



FourPoint
Education Partners

Alexandria City Public Schools

Strategic Planning Committee Meeting

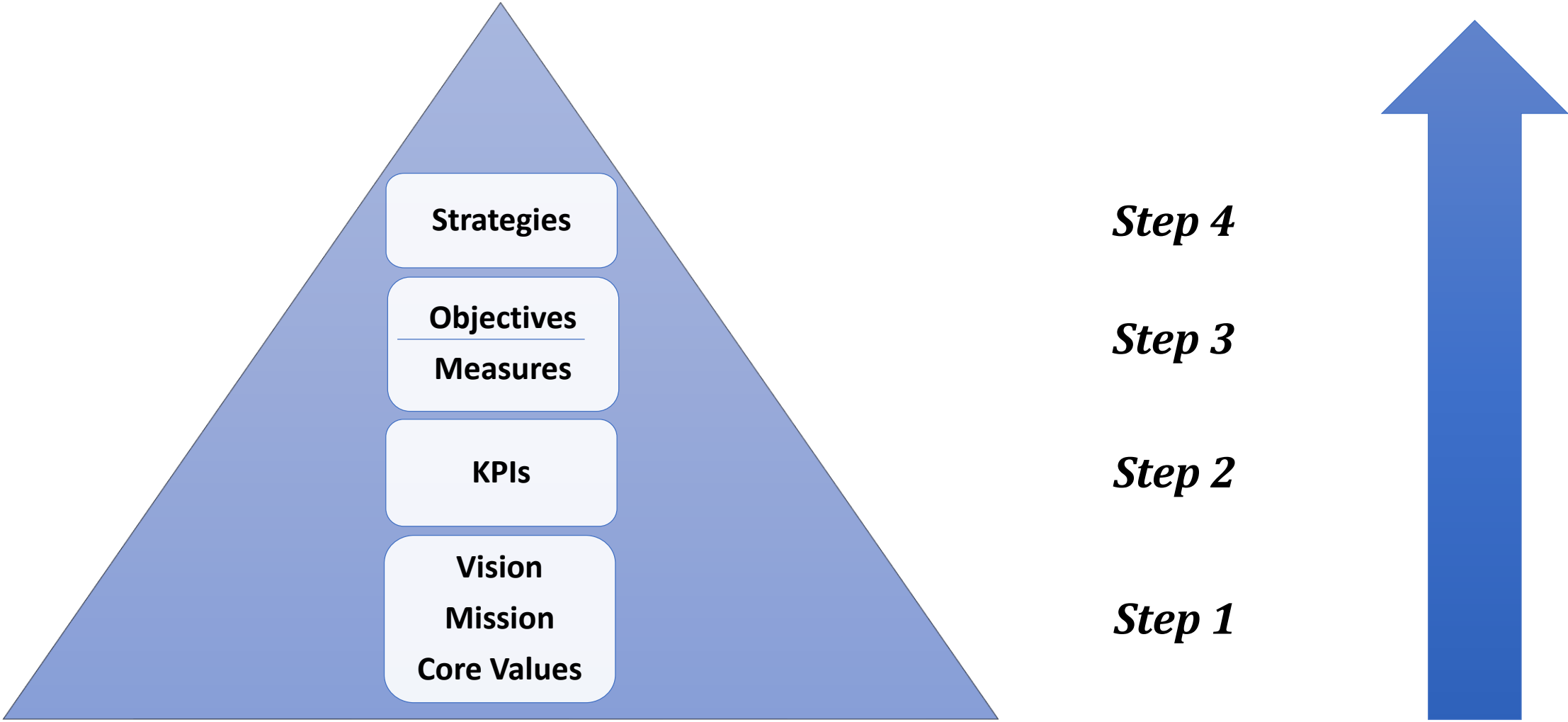
January 22, 2020

Agenda

The Committee will continue to use quantitative and qualitative data, including the experiences of Alexandria's diverse communities, to develop objectives, measures, and strategies for increasing equity.

- KPIs
- Objectives, Measures, & Strategies
- Strategic Alignment across Objectives
- Closing

THE STRATEGIC PLANNING PROCESS



VISION, MISSION, CORE VALUES

Draft Updates from the Board

Vision

ACPS: Empowering all students to thrive in a diverse and ever-changing world.

Mission

ACPS inspires all students and addresses barriers to learning to ensure success.

Core Values

In all we do, the ACPS learning community strives to live these core values – we are...

- **Welcoming:** We take active steps to reach out and ensure all stakeholders feel welcomed in schools. We respect and embrace everyone who comes through our doors, because we believe our diversity is our greatest strength.
- **Empowering:** We inspire each student and staff member to thrive.
- **Equity-Focused:** We actively work to remove barriers to educational access and success for all students.
- **Innovative:** We take initiative to solve problems in the classroom and across the system.
- **Results-Driven:** We set ambitious goals to learn, grow, and achieve at high levels.

UPDATED KPIs

- Kindergarten readiness
- Student growth and proficiency in reading (by student subgroup)
- Student growth and proficiency in mathematics proficiency (by subgroup)
- Percentage of students (by subgroup) chronically absent
- Percentage of students (by race/ethnicity) identified with a disability
- Percentage of 9th graders on target to graduate high school in 4 years (by subgroup)
- Percentage of students (by subgroup) who graduate high school ready for the next step on their preferred postsecondary pathway (incl. approved CTE credential or completion of an AP, or honors course)

ALIGNMENT: OBJECTIVES -> MEASURES -> STRATEGIES

In your objective area work group,

- Answer any questions that have been provided on your group's updated objective, measures, and strategies document, based on our last discussion.
- Use your group's poster to draw the connections between each of the aspects of the objective to the corresponding measures and strategies. Though there does not need to be a one-to-one correspondence, the connections should illustrate the rationale for each item.



