

BOARD MEMO

Date: September 19, 2019

For ACTION _____

For INFORMATION x

Board Agenda: Yes x

No _____

FROM: Clinton Page, Ed.S., Chief Accountability Officer

THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Cindy Anderson, Chair, and
Members of the Alexandria City School Board

TOPIC: ACPS 2025 Strategic Planning and Governance

ACPS 2020 STRATEGIC PLAN GOAL:

Goal 6: Effective and Efficient Operations

2019-2020 FOCUS AREA:

Focus Area 1: Educational Equity

Focus Area 5: Strategic Plan

FY 2020 BUDGET PRIORITY:

Specialized Instruction

English Learner Services

Gap Group Achievements

Academics

Retention and Recruitment

Safe Schools for Students and Faculty

Optimal and Equitable Learning Environments

Mental and Social/Emotional Health

SUMMARY:

As the division undergoes the process of developing an updated strategic plan to reach 2025, review and potential refinement of the division's mission, vision, and core values will help guide the plan's development.

BACKGROUND:

Vision, mission, and core values serve as the foundation upon which strategic plans are built. Through this work session, and as guided by the expertise of the division's partner in strategic planning (FourPoint Education Partners), the Board will be asked to review and provide feedback on draft division vision, mission, and core values based upon Board feedback received in the September 9 Work Session. The vision, mission, and core values established by the Board will serve as the foundation from which all future strategic planning work will build.

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In addition, the Board will have a facilitated discussion regarding Board governance utilizing the attached case study, "It Takes a City: Building a High Performance School District in Houston." In reading the case study, Board Members should focus on the following questions:

- 1) *What were changes in board functioning after Paige became superintendent?*
- 2) *How did these changes help enable the progress made by Houston?*
- 3) *What lessons from the Houston board could be applied in ACPS?*

These questions will then be discussed at the September 19 Work Session. Governance discussions will continue with the Board during the year including a needs assessment in the spring to set the Board up for success in the beginning implementation of the ACPS 2025 Strategic Plan and areas of focus.

RECOMMENDATION:

The Superintendent recommends the School Board review the attached materials in advance of the September 19th Board Work Session.

IMPACT:

As the division undergoes the process of developing an updated strategic plan to reach 2025, refining the division's mission, vision and principles will help guide the plan's development and set the platform for establishing an equitable system of public education that effectively narrows gaps in opportunity and achievement within Alexandria's student population.

ATTACHMENTS:

1. *PowerPoint Board Workshop on Strategic Planning and Governance*
2. *Case Study It Takes a City: Building a High Performance School District in Houston*

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