

BOARD BRIEF

Date: March 22, 2024

BOARD INFORMATION: X

MEETING PREPARATION: _____

FROM: Melvina Crawl, Executive Director of Professional Learning and Federal Programs

THROUGH: Pierrette Finney, Ed.D., Chief Academic Officer
Melanie Kay-Wyatt, Ed.D., Superintendent of Schools

TO: The Honorable Michelle Rief, Chair, and
Members of the Alexandria City School Board

TOPIC: National Board of Certified Teachers

ACPS 2025 STRATEGIC PLAN GOAL:

Goal 2: Instructional Excellence

SY 2023-2024 FOCUS AREA:

Academic Achievement

Staff Supports

Recruitment and Retention

Strategic Resource Allocation

SUMMARY:

ACPS continues to provide full support to our National Board of Certified Teachers (NBCT) Cohorts. The Mission of NBCT is to advance student learning and achievement. This year we are providing our Information Sessions earlier in the year so applicants have more time to prepare work within their standards. Recognitions for the 22–23 cohort members who have successfully completed the process will be held on April 11, 2024, at the Alexandria City Public School board meeting. A small reception for the cohort will be held prior to the board meeting.

DETAILS:

ACPS supports a two-year submission timeframe during which teachers participate in monthly meetings, are part of a professional learning community, and receive support on the technical aspects of the NBCT process. ACPS also funds most of the \$2,050 cost for the majority of selected candidates (candidates are responsible for an annual \$75 registration fee). To be eligible for certification, applicants must:

1. Hold a bachelor's degree from a regionally accredited institution.
2. Have at least two FULL years of teaching experience by the end of the 2023–24 school year.
3. Hold a valid teaching license.

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Two information sessions are planned for April 2, 2024, and April 8, 2024. This information has been promoted through the ACPS Insider, Canvas webpage, and weekly communication for administrators.

BACKGROUND:

National Board Certified Teachers (NBCT) have earned the teaching profession's highest honor. The certification process identifies accomplished teachers through a rigorous program that includes four components: one exam and three portfolio submissions. Through NBCT, dedicated teachers demonstrate their commitment to teaching and maintaining the industry's highest standards.

The benefits of National Board Certification include:

- Improves student achievement and learning.
- Provides an opportunity for teachers to grow and challenge themselves.
- Recognizes accomplished teachers.
- It can lead to increased salary and leadership opportunities
 - \$5000 from Virginia for 1st year certified and \$2500 for the following 4 years after certification.
 - \$2200 from ACPS for all years of certification.

RECOMMENDATION:

The Superintendent recommends that the School Board review the information in this National Board of Certified Teachers Update.

IMPACT:

The impact of the NBCT process is that teachers go through rigorous professional learning to progress and gain enhanced knowledge and skills to improve teaching practices.

REFERENCES:

N/A

ATTACHMENTS:

N/A

CONTACT:

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