

NONDISCRIMINATION

The Alexandria City School Board is committed to nondiscrimination with regard to age, race, [color](#), national origin, ancestry, disability, religion, gender, gender identity, gender expression, sex, sexual orientation, genetic information, pregnancy, marital status, status as a parent, ~~or~~ political affiliation, [or any other characteristic protected by law](#). This ~~attitude commitment will~~ prevails in all of its policies concerning staff, students, educational programs and services, and individuals [and entities](#) with whom the Board does business.

Adopted: October 24, 1996
Amended: July 6, 2000
Amended: October 5, 2000
Amended: May 4, 2006
Amended: December 19, 2013
Amended: May 14, 2015
[Amended:](#)

Legal Refs.: 20 U.S.C. §§ 1681-1688.
29 U.S.C. § 794.
42 U.S.C. §§ 2000d-2000d-7, 2000e-2000e-17, 2000ff-1.
34 C.F.R. 106.9.

Constitution of Virginia, article [4I](#), section 11.

Code of Virginia, 1950, as amended, §§ 2.2-3900, 2.2-3901, 2.2-3902.

Cross Refs.: ~~GB/JB~~ Equal Employment Opportunity/Nondiscrimination
GBA/JFHA Sexual Harassment/Harassment Based on Race, National Origin,
Disability, Religion, Age, Gender, Gender Identity, Gender
Expression, and Sexual Orientation/Hostile Work Environment
[JB](#) [Equal Educational Opportunities/Nondiscrimination](#)