

# **Policy Revisions**

## School Board Meeting December 15, 2022



**2025 STRATEGIC PLAN: EQUITY FOR ALL** 



## **Equity Audit of School Board Policies Purpose**

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



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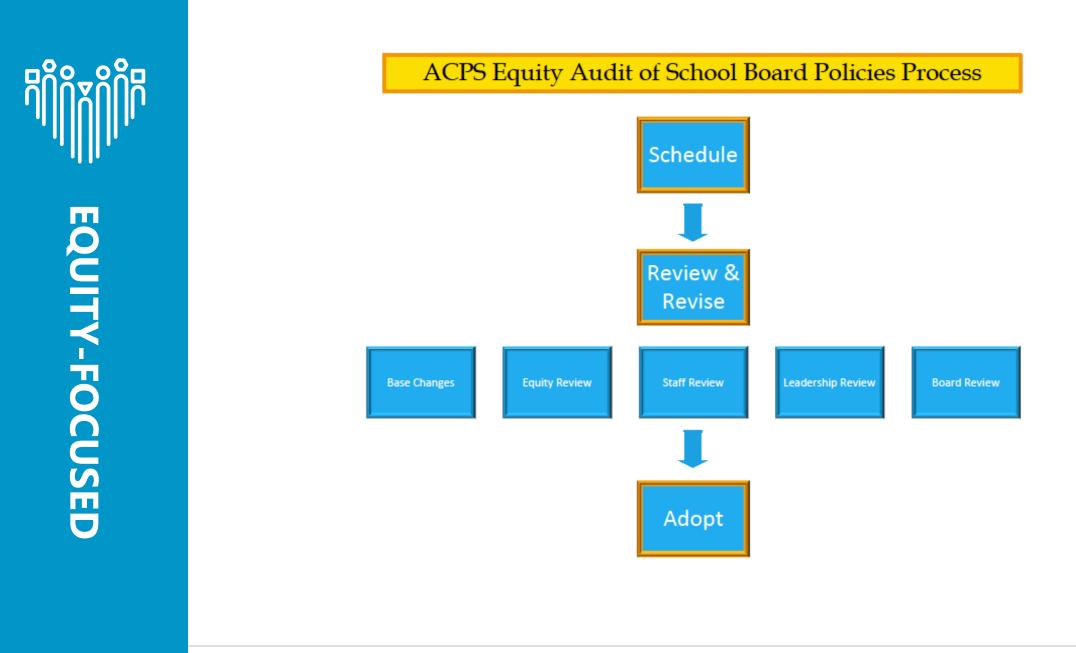


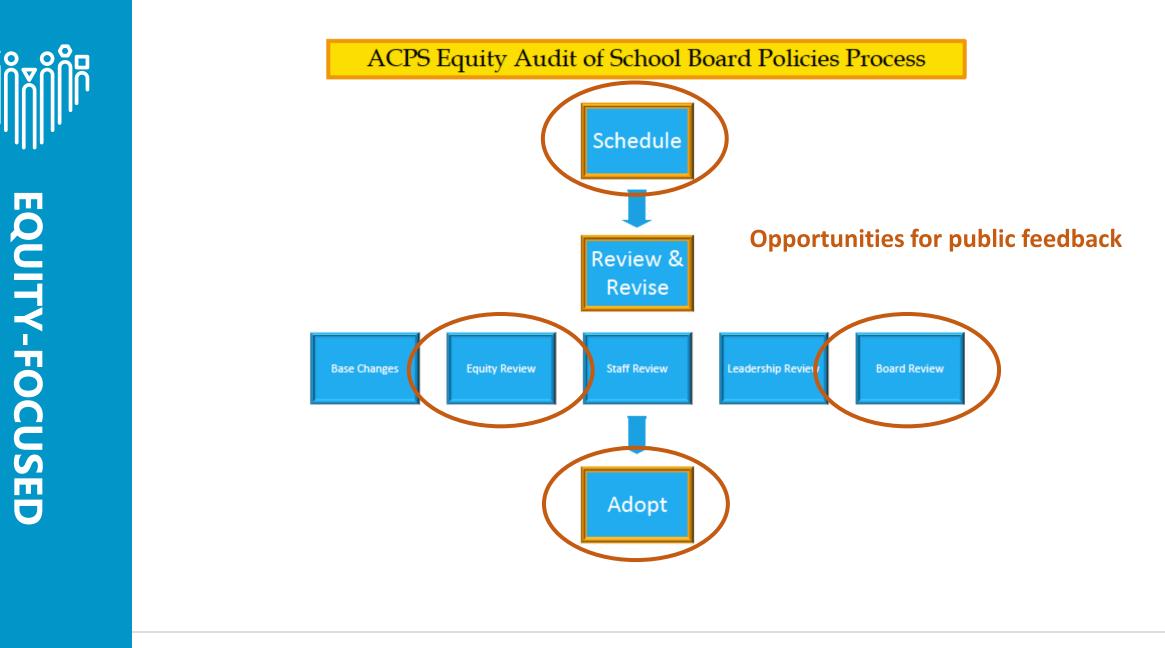
## Key Teams

- Equity Audit Team
  - Reviews from an equity lens
  - Targeted stakeholder input
- Staff Revision Team
  - Reviews from a staff lens
- Senior Leadership Team
  - Reviews from a leadership lens
- School Board Policy Subcommittee
  - Reviews from a School Board lens
  - Opportunity for public comment



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# **Policies and Regulations**

- Policy is a <u>basic statement of the intent</u> of the School Board which creates rights and responsibilities for the conduct of the school division's business.
- Regulation is the manner or <u>method of implementation</u> of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Reference: Policy BFC - Policy Adoption



# **Essential Questions**

- 1. Do the revisions support Equity for All?
  - > Who is the policy intended to impact?
  - > Who does it impact?
  - Who is adversely impacted?
  - How do we mitigate the adverse impact?



