

Date: May 25, 2017
For ACTION _____
For INFORMATION X
Board Agenda: Yes x
No _____

FROM: Jennifer Abbruzzese, Clerk of the Board & Policy Liaison

THROUGH: Alvin L. Crawley, Ed.D., Superintendent of Schools
Joseph Makolandra, Chief, Human Resources

TO: The Honorable Ramee Gentry, Chair, and
Members of the Alexandria City School Board

TOPIC: Statutory Policy Revisions: 5/25/17 School Board Meeting

SUMMARY:

Changes to the Code of Virginia took effect July 1, 2016 and January 1, 2017 that impact School Board policies. As part of the Board's continuing policy review, we recommend that it examine the resulting policy revisions below. (Hyperlinks to the current policies are included for reference.)

[Policy GA: Personnel Policies Goals](#) (Last reviewed in 2015, this policy has been amended to reflect the enactment of 20 U.S.C. § 7926 (part of the Every Student Succeeds Act). This prohibits staff members from assisting other employees in obtaining a new job when the staff member knows or has probable cause to believe that the employee who is seeking a new job has engaged in sexual misconduct regarding a minor or student.)

DRAFT [Policy GAH: School Employee Conflict of Interests](#) (This is a new VSBA model policy and newly proposed ACPS policy designed to highlight the mandatory application of the Virginia State and Local Government Conflict of Interests Act to all ACPS employees.)

[Policy GBL: Personnel Records](#) (Last reviewed in 2015, this policy has been updated to reflect the amendment of Va. Code §22.1-295.1 by HB 524 and Va. Code §2.2-3705.1 by HB 817/SB494. The revision broadens the category of employees' personnel records that they may access from "files and records" to "information." In addition, it clarifies which data used to judge teacher performance may be disclosed, and that such data may not identify individual students or another teacher.)

[Policy GBM: Licensed Staff Grievances](#) (Last reviewed in 2016, Policy GBM's legal references have been updated to reflect revision of Board of Education regulations.)

[Policy GC: Licensed Staff](#) (Last reviewed in 2015, Policy GC's legal references have been updated to reflect the enactment of Va. Code §22.1-299.5 by HB 682, and Va. Code §22.1-299.6 by HB 279/SB 573. These provisions expand the licensure requirements for teachers to include three-year licenses for career and technical education teachers, and Virginia Department of

Education (VDOE) licensure waivers for certain trade and industrial education program teachers.)

[Policy GCPF: Suspension of Staff Members](#) (Last reviewed in 2015, Policy GCPF has been updated to accurately reflect the text and formatting of §22.1-315(A).)

BACKGROUND:

The Code of Virginia § [22.1-253.13:7](#) requires that each local school board shall maintain and follow up-to-date policies, and that all policies shall be reviewed at least every five years and revised as needed. In addition, the Alexandria City School Board's Policy BF provides that policies will be reviewed at least every three years and revised as needed.

RECOMMENDATION:

The Superintendent recommends that the School Board review the attached policies.

IMPACT:

By reviewing policies periodically, the School Board ensures that ACPS operations are aligned to support excellence and high performance.

ATTACHMENTS:

Proposed revisions to various policies

CONTACT:

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