Support staff		SUPPORT STAFF EMPLOYMENT STATUS		
Support staff are not issued written contracts unless otherwise required by law.				
The Division offers three types of employment to support staff.				
1	• 1 •	es who are hired for short-term needs on a daily basis; these employees ts and are paid only for hours worked.		
2. Probationary employees who are fully qualified new employees assigned to authorized positions; these employees are eligible for salary increases and receive benefits.				
3. Regular employees who have successfully completed the prescribed probationary period; regular employees are eligible for all employment benefits available under Alexandria City School Board (Board) policy.				
The employment of support personnel may be terminated with two weeks' notice. Support personnel may also be subject to immediate dismissal for just cause.				
		emoved from employment for just cause shall be ineligible thereafter d.		
Employees of Members.	f the Board m	ay be suspended as provided in Policy GCPF Suspension of Staff		
Adopted: Amended:				
Legal Ref.:	Code of Virg	inia, 1950, as amended, § 22.1-78		
Cross Ref.:	GCDA GDG GBMA GBMA-R GCPF	Effect of Criminal Conviction or Founded Complaint of Child Abuse or Neglect Support Staff Probationary Period Support Staff Grievances Procedure for Adjusting Grievances for Support Staff Suspension of Staff Members		
	The Division 1. Tempo do not 2. Probat positio 3. Regular regula City S The employmered personnel may support person for employmered for employmered for employmered for employmered for employees of Members. Adopted: Adopted: Legal Ref.:	 The Division offers three type 1. Temporary employed do not receive benefit 2. Probationary employ positions; these employ positions; these employees a City School Board (F The employment of support personnel may also be subjet Support personnel who are r for employees of the Board m Members. Adopted: November 17 Amended: December 3, Legal Ref.: Code of Virg Cross Ref.: GCDA GDG GBMA GBMA GBMA 		

File: GDB

1	SUPPORT STAFF EMPLOYMENT STATUS	Commented [1]: With the revisions this is word for	
2 3	Support staff are not issued written contracts unless otherwise required by law.	word the VSBA model policy.	
4 5	The Division school division offers three types of employment to support staff.		
6 7 8 9	 Temporary employees <u>who</u> are hired for short-term needs on a daily basis<u>in</u> <u>t</u> hese employees do not receive benefits and are paid only for hours worked. 		
10 11	2. Probationary employees <u>who</u> are fully qualified new employees assigned to authorized positions _i : <u>t</u> These employees are eligible for salary increases and receive benefits.		
12 13 14 15 16	 -Regular employees <u>who</u> have successfully completed the prescribed probationary period₂- <u>r</u>Regular employees <u>shall be</u> are eligible for all employment benefits available under <u>Alexandria City School Board</u> (Board) policy. 		
 The employment of support <u>personnelstaff</u> may be terminated with two weeks' notice. Support personnel may also be subject to immediate dismissal for just cause. 			
20 21	Support <u>personnelstaff</u> who are removed from employment for just cause shall be ineligible thereafter for employment by the <u>Alexandria City School</u> Board.		
22 23 24 25 26	Employees of the Alexandria City School Board may be suspended as provided in Policy GCPF: Suspension of Staff Members.		
20 27 28 29 30	Adopted: November 17, 1998 Amended: December 3, 2015		
31 32	Legal Ref.: Code of Virginia, 1950, as amended, § 22.1-78		
32 33 34 35 36 37 38	Cross Ref.:GCDAEffect of Criminal Conviction or Founded Complaint of Child Abuse or NeglectGDGSupport Staff Probationary Period GBMAGBMASupport Staff Grievances GBMA-R GCPFProcedure for Adjusting Grievances for Support Staff Suspension of Staff Members		

ALEXANDRIA CITY PUBLIC SCHOOLS