

Date: August 10, 2018  
For ACTION \_\_\_\_\_  
For INFORMATION \_\_\_\_\_ X  
Board Agenda: Yes \_\_\_\_\_  
No \_\_\_\_\_ X

**FROM:** Debra E. Lane, Ed.D., Director of Talent Development

**THROUGH:** Terri H. Mozingo, Ed.D., Chief Academic Officer

**TO:** The Honorable Ramee A. Gentry, Chair, and  
Members of the Alexandria City School Board

**TOPIC:** Superintendent's Leadership Institute

**Background**

On August 6, 2018 through August 8, 2018, ACPS held the Superintendent's Leadership Institute. Over 160 leaders from across the division including all principals, assistant principals, department chairs, and specialists attended the three-day event. This event is the culmination of planning that started in March with members of the Superintendent's Leadership Team, and included input from principals, division leaders, and Superintendent Dr. Gregory C. Hutchings, Jr. The theme for the three days was "Enlighten, Engage, and Empower," and these ideas were weaved in throughout the event.

The institute started with an introduction to Dr. Hutchings, where he introduced himself as a leader, addressed some key issues facing the division, and outlined his vision for the future. After Dr. Hutchings' introduction, school leaders from across the division spent some time building community. The Odyssey Teams organization led several different activities that engaged leaders in thinking about services to students, moral purpose, and understanding the meaning of our work.

This culminated with team building exercises where the leaders broke into teams across schools and departments to build bicycles for 40 ACPS students. Students were selected by ACPS Social Workers, picked up by school buses, and brought to T.C. Williams High School. As the students were led into the cafeteria, the teams were surprised and moved by the opportunity to give the bikes directly to each student. The experience was invigorating, motivating, and well thought out as each bike was checked by a bike mechanic. The 40 ACPS students will be provided training wheels and lessons as a follow-up to the experience.

The remaining days continued with the theme, inviting presentations and conversations from various leaders around the ACPS 2020 Strategic Plan, differentiation and engagement strategies, restorative circles, and continuous improvement in school planning from the Virginia Department of Education (VDOE).

**Contact Information**

For questions or concerns, please contact Dr. Debra Lane via email ([debra.lane@acps.k12.va.us](mailto:debra.lane@acps.k12.va.us)) or at 703.619.8313.

Enlighten, Engage, Empower

# 2018 ACPS Leadership Institute



**August 6, 2018 8:30 AM - 4:00 PM TC Williams High School**

**Attire: ACPS Spirit** (meaning any ACPS T-shirt or school shirt, dress comfortably)

## AGENDA

8:30 AM - 9:00 AM  
9:00 AM - 9:30 AM  
9:30 AM - 10:00 AM  
10:00 AM - 11:00 AM

### Breakfast

### Welcome & Introductions of New Staff

### Connecting our Solar Systems

### Connecting the Stars

- Looking at our Systems
- Checking for Knowledge
- Maximize Efficiency
- Our Work/Life Balance
- 100 Day Plan
- Who Am I as a Leader?

