

~~NON SCHOOL EMPLOYMENT BY LICENSED STAFF MEMBERS~~

~~Licensed employees are encouraged not to engage in outside employment. When outside activities are undertaken, such activities should not impair the employee's ability to perform his assignment effectively, conflict with duties or reflect discredit upon the individual as an employee of the Alexandria City Public Schools.~~

~~Adopted: March 4, 1999~~

~~Legal Refs.: Code of Virginia, 1950, as amended, sections 22.1-70, 22.1-78.~~

NONSCHOOL EMPLOYMENT BY STAFF MEMBERS

Employees may, during the hours not required of them to fulfill their responsibilities to the Alexandria City School Board, engage in other employment as long as such employment does not detract from or interfere with their employment by the School Board and in compliance with Policy BBFA: School Board Members and Employees-Conflict of Interests.

An employee who is on leave from Alexandria City Public Schools, in a paid or unpaid status, may not be employed by the School Board in another capacity or by any other employer in any capacity during the period of leave except with the prior written authorization of the Chief Human Resources Officer.

The School Board does not endorse, support, or assume liability for any activity conducted by School Board employees in which Division students or employees participate that is not sponsored by the School Board.

Adopted: March 4, 1999

Amended:

Legal Ref.: 29 C.F.R. 825.216(e).

Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Refs.: BBFA School Board Members and Employees-Conflict of Interests
GAA Staff Time Schedules
GCBE Family and Medical Leave
GCBEA Leave Without Pay
GCBEB Military Leave and Benefits
GCQAB Tutoring for Pay
GCQB Staff Research and Publishing