

Policy Revisions

School Board Meeting December 1, 2022







Equity Audit of School Board Policies Purpose

- Ensure each policy aligns, guides, and supports educational equity and the Strategic Plan.
- Specifically identify root causes of disparities.
- Focus on the most marginalized populations to ensure equity for all.
- Uncover and revise policies that thwart the success of historically marginalized groups.
- Dismantle current systems that are barriers to student success.



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Key Teams

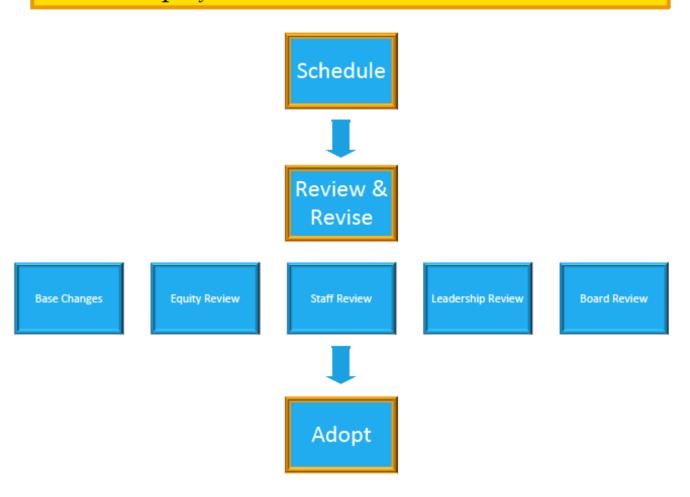
- **Equity Audit Team**
 - Reviews from an equity lens
 - Targeted stakeholder input
- Staff Revision Team
 - Reviews from a staff lens
- Senior Leadership Team
 - Reviews from a leadership lens
- School Board Policy Subcommittee
 - Reviews from a School Board lens
 - Opportunity for public comment





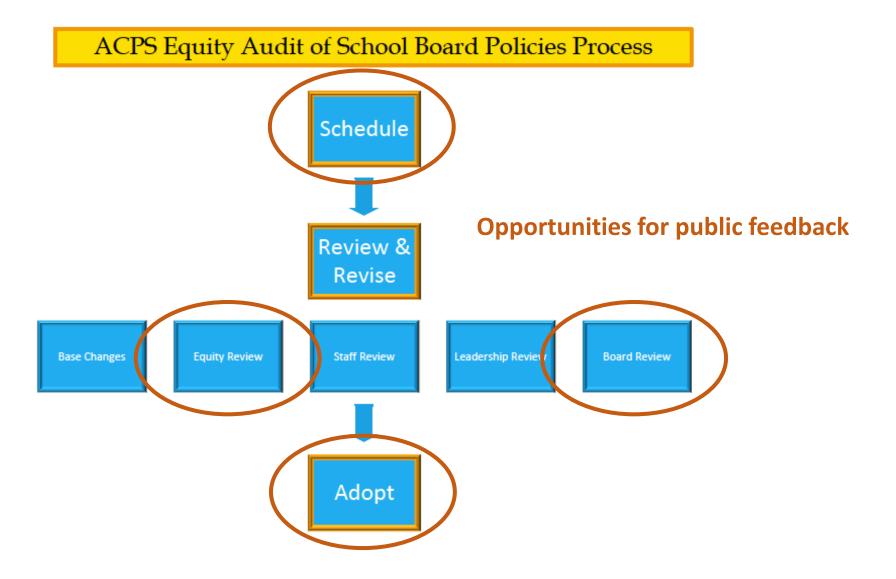


ACPS Equity Audit of School Board Policies Process





















Policies and Regulations

- Policy is a basic statement of the intent of the School Board which creates rights and responsibilities for the conduct of the school division's business.
- Regulation is the manner or <u>method of implementation</u> of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate.

Reference: Policy BFC - Policy Adoption





Essential Questions

- 1. Do the revisions support Equity for All?
 - Who is the policy intended to impact?
 - Who does it impact?
 - Who is adversely impacted?
 - How do we mitigate the adverse impact?



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- 2. Do the revisions align with the Code of Virginia?
- 3. Do the revisions improve Systemic Alignment?





Draft Revisions

All Policies and Regulations

- Removed gender affirming terms
- Replaced parent with parent/guardian
- Reduced the use of 'shall' per VSBA model policy changes
- Added breadcrumbs to other policies
- Rewording and reformatting to improve readability
- Aligned content with VSBA model policies and the Code of Virginia



BCF-R2 Electronic Participation in Advisory Committees to the School Board Meeting Regulations

- New regulation established to reflect amendment of Va. Code \S \S 2.2-3701, 2.2-3707, 2.2-3708.2, and 2.2-3708.3 by HB 444
- Required for Advisory Committees to meet electronically
- There are specific procedures and limits to electronic meetings

BDD - Electronic Participation in Meetings From Remote Locations

- Added a Board belief statement
- Policy updated to reflect amendment of Va. Code § § 2.2-3707 and 2.2-3708.2 and enactment of Va. Code § 2.2-3708.3 by HB 444 Virginia Freedom of Information Act; meetings conducted through electronic communication means



IGAE/IGAF - Health/Physical Education

- Added Board belief statement
- Adjusted minutes to align with the SOQs and added examples of how ACPS achieves the number of minutes in the SOQs
- Alignment with the VSBA model policy
- Policy updated to reflect amendment of Va. Code § 22.1-253.13:1 by HB 1215.
 - Addition of personal safety training developed in partnership with local law-enforcement agencies

IGAG - Teaching about Drugs, Alcohol and Tobacco

- Alignment with the VSBA model policy
- Policy updated to reflect amendment of Va. Code § 22.1-206 by HB 1108.
 - Added instruction concerning gambling.



IGAH - Family Life Education (FLE) IGAH - R Family Life Education (FLE) Regulations

- Relocated process content from the policy to the regulation
- Policy updated to reflect amendment of Va. Code § 22.1-207.1:1 by HB 1023.
 - High school family life education curricula; optional instruction on human trafficking.

IGAJ - Driver Education

- Policy updated to reflect amendment of Va. Code § 22.1-205 by <u>SB 78</u>.
 - 90-minute **parent/student** driver education component as part of the classroom portion of its driver education program.

JJAF - Student-Athlete Sudden Cardiac Arrest

- New policy reflecting enactment of Va. Code § 22.1-271.8 by <u>SB 463</u>.
 - Sudden cardiac arrest prevention in student-athletes.



BBFA - Conflict of Interests and Disclosure of Economic Interests

- Definition of gift updated to reflect the amendment of Va. Code § 2.2-3101 by HB 216/SB 57.
 - Now includes event tickets and registration fees



Next Steps

Approve Policies





Questions?

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School Board

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