

**SUPERINTENDENT’S CONTRACT, COMPENSATION, AND BENEFITS**

The Superintendent’s contract sets forth the Superintendent’s compensation and benefit package. The Superintendent’s contract is available to the public pursuant to the Virginia Freedom of Information Act.

The Superintendent’s contract shall be negotiated as provided by state law and School Board policy. The Alexandria City School Board (Board) shall not renegotiate a Superintendent’s contract during the period following the election or appointment of new members and the date such members are qualified and assume office.

When the Superintendent’s contract is being renegotiated, each member of the Board will be notified at least 30 days in advance of any meeting at which a vote is planned on the renegotiated contract unless the members agree unanimously to take the vote without the 30 days notice. Each member’s vote on the renegotiated contract will be recorded in the minutes of the meeting.

Adopted: October 24, 1996  
Amended: October 7, 2004  
Amended: June 7, 2018

Legal Ref.: Code of Virginia, 1950, as amended, §§ 2.2-3705.1, 22.1- 60.

Cross Ref.: CBB Appointment and Term of the Superintendent

**SUPERINTENDENT'S CONTRACT, COMPENSATION, AND BENEFITS**

**Commented [1]:** Except as noted, this is word for word the VSBA model policy.

The Superintendent's ~~contract shall be negotiated as provided by state law and School Board policy.~~ The contract sets forth the Superintendent's compensation and benefit package. The Superintendent's contract is available to the public pursuant to the Virginia Freedom of Information Act.

**Commented [2]:** Moved down for readability

~~The Superintendent's contract shall be negotiated as provided by state law and School Board policy.~~ The Alexandria City School Board (Board) shall not renegotiate a Superintendent's contract during the period following the election or appointment of new members and the date such members are qualified and assume office.

**Commented [3]:** Not in the model policy

When the Superintendent's contract is being renegotiated, each member of the ~~School~~ Board will be notified at least 30 days in advance of any meeting at which a vote is planned on the renegotiated contract unless the members agree unanimously to take the vote without the 30\_-days notice. Each member's vote on the renegotiated contract will be recorded in the minutes of the meeting.

Adopted: October 24, 1996  
Amended: October 7, 2004  
Amended: June 7, 2018

Legal Ref.: Code of Virginia, 1950, as amended, §§ 2.2-3705.1, 22.1- 60.

Cross Ref.: CBB Appointment and Term of the Superintendent