

Revised FY 2021 Combined Funds Budget

Revised FY 2021-2030 CIP Budget

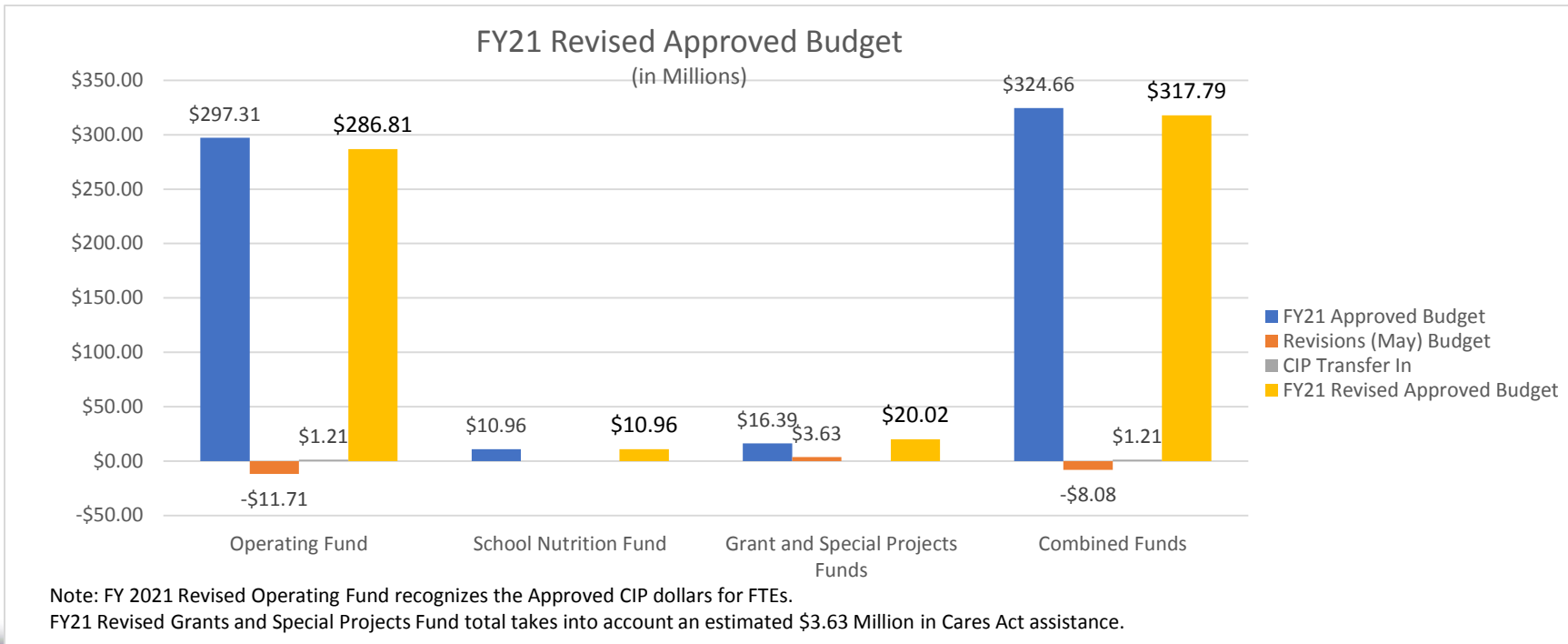
School Board Add/Delete Work Session

May 22, 2020



EVERY STUDENT SUCCEEDS

Revised FY 2021 Combined Funds Budget



FY 2021-2030 CIP Budget

	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	Total
High School Project		30,000,000	128,216,369								158,216,369
Douglas MacArthur Project	69,600,000										69,600,000
Other Capacity Projects		6,710,000	13,599,467	27,198,934	27,198,934	7,556,822	30,227,289	11,358,381	45,433,524	6,067,601	175,350,952
Total Capacity Projects	69,600,000	36,710,000	141,815,836	27,198,934	27,198,934	7,556,822	30,227,289	11,358,381	45,433,524	6,067,601	403,167,320
Total Non-Capacity Projects	25,489,100	22,799,285	10,300,682	14,584,430	10,750,884	9,168,862	9,616,765	8,870,808	8,633,433	9,103,317	129,317,565
Total CIP	95,089,100	59,509,285	152,116,518	41,783,364	37,949,818	16,725,684	39,844,054	20,229,189	54,066,957	15,170,918	532,484,885

