

Not VSBA – Recommended for deletion – covered by GCN: Evaluation of Licensed Staff

SUPERVISION OF THE EVALUATION PROCESS

~~The superintendent of schools shall supervise the establishment of a cooperatively developed procedure for adequate and periodic evaluation of the work of each employee and shall maintain suitable records. The evaluation procedure shall allow for personnel evaluation appropriate to tasks performed by those being evaluated. The Board of Education Guidelines for Uniform Performance Standards and Evaluation Criteria for Teachers, Administrators and Superintendents should be consulted during the development of the evaluation procedures.~~

Principals, Assistant Principals, and Supervisors

~~The School Board shall establish, for use by the Superintendent, clearly defined criteria for the performance evaluation of principals, assistant principals and supervisors that are consistent with the performance objectives set forth in the Guidelines for Uniform Performance Standards and Evaluation Criteria for Teachers, Administrators, and Superintendents. Such criteria shall include (1) an assessment of the administrator's skills and knowledge, (2) student academic progress and school gains in student learning, and (3) effectiveness in addressing school safety and enforcing student discipline.~~

Instructional Personnel

~~The School Board shall develop a procedure, for use by the Superintendent and other administrators, for evaluating instructional personnel. Such procedure shall address (1) student academic progress and (2) the skills and knowledge of such personnel, including instructional methodology, classroom management and subject matter knowledge.~~

Employment Recommendations

~~The evaluation process shall be considered when making employment recommendations to the School Board pursuant to "22.1-293 or 22.1-305 of the Code of Virginia.~~

~~Adopted: November 17, 1998~~

~~Revised: July 6, 2000~~

~~Revised: April 20, 2006~~

~~Legal Ref.: Code of Virginia, 1950, as amended, section " 22.1-294, 22.1-295, 22.1-253.13:7.~~

~~Board of Education Guidelines for Uniform Performance Standards and Evaluation Criteria for Teachers, Administrators and Superintendents (January 2000).~~

~~Cross Refs.: GCN Evaluation of Professional Staff~~