

STAFF BENEFITS

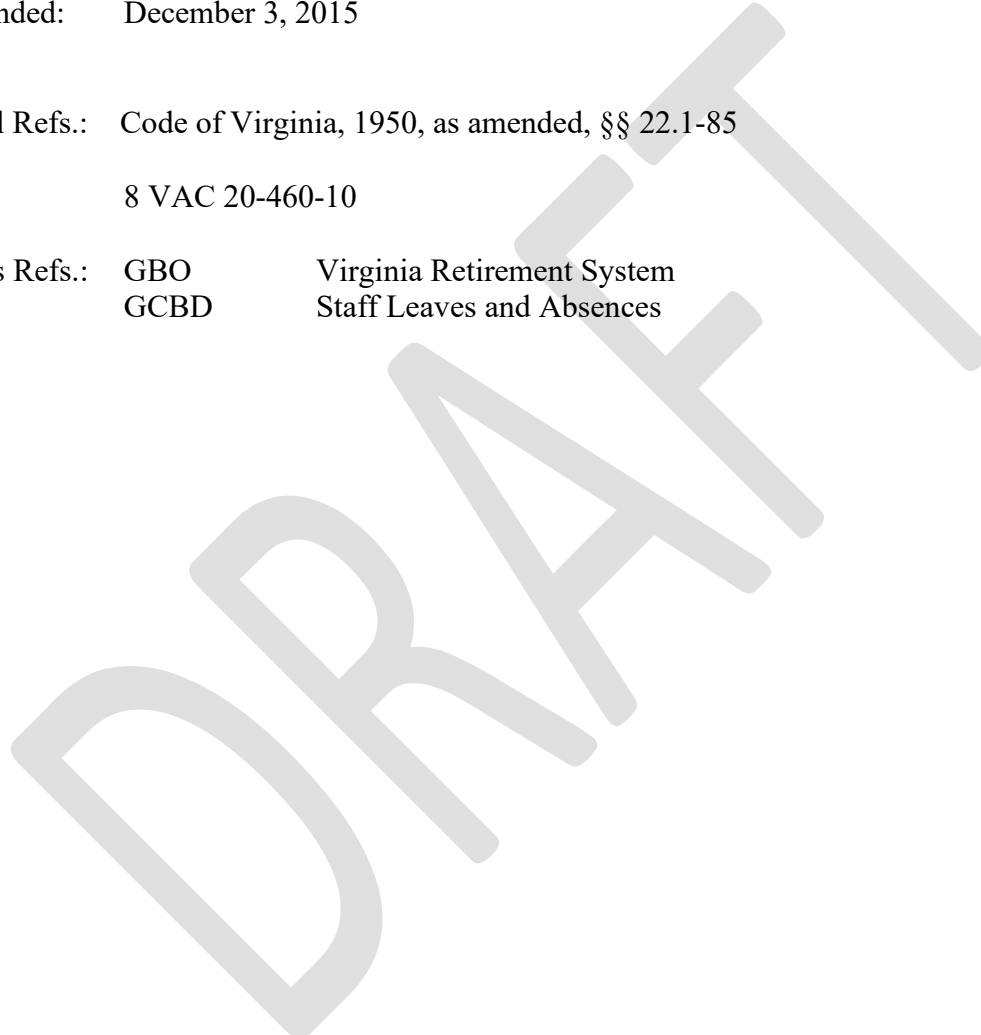
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The Alexandria City School Board (Board) recognizes the need for benefits in order to promote the employment and retention of high quality personnel and effectively serve the educational needs of students. Accordingly, benefits are provided as established by the Board.

Adopted: November 17, 1998
Amended: November 21, 2002
Amended: December 3, 2015

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-85
8 VAC 20-460-10

Cross Refs.: GBO Virginia Retirement System
GCBD Staff Leaves and Absences



STAFF FRINGE BENEFITS

The Alexandria City School Board (Board) recognizes the need for ~~fringe~~ benefits in order to promote the employment and retention of ~~the highest-high~~ quality personnel and effectively serve the educational needs of students. Accordingly, benefits are provided as established by the Board.

~~Detailed information regarding fringe benefits are will be provided on the ACPS Department of Human Resources web site.~~

Adopted: November 17, 1998
Amended: November 21, 2002
Amended: December 3, 2015

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-85
8 VAC 20-460-10

Cross Refs.: GBO Virginia Retirement System
GCBD Staff Leaves and Absences

Commented [1]: With the changes, other than where noted this is word for word the VSBA model policy

Commented [2]: I'm thinking about the phrasing of this policy in terms of how benefits serve educators. In addition to hiring and keeping employees who perform well, I feel like ACPS might also want to mention how benefits can increase well-being, or talk about well-being as another indicator of success

Commented [3]: I had a similar reaction. Here's some alternative language: "The Alexandria City School Board provides a competitive benefits package to attract and retain highly qualified employees and to support their success and general well-being."

Commented [4]: Not in the VSBA model policy.

DRAFT