

Budget Advisory Committee

Feb 13, 2018 7PM

Location: Minnie Howard Media Center

DRAFT Minutes

Approval of Agenda – February 13, 2018 Chuck moved to approve as is, Janese seconded

Approval of January Minutes – John moved to approve as is, Janese seconded

- Staff Report – Mike provided staff update. Still going through combined funds budget. Just posted add deletes from the board. Will be discussed at the add delete meeting on 2/15. Following Tuesday will be the second add delete meeting and following Thursday will be voted on. City budget presented on the 20th and public forum on 22nd at the library. Joint work session Feb 26. Work session for city council for ACPS March 7, March 12 public hearing at 4PM at city hall. Biggest changes in add delete – proposal to delete .5 flex positions was eliminated. Reduce 3-5 grades reading adoption purchase of text books.
- Review/Discuss questions on Combined Funds budget - budget proposal doc showed last year's city funding. Expectations based on guidance city revenue is expected to increase. Staff has meet with the city and reviewed proposed the budget. Staff has indicated that the proposal is in line with what they expected but did not say whether it is what they would approve.
 - Board questions on competitiveness of our compensation for support staff and teachers as well. Budget currently includes a step increase for all staff. Adding a new step and a onetime bonus for those at the top of the salary range and not eligible for a step. Look at tenured teachers and the comparableness to other jurisdictions.
 - Overall look at overtime – payroll audit suggested. Most is for bus drivers. Does it make sense to keep going with the current structure?
 - Increasing math teacher pay to recruit new teachers in recognition of the extra work they need to do given TC is under warning for Math results. Nothing specific in the budget to address this.
 - Additional security guards at TC Williams continue.
 - List of questions on the website with answers.
 - Salary survey to look at different positions to see if steps need to be adjusted. Overall in the middle of our scales we are competitive with our neighbors. Talked about a market rate adjustment, but teachers are not in favor.
 - Maintenance fund – do we have enough as a % for maint given the delay in new construction - in the budget but at risk if we are not funded fully.
 - Minnie Howard and TC update. Working on RFP for public engagement on what the city wants. Feasibility study on open land and what can be used for school construction.
- Risk Assessment schedule and update - Chuck provided an update on risk assessment. Changing direction some from looking at strategic risk to budget risk. Chuck will review add deletes from prior years and we will discuss impacts of cuts to the budget at our next meeting.

- Next joint meeting with BFAAC – Kathy is organizing a follow up meeting for us with BFAAC. They are writing a final report on the Joint Task Force report and would like us to contribute. Members will let Janine know if they want to attend so we can pick a date.

Adjournment - Chuck motioned, John seconded

Budget Advisory Committee Members

Janine Rubitski (Chair)

Janese Bechtol

Erin Dahlin

John Lennon

Chuck Lunati

Joy Cameron

ACPS Staff Liaison

Michael Herbstman, Chief Financial Officer

School Board Liaison

Cindy Anderson

***Location:** Please call Janine Rubitski at 703-930-5706 if you have any trouble gaining access to the building.