

# FY 2020 Budget – Key Focus Areas

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## Division-Wide

- Health Care Cost Containment
- Use of Operating Fund Balance
- Custodial Services Staffing/Contracting and Management
- Surplus Funding
  - a. Non-Personnel Funding (\$95/pupil standard)
- Summer Programs

## Elementary Schools

- Elementary Homeroom Staffing Procedures
- Student Improvement (f/k/a Flex) Positions

## Middle Schools

- Middle School Staffing Formulas

## Pre-K to 8th Schools

- Staffing Formulas

## High Schools

- High School Staffing Formulas
- Activities and Athletics (Standards and Equity)

## Specialized Instruction, EL Instruction and TAG Instruction

- Specialized Instruction/EL/TAG Staffing Formulas
- Implementation of Specialized Instruction and TAG Audit Findings

## Central Office

- Central Office Management and Support Staffing

# DRAFT 5-Year Fiscal Forecast

## Operating Fund Fiscal Forecast: FY 2019 - FY 2024

Projected Revenues and Expenditures (Dollars)



Next-Year Initial Budget  
Gap: \$17.8 M

Year-Five Initial  
Budget Gap: \$95.1 M

Expenditures

Expenditures (without brick and mortar)

Revenues

Revenues and Fund Balance

FY 2019  
Final

FY 2020  
Projected

FY 2021  
Projected

FY 2022  
Projected

FY 2023  
Projected

FY 2024  
Projected

\$275,423,064

\$293,402,161

\$309,254,656

\$327,643,376

\$375,158,632

\$394,213,505

\$327,643,376

\$354,444,101

\$372,878,818

\$270,216,816

\$275,626,596

\$280,985,340

\$288,079,297

\$294,492,779

\$299,154,036

\$275,423,064

\$281,102,785

\$286,820,627

\$294,231,143

\$301,011,900

\$306,622,956

# Forecast Assumptions

## DRAFT

- Revenue increases based on \$/Pupil remaining constant
- Max use of allowable fund balance
- Full step increase
- Healthcare costs rising at historic level
- Inflation of 2%
- Staffing increases based on enrollment increases
- Operating impacts of CIP projects
- Support to implement both the TAG and SPED evaluations
- Implementation of Execu-time software to integrate time keeping with Munis
- Increasing the standard of cleaning in schools to Level-1 service

**FY 2020 Combined Funds  
Budget Process**

	July	August	September
School Board		<ul style="list-style-type: none"> <li>School Board Chair and Vice Chair meet with Superintendent and Staff on ACPS Budget Priorities, Budget Calendar, Rules of Engagement, Budget Process Resolution and Budget Guidance</li> </ul>	<ul style="list-style-type: none"> <li>Pass Budget Calendar</li> <li>Pass Rules of Engagement (RoE)</li> <li>Pass Budget Process Resolution (BPR)</li> <li>Work session on Calendar, BPR, RoE</li> <li>Work session on Fiscal Forecast, Employee Comp and School Board Budget Priorities</li> <li>Public Budget Hearing</li> </ul>
Superintendent	<ul style="list-style-type: none"> <li>Initial Budget Development planning with CFO and Budget Director and City Manager</li> </ul>	<ul style="list-style-type: none"> <li>School Board Chair and Vice Chair meet with Superintendent and Staff on ACPS Budget Priorities, Budget Calendar, Rules of Engagement, Budget Process Resolution and Budget Guidance</li> <li>Meet to discuss "FY 2020 Budget Key Focus Areas" for the coming budget season</li> </ul>	<ul style="list-style-type: none"> <li>Present (with CFO and Budget Director) 5-Year Fiscal Forecast, Budget Calendar, Rules of Engagement, Budget Process Resolution and School Board Budget Priorities</li> <li>Work session on Calendar, BPR, RoE</li> <li>Work session on Fiscal Forecast, Employee Comp and School Board Budget Priorities</li> <li>Data from "FY 2020 Budget Key Focus Areas" presented to SLT</li> </ul>
Superintendent's Leadership Team		<ul style="list-style-type: none"> <li>Meet to discuss "FY 2020 Budget Key Focus Areas" for the coming budget season</li> <li>Meet to discuss FY 2020 ACPS Budget Priorities</li> </ul>	<ul style="list-style-type: none"> <li>Data from "FY 2020 Budget Key Focus Areas" presented to SLT</li> <li>Develop department priorities (used to inform budget allocations)</li> </ul>
Principals, Department Heads, Treasurers and Other Staff			<ul style="list-style-type: none"> <li>Central Office Departments attend budget trainings and complete Munis Budget Entry (line-item non-personnel budgeting)</li> </ul>
Community and Related Organizations			<ul style="list-style-type: none"> <li>Budget Advisory Committee (BAC) reviews and advises School Board on Budget Priorities</li> <li>Public Budget Hearing</li> </ul>
City Council and City Staff	<ul style="list-style-type: none"> <li>Initial Budget Development planning meeting between the Superintendent and City Manager</li> </ul>	<ul style="list-style-type: none"> <li>Meet with City Manager to discuss "FY 2020 Budget Key Focus Areas" for the coming budget season</li> </ul>	<ul style="list-style-type: none"> <li>Data from "FY 2020 Budget Key Focus Areas" presented to SLT</li> </ul>
Budget Office, Budget Director and CFO	<ul style="list-style-type: none"> <li>Initial Budget Development planning with Superintendent</li> </ul>	<ul style="list-style-type: none"> <li>Create Budget Planning Manual</li> <li>Draft Budget Calendar, Rules of Engagement,</li> <li>School Board Chair and Vice Chair meeting</li> <li>Finalize 5-Year Fiscal Forecast</li> <li>Meet to discuss "FY 2020 Budget Key Focus Areas" for the coming budget season</li> </ul>	<ul style="list-style-type: none"> <li>Allocate non-personnel dollars for schools and departments</li> <li>Training Departments on Munis Budget Entry</li> <li>Present (with Superintendent) 5-Year Fiscal Forecast, Budget Calendar, Rules of Engagement, Budget Process Resolution and School Board Budget Priorities</li> <li>Data from "FY 2020 Budget Key Focus Areas" presented to SLT</li> </ul>

