

SUPPORT STAFF EMPLOYMENT STATUS

Support staff ~~personnel are not issued written contracts shall be employed on a non-contract basis~~ unless otherwise required by ~~state~~ law.

The school division offers three types of employment to support staff ~~personnel~~.

1. Temporary employees are ~~shall be~~ hired for short-term needs on a daily basis. These employees ~~do not receive shall accrue no~~ benefits and ~~be are~~ paid only for hours worked.
2. Probationary employees are ~~shall be~~ fully qualified new employees assigned to authorized positions ~~on a month-to-month basis~~. These employees are eligible for salary ~~increases in-~~crements and ~~receive benefits shall accrue sick leave benefits at the rate of one-day per working month~~.
3. Regular employees ~~have successfully completed shall have successfully completed~~ the prescribed probationary period. Regular employees shall be eligible for all employment benefits available under School Board policy. ~~Such employees shall maintain regular employment status while serving a probationary period in a new position following a transfer to a new department or a promotion to a higher position.~~

~~The employment of support staff may be terminated with two weeks notice. Support personnel may also be subject to immediate dismissal for just cause.~~

~~Support staff who are removed from employment for just cause shall be ineligible thereafter for employment by the Alexandria City School Board.~~

~~Employees of the Alexandria City School Board may be suspended as provided in Policy GCPF: Suspension of Staff Members.~~

Adopted: November 17, 1998

Amended:

Legal Ref.: Code of Virginia, 1950, as amended, section 22.1-78

Cross Ref.: GCDA Effect of Criminal Conviction or Founded Complaint of Child Abuse or Neglect
GDG Support Staff Probationary Period
GBMA Support Staff Grievances
GBMA-R Procedure for Adjusting Grievances for Support Staff
GCPF Suspension of Staff Members