

## BOARD MEMO

Date: May 6, 2021

For ACTION

For INFORMATION

Board Agenda: Yes

No

**FROM:** Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

**TO:** The Honorable Meagan Alderton, Chair, and  
Members of the Alexandria City School Board

**TOPIC:** Superintendent Contract Provision: Addendum to Other Work Activities

### **ACPS 2025 STRATEGIC PLAN GOAL:**

Goal 1: Systemic Alignment

Goal 2: Instructional Excellence

Goal 3: Student Accessibility and Support

Goal 4: Strategic Resource Allocation

Goal 5: Family and Community Engagement

### **SY 2020-2021 FOCUS AREA:**

Focus Area 2: Policy Equity Audit

Focus Area 3: Strategic Plan Implementation

### **FY 2021 BUDGET PRIORITY:**

Increased Staff Retention

Human Resources Audit Implementation

Facilities Audit Implementation

Cultural Competence for All Staff

Outreach to Hispanic Families to Improve Attendance and Graduation

Outreach to Underserved Communities to Increase Engagement

Improving Customer Relationship Services and Management

### **SUMMARY:**

The Division Superintendent would like to inform the Board of an addition to professional activity related to Section VIII of the Superintendent's contract. This is in addition to the activities approved at the October 15, 2020 School Board meeting. I will serve on the Class Strategic Advisory Board which is a collaborative of thought leaders committed to improving education for learners of all ages. Strategic Advisory Board members will convene quarterly to join critical conversations on topics such as redesigning instruction, improving student engagement, and meeting the evolving needs of students during this pivotal moment in history. Members may also contribute to education thought leadership pieces, including position papers, white papers, and national media interviews focused on emerging topics in learning transformation.

### **BACKGROUND:**

As stipulated in the Superintendent's Contract, Section *VIII Other Work Activities*: "The Board may approve activities of the Division Superintendent to include consultative works, speaking

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engagements, writing, lecturing, teaching, or other professional activities for compensation provided that such activities do not cause a conflict of interest, and that they are undertaken during annual or personal leave, or at other times which, in the opinion of the Board, do not reduce the availability of the Division Superintendent for fulfilling his full-time responsibilities hereunder. Pursuant to Section 22.1-66 of the Code of Virginia, the office of Superintendent shall be deemed vacant upon the Superintendent engaging in any other business or employment without such prior approval by the Board.”

### **RECOMMENDATION:**

The Superintendent recommends that the School Board approve the additional activity provided in this memo.

### **IMPACT:**

Allows the Superintendent to build professional capacity and contribute his areas of expertise to the education profession.

### **ATTACHMENTS:**

Employment Agreement

### **CONTACT:**

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