**FY 2020 Combined Funds  
Budget Process**

	October	November	December
School Board	<ul style="list-style-type: none"> <li>Pass School Board Budget Priorities for Combined Funds and CIP</li> <li>Community Budget Forum</li> <li>School Board Budget questions to Superintendent and Staff</li> </ul>	<ul style="list-style-type: none"> <li>City Council Retreat - ACPS Budget Presentation</li> </ul>	<ul style="list-style-type: none"> <li>School Board 2x2's with Staff to preview Superintendent's Proposed Budget</li> <li>Public Budget Hearing</li> </ul>
Superintendent	<ul style="list-style-type: none"> <li>SLT Weekly Budget Meetings</li> <li>Community Budget Forum</li> <li>Superintendent/Staff responds to School Board Budget questions</li> </ul>	<ul style="list-style-type: none"> <li>City Council Retreat - ACPS Budget Presentation</li> <li>SLT Weekly Budget Meetings (Finalize Budget Decisions by second week)</li> </ul>	<ul style="list-style-type: none"> <li>Review Near-Final Superintendent's Proposed Combined-Funds Budget Book and Presentation (Late December)</li> <li>SLT Weekly Budget Meetings</li> <li>School Board 2x2's with Staff to preview Superintendent's Proposed Budget</li> </ul>
Superintendent's Leadership Team	<ul style="list-style-type: none"> <li>SLT Weekly Budget Meetings</li> <li>Chiefs/Executive Directors review and approve Department Budget Submissions (after Department Head approval)</li> <li>Community Budget Forum</li> <li>Superintendent/Staff responds to School Board Budget questions</li> </ul>	<ul style="list-style-type: none"> <li>SLT Weekly Budget Meetings (Finalize Budget Decisions by second week)</li> </ul>	<ul style="list-style-type: none"> <li>SLT Weekly Budget Meetings</li> </ul>
Principals, Department Heads, Treasurers and Other Staff			<ul style="list-style-type: none"> <li>Superintendent, Leadership Team and Budget Director meet with Principals to preview the Superintendent's Proposed Budget</li> <li>Principals informed of preliminary staffing projections</li> </ul>
Community and Related Organizations	<ul style="list-style-type: none"> <li>Community Budget Forum</li> </ul>		<ul style="list-style-type: none"> <li>Superintendent, Leadership Team and Budget Director meet with EAA and PTAC to preview the Superintendent's Proposed Budget</li> <li>Public Budget Hearing</li> </ul>
City Council and City Staff	<ul style="list-style-type: none"> <li>City Manager Proposed Guidance and Revenue Outlook</li> <li>Operations - Planning finalizes enrollment projections with City of Alexandria</li> </ul>	<ul style="list-style-type: none"> <li>City Council Retreat - ACPS Budget Presentation</li> </ul>	<ul style="list-style-type: none"> <li>Superintendent and City Manager meet to preview Superintendent's Proposed Budget</li> <li>ACPS CFO and City Budget Director meet to preview Superintendent's Proposed Budget</li> </ul>
Budget Office, Budget Director and CFO	<ul style="list-style-type: none"> <li>SLT Weekly Budget Meetings</li> <li>Community Budget Forum</li> <li>Run School Staffing formulas</li> <li>Superintendent/Staff responds to School Board Budget questions</li> </ul>	<ul style="list-style-type: none"> <li>SLT Weekly Budget Meetings (Finalize Budget Decisions by second week)</li> <li>Development of Superintendent's Proposed Combined-Funds Budget Book</li> <li>City Council Retreat - ACPS Budget Presentation</li> </ul>	<ul style="list-style-type: none"> <li>SLT Weekly Budget Meetings</li> <li>Development, Editing and Finalization of Superintendent's Proposed CF Budget Book</li> <li>Draft Sup's Proposed Board Presentation</li> <li>School Board 2x2's with Staff to preview Superintendent's Proposed Budget</li> <li>Meets with City Budget to preview Proposed CF</li> </ul>

