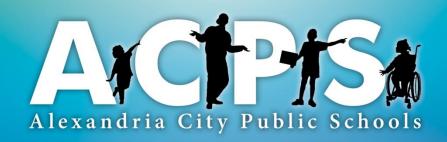
Preliminary Fiscal Forecast FY 2020-2025

Operating Fund



EVERY STUDENT SUCCEEDS

Fiscal Forecast Assumptions Operating Budget

Revenue Assumptions

Expenditure Assumptions

Other Assumptions

Includes All Operating Impacts of FY 2020 -2029 CIP Projects

Other Operating Initiatives



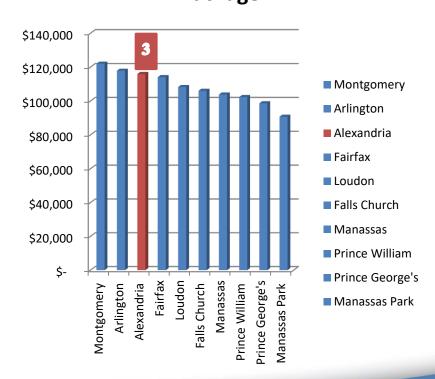


Remaining Competitive

(Employee Compensation)*

- Step Increase (2.63%)
- Market Rate
 Adjustment (1%)

Average Teacher Compensation Package



* All eligible staff



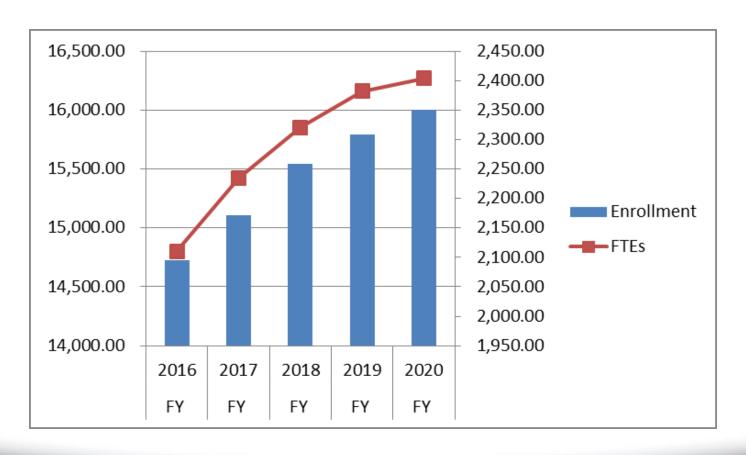
Fringe Benefits

- Healthcare Cost Increase (4.9%)
- Dental-care Cost Increase (5.4%)
- FICA/Medicare
- Virginia Retirement System contribution (VRS)
- Employer Contribution to Supplemental Retirement



Staffing Growth

(Enrollment Vs. Staffing)





Inflation Non-Personnel Items

- Consumer Price Index
- Model Assumes 2% inflation
 - Rent/Leases
 - Contracted Services
 - Supplies/Materials
 - Utilities
 - Other

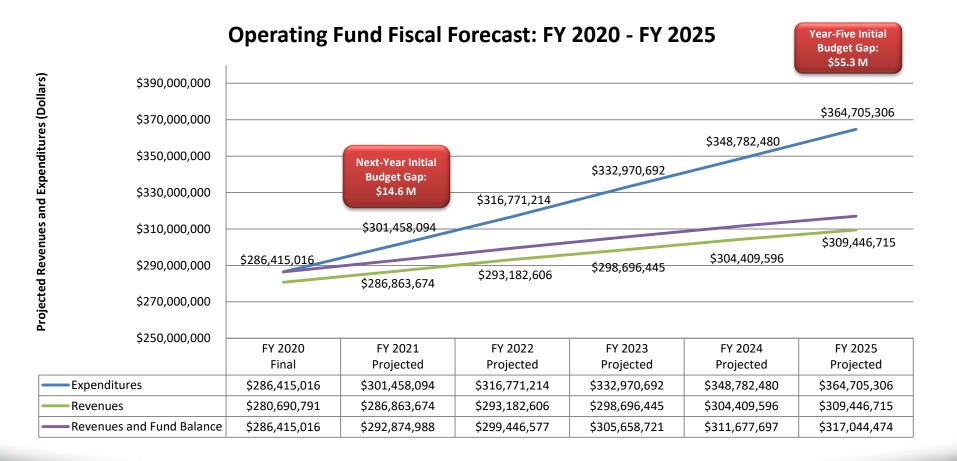


Impacts of CIP Projects

- Project costs versus on-going operating cost
 - Douglas MacArthur Elementary School (DM) at Tanney Avenue
 - New DM Elementary School
 - High School Project
 - Other



Fiscal Forecast FY 2020-2025





Questions?

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