

Policy Revisions

School Board Meeting
January 4, 2024





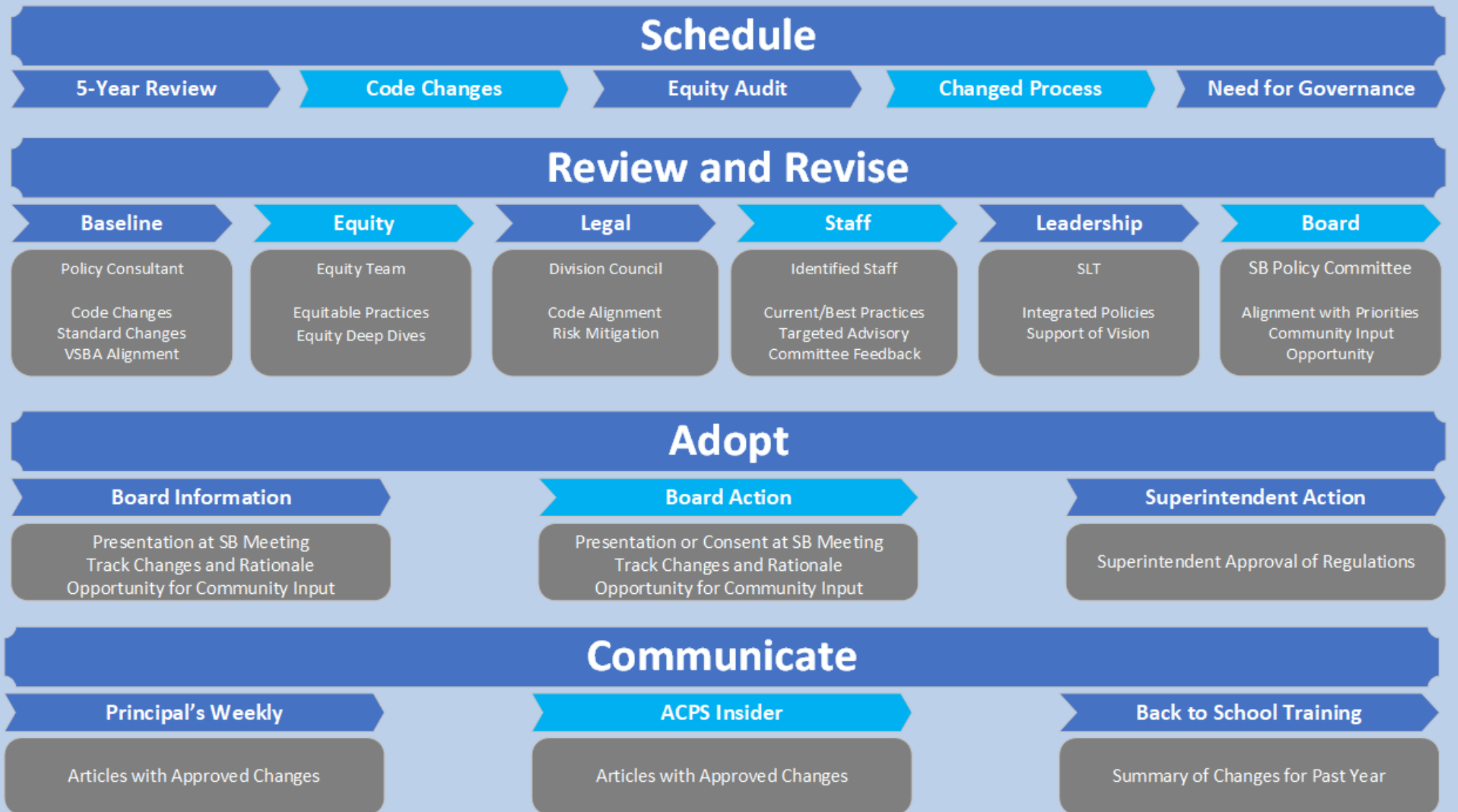
Essential Questions

- Do the revisions support Equity for All?
 - Who is the policy intended to impact?
 - Who does it impact?
 - Who is adversely impacted?
 - How do we mitigate the adverse impact?
- Do the revisions align with the Code of Virginia?
- Do the revisions improve Systemic Alignment?





WELCOMING





Key Teams

- Equity Audit Team
 - Reviews from an equity lens
 - Targeted stakeholder input
- Staff Revision Team
 - Reviews from a staff lens
 - Reviews from a legal lens
- Senior Leadership Team
 - Reviews from a leadership lens
- School Board Policy Subcommittee
 - Reviews from a School Board lens
 - Opportunity for public comment





Policies and Regulations

- *Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business. Policies are adopted by the Board.*
- *Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate. Regulations are approved by the Superintendent.*

Reference: Policy BFC - Policy Adoption



Standard Changes

Standard Changes used on all policies and regulations

- Remove gender affirming terms
- Replace parent with parent/guardian or families when appropriate
- Reduce the use of 'shall' per VSBA model policy changes
- Add breadcrumbs to other policies
- Reword and reformat to improve readability
- Relocate definitions to the beginning

Details of revisions are in the comments on the draft policies.



Revision Drivers

- Code changes
- VSBA model policy revisions
- Improving equity
- Need for new governance
- Need to remove governance



Proposed Revisions

BDDA - Notification of School Board Meetings

- 5-year review
- Standard Changes
- VSBA Model Policy alignment
- Updated the title as this applies to other types of board meetings
- Added that requests for notifications should be directed to the Clerk of the Board

BDDC - Agenda Preparation and Dissemination

- 5-year review
- Standard Changes
- VSBA Model Policy alignment
- Removed the requirement that attachments be provided 3 days in advance



Proposed Revisions

JBB - Equitable Access to Essential Information

JBB-R - Equitable Access to Essential Information Regulations

- New policy and regulation
- Policy content relocated from KB - Public Information Program
- Adds definitions and defines what will be translated
- Codifies the translation process in governance
- Ensures that ACPS translations are in alignment with federal requirements

KB - Public Information Program

- 5-year review
- Standard changes
- Relocated translations to new policy JBB



Progress Monitoring

Target

The ACPS Board will review for equity and adopt at least 100 policies each year.

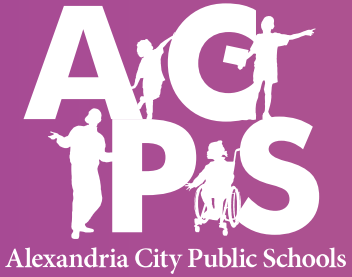
Milestone	12 Months
Policies Adopted	106
Equity Review	177
Staff Review	88
SB Policy Subcommittee Review	108

175 Policies/Regulations are currently undergoing revision
Equity Audit is 63% Complete (275 Policies/Regulations)



Next Steps

The policies presented this evening will be on the agenda for approval via the Consent Calendar at the next School Board meeting.



Questions?

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Superintendent

Dr. Melanie Kay-Wyatt

School Board

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Kelly Carmichael Booz, Vice Chair

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