**FY 2020 Combined Funds  
Budget Process**

	January	February	March
School Board	<ul style="list-style-type: none"> <li>Combined Funds Work Session #1 on Budget Overview and Employee Compensation</li> <li>Combined Funds Work Session #2 on Staffing</li> <li>Combined Funds Work Session #3 on Textbook Adoptions and Other Topics</li> <li>Joint City Council/School Board Work Session</li> </ul>	<ul style="list-style-type: none"> <li>School Board budget questions</li> <li>Submit Add/Deletes and Co-Sponsorships to Superintendent and Staff</li> <li>Add/Delete Work Session #1 and #2</li> <li>Public Budget Hearing</li> <li>Joint City Council/School Board Work Session</li> <li>School Board Budget Adoption</li> </ul>	
Superintendent	<ul style="list-style-type: none"> <li>Present Superintendent's Proposed CF Budget</li> <li>Combined Funds Work Session #1 on Budget Overview and Employee Compensation</li> <li>Combined Funds Work Session #2 on Staffing</li> <li>Combined Funds Work Session #3 on Textbook Adoptions and Other Topics</li> <li>Joint City Council/School Board Work Session</li> </ul>	<ul style="list-style-type: none"> <li>Superintendent/Staff responds to School Board budget questions</li> <li>Compile and vet School Board's Add/Deletes and develop Superintendent's Revised Proposal</li> <li>Add/Delete Work Session #1 and #2</li> <li>Joint City Council/School Board Work Session</li> </ul>	<ul style="list-style-type: none"> <li>Principal Budget Meetings with Superintendent, Finance, Human Resources and Curriculum &amp; Instruction</li> </ul>
Superintendent's Leadership Team	<ul style="list-style-type: none"> <li>Combined Funds Work Session #1 on Budget Overview and Employee Compensation</li> <li>Combined Funds Work Session #2 on Staffing Changes</li> <li>Combined Funds Work Session #3 on Textbook Adoptions and Other Topics</li> </ul>	<ul style="list-style-type: none"> <li>Superintendent/Staff responds to School Board budget questions</li> </ul>	<ul style="list-style-type: none"> <li>Chiefs/Executive Directors review and approve Department Budget Submission revisions (after Department Head review)</li> <li>Executive Directors approve school budgets (after Principal approvals)</li> </ul>
Principals, Department Heads, Treasurers and Other Staff		<ul style="list-style-type: none"> <li>Central Office Departments attend budget trainings and complete Munis Budget Entry revisions (line-item non-personnel budgeting)</li> <li>Department Heads review and approve Department Budget Submission revisions</li> </ul>	<ul style="list-style-type: none"> <li>Principals and School Treasurers attend budget trainings and complete Munis Budget Entry (line-item non-personnel budgeting)</li> <li>Principals approve Munis Budget Entry and submit to Executive Director</li> <li>Principal Budget Meetings with Superintendent, Finance, Human Resources and C&amp;I</li> </ul>
Community and Related Organizations	<ul style="list-style-type: none"> <li>Budget Advisory Committee (BAC) comments to School Board on Superintendent's Proposed Budget</li> <li>Budget Advisory Committee (BAC) and City of Alexandria's Budget and Fiscal Affairs Advisory Committee (BFAAC) write first joint memo to School Board and City Council</li> <li>Public Budget Hearing</li> </ul>	<ul style="list-style-type: none"> <li>Public Budget Hearing</li> </ul>	
City Council and City Staff	<ul style="list-style-type: none"> <li>Joint City Council/School Board Work Session</li> <li>Budget Advisory Committee (BAC) and City of Alexandria's Budget and Fiscal Affairs Advisory Committee (BFAAC) write first joint memo to School Board and City Council</li> </ul>	<ul style="list-style-type: none"> <li>City Manager's Proposed City of Alexandria Budget (Including Proposed ACPs Operating Transfer)</li> <li>Joint City Council/School Board Work Session</li> <li>City Council Budget Work Sessions</li> </ul>	<ul style="list-style-type: none"> <li>City Council Budget Work Sessions</li> </ul>
Budget Office, Budget Director and CFO	<ul style="list-style-type: none"> <li>Combined Funds Work Session #1 on Budget Overview and Employee Compensation</li> <li>Combined Funds Work Session #2 on Staffing Changes</li> <li>Combined Funds Work Session #3 on Textbook Adoptions and Other Topics</li> <li>Joint City Council/School Board Work Session</li> </ul>	<ul style="list-style-type: none"> <li>Superintendent/Staff responds to School Board budget questions</li> <li>Compile, vet and post School Board's Add/Deletes and help develop Superintendent's Revised Proposal</li> <li>Add/Delete Work Session #1 and #2</li> <li>Joint City Council/School Board Work Session</li> </ul>	<ul style="list-style-type: none"> <li>Training School Staff on Munis Budget Entry</li> </ul>

