



The Preelection and Election Process Under the ACPS Collective Bargaining Resolution

February 22, 2024

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Preelection Showing of Interest





Preelection: Showing of Interest

Union(s) may petition to become the Exclusive Representative of BU employees.

Union demonstrates 30% showing of interest by petition or authorization forms.

Within 15 days, parties select a Neutral, and union submits its governance documents.

Within 15 days of Neutral's appointment or showing of interest verification, election notices issued to employees and the public (via Board agenda).



Certification Election for Exclusive Representative



Certification: Election Process



Secret ballot election within 45 days of certification request.



Employees log into a secure website and cast votes from a computer or smartphone.



Results may not be certified unless 30% of BU employees participate.



Neutral will count and issue a tally of ballots



If union receives majority vote (and 30% participation threshold), certified as ER.



Neutral will issue report of election results, with 14-day objection period.



Questions?

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