



Policy Revisions

School Board Meeting
December 15, 2022





Equity Audit of School Board Policies Purpose

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



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Key Teams

- Equity Audit Team
 - Reviews from an equity lens
 - Targeted stakeholder input
- Staff Revision Team
 - Reviews from a staff lens
- Senior Leadership Team
 - Reviews from a leadership lens
- School Board Policy Subcommittee
 - Reviews from a School Board lens
 - Opportunity for public comment



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ACPS Equity Audit of School Board Policies Process





ACPS Equity Audit of School Board Policies Process





Policies and Regulations

- Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business.
- Regulation is the manner or method of implementation of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Reference: Policy BFC - Policy Adoption



Essential Questions

1. Do the revisions support Equity for All?
 - Who is the policy intended to impact?
 - Who does it impact?
 - Who is adversely impacted?
 - How do we mitigate the adverse impact?
2. Do the revisions align with the Code of Virginia?
3. Do the revisions improve Systemic Alignment?



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Draft Revisions

All Policies and Regulations

- Removed gender affirming terms
- Replaced parent with parent/guardian
- Reduced the use of 'shall' per VSBA model policy changes
- Added breadcrumbs to other policies
- Rewording and reformatting to improve readability
- Aligned content with VSBA model policies and the Code of Virginia

Details of revisions are in the comments on the draft policies.



Draft Revisions

BB - School Board Legal Status

- 5-year review
- Adjusted to align with the VSBA model policy

BBAA - Board Member Authority

- 5-year review
- Standard changes

BCA - School Board Organizational Meeting

- 5-year review
- Standard changes
- Changed the organizational meeting from January to July.
 - Jan 5, 2023 organizational meeting would continue as planned (elections, calendar, etc.)
 - Hold an organizational meeting in July (new elections, new calendar, etc.)
 - Continue annually in July from that point forward

Details of revisions are in the comments on the draft policies.



Draft Revisions

CM – School Division Annual Report

- Policy updated to reflect amendment of Va. Code § 22.1-81 by [SB 421](#).
 - Updates the due date of the report.

IGBA – Programs for Students with Disabilities

- Added a board belief statement
- Added a monitoring statement
- Alignment with the VSBA model policy
- Policy updated to reflect amendment of 8 VAC 20-81-110 and 8 VAC 20-81-170, which went into effect November 24, 2021, and amendment of Va. Code § 22.1-253.13:4 by [HB 2299](#).
 - Required notification to parents at IEP meetings about the limitations of the Applied Studies Diploma

Details of revisions are in the comments on the draft policies.



Draft Revisions

EF – Food Services Management

- Updated so all food services policies can be adopted as a bundle
- Minor change to clarify that food services is self-supporting

EFD – Food Sanitation Program

- Reviewed so all food services policies can be adopted as a bundle
- No recommended changes

EFE – Food Services Records and Reports

- No VSBA model policy
- Non-redundant content moved to EFB/JHCH
- Recommended for retirement

Details of revisions are in the comments on the draft policies.



Draft Revisions

EFB/JHCH – ACPS School Nutrition Services

EFB/JHCH-R – Regulations for School Meals and Snacks

- Retitled policy to School Nutrition Services
- Relocated content from EFE - Food Services Records and Reports
- Added a section on a required change for how ethnic and racial data is gathered for Child and Adult Care Food Program and Summer Food Service Programs.
- Revised to reflect the amendment of Va. Code § 22.1-79.7 by [HB 583](#).
 - Prohibits denying students from participating in extracurricular activities for unpaid meal charges
- Revised to reflect the enactment of Va. Code § 22.1-207.4:2 by [HB 2135](#)
 - Requires schools over 50% free/reduced to participate in an Afterschool Meal Program

Details of revisions are in the comments on the draft policies.



Draft Revisions

IIA – Instructional Materials

- Added a board belief statement including the need for instructional materials to be culturally and linguistically responsive
- Revised to align with the [VDOE Model Policy](#) required under the amendment of Va. Code § 22.1-16.8 by [SB 656](#)
 - ACPS policy must be *‘be consistent with but may be more comprehensive than the model policies’*
 - Requires parental notification and opt-out opportunity for sexually explicit content in instructional materials
 - Library materials are only ‘instructional materials’ if specifically assigned
 - Staff will use the opportunity to audit materials for sexually explicit content, diversity, etc.
 - *“The provisions of the bill shall not be construed as requiring or providing for the censoring of books in public elementary and secondary schools.”*

Details of revisions are in the comments on the draft policies.



Draft Revisions

IIAA – Textbook Selection and Adoption

- 5-year review
- Added cultural and linguistic responsiveness to the criteria of selection of textbooks
- Revised to align with the VSBA Model Policy

IIAB – Supplementary Materials Selection and Adoption

- 5-year review
- Added cultural and linguistic responsiveness to the criteria of selection of supplementary materials
- Revised to align with the [VDOE Model Policy](#) required under the amendment of Va. Code § 22.1-16.8 by [SB 656](#)
 - The sexually explicit content rules also apply to supplementary instructional materials

Details of revisions are in the comments on the draft policies.



RESULTS-DRIVEN

Equity Audit of School Board Policies

Target

The ACPS Board will review for equity and adopt at least 100 policies during the 2022-23 School Year.

[ACPS Policy Dashboard](#)

Milestone	Completed
Standard Changes	108
Equity Review	77
Policy Team Review	47
Leadership Review	45
SB Policy Subcommittee Review	34
Board Information	22
Board Adoption	9



Next Steps

Proposed revisions are scheduled for adoption on January 5, 2023 via the consent calendar.





Questions?

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