Date: May 6, 2021 For ACTION <u>X</u> For INFORMATION Board Agenda: Yes <u>x</u> No

FROM: Gregory C. Hutchings, Jr., Ed.D., Superintendent of SchoolsTO: The Honorable Meagan Alderton, Chair, and

Members of the Alexandria City School Board

TOPIC: Superintendent Contract Provision: Qualifications

SUMMARY:

The Superintendent seeks the Board's approval, as required by Article VII, section C of his December 14, 2017 employment agreement, to temporarily maintain legal residency outside the City of Alexandria.

BACKGROUND:

The Superintendent will transition from one residence to another within the City of Alexandria in the coming months. As a result, the Superintendent's legal residence will temporarily be located outside the City of Alexandria during June-July 2021.

Article VII, section C of the December 14, 2017 *Employment Agreement Between Dr. Gregory C. Hutchings, Jr. and the Alexandria City School Board* requires prior approval by the Board for any variance from maintaining legal residency within the City of Alexandria for the duration of the contract period. The Superintendent therefore seeks advance approval of his temporary relocation to avoid termination of the employment agreement "for good and sufficient cause."

RECOMMENDATION:

The Superintendent recommends the School Board approve the Superintendent's temporary residence outside the City of Alexandria as described above, in accordance with the terms of the employment agreement.

IMPACT:

Allows the Superintendent to uphold Article VII., section C. of the December 14, 2017 employment agreement between the Superintendent and the School Board.

ATTACHMENTS:

Employment Agreement

CONTACT:

Dr. Gregory C. Hutchings, Jr.; 703-619-8001