BOARD MEMO

Date: May 2, 2024 For ACTION ___ For INFORMATION _x_

FROM: Ad Hoc School Board Advisory Support Committee

TO: The Honorable Dr. Michelle Rief, Chair, and

Members of the Alexandria City School Board

TOPIC: Ad Hoc School Board Advisory Support Committee Update

ACPS 2025 STRATEGIC PLAN GOAL:

Goal 1: Systemic Alignment

Goal 2: Instructional Excellence

Goal 3: Student Accessibility and Support Goal 4: Strategic Resource Allocation

Goal 5: Family and Community Engagement

SY 2023-2024 FOCUS AREA:

Strategic Plan Implementation

FY 2024 BUDGET PRIORITY:

Systemic Alignment

Family and Community Engagement

SUMMARY

In March 2021, the Ad Hoc School Board Advisory Support Committee ("Ad Hoc Committee") was formed to evaluate and strengthen the relationship between the School Board and its advisory committees. The Ad Hoc Committee reconvened last spring to continue its work reviewing the policies governing the Board's advisory committees. The purpose of this memo is to provide an update to the Board on the committee's work and proposed direction.

Through the review of advisory committee policies and structures, the Ad Hoc Committee discovered the need to review internal Board governance structures to support effectiveness and efficiency. The committee engaged in reflection and analysis of current Board functioning and reviewed best practices for Boards. The committee

also conducted listening sessions with the current Board Advisory Committee Chairs, developed draft documents, and adjusted the drafts. As a result, the Ad Hoc Committee would like to recommend the following:

- Reorganize the policies around key functions:
 - Board committees (Policy BCE)
 - Advisory committees (Policy BCF)
- Establish a standard procedure around advisory committee recommendations, including an annual calendar
- Refine the process for advisory committee members appointments, including a RACI matrix
- Create a Board Manual
- Expand the concept of the Policy Subcommittee to other core Board functions:
 - Budget
 - Strategy
 - Board Operations

BACKGROUND

The School Board appoints parents, students, staff, and community members to its advisory committees to provide stakeholder input and expertise on school division policies and operations. The Board currently has six advisory committees: Athletic Hall of Fame, Budget Advisory Committee, Career and Technical Education, Talented and Gifted, School Health Advisory Board, and the Special Education Advisory Committee. Each advisory committee meets throughout the school year and provides a Scope of Work and Annual Report.

The School Board established the Ad Hoc School Board Advisory Support Committee in 2021 in an effort to assess the processes, goals and support required by its advisory committees to keep them functioning and thriving. The Ad Hoc Committee presented its recommendations to the School Board on December 16, 2021, which included a proposal to reconstitute the Ad Hoc Committee in 2022 to review the policies governing Board advisory committees. On February 10, 2022 the Board appointed Abdel-Rahman Elnoubi, Michelle Rief and Ashley Simpson Baird to the Ad Hoc Committee.

RECOMMENDATION:

The Ad Hoc School Board Advisory Support Committee recommends that the School Board review this update and share any feedback with Ad Hoc Committee members.

IMPACT:

The recommendations of the Ad Hoc School Board Advisory Support Committee will improve collaboration between the School Board and its advisory committees, as well as overall Board effectiveness and efficiency.

ATTACHMENTS:

- 240502_Presentation_Committee Report
- 240502_Annual Calendar.pdf
- 240502 Annual Report Template.pdf
- 240502_Application Process RACI.pdf
- 240502_Application Process.pdf
- 240502_BCE School Board Committees.pdf
- 240502_BCF Advisory Committees to the School Board.pdf
- 240502 BCF-R Regulations of Advisory Committees to the School Board.pdf
- 240502_BCF-R2 Regulations of Electronic Participation in Advisory Committees to the School Board.pdf
- 240502_BCFB Bylaws for School Board Advisory Committees.pdf
- 240502_BCFC Roles of the Staff and Board Liaisons to Advisory Committees.pdf

REFERENCES:

<u>December 16, 2021 Board Memo</u> <u>February 10, 2022 Board Memo</u> June 15, 2023 Board Memo

CONTACT:

Dr. Ashley Simpson-Baird, Ad Hoc Committee Chair ashley.simpson.baird@acps.k12.va.us