

BOARD BRIEF

Date: June 4, 2021

BOARD INFORMATION: X

MEETING PREPARATION:

FROM: Tina Constantine, M.Ed, Evaluation and Assessment Analyst
Clinton Page, Ed.D., Chief of Accountability and Research Officer

THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Meagan Alderton, Chair, and
Members of the Alexandria City School Board

TOPIC: Superintendent’s 360 Leadership Survey

ACPS 2025 STRATEGIC PLAN GOAL:

Goal 1: Systemic Alignment

SY 2020-2021 FOCUS AREA:

Focus Area 3: Strategic Plan Implementation

FY 2021 BUDGET PRIORITY:

ALICE Training	Outreach to Hispanic Families to Improve Attendance and Graduation
K-2 Literacy Programming	Outreach to Underserved Communities to Increase Engagement
Specialized Instruction Audit Implementation	Improving Customer Relationship Services and Management
MTSS including Restorative Practices and PBIS	Communications and Customer Service for Internal Stakeholders
Chronic Absenteeism among Hispanic Students	
Increased Staff Retention	
Human Resources Audit Implementation	
Facilities Audit Implementation	
Cultural Competence for All Staff	

SUMMARY:

From June 7 to June 21 Hanover Research will be distributing a 360 Leadership Survey to collect stakeholder perceptions of the degree to which Dr. Gregory C. Hutchings, Jr. is meeting leadership standards which align with the Virginia Department of Education Performance Standards and the division’s Areas of Focus. Targeted stakeholders include school and division staff, Board advisory committee members, city agency contacts, community partners, parents, high school students, and community members. Results will help to inform progress on the division’s Areas of Focus and the Superintendent’s annual performance evaluation. The survey and the list of stakeholders is provided as an attachment to this brief.

BOARD BRIEF

BACKGROUND:

Hanover Research will be distributing a 360 Leadership Survey to a group of stakeholders including school and division staff, Board advisory committee members, city agency contacts, community partners, parents, high school students, and community members. The purpose of the survey is to collect stakeholder perceptions of the degree to which Dr. Gregory C. Hutchings, Jr. is meeting leadership standards which align with the Virginia Department of Education Performance Standards and the division's Areas of Focus.

Hanover Research drafted the survey to align with the VDOE *Guidelines for Uniform Performance Standards and Evaluation Criteria for Superintendents* and the division's Areas of Focus. The survey was initially presented to the Superintendent's Evaluation Criteria Development Committee on May 4th for discussion and finalized at the May 14th committee meeting. The Superintendent's 360 Leadership Survey will be administered June 7 to June 21. The survey, as well as the list of stakeholders, are provided as attachments to this brief.

Data from the survey will be leveraged in informing progress towards the division's Areas of Focus as well as the Superintendent's annual evaluation.

RECOMMENDATION: The Superintendent recommends that the School Board review this information for an understanding of the Superintendent's 360 Leadership Survey.

IMPACT: The Superintendent's 360 Leadership Survey will provide information to inform progress towards the division's Areas of Focus as well as the Superintendent's annual evaluation.

ATTACHMENT:

1. Superintendent's 360 Leadership Survey
2. Superintendent's 360 Leadership Survey Stakeholder List

CONTACT:

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