management and Medical Emergency
- 55 Response Plan
- 56 EBB-R Threat Assessment/Safety Team Regulations
- 57 JFC Student Conduct
- 58 JFCD Weapons in School
- 59 JFCI Substance Abuse-Student Assistance Program
- 60 JGD/JGE Student Suspension/Expulsion
- 61 JDGA Disciplining Students with Disabilities
- 62 JFCE Gang Activity or Association
- 63 JFCC Student Conduct on School Buses
- 64 JHH Suicide Prevention
- 65 JM Management of Student Behaviors in Emergency Situations
- 66 JO Student Records
- 67 KNAJ Relations with Law Enforcement Authorities
- 68
- 69



THREAT ASSESSMENT ~~SAFETY~~ TEAMS

Commented [MS1]: ACPs calls them 'threat assessment teams'

~~I. ASSOCIATED REGULATION: EBB-R: THREAT ASSESSMENT TEAM REGULATIONS~~

~~H. DIVISION SAFETY TEAM~~ In accordance with Va. Code § 22.1-79.4, the Superintendent establishes a Threat Assessment Team, or "Safety Team," to oversee Division-level threats and those pertaining to multiple facilities. In addition, the team oversees individual Safety Teams located at each school. The Division-level team includes the Chief of Student Services and Equity, the Executive Director of Student Services, the Chief of Human Resources, the Chief of Facilities and Operations, the Director of Safety and Security Services and the Coordinator of Security and Emergency Operations. It also includes other staff as appropriate. ~~III. SCHOOL SAFETY TEAMS~~ In accordance with Va. Code § 22.1-79.4, the Superintendent has also established a Threat Assessment Team Safety Team for each school. Teams may serve one or more schools as determined by the Superintendent. The teams will assess and intervene with individuals whose behavior may pose a threat to the safety of school staff or students consistent with the model policies developed by the Virginia Center for School and Campus Safety including procedures for referrals to community services boards or health care providers for evaluation or treatment when appropriate.

Commented [MS2]: ACPs has central staff identified to support threat assessments, but does not have a formal division safety team.

Each school ~~Safety Team team~~ includes persons with expertise in counseling, instruction, school administration, and law enforcement, and in schools in which a school resource officer is employed, at least one such school resource officer. New threat assessment team members complete an initial threat assessment training and all threat assessment team members complete refresher threat assessment training every three years. Each team ~~meets once per semester and:~~

Commented [3]: As required by Va. Code § 22.1-79.4.C

Commented [MS4]: Per the amendment of Va. Code § 22.1-79.4 by SB 1359.

- Provides guidance to students, and staff ~~members~~ regarding recognition of threatening or aberrant behavior that may represent a threat to the community, school, or self;
- Identifies members of the school community to whom threatening behavior should be reported;
- Implements policies adopted by the School Board;

~~Reviews and/or updates contact information of Safety Team members; and~~
~~Reviews and/or updates information provided to staff.~~

A principal who has received information that a juvenile is a suspect in or has been charged with certain violations of law pursuant to Va. Code § 16.1-301 may provide such information to a threat assessment team. ~~Safety Team.~~ No member of a threat assessment team ~~Safety Team~~ may disclose any such information or use such information for any purpose other than evaluating threats to students or other school personnel.

Upon a preliminary determination that a student poses a threat of violence or physical harm to self or others, a ~~school Safety Team threat assessment team~~ immediately reports its determination to Superintendent or superintendent's designee ~~the Division-level Safety Team, including designated school administrators.~~ The Superintendent or superintendent's designee ~~school-based administration~~ immediately attempts to notify any minor ~~the student's parent or legal guardian.~~ Nothing in this policy precludes school division personnel from acting immediately to address an imminent threat.

Commented [5]: The parent has educational rights unless the student is emancipated.

47 Upon a preliminary determination ~~by a Safety Team~~ the threat assessment team that an individual
48 poses a threat of violence to self or others or exhibits significantly disruptive behavior or need for
49 assistance, the ~~Safety Team~~ threat assessment team may obtain criminal history record
50 information, as provided in Va. Code §§ 19.2-389 and 19.2-389.1 and health records, as provided
51 in Va. Code § 32.1-127.1:03. No member of a ~~school Safety Team~~ threat assessment team or the
52 ~~Division level Safety Team~~ rediscloses any criminal history record information or health
53 information obtained pursuant to this policy or otherwise uses any record of an individual beyond
54 the purpose for which such disclosure was made to the ~~Safety Team~~ threat assessment team.

55
56 Each ~~Safety Team~~ threat assessment team operates pursuant to the procedures in Regulation EBB-
57 R, and collects and reports to the Virginia Center for School and Campus Safety (the Center)
58 quantitative data on its activities using the case management tool developed by the Center.

59
60 Adopted: June 18, 2015
61 Amended: June 22, 2017
62 Amended: December 5, 2019
63 Amended: December 16, 2021

64
65 Legal Refs.: Code of Virginia, 1950, as amended, §§ 16.1-301, 19.2-389, 19.2-389.1,
66 22.1-79.4, 32.1-127.1:03.

67
68 Cross Refs.: CLA Reporting Acts of Violence and Substance Abuse
69 EB School Crisis, Emergency Management and Medical Emergency
70 Response Plan
71 EBB-R Threat Assessment/Safety Team Regulations
72 JFC Student Conduct
73 JFCD Weapons in School
74 JFCI Substance Abuse-Student Assistance Program
75 JGD/JGE Student Suspension/Expulsion
76 JDGA Disciplining Students with Disabilities
77 JFCE Gang Activity or Association
78 JFCC Student Conduct on School Buses
79 JHH Suicide Prevention
80 JM Management of Student Behaviors in Emergency Situations
81 JO Student Records
82 KNAJ Relations with Law Enforcement Authorities
83
84