

**Scope: School Law Enforcement Partnership (SLEP), Phase 2  
ACPS and City of Alexandria****Timeframe:** September 2023 through December 2023

**Background:** At a joint City Council / School Board Work Session on February 27, 2023, the City Council and Alexandria City School Board reviewed the Interim Superintendent's SLEP Recommendations Feedback. The focus of the work session was to consider overall feedback from the Interim Superintendent/staff for the SLEP recommendations and consider what it would take to operationalize recommendations. City Council and School Board members determined that, in addition to formally updating the School Resource Officer (SRO) Memorandum of Understanding (MOU) to reflect the recommendations, the bodies would appoint a subcommittee to consider additional SRO best practices for consideration in a future MOU. The best practices will reflect the bodies' mutual desire to promote a holistic approach to school safety and security, with eyes on innovative program structures that lead to positive impacts on school climate and safety. These recommendations would be shared in a joint Council / School Board work session.

**Designees:**

City Council representative #1  
City Council representative #2  
ACPS School Board representative #1  
ACPS School Board representative #2

**Staff:**

ACPS: Dr. Alicia Hart, Chief of Facilities and Operations, Alexandria City Public Schools  
City: Yon Lambert, Deputy City Manager, City of Alexandria

**Purpose:**

To (1) better understand the role of SROs in schools and impacts of policing more broadly on school environment (i.e. culture and climate) and student outcomes and, (2) develop new recommendations for a future MOU that promote a holistic approach to school safety and security using an innovative program structure that leads to positive impacts on school climate and safety.

**Tasks:**

1. What are the common structures of SRO programs, alternatives to use of SROs and best practices for policing and school security in K-12 schools, including roles / responsibilities of SROs?
  - a. Develop a table that reflects common structures, alternative structures and best practices for SROs
  - b. Highlight structures and practices that may be applicable to Alexandria
2. Review empirical research on student outcomes associated with SRO programs, including program evaluation options that measure quantifiable impacts on school climate and safety.

- a. Identify relevant research and program evaluation options that may be applicable to Alexandria
3. Develop recommendations for MOU revisions for consideration in a joint City Council and School Board work session.
  - a. Identify recommendations regarding the SRO MOU that promote a holistic approach to school safety and security using an innovative program structure that leads to positive impacts on school climate and safety.

**Schedule:** Monthly meetings beginning in September 2023, targeting conclusion in December 2023 with a work session to follow.

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