

**RESOLUTION OF THE ALEXANDRIA CITY SCHOOL BOARD  
ESTABLISHING COLLECTIVE BARGAINING BETWEEN  
THE SCHOOL BOARD AND CERTAIN SCHOOL BOARD EMPLOYEES**

**WHEREAS**, in April of 2020, the Virginia General Assembly passed legislation permitting local governing bodies, including school boards, to enter into collective bargaining agreements with respect to any matter relating to employment, provided that the public body adopts an ordinance or resolution authorizing collective bargaining within the governing body; and

**WHEREAS**, pursuant to Section 40.1-57.2(C) of the Code of Virginia, any school board that has not adopted a resolution providing for collective bargaining may receive any employee certification from a majority of employees who self-identify as a bargaining unit, and within 120 days of receipt of such employee certification, shall take a vote on whether to adopt or not adopt a resolution to provide for collective bargaining; and

**WHEREAS**, the Code of Virginia does not require any school board to adopt a resolution authorizing collective bargaining; and

**WHEREAS**, on October 16, 2023, the School Board Clerk received an Employee Certification submission from the Education Association of Alexandria on behalf of all licensed personnel; and

**WHEREAS**, the School Board has 120 days from the date the certification was submitted, or until February 13, 2024, to take a vote to adopt or not adopt a resolution to provide for collective bargaining,

**NOW, THEREFORE, BE IT RESOLVED**, that the Alexandria City School Board hereby agrees to adopt this resolution authorizing collective bargaining by licensed personnel and any other School Board employees deemed appropriate by the Alexandria City School Board; and

**BE IT FURTHER RESOLVED**, that the Alexandria City School Board shall adopt a collective bargaining resolution no later than 60 days after the adoption of this resolution; and

**BE IT FURTHER RESOLVED**, that the execution of this Resolution is conclusive evidence of the Alexandria City School Board's approval of this action.

**ADOPTED AND APPROVED** by action of the Alexandria City School Board this 8th day of February, 2024.