**FY 2020 Combined Funds  
Budget Process**

	April	May/June
School Board		<ul style="list-style-type: none"> <li>School Board budget questions</li> <li>Public Budget Hearing</li> <li>Combined Funds Work Session</li> <li>Add/Delete Work Session #1</li> <li>School Board Final Budget Adoption</li> </ul>
Superintendent	<ul style="list-style-type: none"> <li>Principal Budget Meetings with Superintendent, Finance, Human Resources and Curriculum &amp; Instruction</li> </ul>	<ul style="list-style-type: none"> <li>Superintendent/Staff responds to School Board budget questions</li> <li>Combined Funds Work Session</li> <li>Add/Delete Work Session #1</li> </ul>
Superintendent's Leadership Team		<ul style="list-style-type: none"> <li>Superintendent/Staff responds to School Board budget questions</li> <li>Combined Funds Work Session</li> <li>Add/Delete Work Session #1</li> </ul>
Principals, Department Heads, Treasurers and Other Staff	<ul style="list-style-type: none"> <li>Principal Budget Meetings with Superintendent, Finance, Human Resources and Curriculum &amp; Instruction</li> </ul>	
Community and Related Organizations	<ul style="list-style-type: none"> <li>Budget Advisory Committee (BAC) and City of Alexandria's Budget and Fiscal Affairs Advisory Committee (BFAAC) write second joint memo to School Board and City Council</li> </ul>	<ul style="list-style-type: none"> <li>Budget Advisory Committee (BAC) issues final report on Combined-Funds Budget</li> <li>Public Budget Hearing</li> </ul>
City Council and City Staff	<ul style="list-style-type: none"> <li>City Council Budget Add/Delete Work Sessions</li> <li>Budget Advisory Committee (BAC) and City of Alexandria's Budget and Fiscal Affairs Advisory Committee (BFAAC) write second joint memo to School Board and City Council</li> </ul>	<ul style="list-style-type: none"> <li>City Council Budget Adoption</li> </ul>
Budget Office, Budget Director and CFO		<ul style="list-style-type: none"> <li>Superintendent/Staff responds to School Board budget questions</li> <li>Compile, vet and post School Board's Add/Deletes and help develop Superintendent's Revised Proposal</li> <li>Combined Funds Work Session</li> <li>Add/Delete Work Session #1</li> </ul>