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- 2. Do the revisions align with the Code of Virginia?
- 3. Do the revisions improve Systemic Alignment?



All Policies and Regulations

- Removed gender affirming terms
- Replaced parent with parent/guardian
- Reduced the use of 'shall' per VSBA model policy changes
- Added breadcrumbs to other policies
- Rewording and reformatting to improve readability
- Aligned content with VSBA model policies and the Code of Virginia

#### Details of revisions are in the comments on the draft policies.

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#### **BB - School Board Legal Status**

- 5-year review
- Adjusted to align with the VSBA model policy

#### **BBAA - Board Member Authority**

- 5-year review
- Standard changes

#### **BCA - School Board Organizational Meeting**

- 5-year review
- Standard changes
- Changed the organizational meeting from January to July.
  - Jan 5, 2023 organizational meeting would continue as planned (elections, calendar, etc.)
  - Hold an organizational meeting in July (new elections, new calendar, etc.)
  - Continue annually in July from that point forward



#### **CM – School Division Annual Report**

- Policy updated to reflect amendment of Va. Code § 22.1-81 by <u>SB 421</u>.
  - Updates the due date of the report.

#### **IGBA – Programs for Students with Disabilities**

- Added a board belief statement
- Added a monitoring statement
- Alignment with the VSBA model policy
- Policy updated to reflect amendment of 8 VAC 20-81-110 and 8 VAC 20-81-170, which went into effect November 24, 2021, and amendment of Va. Code § 22.1-253.13:4 by <u>HB 2299</u>.
  - Required notification to parents at IEP meetings about the limitations of the Applied Studies
    Diploma



#### **EF – Food Services Management**

- Updated so all food services policies can be adopted as a bundle
- Minor change to clarify that food services is self-supporting

#### **EFD – Food Sanitation Program**

- Reviewed so all food services policies can be adopted as a bundle
- No recommended changes

#### **EFE – Food Services Records and Reports**

- No VSBA model policy
- Non-redundant content moved to EFB/JHCH
- Recommended for retirement



#### EFB/JHCH – ACPS School Nutrition Services EFB/JHCH-R – Regulations for School Meals and Snacks

- Retitled policy to School Nutrition Services
- Relocated content from EFE Food Services Records and Reports
- Added a section on a required change for how ethnic and racial data is gathered for Child and Adult Care Food Program and Summer Food Service Programs.
- Revised to reflect the amendment of Va. Code § 22.1-79.7 by <u>HB 583</u>.
  - Prohibits denying students from participating in extracurricular activities for unpaid meal charges
- Revised to reflect the enactment of Va. Code § 22.1-207.4:2 by <u>HB 2135</u>
  - Requires schools over 50% free/reduced to participate in an Afterschool Meal Program



#### **IIA – Instructional Materials**

- Added a board belief statement including the need for instructional materials to be culturally and linguistically responsive
- Revised to align with the <u>VDOE Model Policy</u> required under the amendment of Va. Code § 22.1-16.8 by <u>SB 656</u>
  - ACPS policy must be 'be consistent with but may be more comprehensive than the model policies'
  - Requires parental notification and opt-out opportunity for sexually explicit content in instructional materials
  - Library materials are only 'instructional materials' if specifically assigned
  - Staff will use the opportunity to audit materials for sexually explicit content, diversity, etc.
  - "The provisions of the bill shall not be construed as requiring or providing for the censoring of books in public elementary and secondary schools."



#### **IIAA – Textbook Selection and Adoption**

- 5-year review
- Added cultural and linguistic responsiveness to the criteria of selection of textbooks
- Revised to align with the VSBA Model Policy

#### **IIAB – Supplementary Materials Selection and Adoption**

- 5-year review
- Added cultural and linguistic responsiveness to the criteria of selection of supplementary materials
- Revised to align with the <u>VDOE Model Policy</u> required under the amendment of Va. Code § 22.1-16.8 by <u>SB 656</u>
  - The sexually explicit content rules also apply to supplementary instructional materials

#### Details of revisions are in the comments on the draft policies.

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# **RESULTS-DRIVEN**

## **Equity Audit of School Board Policies**

### Target

The ACPS Board will review for equity and adopt at least 100 policies during the 2022-23 School Year.

**ACPS Policy Dashboard** 

Milestone	Completed
Standard Changes	108
Equity Review	77
Policy Team Review	47
Leadership Review	45
SB Policy Subcommittee Review	34
Board Information	22
Board Adoption	9



## **Next Steps**

**Proposed revisions are scheduled** for adoption on January 5, 2023 via the consent calendar.





# **Questions?**

#### **Matt Smith**

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Acting Superintendent Dr. Melanie Kay-Wyatt **School Board** Meagan L. Alderton, Chair Jacinta Greene, Vice Chair

Abdel-Rahman Elnoubi Willie F. Bailey, Sr. Christopher Harris

Ashley Simpson Baird, Policy Subcommittee Kelly Carmichael Booz, Policy Subcommittee Tammy Ignacio, Equity Audit Team Michelle Rief, Equity Audit Team

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