

Date: May 18, 2016

For ACTION _____

For INFORMATION X

Board Agenda: Yes _____
No X

FROM: Alexandria City Public Schools Senior Leadership Team

THROUGH: Alvin L. Crawley, Ed.D., Superintendent of Schools

TO: The Honorable Karen Graf, Chair, and Members of the Alexandria City School Board

TOPIC: ACPS 2020 Strategic Plan Scorecard Update

BACKGROUND:

The Code of Virginia § 22.1-253.13:6 provides that each local school board shall adopt a division-wide comprehensive, unified, long-range plan based on data collection, an analysis of the data, and how the data will be utilized to improve classroom instruction and student achievement. The plan is to be developed with staff and community involvement and is to include, or be consistent with, all other division-wide plans required by state and federal laws and regulations. Each local school board is to review the plan biennially and adopt any necessary revisions. ACPS Board policy, AF - Comprehensive Plan, implements the Code of Virginia's requirement.

The Board adopted the 'ACPS 2020' strategic goals and objectives on June 11, 2015. On September 10, 2015 the Board was presented with an update to the implementation plan for the newly adopted strategic plan. Within these materials the Board was provided a draft version of the ACPS 2020 Scorecard. The Scorecard establishes Key Performance Indicators (KPIs) for each strategic plan objective. These KPIs are aimed to inform division performance in the specific objective area on an annual basis and ultimately, if ACPS reaches the goal established for school year 2020.

As outlined in the September materials presented to the Board, the Senior Leadership Team has worked over the past seven months to finalize all KPIs and out-year targets. For each KPI where targets have been set, a methodology has been provided regarding how the targets were selected. Several KPIs will have targets set next year once baseline data are established and reported out during the current year. Targets will be revisited on an annual basis based on experience. The reporting of actual performance against targets for school year 2015-2016 will begin in fall 2016.

RECOMMENDATION:

The Superintendent recommends the Board review the ACPS 2020 Scorecard KPIs and targets in preparation for the fall 2016 reporting cycle.

IMPACT:

The ACPS 2020 Scorecard will serve as one tool to gauge the division's annual performance in each ACPS 2020 goal area and discrete objectives. These results will inform the division in how to strategically move forward to ultimately achieve the core mission of '*Every Student Succeeds*'.

ATTACHMENTS: (1) *ACPS 2020 Scorecard*
 (2) *ACPS 2020 Scorecard Target Setting Methodology*

CONTACT PERSON:

Clinton Page, Chief Accountability Officer