

NONDISCRIMINATION

The Alexandria City School Board is committed to nondiscrimination with regard to age, race, color, national origin, ancestry, disability, religion, gender, gender identity, gender expression, sex, sexual orientation, genetic information, marital status, pregnancy, [childbirth or related medical conditions](#), status as a parent, political affiliation, [status as a veteran](#) or any other characteristic protected by law. This commitment prevails in all of its policies [and practices](#) concerning staff, students, educational programs and services, and individuals and entities with whom the Board does business.

Adopted: October 24, 1996
 Amended: July 6, 2000
 Amended: October 5, 2000
 Amended: May 4, 2006
 Amended: December 19, 2013
 Amended: May 14, 2015
 Amended: December 5, 2019
[Amended:](#)

Legal Refs.: 20 U.S.C. §§ 1681-1688.
 29 U.S.C. § 794.
 42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.

 34 C.F.R. 106.9.

 Constitution of Virginia, article I, section 11.

 Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902, [22.1-295.2](#).

Cross Refs.:	GB GBA/JFHA GB-R/GBA-R/JFHA-R GB-F/GBA-F/JFHA-F JB	Equal Employment Opportunity/Nondiscrimination Sexual Harassment/Harassment Based on Race, National Origin, Disability, Religion, Age, Gender, Gender Identity, Gender Expression, and Sexual Orientation/Hostile Work Environment Procedures for Investigating Complaints of Discrimination, Harassment, Bullying, and Hostile Work Environment Report of Discrimination/Harassment Equal Educational Opportunities/Nondiscrimination
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