Date	Description	CF	CIP
8/2/2018	Modified Calendar (Tucker) School Opens		
8/13/2018	School Board Preliminary Two-by-Two Meetings with Superintendent and CFO Begin	X	X
9/3/2018	Labor Day: ACPS Schools and Administrative Offices Closed		
9/4/2018	Traditional Calendar Schools Opens		
9/6/2018	School Board Work Session: Budget Calendar, Budget Process Resolution, Rules of Engagement, Fiscal Forecast	X	X
9/13/2018	Regular School Board Meeting: Including Public Hearing on the Combined-Funds Budget and CIP as well as Adoption of the Budget Calendar, Budget Process Resolution, Rules	X	X
9/20/2018	School Board Work Session: Fiscal Forecast, Employee Compensation, Combined-Funds and CIP Budget Priorities	X	X
9/24/2018	City Council/School Board Subcommittee Meeting		
9/27/2018	Regular School Board Meeting: Including Information and adoption of the Combined-Funds and CIP Budget Priorities	X	X
10/9/2018	Community Forum on the FY 2020 Combined-Funds Budget and FY 2020-2029 CIP Budget	X	X
10/11/2018	Regular School Board Meeting		
10/22/2018	City Council/School Board Subcommittee Meeting		
10/25/2018	Regular School Board Meeting		
11/3/18 (Estimate - Final TBD)	City Manager Proposed Guidance and Revenue Outlook	X	X
11/8/2018	Regular School Board Meeting: Presentation of the Superintendent's Proposed FY 2020-2029 CIP Budget (During Regular School Board Meeting)		X
11/12/2018	Veterans' Day Holiday: ACPS Schools and Administrative Offices Closed		
11/13/2018	School Board CIP Work Session #1		X
11/20/2018	Deadline for School-Board Questions on the CIP Budget		X
11/21/2018 - 11/23/2018	Thanksgiving Holiday: ACPS Schools and Administrative Offices Closed		
11/26/2018	City Council/School Board Subcommittee Meeting		
	School Board CIP Work Session #2		X
11/28/2018	Staff Deadline to Publicly Post Responses to School-Board Questions on the CIP Budget		X
12/6/2018	Regular School Board Meeting: Public Hearing, Work Session #3 (if needed)		X
12/9/2018	School Board Deadline to Submit CIP Add/Delete Requests to Staff		X
12/10/2018	Staff Deadline to Compile CIP Add/Delete Log and Submit Back to School Board for Co-Sponsorships		X
12/11/2018	School Board Deadline to Submit CIP Add/Delete Co-Sponsorships to Staff		X
12/12/2018	Staff Deadline to Compile CIP Add/Delete Co-Sponsorships, Publicly Post Co-Sponsorships and Publicly Post Updated Superintendent's Recommendations		X
12/13/2018	School Board CIP Add/Delete Work Session #1		X
12/17/2018	School Board CIP Add/Delete Work Session #2		
12/18/2018 (Estimate - Final TBD)	School Board Combined-Funds Two-by-Two Meetings with Superintendent and CFO Begin	X	
12/20/2018	Regular School Board Meeting: Adoption of the FY 2020-2029 CIP		X
12/24/2018 - 1/2/2019	Winter Break: ACPS Schools and Administrative Offices Closed		
1/7/2019	School Board Organizational Meeting and Induction Ceremony		
	Regular School Board Meeting:		X
	Presentation of the Superintendent's Proposed FY 2020 Combined-Funds Budget (During Regular School Board Meeting)	X	
1/17/2019	School Board Combined-Funds Work Session #1	X	
1/21/2019	Martin Luther King Day: ACPS Schools and Administrative Offices Closed		
1/24/2019	Regular School Board Meeting: Public Hearing on the Combined-Funds Budget	X	
	School Board Combined-Funds Work Session #2	X	
	City Council/School Board Subcommittee Meeting		
1/28/2019	Deadline for School-Board Questions on the Combined-Funds Budget	X	
TBD	City Council/School Board Joint Work Session on the School-Board-Approved CIP		X
1/31/2019	School Board Combined-Funds Work Session #3 (if needed)	X	
2/1/2019	Staff Deadline to Publicly Post Responses to School-Board Questions on the Combined-Funds Budget	X	
2/5/2019	School Board Deadline to Submit Combined-Funds Add/Delete Requests to Staff	X	
2/7/2019	Regular School Board Meeting: Public Hearing on the Combined-Funds Budget		
	Staff Deadline to Compile Combined-Funds Add/Delete Log and Submit Back to School Board for Co-Sponsorships	X	
2/11/2019 - Noon	School Board Deadline to Submit Combined-Funds Add/Delete Co-Sponsorships to Staff (Due by Noon)	X	
2/12/2019	Staff Deadline to Compile Combined-Funds Add/Delete Co-Sponsorships, Publicly Post Co-Sponsorships and Publicly Post Updated Superintendent's Recommendations	X	
2/14/2019	School Board Combined-Funds Add/Delete Work Session #1	X	
2/18/2019	President's Day: ACPS Schools and Administrative Offices Closed		
2/19/2019 (Estimate - Final TBD)	City Manager Presents the City of Alexandria's FY 2020 Proposed Budget	X	X
2/19/2019	School Board Combined-Funds Add/Delete Work Session #2	X	
2/21/2019	Regular School Board Meeting		
	School Board Adoption of the FY 2020 Combined-Funds Budget (During Regular School Board Meeting)	X	
2/25/2019	City Council/School Board Subcommittee Meeting		
3/6/2019	City Council/School Board Joint Work Session on the Combined-Funds and CIP Budgets	X	X
3/7/2019	Regular School Board Meeting		
3/11/2019 (Estimate - Final TBD)	City Council Introduces Tax rate Ordinance and Sets Maximum Tax Rate	X	X
3/14/2019 (Estimate - Final TBD)	City Council Advertises Effective Tax Rates	X	X
3/21/2019	Regular School Board Meeting		
3/25/2019	City Council/School Board Subcommittee Meeting		
4/4/2019	Regular School Board Meeting		
4/15/19 - 4/19/19	Spring Break: ACPS Schools and Administrative Offices Closed		
4/22/2019	City Council/School Board Subcommittee Meeting		
4/23/2019 (Estimate - Final TBD)	City Council Add/Delete Session #1	X	X
4/25/2019	Regular School Board Meeting		



