

# **Policy Revisions**

School Board Meeting January 18, 2024













# **Essential Questions**

- Do the revisions support Equity for All?
  - Who is the policy intended to impact?
  - Who does it impact?
  - Who is adversely impacted?
  - How do we mitigate the adverse impact?
- Do the revisions align with the Code of Virginia?
- Do the revisions improve Systemic Alignment?





# WELCOMING



# **ACPS Policy Revision Process**

### **Schedule**

5-Year Review

**Code Changes** 

**Equity Audit** 

**Changed Process** 

**Need for Governance** 

### **Review and Revise**

Baseline

Equity

Legal

Staff

Leadership

Board

Policy Consultant

Code Changes Standard Changes VSBA Alignment

Equity Team

Equitable Practices Equity Deep Dives

**Division Council** 

Code Alignment Risk Mitigation Identified Staff

Current/Best Practices Targeted Advisory Committee Feedback

Integrated Policies Support of Vision

SB Policy Committee

Alignment with Priorities Community Input Opportunity

# Adopt

### **Board Information**

Presentation at SB Meeting Track Changes and Rationale Opportunity for Community Input

### **Board Action**

Presentation or Consent at SB Meeting Track Changes and Rationale Opportunity for Community Input

### **Superintendent Action**

Superintendent Approval of Regulations

# Communicate

Principal's Weekly

Articles with Approved Changes

### **ACPS Insider**

Articles with Approved Changes

### **Back to School Training**

Summary of Changes for Past Year



# **Key Teams**

- **Equity Audit Team** 
  - Reviews from an equity lens
  - Targeted stakeholder input
- Staff Revision Team
  - Reviews from a staff lens
  - Reviews from a legal lens
- Senior Leadership Team
  - Reviews from a leadership lens
- School Board Policy Subcommittee
  - Reviews from a School Board lens
  - Opportunity for public comment













# **Policies and Regulations**

- Policy is a <u>basic statement of the intent</u> of the School Board which creates rights and responsibilities for the conduct of the school division's business. Policies are adopted by the Board.
- Regulation is the manner or <u>method of implementation</u> of policy by the Superintendent and staff, subject to change as conditions and/or circumstances may dictate. Regulations are approved by the Superintendent.

Reference: Policy BFC - Policy Adoption



# **Standard Changes**

Standard Changes used on all policies and regulations

- Remove gender affirming terms
- Replace parent with parent/guardian or families when appropriate
- Reduce the use of 'shall' per VSBA model policy changes
- Add breadcrumbs to other policies
- Reword and reformat to improve readability
- Relocate definitions to the beginning

Details of revisions are in the comments on the draft policies.



# **Revision Drivers**

- Code changes
- VSBA model policy revisions
- Improving equity
- Need for new governance
- Need to remove governance











# **Proposed Revisions**

# **BDA - Regular School Board Meetings**

- 5-year review
- Standard Changes
- Clarified language about individual school board members conversations outside of meetings
- Added breadcrumbs to BDC Closed meetings
- Noted that meetings are live streamed when reasonably possible
- Noted that reproductions must comply with generally accepted journalistic standards

# **BDB - Special Called School Board Meetings**

- 5-year review
- Standard Changes
- VSBA Model Policy alignment

# **BDC - Closed Meetings**

- 5-year review
- Standard Changes
- References updated to reflect policy title revisions

**ALEXANDRIA CITY PUBLIC SCHOOLS** 











# **Proposed Revisions**

# **BDCA - Calling and Certification of Closed Meetings**

- 5-year review
- Standard changes
- VSBA Model Policy alignment
- Referenced updated to align with code referenced in the policy
- Updated to align with Va. Code § 2.2-3705.2

### **BDDD - Quorum**

- 5-year review
- Affirmed without changes

**ALEXANDRIA CITY PUBLIC SCHOOLS** 



# **Progress Monitoring**

# **Target**

The ACPS Board will review for equity and adopt at least 100 policies each year.

Milestone	12 Months
Policies Adopted	100
Equity Review	178
Staff Review	89
SB Policy Subcommittee Review	108

172 Policies/Regulations are currently undergoing revision Equity Audit is 64% Complete (282 Policies/Regulations)



# **Next Steps**

The policies presented this evening will be on the agenda for approval via the Consent Calendar at the next School Board meeting.



# Questions?

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**Superintendent**Dr. Melanie Kay-Wyatt

**School Board**Michelle Rief, Chair

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