

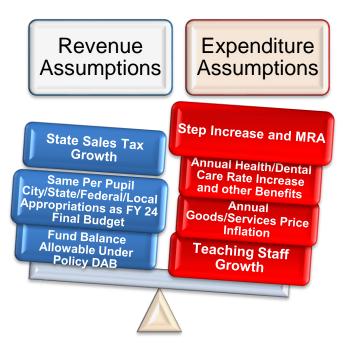
# Preliminary Fiscal Forecast FY 2024-2029

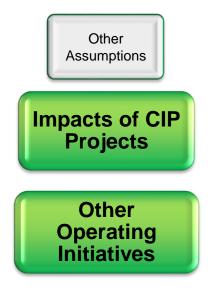
Operating Fund September 21, 2023





### **Fiscal Forecast Assumptions**

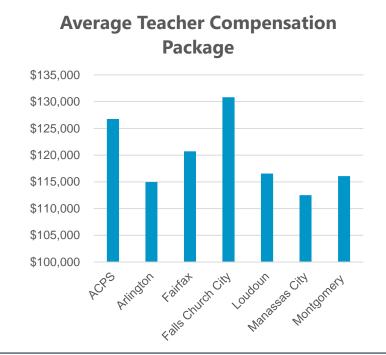






## Remaining Competitive (Employee Compensation)

Step Increase (2.64%)
Market Rate Adjustment (2.5%)





### **Employee Benefits**

Healthcare Cost

**Dental-care Cost** 

FICA/Medicare

Virginia Retirement System contribution (VRS)

Disability Insurance



### Inflation Non-Personnel Items

- Model Assumes 2-3% inflation on non-personnel costs
  - •Rent/Leases (3%)
  - •Contracted Services (3%)
  - •Supplies/Materials (2%)
  - •Utilities (2%)
  - •Other (2%)



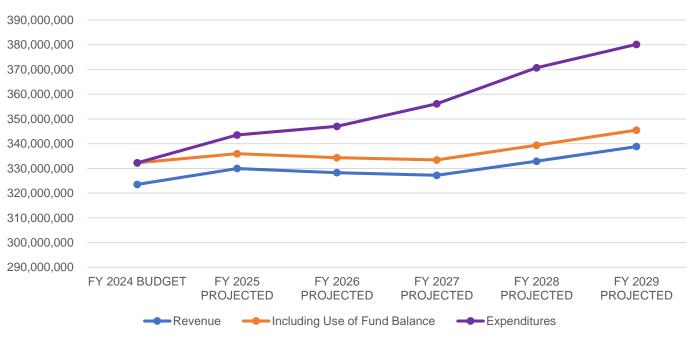
### **Impacts of CIP Projects**

- Project costs versus on-going operating cost
  - High School Project
  - George Mason Elementary



### Fiscal Forecast FY 2024-2029 Operating Fund







#### Questions?

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