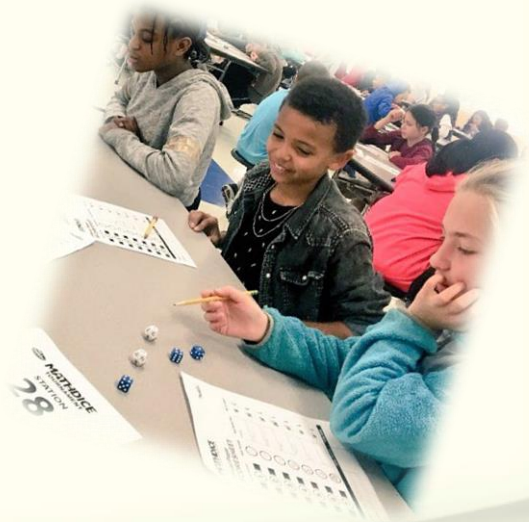


ACPS 2020 Performance Update

Goal 6: Effective and Efficient Operations



School Board Meeting
January 25, 2018



Every Student Succeeds

Background

- The **Board adopted the 'ACPS 2020'** strategic goals and objectives on June 11, 2015.
- A **Scorecard was developed** establishing Key Performance Indicators (KPIs) for each strategic plan objective.
- KPIs are aimed to inform division performance in the specific objective area on an annual basis through school year 2020.
- Reported **KPI outcomes were presented to the Board** by goal area from October 2016 through February 2017.
- After the first year of reporting, an in-depth review was conducted to ensure that KPIs and targets are appropriate in informing stakeholders on division progress. **KPI revisions were presented to the Board** on April 27, 2017.

Essential Questions

Background

- What are the Goal 6 Objectives?

Results

- Overall, how did ACPS perform in meeting 2016-17 targets in Goal 6?
- Which metrics showed growth/improvement? Which metrics showed regression?

Next Steps

- How do we sustain growth in areas where targets were met?
- How do we reverse course in areas of decline?

Goal 6 Objectives

6.1 Fiscal Policies and Practices

6.2 Continuous Improvement

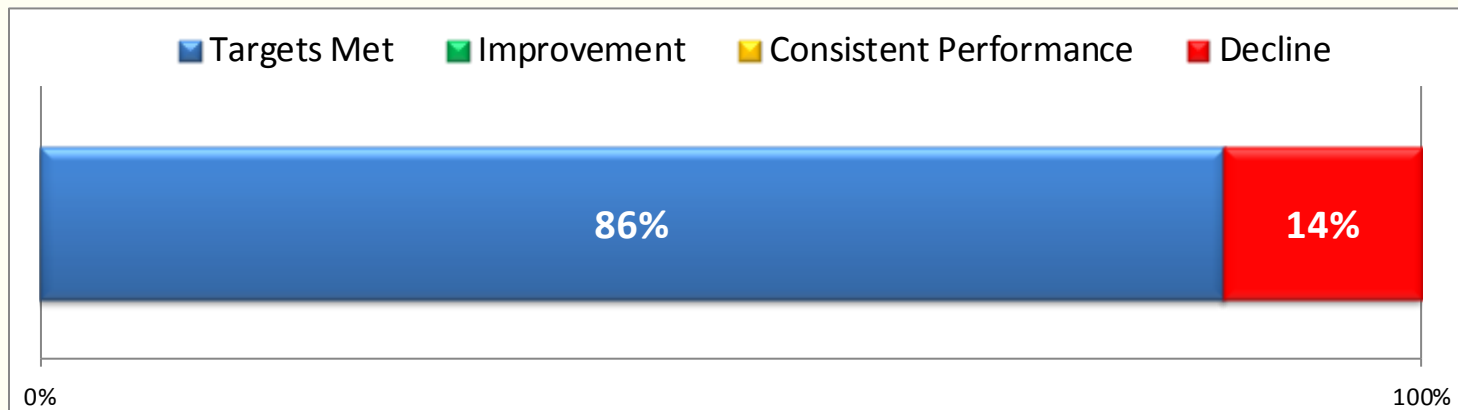
6.3 Operational Efficiency and Performance Management



Results for 2016-2017

Summary of Performance

Within Goal 6 there were a total of 7 targets associated with metrics.



- Overall, 86% (n=6) of all targets were met.
- There was decline in performance in one area, representing 14%.

Results for 2016-2017

TARGETS MET

- 6.1.1 *Major findings from annual financial report audit*
- 6.1.2A *Differential between fall projection and actual enrollment*
- 6.1.2B *Actual budget expenditure*
- 6.1.2C *CIP projects reaching substantial completion within budget*
- 6.2.2 *School and department annual plans completed by September*
- 6.3.1 *Functional and compliance reviews performed*

DECLINE

- 6.2.1 *% of ACPS 2020 Scorecard KPI targets met or showing improvement*

Next Steps:

Sustaining Growth

6.1 Fiscal Policies and Practices

- No Audit Findings from Annual Financial Report (Target = No Major Findings):
 - Maintain robust accounting practices.
 - Further develop written processes and procedures for accounting.
 - Continuous Division-wide improvement through performance audits.



Next Steps:

Sustaining Growth

6.1 Fiscal Policies and Practices (cont.)

- 1.1% Differential Between Projections and Actual Enrollment for 2016-2017 (Target = within 2.0%):
 - Continue strong collaboration with City of Alexandria.
 - Perfect the model as new information becomes available → Already improved to 0.1% differential for 2017-2018.



Next Steps:

Sustaining Growth

6.1 Fiscal Policies and Practices (cont.)

- Annual Operating Expenditures at 98.6% of Budget (Target = 97-100%)
 - Continue to monitor and adjust expenditures throughout fiscal year.
 - Work with City of Alexandria to amend Policy DAB – Operating Fund Balance.



Next Steps:

Sustaining Growth

6.1 Fiscal Policies and Practices (cont.)

- 1 out of 1 (100%) Major CIP Projects Reaching Substantial Completion Within Approved Budget (Target = All)
 - 2016 – 2017: Matthew Maury Playground Project.
 - 2017 – 2018: West End Elementary, Patrick Henry, Early Childhood Center.
 - Improved estimating including use of third-party estimators.
 - Increased planning efforts earlier in project implementation.



Next Steps:

Sustaining Growth

6.3 Operational Efficiency and Performance Management

- 1 Functional and Compliance Review Performed (Target = 1)
 - Already completed two more within 2017-2018.
 - Continuous improvement following audits:
 1. Implementation of audit recommendations.
 2. Continued progress reporting.
 3. Audits of additional functional areas.





Next Steps: Sustaining Growth



6.2 Continuous Improvement

- 100% of School and Departments having completed annual plans by September (Target = 100%)
 - Continue with professional development series, first initiated last year, in the spring and summer to support and enhance plan development.
 - Review School/Department Plan templates to ensure alignment with new accountability systems at the state and federal levels.
 - Refine timelines and feedback loops between school teams and Central Office, to ensure shared understanding and finalization of plans over the summer months.

Next Steps: Reversing Course

6.2 Continuous Improvement (KPI performance)

- ACPS 2020 Scorecard targets met or showing improvement (Target = 78%)
 - Implement, monitor, and course correct all strategies, initiatives, and activities discussed within all goal areas during the current school year and beyond.
 - Continue to review, refine, and revamp KPIs as necessary to best measure performance towards the ACPS 2020 objective area.



Questions & Discussion



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