

## APPOINTMENT AND TERM OF THE ~~DIVISION~~ SUPERINTENDENT

The School Board ~~shall~~ appoints the ~~D~~ivision Superintendent from the list of eligible candidates certified by the Virginia Board of Education and determines the term of employment ~~as set forth in State law~~. The Superintendent's term expires on June 30. The Superintendent serves an initial term of not less than two years nor more than four years. At the expiration of the initial term, the Superintendent is eligible to hold office for the term specified by the School Board, not to exceed four years.

Except as provided below, if the School Board fails to appoint a ~~D~~ivision ~~superinten-~~  
~~dent-Superintendent~~ within 180 days of a vacancy, the Virginia Board of Education will appoint a ~~superintendent-Superintendent~~ for the ~~D~~ivision.

If the School Board has not appointed a ~~superintendent-Superintendent~~ within 120 days of a vacancy, it will submit a written report to the State Superintendent of Public Instruction demonstrating its timely efforts to make an appointment and containing a status report with a timeline for making the appointment prior to the 180-day deadline. On request, the School Board will be granted up to an additional 180 days within which to appoint a Superintendent.

If the School Board does not appoint a ~~superintendent-Superintendent~~ within 180 days of a vacancy, or request additional time within which to make an appointment, it will immediately notify the Virginia Board of Education, in writing, of its failure to make an appointment. ~~do so.~~ If there has been no extension, wWithin 30 days of the 180<sup>th</sup> day after the vacancy occurs, the School Board will submit, in writing, its preferred candidate(s), not to exceed three, for the position. The Virginia Board of Education may consider these candidates and other eligible individuals. The Virginia Board of Education may authorize the State Superintendent of Public Instruction to conduct the search for a ~~division-Divi-~~  
~~sion superintendent~~Superintendent.

If the Virginia Board of Education appoints a ~~division-Division superintendent~~Superin-  
tendent, the contract for the ~~superintendent-Superintendent~~ will be negotiated by the School Board.

Adopted: October 24, 1996

Amended: October 7, 2004

Amended: February 5, 2009

Amended:

Legal Ref.: Code of Virginia, 1950, as amended, ~~§§Section~~ 22.1-58, 22.1-60, 22.1-61

8 VAC 20-720-100

Procedures for Appointment of a School Division Superintendent by the Virginia Board of Education (adopted by the Virginia Board of Education March 22, 2006)

Cross Refs.: CBA  
CBD  
CBG

Qualifications and Duties of the Superintendent  
Superintendent's Compensation and Benefits  
Evaluations of the Superintendent

DRAFT