Dr. Terri Mazingo

Dr. Debra Lane

Dr. Gregory Hutchings

11:00 AM - 11:30 AM  
11:30 AM - 12:30 PM  
12:30 PM - 3:30 PM  
3:30 PM - 4:00 PM

### New Employee Panel

### Lunch

### Bike Building

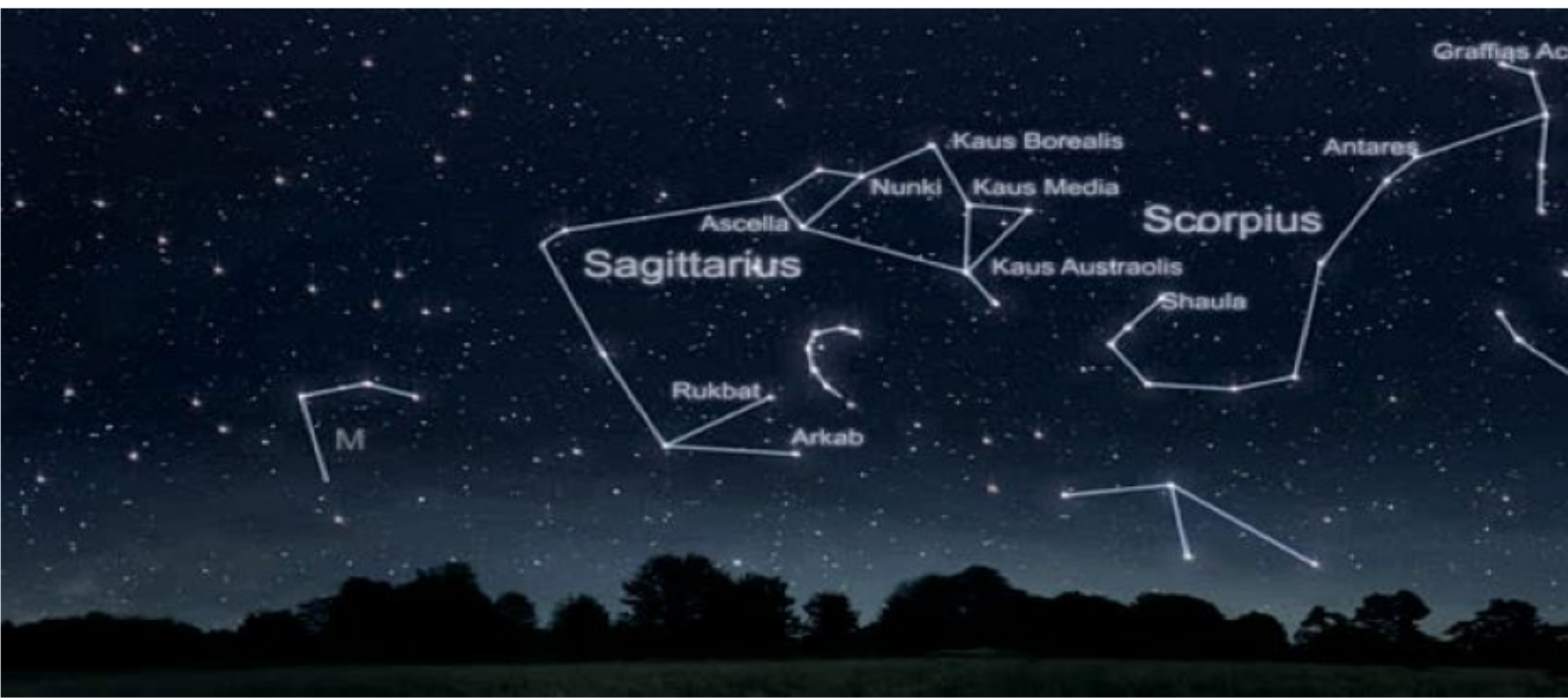
### Wrap Up and Reflection

Cory Kapelski

Kimberly's Catering

Odyssey Teams

Dr. Gregory Hutchings



Enlighten, Engage, Empower

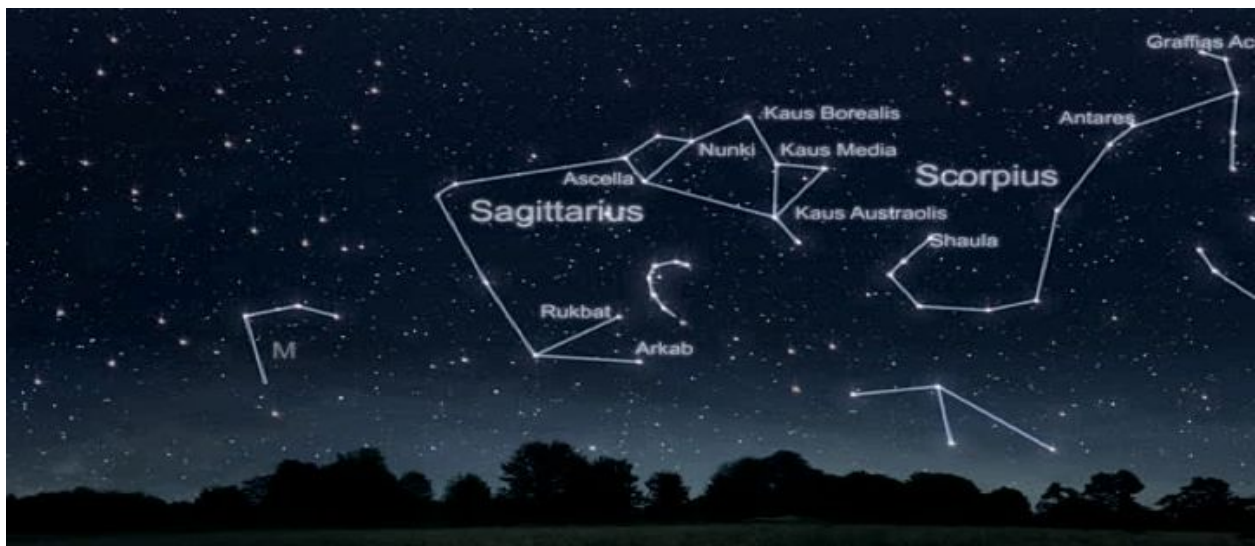
# 2018 ACPS Leadership Institute



**August 7, 2018 8:30 AM - 4:00 PM TC Williams High School**  
**Attire: School Spirit**

## AGENDA

|                     |  |   |
|---------------------|--|---|
| 8:30 AM - 9:00 AM   | <b>Breakfast</b>   |   |
| 9:00 AM - 9:15 AM   | <b>Principal of the Year</b>   | Jesse Mazur   |
| 9:15 AM - 10:00 AM  | <b>Where Have We Been?</b>   | Natalie Mitchell<br>Clinton Page<br>KPI Goal Owners |
| 10:00 AM - 12:00 PM | <b>Prepare for Launch</b><br>Discussion and dialogue around<br>2020 Strategic Plan Goals         |   |
| 12:00 PM - 12:45 PM | <b>Lunch</b>   | Kimberly's Catering                                 |
| 12:45 PM - 3:50 PM  | <b>Best Practices</b><br>Rotation 1: 1:15-2:00<br>Rotation 2: 2:10-2:55<br>Rotation 3: 3:05-3:50 | Rotations   |
| 3:50 PM - 4:00 PM   | <b>Rocket Launch</b>   | Mignon  |
| Anthony             |  | Joe Makolandra                                      |



Enlighten, Engage, Empower

# 2018 ACPS Leadership Institute



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**August 8, 2018 8:30 AM - 4:00 PM TC Williams High School**  
**Attire: Business Casual**

## AGENDA

8:30 AM - 9:00 AM  
9:00 AM - 10:00 AM  
10:00 AM - 2:00 PM  
12:30 PM - 1:30 PM  
2:30 PM - 3:45 PM  
3:45 PM - 4:00 PM  
Hutchings

**Breakfast**  
**Student Services**  
**Updates in School Improvement Plans**  
**Working Lunch**  
**Instructional Planning**  
**Rocket Launch**

Dr. Julie Crawford  
Dr. Michelle Wallace  
Kimberly's Catering  
Specific to Schools  
Dr. Gregory