GIVE ME FIVE FOR
2025

SEEING ALIGNMENT ACROSS OBJECTIVE AREAS

In mixed groups,

As a member of each group shares their objective, measures, and strategies,

- discuss the implications for the student in your group's scenario,
- draw lines illustrating areas that might support the student, and
- makes notes explaining the connections.

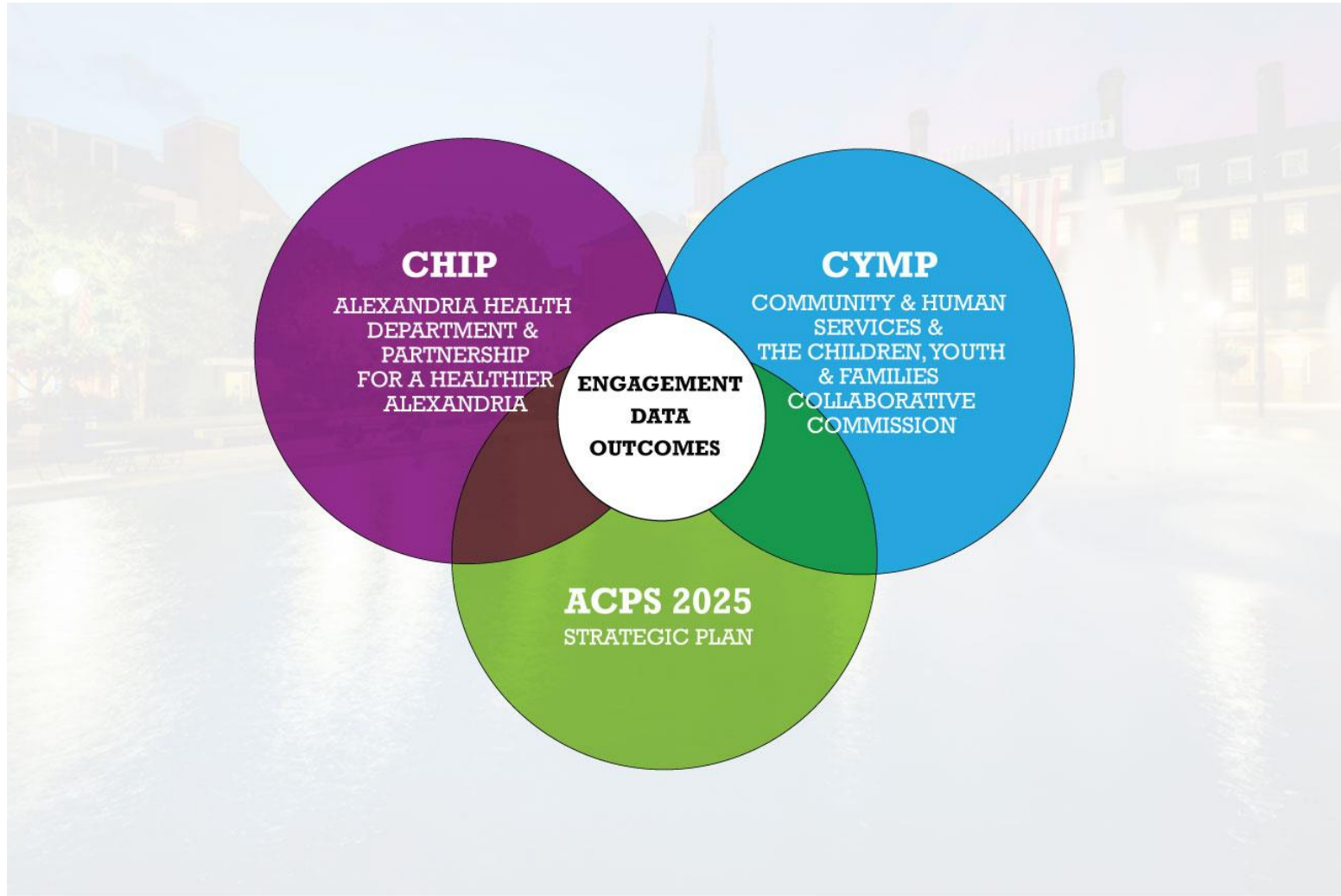



TIMELINE

The work the committee is doing today is driving the development and finalization of the strategic plan, which will take place over the next 4 months:

- **Jan. 22 SPC Meeting:** Review “final” KPIs, objectives, and measures; continue finalizing draft strategies in groups; review alignment across objective areas
- **February:** Finalization of draft strategic plan based on ACPS feedback
- **March 5 School Board Mtg:** We invite you to be present and acknowledged in attending the presentation of draft strategic plan
- **March/April:** Public comment on the draft strategic plan
- **Late April:** Presentation of final draft of the strategic plan to the ACPS School Board

UNIFIED PLANNING PROCESS





What commitment will you and your community make to ensure the success of the strategic plan in its implementation over the next 5 years?



Thank You!