CIP FY 2021 Approved FTEs

Position	Funding Source	Annual Amount from System Wide	Annual Amount from High School Project	Annual Amount from Douglas MacArthur	Total CIP Funding for FTEs
HS Project Manager	High School Project (HSP)	\$0	\$200,000	\$0	\$200,000
Educational Design Team	HSP		25,500		25,500
DM Project Manager	Douglas MacArthur (DM)	\$0	\$0	\$160,000	\$160,000
Construction Engineer	DM and HSP	\$0	\$60,000	\$90,000	\$150,000
Architect	System-wide (SW)	\$145,000	\$0	\$0	\$145,000
Project manager	SW	\$145,000	\$0	\$0	\$145,000
Project manager	SW	\$145,000	\$0	\$0	\$145,000
Comms	HSP/DM/SW	\$36,000	\$42,000	\$42,000	\$120,000
Procurement Specialist	SW	\$120,000	\$0	\$0	\$120,000
Total Transfer to Operating Fund					\$1,210,500

- Approved CIP dollars to support Project FTEs transferred into the Operating Budget

Surrounding Divisions

Budget Adjustments	ACPS	Arlington County	Loudoun County	Fairfax County	Prince William County	Manassas	Manassas Park	Falls Church
Reduce / eliminate compensation increases	X	X	X	X	X		X	X
Reduce / eliminate new FTE positions	X	X	X	X	X	X	X	X
Hiring Freeze / Review Vacancies	X	X	X	X		X	X	X
Reduction-in-force								
Reduce / Modify Contract days/Furlough								
Reduce Operational expenditures	X	X	X	X	X	X	X	X
Increase user fees		X						
Increase use of Reserve / Fund Balance		X			X	X		

Combined Funds Budget Cosponsors

Item Number	Description of Change	Programmatic Impact	Estimated \$ Amount	Original Sponsor	Co-Sponsorships									
					MA	CA	VN	RG	JG	ML	MR	CS	HT	
MR-1	Reallocate MRA funds to cover employee healthcare increases	Defer some MRAs so that no ACPS employees experience a net loss in take-home pay	360,800	MR						X	X		X	
MR-2	Reallocate MRA funds to cover employee healthcare increases	Defer some MRAs so that no ACPS employees experience a net loss in take-home pay	(360,800)	MR						X	X		X	
VN-1	Pay for the staff's increase in health benefit so they can maintain their salary	Support staff so they can continue to provide quality instruction	360,800	VN						X	X	X	X	X
VN-2	Put on pause for one year the dual language program at GW	Support staff so they can continue to provide quality instruction	(54,100)	VN						X	X		X	
VN-3	Use 3 reserve positions in an effort to allow teachers to maintain their salary	Support staff so they can continue to provide quality instruction	(324,600)	VN						X		X	X	X
JG-1		Move \$360,00 from purchased cleaning supplies to cover increase in Teacher pay being negatively impacted due to increased healthcare premium costs.	(360,000)	JG								X	X	X
JG-2		Add \$360,000 from Cares Act Fund to Operating Fund to purchase cleaning supplies for school buildings.	360,000	JG	X			X				X	X	X

Goal 3: Exemplary Staff

- FY 21 School Board Budget Priorities include:
 - Increased Staff Retention
 - Implementation of Human Resources Audit
- Preliminary Internal Compensation Analysis served as key driver for groups identified in the employee compensation study by a third party consultant

Preliminary Internal Compensation Analysis		
	First Step Ranking	Top Step Ranking
Teacher's Master's Degree	2 out of 10	3 out of 10
Bus Drivers	8 out of 10	8 out of 10
Elementary Principals	6 out of 8	6 out of 8
Senior Leaders	7 out of 7	6 out of 7
Note: Almost two thirds of ACPS Teachers are on the Master's Degree Scale		

Operating in an Uncertain Future

- VDOE continues to advise budget flexibility
- CARES Act Funding
 - Distance Learning, Technology, Meal Distribution, and Educational Facilities
 - \$3.6M (Grants and Special Projects)
- HEROES Act passes House, Obstacles Remain
 - \$3T Stimulus Bill
 - Roughly \$90B for Education
- State of the Economy
 - State Sales Tax
 - Lottery Funding
 - Fourth Quarter Employee Bonuses (Need to see economy rebound throughout FY 2021)

Questions?



Superintendent

Dr. Gregory C. Hutchings, Jr.

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