



Equity Policy Audit School Board Committee #2 Meeting

February 2, 2022





Welcome & Check-in



Take a moment to share with each other:

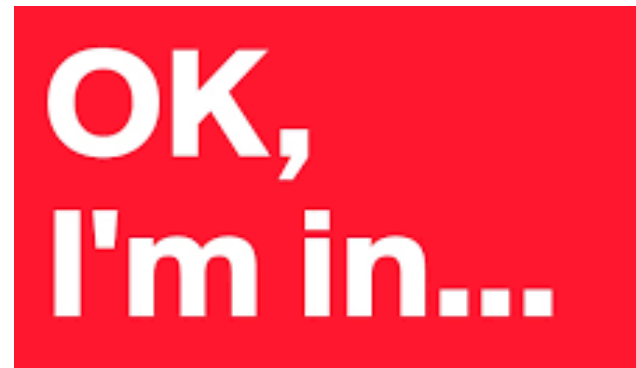
What is pulling your focus out of the meeting?

What is on your mind?

What you are concerned, worried or anxious about?

What you are distracted by?

End your statement with, "...I'm in."





Our Equity Audit Team

As of December 2020 - December 2021

Paula Johnson, Ph.D. – IDRA EAC-South Director

Terrence Wilson, J.D., MPA – IDRA Regional Policy & Community Engagement Director

Jasmine Bowles, M.S.Ed. – Equity Consultant

Dr. Michelle Rief – ACPS School Board Member

Christopher Suarez – ACPS School Board Member

Dr. Julie Crawford – Chief of Student Services & Equity

Kennetra Wood – Executive Director of Equity & Alternative Programs

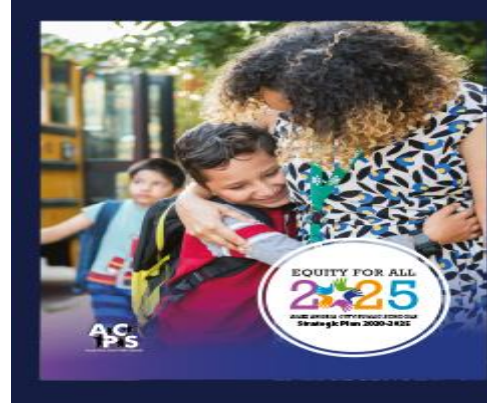
Jennifer Abbruzzese – Director of Policy & Board Initiatives

Cheryl Robinson – Cultural Competency Coordinator

Toluwani Roberts – ACPS Equity Resident³



Project Purpose



Review current School Board policies to:

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.

Phase 1: Timeline



EQUITY-FOCUSED



Equity Policy Audit: Current Work



EQUITY-FOCUSED



Phase II: SY 2021-22

- Committee review and policy revision
- Community engagement with ACPS stakeholders
- Refine and adopt policy revisions
- Review of Tier II policies

Phase III

- Action planning, implementation & capacity building
- Development of 5-year outlook and plan for re-evaluation





School Board Committee

The School Board Chair periodically recommends three Board Members for appointment to serve during next rotation.

Committee Responsibilities:

- Performs in-depth policy review through an equity lens and attends monthly meetings
- Recommends revisions and presents to full School Board for review/ approval





EMPOWERING

Themes and Highlights to Date

Presented by:

Terrence Wilson, J.D., MPA

IDRA Regional Policy & Community Engagement Director



Focus Group Feedback



EQUITY-FOCUSED





Committee Review Process

- Review policies
- Discuss & consider stakeholder feedback
 - ACPS/IDRA Audit Team
 - Focus groups
- **Develop revisions**
 - **Additional rounds of discussion & feedback**
- Refine proposals and advance to full School Board



Student Placement Policies



EQUITY-FOCUSED

- [JC/JCD: Student Placement](#)
- [JC-R/JCD-R: Regulations Governing ACPS Student Placement](#)
- [JCA: Transfers by Student Victims of Crime](#)
- [JCB: Transfers by Students in Persistently Dangerous Schools](#) (recommended for deletion)
- [JCJ: Classroom Assignments for Twins](#)
- [JEB: Entrance Age/Admission of Persons Not of School Age](#)
- [JEC: School Admission](#)
- [JEC-R: School Admission Regulations](#)
- [JECA: Admission of Children Who Are Homeless](#)
- [JECB: Admission of Nonpublic School Students](#)
- [IHB - Class Size \(PDF\)](#)
- [IHB-R - Regulations Pertaining to Class Size \(PDF\)](#)
- [JCE - Redistricting Implementation \(PDF\)](#)
- [JCE-R - Redistricting Implementation Regulations \(PDF\)](#)



Next Steps

February 9th Committee Meeting

- Continue with current group of student placement policies *(if needed)*
- Begin committee revision process





Thank you!



Superintendent

Dr. Gregory C. Hutchings, Jr.

School Board

Meagan L. Alderton, Chair
Jacinta Greene, Vice Chair

Willie F. Bailey, Sr.
Kelly Carmichael Booz
Abdel-Rahman Elnoubi

Christopher Harris
Tammy Ignacio

Michelle Rief
Ashley Simpson Baird