4/29/2019 (Estimate - Final TBD)	City Council Add/Delete Session #2	X	X
5/2/2019 (Estimate - Final TBD)	City Council Adoption of Tax Rate, FY 2020 General Fund and FY 2020-2029 Capital Improvement Program Budgets	X	X
5/6/2019 - Noon	Deadline for School-Board Questions on the Combined-Funds Budget and CIP (Due by Noon)	X	X
5/8/2019	Staff Deadline to Publicly Post Responses to School-Board Questions on the Combined-Funds Budget and CIP	X	X
5/9/2019	Regular School Board Meeting: Superintendent's Adjusted Budget	X	X
	Public Hearing on the Combined-Funds Budget and CIP	X	X
	School Board Combined-Funds and CIP Work Session	X	X
5/13/2019 - Noon	School Board Deadline to Submit Combined-Funds and CIP Add/Delete Requests to Staff (Due by Noon)	X	X
5/14/2019	Staff Deadline to Compile Combined-Funds and CIP Add/Delete Log and Submit Back to School Board for Co-Sponsorships	X	X
5/17/2019	School Board Deadline to Submit Combined-Funds and CIP Add/Delete Co-Sponsorships to Staff	X	X
5/20/2019	City Council/School Board Subcommittee Meeting		
5/21/2019	Staff Deadline to Compile Combined-Funds and CIP Add/Delete Co-Sponsorships, Publicly Post Co-Sponsorships and Publicly Post Updated Superintendent's Recommendations	X	X
5/23/2019	Regular School Board Meeting		
	School Board Combined-Funds and CIP Add/Delete Work Session #1	X	X
5/27/2019	Memorial Day: ACPS Schools and Administrative Offices Closed		
5/29/2019	School Board Combined-Funds and CIP Add/Delete Work Session #2	X	X
6/6/2019	Regular School Board Meeting		
	School Board Adoption of the Final FY 2019 Combined-Funds Budget and FY 2019 - 2028 CIP (During Regular School Board Meeting)	X	X
6/20/2019	Last Day of School		
6/20/2019	Regular School Board Meeting		
6/24/2019	City Council/School Board Subcommittee Meeting		