

Date: June 3, 2021
For ACTION
For INFORMATION
Board Agenda: Yes
No

FROM: Jennifer Abbruzzese, Director of Policy & Board Initiatives
THROUGH: Gregory C. Hutchings, Jr., Ed.D., Superintendent of Schools
TO: The Honorable Meagan Alderton, Chair, and
Members of the Alexandria City School Board
TOPIC: Statutory and Regulatory Policy Revisions

ACPS 2025 STRATEGIC PLAN GOAL:

Goal 1: Systemic Alignment

SUMMARY:

As part of the Board’s continuing, five-year policy review cycle, nine policies and regulations from the classifications below are proposed for revision.

B Policies: School Board Governance and Operations

D Policies: Fiscal Management

G Policies: Personnel

I Policies: Instructional Program

J Policies: Students

L Policies: Education Agency Relations

The Title IX-related revisions to G and J policies and regulations are primarily due to the 2020 changes to Title IX’s implementing regulations regarding sexual harassment. However, they have also been reviewed by ACPS’ Equity Policy Audit team to reflect the vision of the Equity for All: 2025 Strategic Plan.

The remaining policy revisions (BDD, IC/ID and LBD) have been revised to reflect statutory changes taking effect prior to the 2021-22 school year, or (DJ) to avoid confusion by aligning with the ACPS Procurement Manual’s internal, small purchasing thresholds.

The following chart outlines the proposed policy and regulatory revisions:

June 3, 2021 Policy Work Session

Light Blue Fill = ≥ 5 Years Since Policy Last Reviewed

Yellow Fill = ACPS-Initiated Revision

White Fill = Statutory/Regulatory/VSBA Revision

Policy	Title	Statute/ Reg./VSBA Revised	ACPS Last Revised	Revision
BDD	Electronic Participation in Meetings from Remote Locations	March 2021; effective 7/1/21	Feb 2021	Policy updated to reflect amendment of Va. Code § 2.2-3708.2 by SB 1271 and HB 1931.
DJ	Small Purchasing	July 2020	Feb 2021	Policy updated to align with ACPS Procurement Manual's internal, small purchasing thresholds.
GB	Equal Employment Opportunity/ Nondiscrimination	May 2020	June 2015	Policy reviewed per 5-year policy review cycle; updated to reflect 2020 regulations from the U.S. Department of Education re: Title IX Sexual Harassment and the related grievance process and enactment of Va. Code § 22.1-295.2; to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process.
GBA/JFHA	Sexual Harassment/ Harassment Based on Race, National Origin, Disability, Religion, Age, Gender, Gender Identity, Gender Expression, and Sexual Orientation/Hostile	July 2020	Sep 2017	Policy updated to reflect 2020 regulations from the U.S. Department of Education re: Title IX Sexual Harassment and the related grievance process; to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process.

	Work Environment			
GB-R/GBA-R	Procedures for Investigating Complaints of Discrimination, Harassment, Bullying and Hostile Work Environment	May/July 2020	Sep 2017	Policy updated to reflect 2020 regulations from the U.S. Department of Education re: Title IX Sexual Harassment and the related grievance process; to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process.
IC/ID	School Year/School Day	Feb 2020	June 2015	Policy reviewed per 5-year policy review cycle; updated to reflect amendment of Va. Code § 22.1-98 and § 22.1-79.1; and enactment of Acts 2019, c. 637.
JB	Equal Educational Opportunities/ Nondiscrimination	May 2020	Dec 2014	Policy reviewed per 5-year policy review cycle; updated to reflect 2020 regulations from the U.S. Department of Education re: Title IX Sexual Harassment and the related grievance process and amendment of Va. Code § 22.1-212.6:1; revised to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process.
JB-R/JFHA-R	Procedures for Investigating	May/July 2020	Sep 2017	Policy updated to reflect 2020 regulations from

	Complaints of Discrimination, Harassment, Bullying and Hostile Work Environment			the U.S. Department of Education re: Title IX Sexual Harassment and the related grievance process; to align with the 2025 Strategic Plan; and to reflect the equity policy audit review process.
LBD	Home Instruction	Feb 2020	Feb 2020	Policy updated to reflect amendment of 10 U.S.C. § 2031 by S 1790.

BACKGROUND:

The Code of Virginia § 22.1-253.13:7 and Policy BF require the School Board to maintain and follow up-to-date policies, and that all policies shall be reviewed at least every five years and revised as needed.

RECOMMENDATION:

The Superintendent recommends the School Board review the proposed policy and regulatory revisions.

IMPACT:

By reviewing policies periodically, the School Board ensures that ACPS operations are aligned to support excellence and high performance.

ATTACHMENTS:

Revisions to policies and regulations listed above.

CONTACT:

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