

BOARD MEMO

Date: December 16, 2021

For ACTION

For INFORMATION

Board Agenda: Yes

No

FROM: The Honorable Veronica R. Nolan, Vice Chair
The Honorable Cindy M. Anderson, Board Member
The Honorable Christopher A. Suarez, Board Member

THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools

TO: The Honorable Meagan L. Alderton, Chair, and
Members of the Alexandria City School Board

TOPIC: Superintendent Evaluation Criteria Document Revision

ACPS 2025 STRATEGIC PLAN GOAL:

- Goal 1: Systemic Alignment
- Goal 2: Instructional Excellence
- Goal 3: Student Accessibility and Support
- Goal 4: Strategic Resource Allocation
- Goal 5: Family and Community Engagement

SY 2021-2022 FOCUS AREA:

- Focus Area 1: Social Emotional and Academic Learning Recovery
- Focus Area 2: Hispanic Males
- Focus Area 3: Middle School Educational Experience
- Focus Area 4: Early College
- Focus Area 5: Talented and Gifted

FY 2022 BUDGET PRIORITY:

Implementation of 2025 Strategic Plan

SUMMARY:

The Superintendent is evaluated annually and the evaluation process includes a goal setting conference to be completed in the fall of each school year. The outcome of the goal-setting conference is mutually agreed upon goals and what evidence of goal attainment is acceptable to the Board and Superintendent.

BACKGROUND:

The Superintendent Evaluation Criteria Development Advisory Committee met on November 16, 2021 to develop a work plan for evaluating and updating the Superintendent Evaluation Criteria document. The School Board reviewed the revised evaluation document at the Special Called School Board Meeting held on November 16, 2021. The Board Committee further

BOARD MEMO

reviewed the evaluation document on December 6, 2021 to review recommendations.

RECOMMENDATION:

The Superintendent recommends the School Board approve the revised Superintendent Evaluation Criteria metrics for use during the 2021-2022 school year.

IMPACT:

Changes to the Superintendent Evaluation Criteria will allow the School Board to evaluate the Superintendent's work on standards and metrics provided in the Superintendent's Evaluation Procedures.

ATTACHMENTS:

1. 211216_Superintendent_Evaluation_Goal_Setting_Revision_Draft_v1
2. 211216_Superintendent_Evaluation_Goal_Setting_Revision_Draft_changes_v1

REFERENCES:

CONTACT:

Veronica Nolan, Vice Chair, Alexandria City School Board
veronica.nolan@apcs.k12.va.us