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SCHOOL YEAR CALENDAR REGULATIONS

Alexandria City Public Schools (ACPS) develops a school year calendar which strives to honor our diverse community. We acknowledge that many of our staff and families are impacted by the calendars of surrounding jurisdictions and work to align our calendar with surrounding calendars while meeting the unique needs of ACPS. To support this work, a committee with diverse representation develops draft calendar options which comply with state requirements and ACPS guidance.

The Alexandria City School Board and the Superintendent have mutually established the following guidance for the development of recommended calendar options. Recommendations are presented to the Superintendent for consideration and then to the Board for approval.

ACPS Calendar Committee

The Superintendent appoints the Calendar Committee.

 The committee should have a broad, diverse, and balanced representation from a wide variety of stakeholders. The role of the committee members is to represent the perspective of their stakeholder group in its entirety. For this reason, committee members are expected to canvas their stakeholders and bring the findings back to the full committee to help inform the committee's recommendations to the Board.

Committee members are appointed to a two-year term at which point their service on the committee ends. To ensure a variety of voices can be heard, committee members may only apply for reappointment after a four-year break in service to the committee. Where possible, terms should be staggered to improve continuity.

The committee should consist of the following voting members:

Stakeholder organization members

- 2 representatives from PTAC
- 1 representative from EAA
- 1 representative from TAC
- 3 representatives from the FACE center

At-large members

- 1-2 parents
- 1-2 elementary teachers
- 1 teacher from Tucker Elementary School
- 1-2 secondary teachers
- 1-2 school based support staff members
 - 1-2 students
 - 1-2 Central office staff member

In addition to the committee members, the following departments assign staff members to advise the work of the committee. These non-voting members are not subject to term limits:

- Human Resources
 - Teaching, Learning, and Leadership

 The work of the committee is a matter of consensus building. A consensus is the overall will of the committee; individual members might not personally agree with the consensus at the end of the committee's work. Individual members are expected to support the consensus agreement, even if they do not agree. If a committee member feels that an option presented to the Board does not represent the committee consensus they should inform the Executive Director of Human Resources.

ACPS Calendar Timelines

The calendar committee begins its work in the fall with appointments occurring in September. The committee will typically meet three times.

- An orientation/kickoff meeting in early October
- A drafting meeting in late October
- A recommendations finalization meeting in November

The committee is not expected to conduct general surveys of stakeholders. Instead, between each meeting, committee members are expected to canvas their stakeholders. Key questions and decision points for this canvassing will be discussed as part of the meeting agenda.

The committee presents its recommendations to the Board in December. The committee should present a three-year calendar outlook. The first two years are for Board adoption, the third year is for Board information but will not be adopted.

ACPS Calendar Guidance

The Calendar Committee should use the following guidance when developing its draft calendars. If the Calendar Committee finds it is not possible to include all elements of the guidance in the calendar it should include in its recommendations which elements were not included an the rationale for the recommendation.

• Work to align the ACPS calendar with the calendars of surrounding school divisions

• Include 178 student days and 195 teacher days

 The first day of school should be two weeks prior to Labor Day
The last day of school should be before Juneteenth and should not fall on a Monday or

• Include one teacher work day at the end of marking periods 1 through 3

Tuesday

 • Each marking period should have approximately the same number of instructional days

• When scheduling flexible items such as conference days, work towards 5-day student weeks and avoiding isolated school days (one school day bracketed by non-school days)

| 93 | |
|-----|--|
| 94 | The following days should be holidays for students and staff |
| 95 | Friday before Labor Day |
| 96 | Labor Day |
| 97 | Day before Thanksgiving |
| 98 | Thanksgiving |
| 99 | Day after Thanksgiving |
| 100 | Christmas Eve |
| 101 | Christmas Day |
| 102 | New Year's Eve |
| 103 | New Year's Day |
| 104 | o Dr. Martin Luther King Jr. Day |
| 105 | Inauguration Day |
| 106 | President's Day |
| 107 | Memorial Day |
| 108 | o Diwali |
| 109 | o Rosh Hashanah |
| 110 | Yom Kippur |
| 111 | o Eid al-Adha |
| 112 | o Eid al-Fitr |
| 113 | Juneteenth |
| 114 | Independence Day |
| 115 | |
| 116 | • Winter Break should be two weeks. The break should incorporate Christmas Eve, |
| 117 | Christmas Day, New Year's Eve, and New Year's day. The Winter Break should start on |
| 118 | a Monday and end on a Friday unless federally observed holidays preclude this from |
| 119 | occurring. |
| 120 | |
| 121 | • Spring Break should be one week and should align with surrounding school divisions. |
| 122 | |
| 123 | • If an ACPS holiday is a federal holiday and it falls on a weekend, the holiday will be |
| 124 | observed on the observed federal holiday. If the holiday is not a federal holiday, it will not |
| 125 | be an ACPS observed holiday. |
| 126 | |
| 127 | • The following days should be non-school days for students and professional |
| 128 | learning/teacher work days for staff |
| 129 | Indigenous Peoples Day |
| 130 | Election Day |
| 131 | Presidential Primary Election Day |
| 132 | |
| 133 | Conference days |
| 134 | ○ Fall, one full day and one ½ day |
| 135 | ○ Winter, one full day and one ½ day |
| 136 | |

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If, after including all required days the last day of school is a Monday or Tuesday, add 137 additional professional learning days as long as this does not result in school ending after 138 Juneteenth. 139 140 The committee should publish, as part of its recommendations, the following days as 141 Cultural Observance Days. These days should not have tests, quizzes, summative 142 assessments, field trips, school pictures, assemblies, guest speakers, sporting events, school 143 sponsored special events and activities (prom, back-to-school nights, town halls, etc), 144 auditions tryouts, safety drills which occur 1-2 times a year, recruiting and hiring events, 145 professional development activities or other conferences. Any new material introduced 146 must be made available digitally. Any missed assignments due to student absences can be 147 made up without penalty. 148 All Saints Day/Dia de los Muertos 149

- o Bodi Day
- Three Kings Day/Epiphany
- Orthodox Epiphany
- o First Full Day of Ramadan
- o Last Day of Passover
- Lunar New year
- Orthodox Christmas
- Orthodox Epiphany
- Orthodox Good Friday
- Theravada

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162 Adopted: NEW

Cross Refs.:

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164 Legal Refs.:165

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