

BOARD MEMO

Date: April 22, 2021

For ACTION _____

For INFORMATION x

Board Agenda: Yes x

No _____

FROM: Stephen M. Wilkins Ed.D., Chief of Staff

THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Meagan Alderton, Chair, and
Members of the Alexandria City School Board

TOPIC: **Human Resources Audit Update**

ACPS 2025 STRATEGIC PLAN GOAL:

Goal 1: Systemic Alignment

SY 2020-2021 FOCUS AREA:

Focus Area 3: Strategic Plan Implementation

FY 2021 BUDGET PRIORITY:

Human Resources Audit Implementation

SUMMARY:

The Human Resources (HR) Department continues to make progress on the recommendations of the 2018 HR Audit. To date, the HR Department has completed 18 of 25 recommendations. This report is the sixth in a series of quarterly updates.

BACKGROUND:

The Gibson Consulting Group completed a functional performance audit of the HR department in September 2018. The findings and recommendations were presented to the Board on October 11, 2018. The HR Department provides quarterly progress reports to the Board until progress on the recommendations is complete.

RECOMMENDATION:

The Superintendent recommends that the School Board review the HR Audit Update.

ATTACHMENTS:

210422_Presentation_HR_Audit_Update

REFERENCES:

[201204 Board Brief HR Audit Update](#)

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