

Date: April 27, 2016

For ACTION:

For INFORMATION: May 5, 2016

Board Agenda: Yes X
No

FROM: Kevin North, Chief Human Resources Officer

THROUGH: Alvin Crawley, Ed.D., Superintendent

TO: The Honorable Karen A. Graf, Chairman, and Members of the Alexandria City School Board

COPY: Executive Staff

TOPIC: Findings from the TELL Survey

BACKGROUND:

ACPS in collaboration with NEA/EAA, engaged the New Teacher Center to conduct the second administration of the TELL (Teaching, Empowering, Leading and Learning) Survey. The purpose of the survey is to obtain teacher perceptions regarding the working conditions in each school to be used for discussion and improvement. Overall, 1052 ACPS educators completed the survey resulting in a response rate of 73.7%.

Attached is a presentation that provides information regarding the survey as well as highlights of the overall survey results. Also attached is summary document that provides division wide results for each survey question, organized in eight major categories, and compares them with the results of the 2014 survey. Of the 85 survey questions, 82 showed improvement over the previous survey administration.

RECOMMENDATION: The Superintendent recommends review of the attached TELL Survey information.

CONTACT PERSON: Kevin North, Chief Human Resources Officer